THUAN PHUOC SEAFOODS AND TRADING CORPORATION

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No : 120 /THP-CBTT

Da Nang, November 11, 2026

CÔNG TY C° PHéiN TH¸ Y S¶N VÀ THh ¶ NG Mỹ I THUx N PHh ¸ C

Digitally signed by CÔNG TY C° PHéiN TH¸ Y S¶N VÀ THh ¶ NG Mỹ I THUx N PHh ¸ C
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Reason: I am the author of this document
Location:
Date: 2026-11-11 09:41+07:00

DISCLOSURE OF INFORMATION

To:- State Securities Commission;
- Hanoi Stock Exchange.

- Name of organization : THUAN PHUOC SEAFOODS AND TRADING CORPORAION
- Head office: No. 02 Bui Quoc Hung Street, Da Nang Seafood Services Industrial Zone, Son Tra Ward, Da Nang City, Viet Nam.
- Telephone: +84 236 3920920, Fax: +84 236 3923308
- Email: info@thuanphuoc.vn
- Trading system: UPCOM
- Stock code: THP
- Person in charge of information disclosure: Ms. Nguyen Thi Phi Anh
- Position: General Director
- Type of disclosed information:

☑ Extraordinary information(24 hours); ☐ Upon request; ☐ Periodic information

Contents of information disclosure :

Thuan Phuoc Seafoods and Trading Corporation discloses Resolution No.: 12/NQ-HĐQT of the Company's Board of Directors dated November 10, 2026, on borrowing funds from an individual to supplement the Company's working capital.

This information has been published on the Company's official website at the following link: http://www.thuanphuoc.vn (Investor Relations section).

We hereby commit that the above information is true and accurate, and we take full responsibility before the law for the contents of the disclosed information.

THUAN PHUOC SEAFOODS AND TRADING COROPRATION
GENERAL DIRECTOR

CÔNG TY CỔ PHẦN THỦY SẢN VÀ THƯƠNG MẠI THUẬN PHƯỚC

NGUYEN THI PHI ANH

Recipients:
- As above;
- Board of Directors, Board of Supervisors, General Director;
- Company website;
- Archives.

Attached documents: Board Resolution No. 12/NQ-HĐQT dated November 10, 2026

THUAN PHUOC SEAFOODS AND TRADING CORPORATION
****
No.: 12/NQ-HDQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
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Da Nang, November 10, 2026

RESOLUTION
On borrowing funds from an individual to supplement working capital of the Company

BOARD OF DIRECTORS
THUAN PHUOC SEAFOODS AND TRADING CORPORATION

Pursuant to the Charter of Thuan Phuoc Seafoods and Trading Corporation;
Pursuant to the Minutes of the Board of Directors Meeting of Thuan Phuoc Seafoods and Trading Corporation dated November 10, 2026, regarding borrowing funds from an individual, Ms. Nguyen Thi Phi Anh;

RESOLVES:

Article 1. To approve that Thuan Phuoc Seafoods and Trading Corporation borrows funds from an individual, Ms. Nguyen Thi Phi Anh, Citizen Identity Card No.: 001159044532 issued by the Police Department for Administrative Management of Social Order on September 16, 2022. Details are as follows:
- **Loan amount:** VND 5,000,000,000 (Five billion Vietnamese Dong).
- **Loan term:** 84 months (Eighty-four months), counting from the disbursement date of the loan.
- **Loan interest rate:** 9.5%/year (Nine point five percent per annum) and subject to adjustment every 3 months. If the lender wishes to recall the principal amount prior to maturity, a written notice of at least 30 days must be provided and the interest rate shall be renegotiated.
- **Loan purpose:** To supplement working capital of the Company.

Article 2. The Board of Directors assigns Ms. Nguyen Thi Phi Anh - General Director and Legal Representative of the Company - to organize the implementation of the contents unanimously approved by the Board of Directors and to sign contracts related to the aforementioned loan. In case of business trips, operational governance, force majeure events, or other objective reasons, the General Director may re-authorize another person in writing to execute in accordance with regulations.

Article 3. This Resolution shall take effect from the date of signature.

Article 4. Members of the Board of Directors, the Board of Management, the Supervisory Board, the Chief Accountant, Heads of relevant functional departments and divisions, and Ms. Nguyen Thi Phi Anh are responsible for the execution of this Resolution./.

Recipients:
- As per Article 4;
- Saved: Company Archives.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY CỔ PHẦN THỦY SẢN VÀ T.MẠI THUẬN PHƯỚC

Tran Van Linh