XUANMAI IVNESTMENT AND CONSTRUCTION CORPORATION	THE SOCIALIST REPUBLIC OF VIETNAM
-------	Independence - Freedom - Happiness
No.: 396/2026/CBTT/XMC	---------------
	Hanoi, 31st August, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: - Hanoi Stock Exchange
- State Securities Commission

1. Name of organization: Xuan Mai Investment and Construction Corporation
   - Stock code: XMC
   - Address: 4th Floor, Xuan Mai Tower, To Hieu Street, Ha Dong Ward, Hanoi
   - Tel: 024.73038866 Fax: 024.73078866
   - Email: info@xuanmaicorp.vn
2. Contents of disclosure:

Xuan Mai Investment and Construction Corporation hereby discloses the Minutes of Shareholder Voting Ballots Counting and the General Meeting of Shareholders' Resolution approved via the first written opinion solicitation of shareholders in 2026 (as attached).

Xuan Mai Investment and Construction Corporation would like to formally notify the relevant authorities and our valued shareholders.

3. This information was published on the company’s website on August 31st 2026, as in the link: https://xmc.com.vn/documents/dai-hoi-dong-co-dong.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached document:
- Minutes of Shareholder Voting Ballots Counting No. 18/BBKP/2026/XMC-ĐHĐCĐ;
- Resolution of the General meeting of Shareholders No. 18/2026/NQ/XMC-ĐHĐCĐ.

LEGAL REPRESENTATIVE
OF THE COMPANY
GENERAL DIRECTOR

M.S.D.N: 0500443916 - C.T.C.P - CÔNG TY CỔ PHẦN ĐẦU TƯ VÀ XÂY DỰNG XUÂN MAI - THÀNH PHỐ HÀ NỘI

Nguyen Minh Duc

XUAN MAI INVESTMENT AND CONSTRUCTION CORPORATION	SOCIALIST REPUBLIC OF VIETNAM
No.: 18/BBKP/2026/XMC-GMS	**Independence – Freedom – Happiness**

Hanoi, 31 August 2026

MINUTES OF VOTE-COUNTING OF SHAREHOLDERS UNDER THE FORM OF COLLECTING SHAREHOLDERS' WRITTEN OPINIONS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 of the National Assembly of the Socialist Republic of Vietnam, and its amending and supplementing documents;

- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019 of the National Assembly of the Socialist Republic of Vietnam, and its amending and supplementing documents;

- Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities, and its amending and supplementing documents;

- Pursuant to the Charter on the organization and operation of Xuan Mai Investment and Construction Joint Stock Company;

- Pursuant to the materials for collecting shareholders' written opinions of the Company;

Today, 31 August 2026, at 16:05, at the head office of Xuan Mai Investment and Construction Corporation, address: 4th floor, Xuan Mai Tower, To Hieu Street, Ha Dong Ward, Hanoi, the counting of votes from shareholders' written opinions was conducted to pass a Resolution of the General Meeting of Shareholders, as follows:

I. COMPANY INFORMATION

Company name: Xuan Mai Investment and Construction Corporation

Head office address: 4th floor, Xuan Mai Tower, To Hieu Street, Ha Dong Ward, Hanoi

Enterprise Registration Certificate No.: 0500443916, first issued by the Hanoi City Department of Planning and Investment (now the Hanoi City Department of Finance) on 04 December 2003, 33rd amendment registered on 07 January 2026

Telephone: 024.7303.8866   Fax: 024.7307.8866

II. PARTICIPANTS

1. Composition of the Vote-Counting Committee

No.	Full Name	Position	Role in the Vote-Counting Committee
1	Mr. Kim Manh Ha	Vice Chairman of the Board of Directors	Head of the Vote-Counting Committee

No.	Full Name	Position	Role in the Vote-Counting Committee
2	Ms. Pham Thi Hien	Deputy General Director, Director of the Internal Affairs Division	Member of the Vote-Counting Committee
3	Ms. Pham Thi Thanh Huyen	Secretary of the Board of Directors	Member of the Vote-Counting Committee cum Secretary

