(Promulgated under the Regulation on exercise of rights for securities holders)

Form 01/THQ

BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JSC	**SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**
No.: 113 /TB-VLXD	*Dong Nai, November 06, 2026*

NOTICE
(Regarding the record date for the exercise of rights to 2026 interim cash dividend payment)

To: Vietnam Securities Depository and Clearing Corporation

Name of Securities Registering Organization: Bien Hoa Building Materials Production and Construction Joint Stock Company.

Transaction name: Bien Hoa Building Materials Production and Construction Joint Stock Company.

Headquarters: K4/79C Nguyen Tri Phuong, Buu Hoa 1 Quarter, Bien Hoa Ward, Dong Nai City.

Telephone: (0251) 3859358 Fax: (0251) 3859917

We hereby notify Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date to finalize the list of holders for the following security:

Name of security: Shares of Bien Hoa Building Materials Production and Construction Joint Stock Company.

Stock code: VLB

Type of security: Common shares

Par value: VND 10,000/share

Trading market: UPCOM

Record date: November 20, 2026.

1. Purpose

For 2026 interim cash dividend payment.

2. Specific details

- Payout ratio: 25%/share (VND 2,500 for each 01 share).
- Payment date: December 17, 2026.
- Location of payment:

+ For deposited securities: Holders shall fulfill procedures to receive dividends at the Depository Members where their depository accounts were opened.

Signature Not Verified
Ký bởi: CÔNG TY CỔ PHẦN XÂY DỰNG VÀ SẢN XUẤT VẬT LIỆU XÂY DỰNG BIÊN HÒA
Ký ngày: 6/11/2026 10:22:44

+ For non-deposited securities: Holders shall fulfill procedures to receive dividends at the Accounting - Finance Department of Bien Hoa Building Materials Production and Construction Joint Stock Company (Address: K4/79C Nguyen Tri Phuong, Buu Hoa 1 Quarter, Bien Hoa Ward, Dong Nai City) starting from December 17, 2026 (on working days of the week and during business hours) upon presenting their citizen identity card / ID card.

We request VSDC to compile and send the list of securities holders as of the above-mentioned record date to our Company via the VSDC electronic communication portal.

Recipients:
- As above;
- SSC;
- HNX;
- Board of Management;
- Head of Supervisory Board;
- Archives: Clerical, Finance.

LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOD



Huynh Xuan Dao

BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JSC	SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness
No.:32 /NQ-HĐQT	*Dong Nai, November 06, 2026*

RESOLUTION
On the 2026 interim cash dividend payment

BOARD OF DIRECTORS OF BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing certain articles of the Law on Enterprises;

Pursuant to the Charter on the Organization and Operation of Bien Hoa Building Materials Production and Construction Joint Stock Company;

Pursuant to Resolution No. 01/2026/ĐHĐCĐ dated June 16, 2026 of the Annual General Meeting of Shareholders of Bien Hoa Building Materials Production and Construction Joint Stock Company;

Pursuant to the Minutes of the Board of Directors Meeting of Bien Hoa Building Materials Production and Construction Joint Stock Company dated November 06, 2026,

RESOLVES:

Article 1. To approve the 2026 interim cash dividend payment to shareholders of Bien Hoa Building Materials Production and Construction Joint Stock Company as follows:

1. Record date (last registration date) to exercise the right to receive the 2026 interim cash dividend: November 20, 2026.

2. Payout ratio: 25% of par value (VND 2,500 for each 01 share).

3. Payment date: December 17, 2026.

Article 2. The Board of Directors assigns the Legal Representative of the Company to implement the procedures for paying the 2026 interim cash dividend to shareholders in compliance with applicable regulations.

Article 3. Members of the Board of Directors, the Supervisory Board, the Executive Board of the Company, and relevant individuals, affiliated units, and departments are responsible for the execution of this Resolution./.

Recipients:
- As per Article 3;
- Archived: Clerical, Accounting.

OBO. BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 3600275107 - C.T.C.P
CÔNG TY CỔ PHẦN XÂY DỰNG VÀ SẢN XUẤT VẬT LIỆU XÂY DỰNG BIÊN HÒA
P. BIÊN HÒA - TP. ĐỒNG NAI

Huynh Xuan Dao