

**CÔNG TY CỔ PHẦN
CẤP THOÁT NƯỚC PHÚ YÊN
PHU YEN WATER SUPPLY
AND SEWERAGE JOINT
STOCK COMPANY**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Số/No: **111**/TB-CTN

*Đắk Lắk, ngày 10 tháng 10 năm 2026
Dak Lak, October 10, 2026*

**CÔNG TY CỔ
PHẦN CẤP THOÁT
NƯỚC PHÚ YÊN**

Digitally signed by CÔNG TY CỔ PHẦN
CẤP THOÁT NƯỚC PHÚ YÊN
DN: C=VN, CN=CÔNG TY CỔ PHẦN CẤP
THOÁT NƯỚC PHÚ YÊN, L=Phường Tuy
Hòa, ST=ĐẮK LẮK, UID=MST:4400115690
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Date: 2026.10.11 09:42:15+07'00'
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**THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL**

*(Mẫu dùng cho các trường hợp bổ nhiệm và/hoặc miễn nhiệm/từ nhiệm
Applied to cases of appointment and/or dismissal/resignation)*

Kính gửi: Sở Giao dịch Chứng khoán Hà Nội
To: Hanoi Stock Exchange

Căn cứ Nghị quyết số 08/2026/NQ-HĐQT ngày 10/10/2026 của Hội đồng quản trị Công ty cổ phần Cấp thoát nước Phú Yên,

Chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty cổ phần Cấp thoát nước Phú Yên như sau:

Based on Resolution No. 08/2026/NQ-HĐQT dated 10/10/2026 of the Board of Directors of Phu Yen Water Supply and Sewerage Joint Stock Company,

We respectfully announce the personnel changes of Phu Yen Water Supply and Sewerage Joint Stock Company as follows:

Trường hợp bổ nhiệm/In case of appointment (*):

- Bà/Mrs: **Nguyễn Ngọc Diễm Trang/Nguyen Ngoc Diem Trang**
- Chức vụ trước khi bổ nhiệm/Former position in the organization: Phó Trưởng phòng Tài chính – Kế toán/Deputy Head of Finance and Accounting Department
- Chức vụ được bổ nhiệm/Newly appointed position: Kế toán trưởng/Chief Accountant
- Thời gian bổ nhiệm/Term: Từ ngày 10/10/2026/From October 10, 2026
- Ngày bắt đầu có hiệu lực/Effective date: 10/10/2026/October 10, 2026

Trường hợp miễn nhiệm/In case of dismissal:

- Bà/Mrs: **Trần Ngọc Phúc/Tran Ngoc Phuc**
- Chức vụ trước khi miễn nhiệm/Former position in the organization: Người phụ trách kế toán/Person in charge of accounting.
- Không còn đảm nhận chức vụ/Dismissed/Resigned position: Người phụ trách kế toán/Person in charge of accounting.
- Chức vụ còn nắm giữ: /Sau khi miễn nhiệm: Bà Tran Ngoc Phuc không còn là người nội bộ của công ty/ Current position:.../After the dismissal/resignation, Mrs Tran Ngoc Phuc is no longer an internal person of the company.



- Lý do miễn nhiệm (nếu có)/Reason (if any): Kiện toàn nhân sự kế toán trưởng/Strengthening the Chief Accountant position

- Ngày bắt đầu có hiệu lực/Effective date: 10/10/2026.

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 10/10/2026 tại đường dẫn <http://capthoatnuocpy.com.vn/quan-he-co-dong.html>/This information was published on the company's website on 10/10/2026, as in the link: <http://capthoatnuocpy.com.vn/investor-relations.html>

Tài liệu đính kèm/Attached documents:

- Nghị quyết số 08/2026/NQ-HĐQT ngày 10/10/2026 của Hội đồng quản trị Công ty cổ phần Cấp thoát nước Phú Yên/Resolution No. 08/2026/NQ-HĐQT dated 10/10/2026 of the Board of Directors of Phu Yen Water Supply and Sewerage Joint Stock Company;

- Bản cung cấp thông tin theo mẫu Phụ lục III ban hành kèm theo Thông tư số 96/2020/TT-BTC/Information Disclosure Form as Appendix III issued with Circular No. 96/2020/TT-BTC.