2. Representative Overseeing the Vote-Counting

No.	Full Name	Position
1	Ms. Vu Thi Thuy	Head of the Supervisory Board

III. PURPOSE AND MATTERS SUBMITTED FOR OPINION

1. Purpose of collecting opinions

The Board of Directors of Xuan Mai Investment and Construction Corporation ("XMC") has collected shareholders' written opinions in order to pass a number of matters falling within the authority of the General Meeting of Shareholders.

2. Matters submitted for opinion

The matters submitted for shareholders' opinion are as follows:

1. Proposal on changing the number of members of the Board of Directors, and on the removal and supplementary election of members of the Board of Directors for the 2024–2029 term;

2. Proposal on the removal and supplementary election of members of the Supervisory Board for the 2024–2029 term;

3. Proposal on changing the Company's name;

4. Regulation on the supplementary election of members of the Board of Directors and the Supervisory Board for the 2024–2029 term.

IV. NUMBER OF SHARES AND NUMBER OF SHAREHOLDERS SURVEYED

1. The Company's total number of shareholders according to the list finalized as of 17 August 2026 is 1,051 shareholders, of which the number of shareholders entitled to vote is 1,050 shareholders.

2. The total number of voting shares is 71,403,929 shares, corresponding to 71,403,929 votes entitled to vote.

3. The total number of opinion-collection ballots sent out to shareholders: 1,050 ballots, corresponding to 71,403,929 votes, representing 100% of the Company's total votes entitled to vote.

4. The number of opinion-collection ballots returned, counted as ballots participating in the vote: 11 ballots, corresponding to 59,524,912 votes, representing 83.364% of the Company's total votes entitled to vote (details in Appendix 01 – List of shareholders who returned the written opinion-collection ballots, attached). Of which:

- Number of valid opinion-collection ballots: 11 ballots, corresponding to 59,524,912 votes;
- Number of invalid opinion-collection ballots: 0 ballots, corresponding to 0 votes.

5. Method of submitting shareholders' voting ballots:

- Voting by direct submission/postal mail: 10 ballots
- Voting by email: 01 ballot

6. The total number of opinion-collection ballots not returned to the Company, counted as ballots not participating in the vote: 1,039 ballots, corresponding to 11,879,017 votes, representing 16.64% of the Company's total votes entitled to vote.

Accordingly: the total number of shareholders who participated in the vote is 11/1,050 shareholders, corresponding to 59,524,912/71,403,929 votes, representing 83.364% of the Company's total votes entitled to vote.

V. VOTING RESULTS FOR EACH MATTER SUBMITTED FOR OPINION AND RESULTS OF THE SUPPLEMENTARY ELECTION TO THE BOARD OF DIRECTORS/SUPERVISORY BOARD

Voting results for each matter submitted for opinion:

No.	Matter submitted for opinion	For	Against	No opinion
1	Proposal on changing the number of members of the Board of Directors, and on the removal and supplementary election of members of the Board of Directors for the 2024–2029 term	59,524,912 (83.364%)	0 (0%)	0 (0%)
2	Proposal on the removal and supplementary election of members of the Supervisory Board for the 2024–2029 term	59,524,912 (83.364%)	0 (0%)	0 (0%)
3	Proposal on changing the Company's name	59,520,689 (83.358%)	0 (0%)	0 (0%)
4	Regulation on the supplementary election of members of the Board of Directors and the Supervisory Board for the 2024–2029 term	59,524,912 (83.364%)	0 (0%)	0 (0%)

Results of the supplementary election to the Board of Directors and the Supervisory Board for the 2024–2029 term:

No.	Name of member elected to the Board of Directors	Votes	Percentage (%) of total votes entitled
1	Mr. Vo Viet Phuong	59,521,189	83.358%
2	Mr. Phan Hung Long	59,521,189	83.358%
3	Mr. Nguyen Minh Duc	59,523,912	83.362%

