HA GIANG MINERAL AND MECHANICS JOINT STOCK COMPANY

No.: 17../CBTT-HGM

SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

Ha Giang 1 Ward, 13 November 2026

DISCLOSURE OF EXTRAORDINARY INFORMATION

To:
- Vietnam Exchange
- Hanoi Stock Exchange
- State Securities Commission of Vietnam

1. Name of organisation: Ha Giang Mineral and Mechanics Joint Stock Company
- Stock code: HGM
- Address: No. 390 Nguyen Trai Street, Ha Giang 1 Ward, Tuyen Quang Province
- Contact telephone: 02193 875 834 – 02193 866 708 Fax: 02193 867 068
- E-mail: khoangsanhgm@gmail.com

2. Content of the disclosed information:

The Company discloses the invitation and documents for the 2026 Extraordinary General Meeting of Shareholders, held in person at 08:00 on Friday, 4 December 2026 at the Company's head office hall, No. 390 Nguyen Trai Street, Ha Giang 1 Ward, Tuyen Quang Province. Record date: 9 November 2026.

Agenda: adjusting the total investment of the Mau Due Antimony Project; updating business lines and amending the related Charter provisions; dismissing one Board member and electing one Board member for the rest of the 2026–2030 term.

3. This information was published on the Company's website on 13/11/2026; link to the full set of documents: https://hgm.vn/ThongTinCoDong.

We hereby undertake that the information disclosed above is true and we are fully responsible before the law for its content.

4. Attached documents:

Invitation, agenda, attendance and proxy forms, working and election regulations, nomination/candidacy forms and candidate information, proposals and appendices, draft resolution, voting and election ballots.

Recipients:
- As above;
- Archive: Office.

ORGANISATION'S REPRESENTATIVE
PERSON AUTHORISED TO DISCLOSE INFORMATION

C.TY CP.CƠ KHÍ VÀ KHOÁNG SẢN HÀ GIANG
GIÁM ĐỐC

M.S.D.N: 5100 101 762 - C.T.C.P
CÔNG TY CỔ PHẦN CƠ KHÍ VÀ KHOÁNG SẢN HÀ GIANG
P.HÀ GIANG 1-T.TUYÊN QUANG

Đỗ Khắc Hùng

ĐỖ KHẮC HÙNG

Digitally signed by ĐỖ KHẮC HÙNG
Date: 2026.11.13 09:49:14 +07'00'

HA GIANG MINERAL AND MECHANICS
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

MEETING INVITATION
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

To: Shareholders of Ha Giang Mineral and Mechanics Joint Stock Company

The Board of Directors respectfully invites you to attend the 2026 Extraordinary General Meeting of Shareholders (the "GMS") with the following details:

1. Time and venue

- **Time: 08:00, Friday, 4 December 2026.**
- **Venue: Hall at the Company's head office – No. 390 Nguyen Trai Street, Ha Giang 1 Ward, Tuyen Quang Province.**

2. Eligibility to attend

All shareholders of the Company on the shareholder list closed on the record date of 9 November 2026.

3. Main items for discussion

- Adjusting the total investment of the Mau Due Antimony Ore Mining and Processing Project.
- Updating and supplementing business lines and amending Clause 1, Article 4 of the Charter.
- Dismissal of one member of the Board of Directors for the 2026–2030 term.
- Election of one Board member for the rest of the term, after the dismissal is approved and valid dossiers are available.

4. Meeting documents

Shareholders may view and download all documents at: https://hgm.vn/ThongTinCoDong.

5. Registration and proxy

Please confirm attendance or send proxy information in one of the ways below. Advance confirmation is for organisation only and does not limit the right to attend.

- **Option 1: Contact the Company's person in charge of corporate governance – Telephone: 0972.877.655; Email: khoangsanhgm@gmail.com.**
- **Option 2: Send the Attendance Confirmation/Proxy Form to the Company Office: No. 390 Nguyen Trai Street, Ha Giang 1 Ward, Tuyen Quang Province.**

IMPORTANT NOTES:

1. Shareholders or proxies should bring their original citizen ID/passport and valid representation documents and arrive before opening time for checks and ballots.
2. Proxies must present the original signed proxy form (sealed if from an organisation). Institutional shareholders must prove their representative's authority.
3. All registration information will be checked directly against the shareholder list closed on 9 November 2026.

We look forward to welcoming you at the meeting.

ON BEHALF OF THE BOARD
CHAIRMAN

M.S.D.N: 5100 101 762 - C.T.C.P
CÔNG TY CỔ PHẦN CƠ KHÍ VÀ KHOÁNG SẢN HÀ GIANG
P.HÀ GIANG 1 - T.TUYÊN QUANG

Pham Thanh Do

HA GIANG MINERAL AND MECHANICS JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

No.: 10../TB-HGM

Ha Giang 1 Ward, 13 November 2026

NOTICE ON NOMINATION AND SELF-NOMINATION

Additional election of one Board member

To: Shareholders of the Company

1. Election content

Election of one Board member for the rest of the 2026–2030 term at the EGM on 4 December 2026, after the dismissal of a Board member is approved.

2. Nomination rights and criteria

Shareholders and shareholder groups nominate under Clause 2, Article 24 of the Charter; holders of under 5% may pool shares to form a qualifying group. The number of nominees must follow the Charter and the seats to be filled.

