

SADICO CAN THO
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Liberty - Happiness

No.: 37/CBTT-SDG.2026

Can Tho, October 05, 2026

NOTICE OF PERSONNEL CHANGES

To : State Securities Commission;
Hanoi Stock Exchange

Pursuant to Resolution No. 18/2026/NQ-HĐQT and 19/2026/NQ-HĐQT dated October 05, 2026, of Sadico Can Tho Joint Stock Corporation, we respectfully announce the following personnel change regarding the Director of the Company's Finance Center:

Appointment case:

1- Ms: **Vu Thi Nga**

- Former position in the organization: Deputy Director in Charge of the Finance Center
- Newly appointed position: Director of the Company's Finance Center
- Appointment term : from 05/10/2026
- Effective date : 05/10/2026

Dismissal case:

1- Mr: **Phung Quoc Minh**

- Dismissed position: Director of the Company's Finance Center
- Reason: In accordance with the Minutes of the Board of Directors' Meeting No. 09/2026/BBH-HĐQT dated October 05, 2026
- Effective date: October 05, 2026.

This information was published on the Company's website on October 05, 2026, at the following link: www.sadico.com.vn.

****Attached documents:***

- Appendix 03 of Circular 96/2020/TT-BTC: Information provision table.

Note:

- As above
- HR Department
- Company website

**CHAIRMAN OF THE BOARD**


Mai Cong Toan