

**SAI GON – PHU THO BEER
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 16.../2026/ CBTT - BSGPT

Phu Tho, 10./10./ 2026

DISCLOSURE OF INFORMATION

To: - State Securities Commission

- Ha Noi Stock Exchange

Name of Company : Sai Gon – Phu Tho Beer Joint Stock Company

Symbol Code : BSP

Address	:	Trung Ha Industrial park, Tam Nong Commune, Phu Tho Province,
Tel	:	0210.3650.688
Type of information	:	☒ 24h ☐ 72h ☐ Extraordinary information ☐ Periodic information ☐ Other
Content of the disclosure information	:	The Board of Directors' Resolution regarding the issuance of the company's organizational chart.

This information has been published on the Company's website at the following link:
<http://saigonphutho.com.vn/> under the Shareholder Relation section.

We hereby certify that the above information is true and accurate. We take full legal responsibility for the content of the disclose information.

**Authorized person to disclose
information**



Trần Thị Lien

No: 20 /2026/QĐ – HĐQT

Hanoi, October 9, 2026

**DECISION OF THE BOARD OF DIRECTORS
OF SAIGON – PHU THO BEER JOINT STOCK COMPANY**

"Re: Promulgation of the Company's Organizational Chart"

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Viet Nam on June 17, 2020;
- Pursuant to the Charter of Saigon – Phu Tho Beer Joint Stock Company;
- Pursuant to the proposal No. 12./2026/TTr-BSGPT dated 09./10./2026 of the Executive Management regarding the promulgation of the Company's Organizational Chart;
- Pursuant to Resolution No. 05.../2026/NQ-HĐQT dated October 9, 2026 of the Board of Directors of Saigon – Phu Tho Beer Joint Stock Company;
- Pursuant to the functions and authority of the Board of Directors of the Company.

DECIDES

Article 1. To promulgate, herewith attached, the Organizational Chart of Saigon – Phu Tho Beer Joint Stock Company.

Article 2. The functions and duties of the Company's subsidiaries and departments shall be performed in accordance with the Company's Charter, Operating Regulations, and applicable internal regulations.

Article 3. This Decision shall take effect from the date of signing and supersede all Organizational Chart previously promulgated by the Company.

Article 4. The Members of the Board of Directors, the Executive Management, Department Heads, Production Workshop Managers, and other relevant individuals of Saigon – Phu Tho Beer Joint Stock Company shall be responsible for the execution of this Decision./.

Recipients:

- As Article 4;
- Save: Clerical Department.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

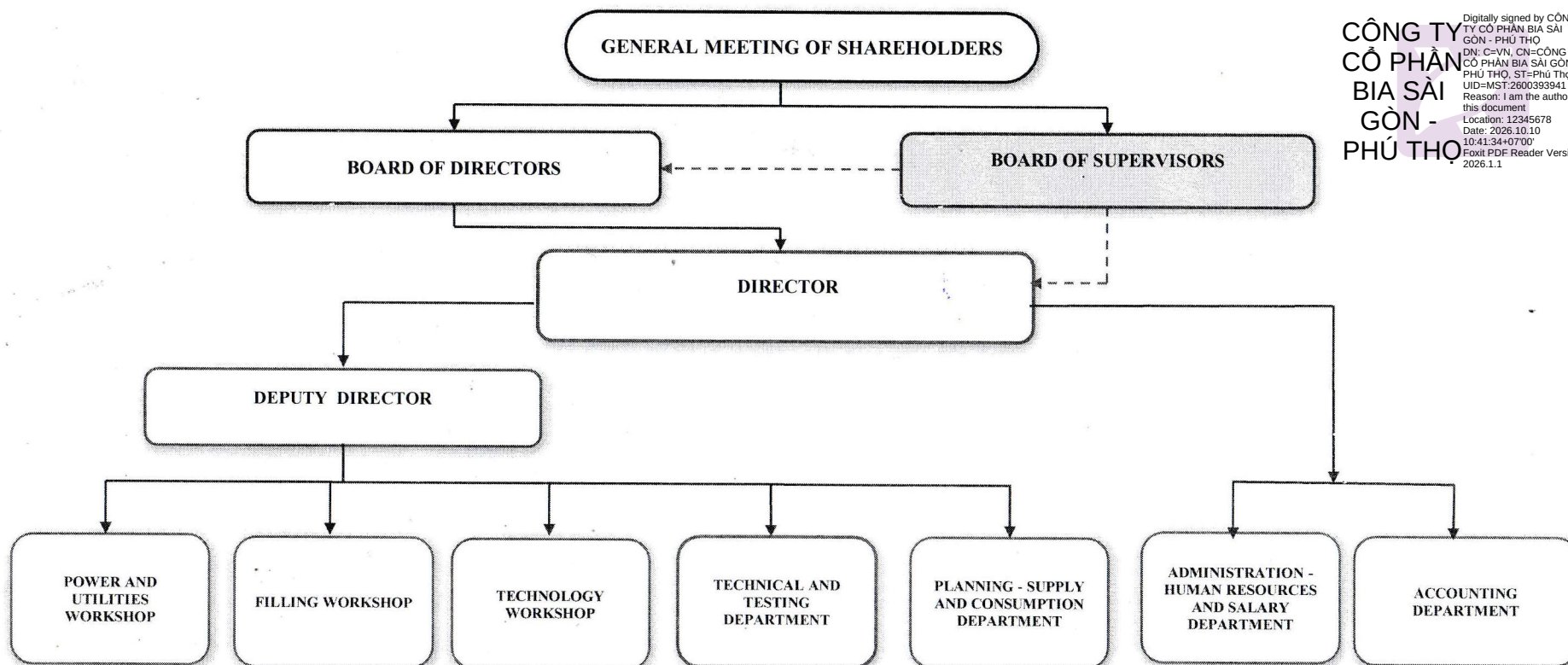
CHAIRMAN



NGUYEN HOANG GIANG

ORGANIZATIONAL STRUCTURE OF SAIGON – PHU THO BEER JOINT STOCK COMPANY

Issued together with Decision No. 20../2026/QĐ-HĐQT of the Board of Directors of Saigon – Phu Tho Beer Joint Stock Company dated October 9, 2026



CÔNG TY
CỔ PHẦN
BIA SÀI
GÒN -
PHÚ THỌ

Digitally signed by CÔNG
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ON BEHALF OF THE EXECUTIVE MANAGEMENT
DIRECTOR


BUI VAN THIENG

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN
CÔNG TY
CỔ PHẦN
BIA SÀI GÒN
PHÚ THỌ

NGUYEN HOANG GIANG