Candidates must meet Article 155 of the Law on Enterprises, public-company governance rules and the Charter; board seats held at other companies must stay within legal limits.

3. Dossiers and receipt

Dossier: nomination/candidacy form, CV, undertaking, copies of ID and diplomas; and, where applicable, the group-forming document and proof of nomination right and representation.

Time and method of receipt: Please deliver dossiers in person or by post to the Company Office, No. 390 Nguyen Trai Street, Ha Giang 1 Ward, Tuyen Quang Province, before 17:30 on 20 November 2026 for checking and disclosure of candidate information. Later dossiers will be accepted as supplements before the election, if valid and consistent with shareholders' rights, the law, the Charter and the Election Regulations approved by the meeting. The Company will disclose additional candidate information once valid dossiers are checked.

Place of receipt: Company Office, No. 390 Nguyen Trai Street, Ha Giang 1 Ward, Tuyen Quang Province; telephone 0972 877 655; email khoangsanhgm@gmail.com. Dossier forms at: https://hgm.vn/ThongTinCoDong

The Company will notify the result of the dossier check and disclose the list of candidates as required.

ON BEHALF OF THE BOARD
CHAIRMAN

M.S.D.N: 5100 101 762 - C.T.C.P
CÔNG TY CỔ PHẦN CƠ KHÍ VÀ KHOÁNG SẢN HÀ GIANG
P. HÀ GIANG 1 - T. TUYÊN QUANG

Pham Thanh Do

HA GIANG MINERAL AND MECHANICS JOINT STOCK COMPANY

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AGENDA
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
Time: 08:00, 4 December 2026
Venue: Hall at the Company's head office – No. 390 Nguyen Trai Street, Ha Giang 1 Ward, Tuyen Quang Province.

TT	Content	Time	Responsible
1	Registration; checking of the eligibility of shareholders and representatives; announcement of the result of the check on the conditions for holding the meeting.	07:30 - 08:00	Organising Committee / Chairperson
2	Opening; introduction of delegates; approval of the Chairperson, Secretary and Vote Counting Committee in accordance with the Charter.	As directed	Organising Committee / Chairperson
3	Approval of the agenda, the Working Regulations and the Regulations on the additional election of a Board member.	As directed	Organising Committee / Chairperson
4	Presentation of three proposals on the adjustment of total investment, updating business lines and amending the Charter, and dismissal and additional election of a Board member; introduction of valid candidates.	As directed	Organising Committee / Chairperson
5	Discussion and responses to shareholders' opinions; separate voting on three items: adjustment of total investment; updating business lines and amending the Charter; dismissal of a Board member.	As directed	Organising Committee / Chairperson
6	After the dismissal is approved: additional election of one Board member by cumulative voting.	As directed	Organising Committee / Chairperson
7	Announcement of voting and election results; approval of the Minutes and Resolution of the meeting; closing.	As directed	Organising Committee / Chairperson

HA GIANG MINERAL AND MECHANICS JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIET NAM
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ATTENDANCE CONFIRMATION
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

To: Organising Committee of the Meeting – Ha Giang Mineral and Mechanics Joint Stock Company.

1. Shareholder information:

- Full name of shareholder / name of organisation:.....
- Citizen ID / enterprise code no.: .....
- Date of issue: .....
- Place of issue:……..
- Number of shares owned (as of 9 November 2026): ..... shares.

2. Form of attendance (please mark X in the chosen box) (please choose one of the two options below)

ATTEND IN PERSON FOR ALL SHARES: I will attend in person and vote with all of the shares I own.

BOTH ATTEND IN PERSON AND APPOINT A PROXY: * I will attend in person and vote with: ..... shares and I authorise others to vote with: ..... shares. (The total shares voted in person and by proxy must equal the total shares owned).

- *Note: If you choose this option, please fill in the proxy's full details in the attached Proxy Form so that the Organising Committee has a basis to confirm voting rights at the meeting.*

3. Contact information:

- Telephone: ..... Email: .....

……, ….. …… 2026

SIGNATURE / SEAL

(Sign and print full name; seal if an organisation)

IMPORTANT NOTES:

- **Method of sending:** Shareholders may photograph/scan this form and send it in advance via Zalo: 0972.877.655 or email: khoangsanhgm@gmail.com for prompt compilation.
- **Advance confirmation is for organisation only; attendance rights and votes are based on valid documents at the meeting.**
- **Please arrive before 08:00 on 4 December 2026 with your original citizen ID/passport and representation documents for checking against the 9 November 2026 list.**

HA GIANG MINERAL AND MECHANICS JOINT STOCK COMPANY

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PROXY FORM
(Attendance and voting at the 2026 Extraordinary General Meeting)

1. PRINCIPAL (Shareholder):

- Full name / name of organisation: .....
- Citizen ID / enterprise code no.: .....
- Date of issue: .....
- Place of issue:…….
- Shares owned (list closed 9 November 2026): ..... shares.

2. PROXY (please mark X in the chosen box):

(please choose one of the options below)

Option A: Authorise the Board of Directors of HGM (represented by the Chairman).

Option B: Authorise the Supervisory Board of HGM (represented by the Head of the Supervisory Board).