No.	Name of member elected to the Supervisory Board	Votes	Percentage (%) of total votes entitled
1	Mr. Nguyen Duc Hiep	59,520,689	83.358%

VI. MATTERS APPROVED BY THE GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises, the Company's Charter, and the voting and election results set out above, the General Meeting of Shareholders approves the following contents:

1. Approving the change in the number of members of the Board of Directors from 05 members to 07 members; the removal of Ms. Dinh Thi Thanh Ha as a member of the Board of Directors for the 2024–2029 term; and the supplementary election of 03 members of the Board of Directors for the 2024–2029 term according to the nomination list, with an approval rate of 83.364% of total votes.

2. Approving the removal of Mr. Vu Cao Dung as a member of the Supervisory Board for the 2024–2029 term, and the supplementary election of 01 member of the Supervisory Board for the 2024–2029 term according to the nomination list, with an approval rate of 83.364% of total votes.

3. Approving the change of the Company's name. The General Meeting of Shareholders authorizes the Board of Directors to decide the timing for implementing the change of the Company's name; to update and amend the Company's Charter; to carry out the procedures for registering the change of the Company's name on the Enterprise Registration Certificate with the competent state authority; and to carry out information disclosure procedures in accordance with the law. The approval rate is 83.358% of total votes.

4. Approving the Regulation on the supplementary election of members of the Board of Directors and the Supervisory Board for the 2024–2029 term, with an approval rate of 83.364% of total votes.

5. Approving the results of the supplementary election of 03 members of the Board of Directors for the remaining period of the 2024–2029 term, specifically as follows:

No.	Name of member elected to the Board of Directors	Votes	Percentage (%) of total votes entitled
1	Mr. Vo Viet Phuong	59,521,189	83.358%
2	Mr. Phan Hung Long	59,521,189	83.358%
3	Mr. Nguyen Minh Duc	59,523,912	83.362%

6. Approving the results of the supplementary election of 01 member of the Supervisory Board for the remaining period of the 2024–2029 term, replacing 01 member who submitted a resignation letter, specifically as follows:

No.	Name of member elected to the Supervisory Board	Votes	Percentage (%) of total votes entitled
1	Mr. Nguyen Duc Hiep	59,520,689	83.358%

The counting of shareholders' voting ballots and the preparation of these Minutes ended at 17:00 on 31 August 2026. These Minutes have been agreed upon in content by all members participating in and overseeing the vote-counting, and have been made in 02 counterparts of equal legal validity, to be retained in accordance with the Company's regulations.

TY
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Y DỰNG
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HÀ N

SUPERVISOR OF THE VOTE-COUNTING

(Signed)

Vu Thi Thuy

HEAD OF THE VOTE-COUNTING COMMITTEE

(Signed)

Kim Manh Ha

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed and sealed)

Nguyen Duc Cu

MEMBER VOTE-COUNTING COMMITTEE

(Signed)

Pham Thi Hien

MEMBER VOTE-COUNTING COMMITTEE CUM SECRETARY

(Signed)

Pham Thi Thanh Huyen

XUAN MAI INVESTMENT AND CONSTRUCTION CORPORATION

APPENDIX 01

LIST OF SHAREHOLDERS RESPONDING TO WRITTEN OPINION FORMS

Attached to Vote Counting Minutes No.18/BBKP/2026/XMC-DHDCD dated August 31, 2026)

No.	SHAREHOLDER NAME	ID No.	NUMBER OF SHARE OWNED	NUMBER OF VOTES
I	**VALID BALLOTS**		**59,524,912**	**59,524,912**
1	Phan Duong Dieu Anh			
2	Phan Tuan Anh			
3	Nguyen Xuan Bach			
4	Nguyen Duc Cu			
5	Nguyen Thu Dung			
6	Dang Viet Duc			
7	Duong Nhu Gioi			
8	Tran Thanh Hai			
9	Dang Hoang Huy			
10	Luong Thi Thanh			
11	Nguyen Minh Trang			
II	**INVALID BALLOTS**		**0**	**0**