Đại diện tổ chức

Organization representative

Người đại diện theo pháp luật

Legal representative

(Ký, ghi rõ họ tên, chức vụ đóng dấu)

(Signature, full name, position, and seal)



TỔNG GIÁM ĐỐC

Phạm Hoàng Lợi





**JOINT STOCK COMPANY
WATER SUPPLY AND
SEWERAGE IN PHU YEN**

Number: 08/2026/NQ-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Dak Lak, October 10, 2026

RESOLUTION

**Regarding the dismissal of the Head of Accounting
and appoint the Company's Chief Accountant.**

BOARD OF DIRECTORS

PHU YEN WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY

Based on the Enterprise Law and its implementing guidelines ;

Based on the Accounting Law No. 88/2015/QH13 and its implementing guidelines ;

Based on the Company's Articles of Organization and Operation ;

Based on the Company's organizational and management system regulations ;

As requested by the General Director of the Company in Report No. 27/TTr-CTN dated October 6, 2026;

Based on the voting results of the Board of Directors members as recorded in the vote count minutes dated October 10, 2026,

RESOLUTION:

Article 1. Dismissal of the Head of Accounting:

Ms. Tran Ngoc Phuc is relieved of her duties as Head of Accounting effective October 10, 2026.

Article 2. Appointment of the Company's Chief Accountant:

1. Appoint Ms. Nguyen Ngoc Diem Trang, currently Deputy Head of the Finance and Accounting Department, to the position of Chief Accountant of Phu Yen Water Supply and Sewerage Joint Stock Company, effective from October 10, 2026.

2. Salary: The salary for a Chief Accountant (Level 1) will be based on the Executive Board's salary scale as stipulated in the Company's Salary Regulations.

3. Other benefits : These will be implemented according to the Salary Regulations, Internal Expenditure Regulations, and other relevant regulations.

Article 3. This resolution takes effect from the date of signing.

The members of the Board of Directors, the General Management Board of the Company, the units and individuals under the Company's direct control, Ms. Tran Ngoc Phuc and Ms. Nguyen Ngoc Diem Trang are responsible for implementing this Resolution./.

Recipient:

- As per Article 3;
- Information and Communication Technology Team;
- Saved: Board of Directors.

**BOARD OF
DIRECTORS CHAIRMAN**

(signed)

Nguyen Tan Thuan

Appendix III
INFORMATION PROVISION FORM

(Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Dak Lak, October 10, 2026

INFORMATION PROVISION FORM

To: - State Securities Commission;
- Hanoi Stock Exchange.

1. Full name: Nguyen Ngoc Diem Trang
2. Gender: Female
3. Date of birth: December 2, 1987
4. Place of birth: Phu Yen
5. ID Card/Citizen Identification Number (or Passport Number): 054187004737 - Date of Issue: 28/06/2021 - Issuing authority: Department of Administrative Management of Social Order Police.
6. Nationality: Vietnam
7. Ethnicity: Kinh
8. Permanent address: Quarter 2, Hoa Vinh, Dong Hoa Ward, Dak Lak Province.
9. Phone number: 0846901124
10. Email address: trangctnpy@gmail.com
11. Name of the organization required to disclose information: Phu Yen Water Supply and Sewerage Joint Stock Company
12. Current position within the organization subject to information disclosure: Chief Accountant
13. Current positions held in other organizations: None
14. Number of shares held: 5,300 shares
15. Holding commitments (if any): None
16. List of related parties of the declarant :
(as stipulated in Clause 46, Article 4 of the Securities Law dated November 26, 2019)

List of related parties of the applicant:

Serial Number	Stock Code	Full name	Securities trading account (if any)	Current position at the company (if any)	Relationship to the Company/Insiders	Type of NSH Document (ID Card/ Citizen Identification Card/ Passport /Business Registration Certificate)	NSH number	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	The starting point is when the person is a company associate/insider.	The point at which one is no longer an affiliated person/ insider of the company.	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of a Personal Information Form and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Nguyen Ngoc Diem Trang		Chief Accountant		Citizen Identification Card	054187004737	June 28, 2021	Department of Administrative Management of Public Order and Security	Ward 2, Hoa Vinh Commune, Dong Hoa District, Dak Lak Province	5,300	0.013 %	10/10/ 2026		Appoint	
1.1		Nguyen Ngoc Anh			biological father	Citizen Identification Card	054047002729	June 28, 2021	Department of Administrative Management of Public Order and Security	Ward 2, Hoa Vinh Commune, Dong Hoa District, Dak Lak Province						