Option C: Authorise Mr/Ms: .....

- Citizen ID no.: ..... Date of issue: .....
- Place of issue: ……

3. SCOPE OF PROXY (please mark X in the chosen box):

The principal agrees to authorise the proxy to attend and exercise voting and election rights at the meeting with the following number of shares:

- Authorise all: ..... shares.
- Authorise part: ..... shares.

4. SCOPE OF AUTHORITY:

The proxy may act on behalf of the principal to do the following at the meeting on 4 December 2026:

- Register to attend and sign the shareholder list.
- Speak and vote on the items of the meeting.
- Vote in the election of one Board member for the rest of the 2026–2030 term.

This proxy form is valid from the date of signing until the end of the meeting.

….…..…..…..…..…, ….… ….… 2026

PROXY	**PRINCIPAL**
(Sign and print full name; seal if an organisation)	*(Sign and print full name; seal if an organisation)*

IMPORTANT NOTES:

- **Method of sending:** Shareholders may photograph/scan this form and send it in advance via Zalo: 0972.877.655 or email: khoangsanhgm@gmail.com for prompt compilation.
- **Presentation of the original: Even if sent by Zalo/email, the proxy must present the original signed (sealed, if an organisation) proxy form at reception to receive the voting card.**
- **Check-in: The meeting opens at 08:00 on 4 December 2026. Please arrive early with your original citizen ID/passport for checking against the 9 November 2026 list.**

HA GIANG MINERAL AND MECHANICS JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIET NAM
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WORKING REGULATIONS

Article 1. Scope and principles

These Regulations apply to the Company's 2026 Extraordinary General Meeting on 4 December 2026. The meeting is held openly and fairly, safeguarding shareholders' lawful rights under the law and the Company's Charter.

Article 2. Registration and conditions for proceeding

Shareholders and representatives register according to the shareholder list closed on 9 November 2026 and present identification, valid representation documents and proxies. The Eligibility Committee determines the number of shares and votes and reports before the opening.

The conditions for holding the first meeting follow Clause 1, Article 18 of the Charter: attending shareholders must represent at least 65% of the total voting shares. Reconvening or handling of insufficient quorum follows the Charter and the law.

Shareholders who arrive late may still register and vote on the items after registration; the validity of items already voted on is unchanged.

Article 3. Conduct and discussion

The Chairperson conducts the meeting under the Charter; the meeting approves the agenda and the personnel serving it. The Secretary takes minutes and compiles opinions; the Vote Counting Committee gives guidance, collects and counts ballots, prepares minutes and announces results. Shareholders register to speak through the Secretary or by raising the card. The Chairperson allocates reasonable time so that shareholders can discuss and make recommendations under the Charter. Attendees comply with order and lawful security requirements.

Article 4. Voting cards and ballots

Each ordinary share carries one vote. Validly authorised rights are added to the shares represented, without double counting.

The pink voting card is used for procedural items; the white voting ballot is used for the three items; a separate blue election ballot is used for the additional election of one Board member.

For each item on the voting ballot, only one of three options may be chosen: approve, disapprove or no opinion. The Vote Counting Committee records invalid ballots, ballots not returned and no-opinion votes separately; ballots not submitted are not counted as approval. The denominator for determining the percentage follows the Charter for each item.

Article 5. Principles for approval

Dismissal of a Board member requires at least 65% under point c, Clause 1, Article 20 of the Charter. The business-line item linked to the amendment of Clause 1, Article 4 of the Charter is voted on as a single item and requires at least 75% under Clause 3, Article 20.

For the adjustment of total investment: the approval threshold is at least 65%.

The additional election follows Clause 2, Article 20 of the Charter and Clause 3, Article 148 of the Law on Enterprises, under separate Election Regulations. The results summary must show the votes and percentage for each option and the number of invalid ballots for each item.

Article 6. Results and effect

The Vote Counting Committee announces results at the meeting; the Minutes are prepared and approved before the meeting ends. The Resolution, Minutes and accompanying documents are signed, archived and disclosed as required.

These Regulations take effect when approved by the meeting and apply to this meeting.

HA GIANG MINERAL AND MECHANICS JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIET NAM
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Ha Giang 1 Ward, …../…../2026

ELECTION REGULATIONS

Additional election of one Board member, 2026–2030 term

Article 1. Scope and number

One additional Board member is elected to replace the remainder of the 2026–2030 term after the meeting approves the dismissal. The whole Board is not re-elected and the Supervisory Board is not elected at this meeting.

Article 2. List of candidates

The list of candidates is compiled from valid nomination and candidacy dossiers under Article 24 of the Charter and presented to the meeting as required. The Company discloses the list and candidate information as required; a blank list form does not replace a completed candidate dossier.

Article 3. Method of election

Election is by cumulative voting. A shareholder's total votes equal the voting shares owned or validly represented multiplied by the one position to be elected.
Shareholders write the number of votes as a non-negative integer for the chosen candidate. The total votes allocated must not exceed the voting entitlement; the number of persons voted for on one ballot must not exceed one. Equal division by an X mark or self-allocation of any remainder does not apply.

