HOUSING AND URBAN DEVELOPMENT HOLDINGS CORPORATION LIMITED
HUDLAND REAL ESTATE INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 744/NQ-HDQT

Hanoi, September 04th, 2026

RESOLUTION

Re: Approval of the Record Date for the Exercise of Rights

for Payment of the 2025 Dividend

BOARD OF DIRECTORS

HUDLAND REAL ESTATE INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam at its 9th Session on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17th, 2025;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam at its 8th Session on November 26, 2019, and the Law amending and supplementing a number of articles of the Law on Securities No. 56/2024/QH15 dated 29/11/2024;

Pursuant to the Regulations on the Exercise of Rights for Securities Holders at the Vietnam Securities Depository and Clearing Corporation, promulgated together with Decision No. 38/QD-HĐTV dated 29/04/2025 of the Members' Council of the Vietnam Securities Depository and Clearing Corporation;

Pursuant to the Charter of Organization and Operation and the Corporate Governance Regulations of HUDLAND Real Estate Investment and Development Joint Stock Company;

Pursuant to Minutes of Meeting No. 743/BB-HĐQT dated 04/09/2026 of the Board of Directors of HUDLAND Real Estate Investment and Development Joint Stock Company;

Considering the proposal of the Director of HUDLAND Real Estate Investment and Development Joint Stock Company set out in Proposal No. 1470/TTr-HUDLAND dated 28/08/2026;

Pursuant to other relevant legal documents.

HEREBY RESOLVES

Article 1. The Board of Directors unanimously approves, with 100% of the votes of the attending members, the closing of the list of shareholders entitled to exercise their rights to receive the Company's 2025 dividend in accordance with Proposal No. 1470/TTr-HUDLAND dated 28/08/2026 submitted by the Director of the Company, with the following principal details:

- **Record Date:** September 17th, 2026.
- **Purpose:** Payment of the 2025 dividend in cash.
- **Specific details:**
  + Dividend rate: 5% (each share shall receive VND 500).
  + Payment Date: October 16th, 2026.
- Place of payment:

+ For deposited securities: Securities holders shall complete the procedures for receiving dividends at the securities depository members where their securities accounts are opened.

+ For undeposited securities: Securities holders shall complete the procedures for receiving dividends at the head office of HUDLAND Real Estate Investment and Development Joint Stock Company, at HUDLAND TOWER Building, Lot A-CC7, Linh Dam General Service Area, Dinh Cong Ward, Hanoi, Vietnam, on working days of the week, commencing from October 16, 2026.

Article 2. The members of the Board of Directors, the Audit Committee, the Board of Management, and the Company's relevant Departments/Divisions shall be responsible for implementing this Resolution.

This Resolution shall take effect from the date of signing./.

Recipients:
- As stated in Article 2.
- Filed: Human Resources Department, Economy Department.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY CỔ PHẦN ĐẦU TƯ VÀ PHÁT TRIỂN BẤT ĐỘNG SẢN HUDLAND
P. ĐỊNH CÔNG - T.P HÀ NỘI

Pham Cao Son

PHẠM CAO SƠN

Digitally signed by PHẠM CAO SƠN
DN: C=VN, CN=PHẠM CAO SƠN, L=Quận Hoàng Mai, OU=Công Ty Cổ Phần Đầu Tư Và Phát Triển Bất Động Sản HUDLAND, ST=HÀ NỘI, UID=CMND:030071000315, title=Chu tich
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