Serial Number	Stock Code	Full name	Securities trading account (if any)	Current position at the company (if any)	Relationship to the Company/Insiders	Type of NSH Document (ID Card/ Citizen Identification Card/ Passport/ Business Registration Certificate)	NSH number	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	The starting point is when the person is a company associate/insider.	The point at which one is no longer an affiliated person/ insider of the company.	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of a Personal Information Form and other notes)
1.2		Pham Thi Thuong			biological mother	Citizen Identification Card	054149004300	June 28, 2021	Department of Administrative Management of Public Order and Security	Ward 2, Hoa Vinh Commune, Dong Hoa District, Dak Lak Province						
1.3		Le Vinh Phich			Father-in-law	Citizen Identification Card	054055002695	May 4, 2021	Department of Administrative Management of Public Order and Security	Hoi Cu village, Tay Hoa commune, Dak Lak province						
1.4		Le Thi Luy			Mother-in-law	Citizen Identification Card	054157003536	May 9, 2021	Department of Administrative Management	Hoi Cu village, Tay Hoa commune,						

Serial Number	Stock Code	Full name	Securities trading account (if any)	Current position at the company (if any)	Relationship to the Company/Insiders	Type of NSH Document (ID Card/ Citizen Identification Card/ Passport/ Business Registration Certificate)	NSH number	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	The starting point is when the person is a company associate/insider.	The point at which one is no longer an affiliated person/ insider of the company.	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of a Personal Information Form and other notes)
									ment of Public Order and Security	Dak Lak province						
1.5		Le Vinh Luan			Husband	Citizen Identification Card	054085010982	December 31, 2025	Ministry of Public Security	Ward 2, Hoa Vinh Commune, Dong Hoa District, Dak Lak Province						
1.6		Le Hoang Dang			biological child	Citizen Identification Card	054216008519	August 22, 2026	Ministry of Public Security	Ward 2, Hoa Vinh Commune, Dong Hoa District, Dak Lak Province						
1.7		Le Ngoc Bao Chau			biological child	Citizen Identification Card	054319000502	August 22, 2026	Ministry of Public Security	Ward 2, Hoa Vinh Commune, Dong Hoa District, Dak Lak Province						

Serial Number	Stock Code	Full name	Securities trading account (if any)	Current position at the company (if any)	Relationship to the Company/Insiders	Type of NSH Document (ID Card/ Citizen Identification Card/ Passport/ Business Registration Certificate)	NSH number	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	The starting point is when the person is a company associate/insider.	The point at which one is no longer an affiliated person/ insider of the company.	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of a Personal Information Form and other notes)
1.8		Nguyen Ngoc Huy			Older brother	Citizen Identification Card	054077009270	June 28, 2021	Department of Administrative Management of Public Order and Security	Ward 2, Hoa Vinh Commune, Dong Hoa District, Dak Lak Province						
1.9		Nguyen Thi Tuong Vi			My older sister	Citizen Identification Card	054178009741	June 28, 2021	Department of Administrative Management of Public Order and Security	Ward 2, Hoa Vinh Commune, Dong Hoa District, Dak Lak Province						
1.10		Nguyen Hoang Thi			Older brother	Citizen Identification Card	054080004325	June 28, 2021	Department of Administrative Management	Ban Nham neighborhood, Dong Hoa						

Serial Number	Stock Code	Full name	Securities trading account (if any)	Current position at the company (if any)	Relationship to the Company/Insiders	Type of NSH Document (ID Card/ Citizen Identification Card/ Passport/ Business Registration Certificate)	NSH number	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	The starting point is when the person is a company associate/insider.	The point at which one is no longer an affiliated person/ insider of the company.	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of a Personal Information Form and other notes)
									ment of Public Order and Security	ward, Dak Lak province						
1.11		Le Vinh Phong			My husband	Citizen Identification Card	054078009236	June 20, 2023	Department of Administrative Management of Public Order and Security	Hoi Cu village, Tay Hoa commune, Dak Lak province						
1.12		Le Cam Ly			sister-in-law	Citizen Identification Card	054194008740	May 6, 2023	Department of Administrative Management of Public Order and Security	Hoi Cu village, Tay Hoa commune, Dak Lak province						

17. Related interests of the public company, public fund (if any) : None

18 . Conflict of interest with public company, public fund (if any): none

I declare that the above statements are true and accurate. If they are false, I will be fully responsible before the law.

DECLARANT
(Signature and full name)



Nguyen Ngoc Diem Trang