Article 4. Election ballot and instructions

Ballots are issued by the Organising Committee, bearing the Company seal, the shareholder code and the number of votes; the shareholder/representative signs and prints their full name. The published form is a sample only; official ballots are issued after eligibility checks.
Invalid ballots: not issued by the Organising Committee; without the seal or lacking authentication details per the form; unsigned; total votes exceeding entitlement; voting for more than one person; adding a person not on the list; erasures or numbers from which the voter's intent cannot be determined. Ballots without allocated votes are tallied separately and not counted for any candidate.
If a ballot is filled in wrongly, the shareholder may request a replacement before casting it; the old ballot is withdrawn and cancelled. Each shareholder may use only one valid ballot for the same voting right.

Article 5. Collection and counting

The Vote Counting Committee, which includes no candidate on the list, is approved by the meeting. It announces the end of ballot collection, controls ballots issued, returned, valid and invalid, counts each candidate's votes and prepares signed minutes. Shareholders send queries and recommendations to the Committee for resolution and recording at the meeting.

Article 6. Election

The person elected is the candidate with the highest number of valid votes, determined under Clause 3, Article 148 of the Law on Enterprises and the Charter.
If candidates tie for the position to be filled, a re-vote among those candidates is held by cumulative voting.
If no candidate has a complete dossier or no winner can be determined, no winner is recorded; any further additional election must be handled in accordance with the Charter, the law and a valid decision of the meeting.

Article 7. Effect

These Regulations take effect when approved by the meeting. The election results are announced at the meeting and recorded in the Minutes and Resolution.

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NOMINATION FORM
Member of the Board of Directors, 2026–2030 term

To: Ha Giang Mineral and Mechanics Joint Stock Company (HGM)

We are the shareholders/group of shareholders of HGM named below (according to the list closed on 9 November 2026):

STT	Full name / Organisation	Citizen ID / Enterprise code	Shares owned	Percentage (%)	Signature/ Seal
01					
02					
03					
Total				**%**	

(Note: If a single shareholder holds the required percentage, only line 01 needs to be completed)

Pursuant to the nomination rights provisions of the Company's Charter, we agree to nominate the following candidate(s) to the election list at the meeting:

1. List of candidates nominated to the Board of Directors:

(Additional election of one Board member; nomination rights and the candidate list follow the Company's Charter.)

STT	Candidate's full name	Citizen ID/Passport no.
01		

We undertake that:

- The candidates named above are entirely voluntary and fully meet the standards and conditions under the Law on Enterprises, the Law on Securities and HGM's Charter.
- The candidates' personal dossiers (curriculum vitae, copy of citizen ID, copies of professional diplomas) attached to this form are truthful and accurate.

....., ... 2026

REPRESENTATIVE OF THE SHAREHOLDER GROUP

(Sign, print full name and seal if an organisation)

SOCIALIST REPUBLIC OF VIET NAM
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SELF-NOMINATION FORM
Member of the Board of Directors, 2026–2030 term

To: Ha Giang Mineral and Mechanics Joint Stock Company (HGM)

1. **Candidate information:**

   Full name: .....

   Citizen ID no.: .....

   Date of issue: .....

   Place of issue: .....

   Permanent address: .....

   Shares owned in HGM: ..... shares (Percentage: ..... %)

2. **Position sought:** Member of the Board of Directors

I consider myself to meet the standards and conditions under the Law on Enterprises, the Law on Securities and HGM's Charter to hold the above position. I undertake that the information in the attached dossier is entirely truthful. If elected, I undertake to perform my duties fully in the best interests of the Company and its shareholders.

Attached dossier: Curriculum vitae; copy of citizen ID; copies of professional diplomas.

....., ... 2026 Applicant
(Sign and print full name)

IMPORTANT NOTES (for shareholders):

- **Conditions for self-nomination: Under the Company's Charter and the Law on Enterprises, only shareholders holding at least 5% of the total voting shares (as of the list closing date of 9 November 2026) may use this form to nominate themselves.**
- **Shareholders holding less than 5%:** please do not use this form. Instead, you must form a group with other shareholders to reach a combined minimum of 5% and use the "Nomination Form" to put your own name or another person's name on the candidate list.
- **Deadline:** Dossiers must be sent to the Company Office before 17:30 on 20 November 2026 so that the Company can check, compile and disclose candidate information as required.

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CURRICULUM VITAE

(For Board candidates, 2026–2030 term)

I. PERSONAL INFORMATION

- Full name: ..... Sex: .....
- Date of birth: ..... Place of birth: .....
- Citizen ID/Passport no.: .....
- Date of issue: .....
- Place of issue: .....
- Professional qualification (Bachelor/Master/Doctorate…): .....
- Permanent address: .....

