

No.: 73/2026/TGG/CBTT

Ho Chi Minh City, September 08th, 2026

ANNOUNCEMENT OF PERSONNEL CHANGE

To: - State Securities Commission;
 - Hanoi Stock Exchange

Pursuant to Board of Directors Resolution No. 09/2026/TGG/HĐQT-NQ dated 07/09/2026, of The Golden Group Joint Stock Company, we respectfully announce the personnel change of The Golden Group Joint Stock Company as follows:

Appointment:

1. Mr. Tu Hoang Anh Tuan

- Position before appointment: Independent Member of the Board of Directors, Member of the Audit Committee
- Appointed position: General Director, Member of the Board of Directors
- Term of appointment: Effective from 07/09/2026
- Effective date: 07/09/2026

2. Mr. Ly Thanh Nha

- Position before appointment: Member of the Board of Directors, General Director
- Appointed position: Member of the Board of Directors, Member of the Audit Committee
- Term of appointment: Effective from 07/09/2026
- Effective date: 07/09/2026

Dismissal:

1. Mr. Tu Hoang Anh Tuan

- Position before dismissal: Independent Member of the Board of Directors, Member of the Audit Committee
- No longer holding the position of: Member of the Audit Committee
- Position retained: General Director, Member of the Board of Directors
- Reason for dismissal: Dismissed pursuant to the Resolution of the Board of Directors
- Effective date: 07/09/2026

2. Mr. Ly Thanh Nha

- Position before dismissal: General Director, Member of the Board of Directors
- No longer holding the position of: General Director
- Position retained: Member of the Board of Directors, Member of the Audit Committee
- Reason for dismissal: Dismissed pursuant to the Resolution of the Board of Directors
- Effective date: 07/09/2026

This information was disclosed on the company's website on 08/09/2026 at the link <https://thegoldengroup.vn/thong-tin-cong-bo.htm>

Attached documents:

Resolution of BOD No. 09/2026/TGG/HĐQT-NQ

CÔNG TY
CỔ PHẦN
THE
GOLDEN
GROUP

Digitally signed by CÔNG TY CỔ
PHẦN THE GOLDEN GROUP
DN: C=VN, L=TPHCM, CN=CÔNG
TY CỔ PHẦN THE GOLDEN
GROUP,
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**AUTHORIZED PERSON FOR
INFORMATION DISCLOSURE
DEPUTY GENERAL DIRECTOR**



Võ Kim Nguyen

No.: 09/2026/TGG/HDQT-NQ

Ho Chi Minh City, September 7th, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
THE GOLDEN GROUP JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025;
- Pursuant to the Company's Charter of Organization and Operation;
- Pursuant to the Minutes of the Meeting of the Board of Directors No.: 0709/2026/TGG/HDQT-BBH 07/09/2026;

RESOLVES

Article 1: Approved the dismissal of Mr. Ly Thanh Nha from the position of General Director – Legal Representative and the appointment of Mr. Tu Hoang Anh Tuan as General Director – Legal Representative, effective from the date of this Resolution. The details for Mr. Tu Hoang Anh Tuan are as follows:

- Full name: TU HOANG ANH TUAN Gender: Male
 - Date of birth: 21/08/1979 Ethnicity: Kinh Nationality: Vietnamese
 - Citizen ID No.: 086079000236 Date of issue: 10/07/2021
- Place of issue: Police Department for Administrative Management of Social Order
- Permanent address: D8-02 Hung Vuong 3-R16-2, Tan Hung Ward, Ho Chi Minh City
 - Contact address: D8-02 Hung Vuong 3-R16-2, Tan Hung Ward, Ho Chi Minh City
 - Position: General Director.
 - Effective from the date of his appointment as General Director, Mr. Tu Hoang Anh Tuan shall no longer serve as an Independent Member of the Company's Board of Directors.
 - The salary, bonuses, and allowances for Mr. Tu Hoang Anh Tuan shall be in accordance with the Company's current regulations. The General Director is authorized to be responsible for registering the changes to the business registration information.

Article 2: Based on the results of the appointment of the General Director in Article 1. The dismissal and supplementary election of members of the Audit Committee are approved as follows:

- Dismiss Mr. Tu Hoang Anh Tuan from the position of Member of the Audit Committee and appoint Mr. Ly Thanh Nha to the position of Member of the Audit Committee. Accordingly, the Audit Committee consists of the following members:



No.	Full name	Current position	Position in the Audit Committee
1	Mr. Nguyen Quoc Dung	Independent Member of the Board of Directors - Non-executive	Chairman of the Audit Committee
2	Mr. Ly Thanh Nha	Member of the Board of Directors - Non-executive	Member of the Audit Committee

Article 3: Implementation Clause

- This Resolution shall take effect from the date of signing;
- The members of the Board of Directors, the Board of Management, and relevant departments are responsible for implementing this Resolution.

Recipients:

- *Members of the BOD;*
- *Board of Management;*
- *Filing: IR Department.*

ON BEHALF OF
THE BOARD OF DIRECTORS

CHAIRMAN 

Ngo Quang Tuan

