

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 593/TCT-P.NV&QHNDT

Ho Chi Minh City, 08 September 2026

CHANGE IN PERSONNEL

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

- Pursuant to Resolution No. 100/NQ-HĐQT dated 08 September 2026 of the Board of Directors of Construction Corporation No 1 – Joint Stock Company;

- Pursuant to Resolution No. 101/NQ-HĐQT dated 08 September 2026 of the Board of Directors of Construction Corporation No 1 – Joint Stock Company;

We would like to respectfully announce the change in personnel as follows:

1. In case of appointment

1.1. Mr. NGUYEN VAN NGOC

- Position before re-appointment: Vice Chairman of the Board of Directors; Chairman of the Nomination, Remuneration, Compensation Committee
- Re-appointed position: Vice Chairman of the Board of Directors; Chairman of the Nomination, Remuneration, Compensation Committee; Member of the Audit Committee
- Effective date: 08 September 2026

1.2. Mr. VO QUOC KHANH

- Position before appointment: Member of the Board of Directors, Chairman of the Strategy and Investment Committee, Member of the Audit Committee
- Appointed position: Member of the Board of Directors, Chairman of the Strategy and Investment Committee, Deputy General Director
- Effective date: 08 September 2026

This information was published on the company's website on 08 September 2026 as in the link:
<https://www.cc1.vn/quan-he-co-dong/cong-bo-thong-tin.html>.



ORGANIZATION REPRESENTATIVE

Legal representative/Person authorized to disclose information

(Signature, full name, position, and seal)

Recipients:

- As above;
- Archived: Capital Markets & Investor Relations Dept., Admin. *hw* Dept.



PHÓ TỔNG GIÁM ĐỐC
Lã Thái Hiệp



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 100 /NQ-HĐQT

Ho Chi Minh City, 08 September 2026

RESOLUTION
THE BOARD OF DIRECTORS OF CONSTRUCTION CORPORATION
NO. 1 - JOINT STOCK COMPANY

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14, effective from 01 January 2021, issued by the National Assembly;*
- *The current Charter of Construction Corporation No. 1 – JSC;*
- *The actual requirements of the management and administration of the production and business activities of Construction Corporation No. 1 – JSC;*
- *Minutes of the Board of Directors Meeting No. 99/BB-HĐQT dated 08 September 2026;*

The Board of Directors ("BOD") of Construction Corporation No. 1 – JSC ("CC1") unanimously resolves as follows:

RESOLVES

Article 1. To dismiss Mr. Vo Quoc Khanh from the position of Member of the Audit Committee, effective from 08 September 2026.

Article 2. To elect Mr. Nguyen Van Ngoc, Member of the Board of Directors, as Member of the Audit Committee, effective from 08 September 2026.

Article 3. This Resolution shall take effect from the date of signing.

Members of the BOD, the Board of Management and relevant departments/divisions of CC1, Mr. Vo Quoc Khanh and Mr. Nguyen Van Ngoc shall be responsible for the implementation of this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS

Recipients:

- *As stated in Article 3;*
- *Filed at: Office of the BOD,
Administration Dept. HR Dept.*

**CHAIRMAN**

Phan Huu Duy Quoc

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 101 /NQ-HĐQT

Ho Chi Minh City, 08 September 2026

RESOLUTION
THE BOARD OF DIRECTORS OF CONSTRUCTION CORPORATION
NO. 1 - JOINT STOCK COMPANY

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14, effective from 01 January 2021, issued by the National Assembly;*
- *The current Charter of Construction Corporation No. 1 – JSC;*
- *Proposal No. 03/TTr-TCT dated 07/9/2026 of the General Director regarding the proposed appointment of Deputy General Director;*
- *The actual requirements of the management and administration of the production and business activities of Construction Corporation No. 1 – JSC;*
- *Minutes of the Board of Directors Meeting No. 99/BB-HĐQT dated 08 September 2026;*

The Board of Directors ("BOD") of Construction Corporation No. 1 – JSC ("CC1") unanimously resolves as follows:

RESOLVES

Article 1. To appoint Mr. VO QUOC KHANH, Member of the Board of Directors, to hold the position of Deputy General Director of Construction Corporation No. 1 – JSC, effective from 08 September 2026.

Mr. Vo Quoc Khanh:

- Citizen Identification Card No.: _____
- Date of issue: _____

Place of issue: Police Department for Administrative Management of Social Order.

Article 2. Mr. Vo Quoc Khanh shall be responsible for managing and administering, and shall be accountable for the results of, the tasks assigned to him under the Assignment of Duties of the Board of Management, within the scope of his authority and the position held, in compliance with the applicable laws and the internal regulations of CC1.

Article 3. This Resolution shall take effect from the date of signing.



Members of the BOD, the Board of Management and relevant departments/divisions of CC1 and Mr. Vo Quoc Khanh shall be responsible for the implementation of this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS

Recipients:

- As stated in Article 3;
- Filed at: Office of the BOD,
Administration Dept. HR Dept.



CHAIRMAN

Phan Huu Duy Quoc