II. EDUCATION AND WORK HISTORY

- ***Summary of education***

Period (from year … to year …)	**Training institution (school/institute)**	**Major**	**Form of training / Qualification**

- ***Summary of work history (last five years)***

Period (month/year)	**Organisation/Employer**	**Position held**

III. MANAGEMENT POSITIONS CURRENTLY HELD AT OTHER ORGANISATIONS (state the company name and current position, to check concurrent positions under the Law on Securities)

STT	Organisation/Enterprise	Current position	Notes
1			
2			
3			
4			

IV. TOTAL HGM SHARES HELD

- Shares owned personally: ..... (Percentage: ..... %)

- Shares represented (if any): ..... (Percentage: ..... %)

V. LIST OF RELATED PERSONS HOLDING HGM SHARES

(Related persons under Clause 46, Article 4 of the Law on Securities include: biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law; spouse; biological child, adopted child, daughter-in-law, son-in-law; biological brother or sister, brother-in-law, sister-in-law; and enterprises, organisations and individuals holding more than 10% of the voting shares or capital contribution of that enterprise…)

STT	Full name of related person	Relationship	Citizen ID/Enterprise code	Shares owned	Percentage (%)
1					
2					
3					
4					

VI. UNDERTAKING

I declare that the above information is entirely truthful. I undertake to meet all the standards and conditions for a Board member under the Law on Enterprises, the Law on Securities and the Company's Charter. If elected, I undertake to perform my duties honestly, prudently and in the best interests of the Company.

Attached documents:
Notarised copy of citizen ID and relevant professional diplomas and certificates.

....., ... 2026
DECLARANT: SIGN AND PRINT FULL NAME

HA GIANG MINERAL AND MECHANICS JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIET NAM
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CANDIDATE'S UNDERTAKING
(Re: Meeting the standards and conditions to be a Board member)

To: Ha Giang Mineral and Mechanics Joint Stock Company (HGM)

I am: ..... Date of birth: .....

Citizen ID

no.: .....

Date of

issue: .....

Place of

issue: .....

Having studied the Law on Enterprises, the Law on Securities and HGM's Charter, I voluntarily stand for election/accept nomination to the position of: Member of the Board of Directors (additional election of one person)

By this document, I undertake the following:

- I have full civil act capacity and am not among those prohibited from managing enterprises under the law.
- I fully meet the standards of professional qualification and experience in business administration or in the fields of minerals, finance or law.
- I am not a person currently being prosecuted for criminal liability or serving a prison sentence.
- I undertake that the number of other companies in which I concurrently hold the position of member of the board of directors or members' council does not exceed five, in accordance with the law.

I am fully responsible before the law and before the Company's General Meeting of Shareholders for the truthfulness of the above undertakings.

....., ... 2026

Declarant

(Sign and print full name)

HA GIANG MINERAL AND MECHANICS JOINT STOCK COMPANY
No.: …… /TTr-HĐQT

SOCIALIST REPUBLIC OF VIET NAM
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Ha Giang 1 Ward, …… 2026

PROPOSAL (Draft)

On the adjustment of the total investment of the Mau Due Antimony Ore Mining and Processing Investment Project

To: General Meeting of Shareholders of Ha Giang Mineral and Mechanics Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 and Law No. 76/2025/QH15; the 2025 Law on Investment; the Law on Geology and Minerals;

Pursuant to the Company's 2026 Charter;

Pursuant to Resolution No. 01/2026/NQ-ĐHĐCĐ dated 30 June 2026, in particular Article 2 on the obligation to submit the Investment Decision to the General Meeting of Shareholders for approval before the Project is officially implemented;

Pursuant to Resolution No. 14/2026/NQ-HĐQT dated 16 October 2026 and the audited 2025 financial statements,

I. MATTER SUBMITTED TO THE MEETING

1. Adjust the total investment of the Mau Due Antimony Ore Mining and Processing Investment Project from VND 96.58 billion to VND 256.58 billion (provisional figure), an increase of approximately VND 160.00 billion.

Summary table of the plan:

Item	Approved (VND billion)	After adjustment (VND billion)	Increase (VND billion)
Compensation and site-clearance support	19,87	95,98	+76,11
Processing plant equipment	17,11	78,09	+60,97
Environmental monitoring and domestic wastewater treatment	0,00	1,88	+1,88
Other equipment (mining, transport, auxiliary)	10,25	10,06	−0,19
Construction costs	27,33	27,33	0,00
Project management and consulting	4,84	6,75	+1,91
Interest during construction	5,91	18,69	+12,78
Other remaining costs (including initial working capital)	7,20	7,40	+0,20
Contingency	4,07	10,39	+6,33

Item	Approved (VND billion)	After adjustment (VND billion)	Increase (VND billion)
TOTAL INVESTMENT	**96,58**	**256,58**	**+160,00**

II. REASONS FOR THE ADJUSTMENT

1. Compensation, support and site clearance costs increase by approximately VND 76.11 billion (from 19.87 to 95.98) because land compensation and support policies changed after the 2024 Land Law, administrative units were merged, and the support for vocational conversion and job creation is set under the plan now publicly displayed (95 households, 392,003.9 m^2).

2. Processing plant equipment increases by approximately VND 60.97 billion (from 17.11 to 78.09) because the estimate has moved from a rough budget to a synchronised line with a capacity of 300 tonnes of ore per day and automatic monitoring and wastewater treatment systems, to maximise mineral recovery as the Law on Geology and Minerals requires for strategic and important minerals.

3. The rest of the increase (approximately VND 22.92 billion) comprises interest during construction (+12.78), contingency (+6.33), project management and consulting (+1.91), environmental monitoring (+1.88) and other items (+0.01); construction costs are unchanged.

III. RECOMMENDATION

The General Meeting of Shareholders is requested to vote to approve the adjustment of the Project's total investment from VND 96.58 billion to VND 256.58 billion (provisional figure).