XUAN MAI INVESTMENT AND CONSTRUCTION CORPORATION
No.: 18/2026/NQ/XMC-GMS

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
Hanoi, 31 August 2026

RESOLUTION OF THE GENERAL MEETING OF SHAREHOLDERS
XUAN MAI INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY
Adopted by way of collecting shareholders' written opinions, round 1 of 2026

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 of the National Assembly of the Socialist Republic of Vietnam, and its amending and supplementing documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019 of the National Assembly of the Socialist Republic of Vietnam, and its amending and supplementing documents;

Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities, and its amending and supplementing documents;

Pursuant to the Charter on the organization and operation of Xuan Mai Investment and Construction Joint Stock Company;

Pursuant to the Minutes of Vote-Counting for the Collection of Shareholders' Written Opinions No. 18/BBKP/2026/XMC-GMS dated 31 August 2026.

RESOLVES:

Article 1: The General Meeting of Shareholders of Xuan Mai Investment and Construction Joint Stock Company unanimously approves, by way of collecting shareholders' written opinions, the following contents:

1. Approving the change in the number of members of the Board of Directors from 05 members to 07 members; the removal of Ms. Dinh Thi Thanh Ha as a member of the Board of Directors for the 2024–2029 term; and the supplementary election of 03 members of the Board of Directors for the 2024–2029 term according to the nomination list.

2. Approving the removal of Mr. Vu Cao Dung as a member of the Supervisory Board for the 2024–2029 term, and the supplementary election of 01 member of the Supervisory Board for the 2024–2029 term according to the nomination list.

3. Approving the change of the Company's name.

- Former name: Xuan Mai Investment and Construction Joint Stock Company
- New name: Xuan Mai Group Joint Stock Company
- English name: Xuan Mai Group Joint Stock Company
- Abbreviated name: XMC

The General Meeting of Shareholders authorizes the Board of Directors, based on the contents approved by the General Meeting of Shareholders, to decide the timing for implementing the change of the Company's name; to update and amend the Company's Charter on Organization and Operation; to carry out the procedures for registering the change of the Company's name on the Enterprise Registration Certificate with the competent state authority; and to carry out information disclosure procedures in accordance with the law.

4. Approving the Regulation on the supplementary election of members of the Board of Directors and the Supervisory Board for the 2024–2029 term.

5. Approving the results of the supplementary election of 03 members of the Board of Directors for the remaining period of the 2024–2029 term, specifically as follows:

No.	Name of member elected to the Board of Directors	Votes	Percentage (%) of total votes entitled
1	Mr. Vo Viet Phuong	59,521,189	83.358%
2	Mr. Nguyen Minh Duc	59,521,189	83.358%
3	Mr. Phan Hung Long	59,523,912	83.362%

6. Approving the results of the supplementary election of 01 member of the Supervisory Board for the remaining period of the 2024–2029 term, specifically as follows:

No.	Name of member elected to the Supervisory Board	Votes	Percentage (%) of total votes entitled
1	Mr. Nguyen Duc Hiep	59,520,689	83.358%

Article 2: Implementation provisions:

This Resolution takes effect from 31 August 2026.

Members of the Board of Directors, the Supervisory Board, the Board of General Directors, and related individuals are responsible for implementing this Resolution in strict compliance with the law and the Company's Charter.

Distribution:
- *State Securities Commission (for reporting);*
- *Hanoi Stock Exchange (for reporting);*
- *Shareholders;*
- *Members of the BOD, Supervisory Board, Board of General Directors;*
- *Company departments;*
- *Company website;*
- *Filed at the Office.*

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed and Sealed)

Nguyen Duc Cu