

No: 19/2026/BBH-HĐQT

Can Tho, October 05, 2026

RESOLUTION

Re: Appointment to the position of Director of the Company's Finance Center

THE BOARD OF DIRECTORS

SADICO CAN THO JOINT STOCK CORPORATION

- Pursuant to the Law on Enterprises enacted by the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of Sadico Can Tho Joint Stock Corporation (the "Company");
- Pursuant to the Meeting Minutes No. 09/2026/BBH-HĐQT dated October 01, 2026, of the Board of Directors of Sadico Can Tho Joint Stock Corporation regarding the consideration and approval of the dismissal and appointment of the Director of the Company's Finance Center;

RESOLVES:

Article 1. Appoint Ms. Vu Thi Nga

Year of birth: 1989;

Profession/Qualifications: Bachelor's Degree in General Accounting;

Citizen Identity Card No.: 091189015399 | Date of issue: August 07, 2022

| Place of issue: Police Department for Administrative Management of Social Order;

Permanent Address: Group 2, Phuoc Thai Hamlet, My Thuan Commune, An Giang Province, Vietnam;

Position to hold: Director of the Finance Center of Sadico Can Tho Joint Stock Corporation, effective from October 5, 2026.

Article 2. Ms. Vu Thi Nga shall be responsible for performing her duties under the management and direction of the Chairman of the Board of Directors of the Company. Ms. Vu Thi Nga shall be accountable to the Chairman of the BOD, the Board of Directors of the Company, and the laws of the State for his assigned duties.

Ms. Vu Thi Nga shall be entitled to salary and other related benefits, etc., in accordance with the Company's regulations and State regulations.

Article 3. The Board of Directors, the Supervisory Board, the Executive Board, relevant departments and units of the Company, and Ms. Vu Thi Nga shall be responsible for the implementation of this Resolution.

This Resolution shall take effect from the date of signing.

Recipients:

- As Article 3;
- Archived: HR, BOD;

ON BEHALF OF THE BOARD OF
DIRECTORS CHAIRMAN



Mai Cong Toan