Respectfully submitted to the General Meeting of Shareholders for consideration and decision.

Recipients:
- Shareholders of the Company
- Members of the Board of Directors and Supervisory Board
- Board of Management
- Archive: Office, Board of Directors

ON BEHALF OF THE BOARD
CHAIRMAN

Pham Thanh Do

HA GIANG MINERAL AND MECHANICS JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

No.: ……/TTr-HĐQT

Ha Giang 1 Ward, ……. 2026

PROPOSAL (Draft)

Updating and supplementing business lines and amending Clause 1, Article 4 of the Charter

To: General Meeting of Shareholders of Ha Giang Mineral and Mechanics Joint Stock Company

Pursuant to the Law on Enterprises and its amending and supplementing documents;

Pursuant to Decree No. 168/2025/ND-CP dated 30 June 2025 of the Government on enterprise registration;

Pursuant to Decision No. 36/2025/QD-TTg dated 29 September 2025 of the Prime Minister on the Vietnam Standard Industrial Classification;

The Company's Charter;

Resolution No. 14/2026/NQ-HĐQT dated 16 October 2026;

The Board of Directors respectfully submits to the Meeting:

1. Matters submitted for approval

Approve updating the 15 existing business-line groups into 19 level-4 codes and adding 04 lines, 23 level-4 codes in total, per the attached List.

Main business line: mining of other non-ferrous metal ores, code 0729, including dressing and beneficiation of antimony ore within the Company's mining operations.

Amend and supplement Clause 1, Article 4 of the Company Charter per the Appendix; other provisions remain unchanged.

2. Implementation

Once approved, notify the change of business lines, update the Charter and disclose information. Checking current registration data, standardising codes, preserving the scope of existing business lines, avoiding duplication and handling matters arising from the approved list.

Respectfully submitted to the Meeting for consideration and decision.

Recipients:
- Shareholders of the Company
- Members of the Board of Directors and Supervisory Board
- Board of Management
- Archive: Office, Board of Directors

ON BEHALF OF THE BOARD
CHAIRMAN

Pham Thanh Do

HA GIANG MINERAL AND MECHANICS JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIET NAM
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LIST OF UPDATED AND SUPPLEMENTED BUSINESS LINES

(Submitted to the General Meeting of Shareholders on 4 December 2026)

I. Table updating the 15 former industry codes to the 2025 industry system

STT	Old code	New level-4 code	Updated industry name
1	0722	0729	Mining of other non-ferrous metal ores. Including dressing and beneficiation of antimony ore within the Company's mining operations; detail code 07299.
2	2592	2592	Mechanical machining; metal treatment and coating
3	8299	8299	Other business support service activities not elsewhere classified
4	0710	0710	Mining of iron ores
5	4321	4321	Electrical system installation
6	4290	4291 4292 4293 4299	4291: Construction of hydraulic works. 4292: Construction of mining works. 4293: Construction of processing and manufacturing works. 4299: Construction of other civil engineering works.
7	4719	4719	Other general retail
8	5510	5510	Hotels and similar accommodation
9	5621	5621	Event catering services under non-recurring contracts with customers
10	5630	5630	Beverage serving services
11	9610	9623	Spa and steam bath services. Detail: Steam bath, massage and similar health-enhancement services (excluding sports activities).
12	6810	6810	Real estate business, land use rights owned, used or leased
13	0990	0990	Other mining support service activities
14	0730	0730	Mining of precious metal ores
15	4210	4211 4212	4211: Construction of railway works. 4212: Construction of road works.

Mapping result: 11 codes keep their code numbers; 2 codes change numbers (0722, 9610); 2 codes are split into groups (4290, 4210). The names of industries 4719, 5510 and 0990 are standardised to the new list.

II. Business lines proposed for addition

Business line group	Before addition	After addition
Existing business lines	15 industry groups under the Certificate dated 12 September 2013.	Updated into 19 level-4 codes per the table in Part I; the scope of former lines is preserved.
Additional business lines	Not separately listed in the Certificate dated 12 September 2013.	Add four industries at items 16 to 19 below.

Add the 04 business lines below to the business-line code list updated in Part I. Level-4 codes are used for registration; level-5 codes are used to cross-check detailed content under Decision No. 36/2025/QĐ-TTg.

STT	Level-4 for registration	Level-5 for checking	Additional business line and detailed content
16	2420	24202	Manufacture of precious and non-ferrous metals Detail: Manufacture of non-ferrous metals; smelting and production of antimony metal and other non-ferrous metals.
17	2011	20113	Manufacture of basic chemicals Detail: Manufacture of other basic inorganic chemicals; production of antimony oxide powder (Sb_2O_3), including high-quality antimony oxide powder.
18	2395	23950	Manufacture of concrete and products of concrete, cement and plaster Detail: Manufacture of unfired bricks, concrete bricks and aggregate cement bricks; use of waste slag as raw material where legal requirements on environment and product quality are met.
19	4672	46723	Wholesale of metals and metal ores Detail: Wholesale of other metals; wholesale of antimony metal, antimony ingots and other non-ferrous metals; export of these products in accordance with the law.

