(Issued together with the Regulation on the Exercise of Rights for Securities Holders)
**Form No. 01/THQ**

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| **XUAN HOA VIET NAM JOINT STOCK COMPANY** | **THE SOCIALIST REPUBLIC OF VIETNAM** |
| | **Independence - Freedom - Happiness** |
| No. 259/XH-TB-TCKT | Phu Tho, September 8, 2026 |

# NOTICE
## (Re: Record Date for Cash Dividend Entitlement)

To: Vietnam Securities Depository and Clearing Corporation (VSDC)

Issuer: Xuan Hoa Vietnam Joint Stock Company

Trading Name: Xuan Hoa Vietnam Joint Stock Company

Head Office: Nguyen Van Linh Street, Xuan Hoa Ward, Phu Tho Province, Vietnam

Tel: (+84) 211 3863244 Fax: (+84) 211 3863019

**We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date for determining the list of securities holders entitled to the following rights:**

Security: Shares of Xuan Hoa Vietnam Joint Stock Company

Stock Code: XHC

Type of Security: Ordinary shares

Par Value: VND 10,000 per share

Trading Market: UPCoM

Record Date: **22/09/2026**

**1. Purpose:**

Payment of cash dividends from undistributed after-tax profits remaining after making the appropriations for distribution in accordance with Resolution No. 06 /XH - NQ - ĐHĐCĐTN dated June 20, 2026 of the Annual General Meeting of Shareholders.

**2. Details:** Payment of cash dividends from undistributed after-tax profits remaining after making the appropriations for distribution in accordance with Resolution No. 06 /XH - NQ - ĐHĐCĐTN dated June 20, 2026 of the Annual General Meeting of Shareholders.

- Dividend Rate: 20% (equivalent to VND 2,000 per share).
- Payment Date: **08/10/2026.**
- Payment Venue:

Signature Not Verified
Ký bởi: CÔNG TY CỔ PHẦN XUÂN HÒA VIỆT NAM
Ký ngày: 8/9/2026 09:09:31

+ For deposited securities: Shareholders shall receive dividend payments through the depository members where their securities accounts are maintained.

+ For undeposited securities: Shareholders shall receive dividend payments at the Finance and Accounting Department of Xuan Hoa Vietnam Joint Stock Company (Address: Nguyen Van Linh Street, Xuan Hoa Ward, Phu Tho Province, Vietnam) on working days from **October 8, 2026** onwards. Shareholders are required to present their Share Ownership Certificate together with their Citizen Identity Card/Identity Card or Passport for verification prior to receiving the dividend payment.

**The Vietnam Securities Depository and Clearing Corporation (VSDC) is kindly requested to prepare and send to the Company, via the VSDC electronic communication portal, the list of securities holders as of the above Record Date.**

**LEGAL REPRESENTATIVE**
**GENERAL DIRECTOR**

CÔNG TY CỔ PHẦN XUÂN HOÀ VIỆT NAM

**Nguyen Anh Tuan**

***Recipients:***

- As above; HNX, Web XHC;
- Archived: XHC. Hs.02

**Enclosures:**

- Resolution No. 10 /XH - NQ - ĐHĐCĐTN dated September 7, 2026
- Board of Directors' Resolution No. 11/XH-NQ-HĐQT dated September 8, 2026.

**XUAN HOA VIET NAM JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM**
**Independence - Freedom - Happiness**

No. 10 /XH-NQ-ĐHĐCĐ

Phu Tho, September 7, 2026

# RESOLUTION
# OF THE GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025, amending and supplementing a number of articles of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on Organization and Operation of Xuan Hoa Vietnam Joint Stock Company promulgated under Decision No. 636 dated November 8, 2022;

Pursuant to the Minutes of Vote Counting for the Solicitation of Shareholders' Written Opinions dated September 7, 2026 of Xuan Hoa Vietnam Joint Stock Company;

## GENERAL MEETING OF SHAREHOLDERS
## XUAN HOA VIETNAM JOINT STOCK COMPANY
## RESOLUTION:

**Article 1.** To approve the Proposal of the Board of Directors on the payment of an additional cash dividend from undistributed after-tax profits remaining after the appropriation of the distribution items in accordance with Resolution No. 06-XH-NQ-ĐHĐCĐTN dated June 20, 2026 of the Annual General Meeting of Shareholders. Details are as follows:

- Dividend payment rate: 20% of the share par value (VND 2,000 per share).
- Payment time: During 2026. The General Meeting of Shareholders authorizes the Board of Directors to proactively determine the payment date in accordance with the Company's production and business operations.

**Article 2.** This Resolution shall take effect from the date of signing. The Board of Directors, the Supervisory Board, the Executive Board of Xuan Hoa Vietnam Joint Stock Company, and relevant departments/individuals shall be responsible for implementing this Resolution./.

***Recipients:***
- As above, HNX, Web XHC;
- Archived: XHC. $H_s$.02

**ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS**
**CHAIRMAN OF THE BOARD OF DIRECTORS**

M.S.D.N: 2500161922 C.T.C.P
CÔNG TY CỔ PHẦN XUÂN HOÀ VIỆT NAM
P. XUÂN HOÀ - T. PHÚ THỌ

**Nguyen Viet Anh**

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| **XUAN HOA VIET NAM JOINT STOCK COMPANY** | **THE SOCIALIST REPUBLIC OF VIETNAM** <br> **Independence - Freedom - Happiness** |
| No. 11 / XH - NQ - HĐQT | Phu Tho, September 8, 2026 |

# RESOLUTION
**Re: Additional Cash Dividend Payment**

## BOARD OF DIRECTORS
## XUAN HOA VIETNAM JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025, amending and supplementing a number of articles of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on Organization and Operation of Xuan Hoa Vietnam Joint Stock Company promulgated under Decision No. 636 dated November 8, 2022;

Pursuant to Resolution No. 06/XH - NQ - ĐHĐCĐ of the 2026 Annual General Meeting of Shareholders dated June 20, 2026;

Pursuant to Resolution No. 10/ XH - NQ - ĐHĐCĐ dated September 7, 2026 of the General Meeting of Shareholders;

## RESOLVES:

**Article 1.** Approval of the additional payment of cash dividends from undistributed after-tax profits remaining after making the appropriations for distribution in accordance with Resolution No. 06/XH-NQ- ĐHĐCĐ dated June 20, 2026 of the Annual General Meeting of Shareholders. Details are as follows:

Record Date: September 22, 2026.

Reason and purpose: Payment of additional cash dividends.

Dividend payment rate: 20% of the share par value (each share is entitled to receive VND 2,000).

Payment Date: October 8, 2026.

Source of payment: Undistributed after-tax profits remaining after making the appropriations for distribution in accordance with Resolution No. 06/XH-NQ-ĐHĐCĐ dated June 20, 2026 of the Annual General Meeting of Shareholders.

**Article 2.** The Board of Directors hereby authorizes the General Director and the relevant departments to carry out the procedures for information disclosure and dividend payment in accordance with the prescribed schedule, ensuring full compliance with the applicable regulations.

**Article 3.** This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Executive Board, and the relevant departments shall be responsible for the implementation of this Resolution.

***Recipients:***
- As above; HNX, Web XHC;
- Archived: XHC. $H_s$.02

**CHAIRMAN OF THE BOARD OF DIRECTORS**

CÔNG TY CỔ PHẦN XUÂN HOÀ VIỆT NAM

**Nguyen Viet Anh**