

HCMC, 07/10/2026

RESOLUTION

Re: Approval of the organization of written shareholder voting on the change of the head office of FiCO Corporation - JSC

**BOARD OF DIRECTORS
FICO CORPORATION - JSC**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on 17 June 2020;
- Pursuant to the Charter of FiCO Corporation - JSC approved by the General Meeting of Shareholders on 28 September 2016 and amended for the fourth time on 21 April 2026;
- Pursuant to the Corporate Governance Regulations of FiCO Corporation - JSC promulgated by the Board of Directors on 27 October 2016 and amended for the second time on 22 April 2021;
- Pursuant to Proposal No. 257/TTr-FiCO dated 28 September 2026 of the General Director of the Corporation submitted to the Board of Directors for consideration of the organization of written shareholder voting on the change of the head office of FiCO Corporation - JSC;
- Pursuant to Minutes No. 111/BB-HĐQT dated 27/10/2026 of the Board of Directors,

HEREBY RESOLVES

Article 1: Approval of the record date for finalizing the list of shareholders for conducting written shareholder voting on the change of the head office of FiCO Corporation - JSC, as follows:

- Record date: 19 October 2026.
- Purpose of finalizing the list: to enable shareholders to exercise their voting rights in writing on the change of the head office of FiCO Corporation - JSC.
- Implementation period: Expected from October to November 2026 (the official period shall be specified in the Notice of written shareholder voting).
- Place of implementation: Shareholders shall send their written voting forms to FiCO Corporation - JSC – 15th Floor, Sailing Tower, No. 111A Pasteur Street, Sai Gon Ward, Ho Chi Minh City.



- Voting matters: change of the head office of FiCO Corporation - JSC, amendment of the Charter on Organization and Operation, and authorization for the Board of Directors to carry out the relevant procedures.

Article 2: Approval of the following matters for written shareholder voting:

1. Change of the head office of FiCO Corporation - JSC:
 - Current head office address: 15th Floor, Sailling Tower, No. 111A Pasteur Street, Sai Gon Ward, Ho Chi Minh City, Vietnam.
 - New head office address: 4th Floor, No. 9-19 Ho Tung Mau Street, Sai Gon Ward, Ho Chi Minh City, Vietnam.
2. Amend Clause 4, Article 3 of the Charter on Organization and Operation of FiCO Corporation - JSC as follows:

“4. The registered head office of FiCO is:

- Address: 4th Floor, No. 9-19 Ho Tung Mau Street, Sai Gon Ward, Ho Chi Minh City, Vietnam.
- Telephone : (84.8) 3. 8.212.960 - 3.8.270.041
- Fax : (84.8) 3. 8.213.233
- Website : www.fico.com.vn
- Email : info@fico.com.vn”

3. Authorize the Board of Directors to carry out the change of the Corporation’s head office (including implementing the relevant procedures and working with competent State authorities) and to amend the Charter on Organization and Operation of the Corporation. In the event that any matter arising in connection with the change of the Corporation’s head office falls within the decision-making authority of the General Meeting of Shareholders, the Board of Directors shall have full authority to decide and handle such matter without convening a meeting or conducting a written consultation of the General Meeting of Shareholders.

Article 3: This Resolution shall take effect from the date of signing. The Board of General Directors, functional departments and relevant individuals shall be responsible for its implementation.

Recipients:

- Members of the Board of Directors;
- Board of General Directors, Supervisory Board;
- M&A Investment Department, Human Resources and Legal Department, Office;
- Filed.

TỔNG
CÔNG TY
VẬT LIỆU
XÂY DỰNG
SỐ 1 -
CÔNG TY
CỔ PHẦN

Digitally signed by TỔNG
CÔNG TY VẬT LIỆU XÂY
DỰNG SỐ 1 - CÔNG TY
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**FOR AND ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



Đỗ Thị Hiền