HA GIANG MINERAL AND MECHANICS JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIET NAM
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APPENDIX

(Attached to Proposal No. ……/TTr-HĐQT on updating and supplementing business lines and amending Clause 1, Article 4 of the Charter)

1. Amendment of Clause 1, Article 4

Current Charter (2026 Charter):

1. The Company's business lines are:
- Mechanical processing and manufacturing;
- Organising import-export business services;
- Mining of iron ores;
- Construction and installation of small and medium electrical works with voltage up to 35 kV;
- Construction and installation of industrial and construction works;
- Retail in supermarkets and commercial centres;
- Hotel business;
- Event catering services under non-recurring contracts with customers; beverage serving services; steam bath, massage and health-enhancement services;
- Provision of furnished and unfurnished houses, apartments and long-term rooms for rent by month or year;
- Organising exploration and processing of minerals;
- Mining of other non-ferrous metal ores;
- Mining of precious metal ores;
- Construction and installation of transport works.

Joint ventures and associations with domestic and foreign economic organisations in fields within the Company's functions and duties.

In addition to the above business lines and fields, the Company may expand into other business lines to meet development needs from time to time, in accordance with the law and this Charter.

Charter as amended:

1. The Company's business lines comprise the following 23 level-4 codes:
- 0729 – Mining of other non-ferrous metal ores (main business line); including dressing and beneficiation of antimony ore within the Company's mining operations (detailed code 07299);
- 2592 – Machining; treatment and coating of metals;
- 8299 – Other business support service activities n.e.c.;
- 0710 – Mining of iron ores;
- 4321 – Electrical installation;
- 4291 – Construction of waterway works;
- 4292 – Construction of mining works;
- 4293 – Construction of manufacturing and processing works;
- 4299 – Construction of other civil engineering works;
- 4719 – Other general retail sale;
- 5510 – Hotels and similar accommodation;
- 5621 – Event and contract catering services (non-regular contracts with customers);

- 5630 – Beverage serving services;
- 9623 – Spa and steam bath services; including steam bath, massage and similar health-enhancing services (excluding sports activities);
- 6810 – Real estate business, land use rights owned, used or leased by the owner;
- 0990 – Other mining support service activities;
- 0730 – Mining of precious metal ores;
- 4211 – Construction of railway works;
- 4212 – Construction of road works;
- 2420 – Manufacture of precious and non-ferrous metals; including manufacture of non-ferrous metals; smelting and production of antimony and other non-ferrous metals (detailed code 24202);
- 2011 – Manufacture of basic chemicals; including other basic inorganic chemicals; production of antimony oxide powder (Sb_2O_3), including high-purity antimony oxide powder (detailed code 20113);
- 2395 – Manufacture of concrete, cement and plaster products; including unfired bricks, concrete bricks and aggregate-cement bricks; use of waste slag as raw material where legal requirements on environment and product quality are met (detailed code 23950);
- 4672 – Wholesale of metals and metal ores; including other metals; wholesale of antimony metal, antimony ingots and other non-ferrous metals; export of these products in accordance with law (detailed code 46723).

Joint ventures and associations with domestic and foreign economic organisations in fields within the Company's functions and duties.

In addition to the above business lines and fields, the Company may expand into other business lines to meet development needs from time to time, in accordance with the law and this Charter.

- Reason: To update business line names and codes in accordance with the Vietnam Standard Industrial Classification issued with Decision No. 36/2025/QD-TTg dated 29 September 2025 of the Prime Minister (effective from 15 November 2025, replacing Decision No. 27/2018/QD-TTg) and the provisions on business lines in Decree No. 168/2025/ND-CP dated 30 June 2025 of the Government on enterprise registration; and to add 4 business lines serving the Company's operations. The full list of 23 codes is written directly into Clause 1, Article 4 above.

2. Other provisions of the Charter

Current Charter: Unchanged. Not within the amendments submitted to this Meeting.

The text of Clause 1, Article 4 as amended above is written directly into the Charter upon the Meeting's approval; no codes outside the approved scope shall be added.

HA GIANG MINERAL AND MECHANICS JOINT STOCK COMPANY
No.: …… /TTr-HĐQT

SOCIALIST REPUBLIC OF VIET NAM
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Ha Giang 1 Ward, …… 2026

PROPOSAL (Draft)

On the dismissal of one member of the Board of Directors and the additional election of one replacement member

To: General Meeting of Shareholders of Ha Giang Mineral and Mechanics Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 (consolidated in Consolidated Document No. 67/VBHN-VPQH of 2025;

Pursuant to the Company's 2026 Charter and the 2026 Internal Regulation on Corporate Governance;

Pursuant to the resignation letter of Mr …… dated …… 2026.

I. MATTER SUBMITTED TO THE MEETING

1. Dismiss Mr ……

2. Elect one replacement Board member for the rest of the term by cumulative voting, based on valid nomination and candidacy dossiers.

3. Sequence: the dismissal is voted first; once approved, the election is held at the same meeting.

II. STRUCTURE AND VOTING THRESHOLD

The Board has seven members: five non-executive and two executive. After the dismissal, six remain, four non-executive (66.7%); once the election restores seven members, the structure depends on the elected candidate, in compliance with the Charter and law on non-executive and independent members and Board size.

III. RECOMMENDATION

The General Meeting is requested to approve: (1) dismissal of one Board member; (2) election of one replacement Board member for the rest of the term by cumulative voting.

Respectfully submitted to the General Meeting of Shareholders for consideration and decision.

Recipients:
- Shareholders of the Company
- Members of the Board of Directors and Supervisory Board
- Board of Management
- Archive: Office, Board of Directors

ON BEHALF OF THE BOARD
CHAIRMAN

Pham Thanh Do

HA GIANG MINERAL AND MECHANICS JOINT STOCK COMPANY
No.: ……/2026/NQ-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIET NAM
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Ha Giang 1 Ward, 4 December 2026

RESOLUTION (Draft)

2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

HA GIANG MINERAL AND MECHANICS JOINT STOCK COMPANY (HGM)

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 and Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises;

- The Law on Securities No. 54/2019/QH14;

- Decree No. 168/2025/ND-CP dated 30 June 2025 of the Government on enterprise registration;

- Decision No. 36/2025/QD-TTg dated 29 September 2025 of the Prime Minister promulgating the Vietnam Standard Industrial Classification;

- The Charter on Organisation and Operation of Ha Giang Mineral and Mechanics Joint Stock Company;

- The Minutes of the 2026 Extraordinary General Meeting of Shareholders of Ha Giang Mineral and Mechanics Joint Stock Company;

- The Vote Counting Minutes of the 2026 Extraordinary General Meeting of Shareholders.

The 2026 Extraordinary General Meeting of Shareholders of Ha Giang Mineral and Mechanics Joint Stock Company, held on 4 December 2026, discussed and voted to approve the following:

RESOLVES

Article 1: Approve the adjustment of the total investment of the Mau Due Antimony Ore Mining and Processing Investment Project from the approved level to VND 256.58 billion (provisional figure, to be updated per the official dossier), an increase of approximately VND 160.00 billion.

Article 2: Approve the update and supplementation of business lines and the amendment and supplementation of Clause 1, Article 4 of the Company Charter per the Appendix on Charter Amendment (Appendix No. 17), comprising 23 level-4 business-line codes per the List attached to the Proposal. Other provisions of the Charter remain unchanged. The General Meeting of Shareholders assigns the Board of Directors and the Legal Representative to check against current registration data, standardise codes, carry out procedures

to notify the change of business lines, update the Charter and disclose information within the approved scope and principles.

Article 3: Approve the Proposal on the dismissal of one member of the Board of Directors for the 2026–2030 term with effect from 4 December 2026.

Article 4: Approve the result of the additional election of one member of the Board of Directors by cumulative voting, for the remainder of the 2026–2030 term. Person elected: ……; votes: …….

Article 5: Implementation of the Resolution.

1. This Resolution takes effect from 4 December 2026.

2. Members of the Board of Directors, the Supervisory Board and the Board of Management are responsible for directing implementation of this Resolution within their respective functions, duties and powers, in accordance with the law and the Company Charter.

Recipients:
- Shareholders;
- BoD, SB, BoM;
- Archive.

ON BEHALF OF THE GENERAL MEETING
CHAIRMAN OF THE BOARD

HA GIANG MINERAL AND MECHANICS JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIET NAM
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2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS – 2026–2030 TERM
VOTING BALLOT

Delegate code: ……

Delegate name: ……

Number of shares owned: ……

Number of shares authorised: ……

Total shares owned and authorised: ……

Instructions:

- Shareholders mark (X) or (V) in one of three boxes: Approve, Disapprove or No opinion, for each item.
- A valid ballot is one issued by the Company bearing the hanging seal, with no erasures and no marks in two or more boxes for the same item.

ITEMS FOR VOTING	Approve	Disapprove	No opinion
Item 1: Adjustment of the total investment of the Mau Due Antimony Project.			
Item 2: Updating and supplementing business lines and amending Clause 1, Article 4 of the Charter per Proposal No. 78/TTr-CKKS dated 14 October 2026 (voted on as one item).			
Item 3: Dismissal of one Board member.			

Ha Giang 1 Ward, 4 December 2026
SHAREHOLDER / DELEGATE
(Sign and print full name)

……

HA GIANG MINERAL AND MECHANICS JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

ELECTION BALLOT FOR ONE ADDITIONAL MEMBER OF THE BOARD OF DIRECTORS

1. Information of the shareholder participating in the election

Delegate code : ……

Delegate name : ……

Number of shares owned attending the meeting : …… shares

Number of shares authorised : …… shares

Total shares owned and authorised : …… shares

2. Instructions

2.1. Method: cumulative voting to elect one additional person. Each shareholder may vote for at most one candidate.

2.2. Matching rule: the total votes for candidates must be less than or equal to the total votes stated for the corresponding candidate list.

2.3. How to complete the ballot:

- To vote: write the number of votes in the column corresponding to the candidate's name.
- Write the votes as a non-negative integer. Do not use an X mark in place of a number of votes.
- Not voting: leave blank or strike through the candidate's name line.

3. Election section

Your total votes (total voting shares × 01) = …… votes.

TT	List of candidates	Number of votes
1	……	

NOTES:

- A valid ballot is one issued by the Company bearing the Company's hanging seal.
- The total votes for candidates must not exceed the total votes the shareholder is entitled to.

Ha Giang 1 Ward, 4 December 2026
SHAREHOLDER / DELEGATE
(signature)

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