VIET THAI ELECTRIC CABLE CORPORATION

No.: 11/2026/NQ-HDQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Dong Nai, 08/09/ 2026

RESOLUTION

On the Implementation of the Share Issuance Plan for Dividend Payment for 2025

BOARD OF DIRECTORS
VIETTHAI ELECTRIC CABLE CORPORATION

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020, effective from 1 January 2021;
- Law No. 76/2025/QH15 dated 17 June 2025 amending and supplementing a number of articles of the Law on Enterprises No. 59/2020/QH14;
- Law on Securities No. 54/2019/QH14 dated 26 November 2019 and Consolidated Document No. 24/VBHN-VPQH dated 26 February 2025 consolidating the Law on Securities (as amended and supplemented);
- Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities, and Decree No. 245/2025/ND-CP dated 11 September 2025 of the Government amending and supplementing a number of articles of Decree No. 155/2020/ND-CP;
- Circular No. 118/2020/TT-BTC dated 31 December 2020 of the Ministry of Finance, and Circular No. 115/2025/TT-BTC dated 15 December 2025 of the Ministry of Finance amending and supplementing a number of articles of Circular No. 118/2020/TT-BTC;
- The Charter of Viet Thai Electric Cable Corporation;
- Resolution of the 2026 Annual General Meeting of Shareholders No. 01/2026/NQ-DHDCD dated 27 June 2026;
- Minutes of the 2026 Annual General Meeting of Shareholders No. 01/2026/BBH-DHDCD dated 27 June 2026;
- Proposal No. 08/2026/TT-HDQT dated 27 June 2026 on the Share Issuance Plan for Dividend Payment for 2025;
- Minutes of the Board of Directors Meeting No. 06/2026/BBH-HĐQT dated 08/09/2026.

RESOLVES

Article 1. To approve the implementation of the Share Issuance Plan for Dividend Payment for 2025, which was approved by the 2026 Annual General Meeting of Shareholders, with details as follows:

1. **Issuing organization:** Viet Thai Electric Cable Corporation
2. **Name of shares:** Shares of Viet Thai Electric Cable Corporation
3. **Stock code:** VTH
4. **Type of shares issued:** Common shares.
5. **Par value:** VND 10,000/share.
6. **Form of issuance:** Issuance of shares to pay dividends for 2025.
7. **Recipients of the issuance:** Existing shareholders of the Company whose names appear on the shareholder list as at the record date.
8. **Number of shares issued:** 10,899,989 shares. Of which:
   - Number of outstanding shares: 10,899,989 shares
   - Number of treasury shares: 0 shares
9. **Issuance ratio** (number of shares expected to be issued / number of outstanding shares): 1.1125%.
10. **Exercise ratio:** 100:1.1125 (each shareholder holding 01 share is entitled to 01 right to receive new shares. Every 100 rights entitle the holder to receive 1.1125 new shares).
11. **Expected number of shares to be issued:** 121,262 shares.
12. **Expected value of shares to be issued** (at par value)**:** VND 1,212,620,000.
13. **Rounding method and treatment of fractional shares arising:** The number of dividend shares issued to each shareholder shall be rounded down to the nearest whole share; any fractional shares arising from such rounding down (if any) shall be cancelled.
14. *Example: On the record date for exercising the right to receive stock dividends, shareholder A holds 250 shares. With an issuance ratio of 1.1125%, shareholder A will be entitled to additional shares calculated as follows: 250 x 1.1125% = 2.781 shares. The fractional amount of 0.781 shares will be cancelled. The number of new shares actually received by shareholder A is 2 shares.*
15. **Source of funding:** From undistributed after-tax profit as at 31 December 2025 per the Company's audited financial statements for 2025.
16. **Method of distribution:** Through the exercise of rights.
17. **Charter capital before issuance:** VND 108,999,890,000.
18. **Expected charter capital after issuance:** VND 110,212,510,000. *(The exact charter capital after issuance will be determined based on the actual issuance results).*
19. **Transfer restrictions:** Shares issued for dividend payment shall not be subject to any transfer restrictions.
20. **Expected implementation timeline:** In the third and fourth quarters of 2026, after the State Securities Commission (SSC) notifies that it has received the Company's complete dossier reporting the share issuance for dividend payment.

21. **Additional registration of the entire number of newly issued shares for dividend payment to existing shareholders at the Vietnam Securities Depository and Clearing Corporation (VSDC), and additional listing of all such shares on the Hanoi Stock Exchange (HNX):** All shares issued for dividend payment to existing shareholders under the above Plan shall be additionally registered at VSDC and additionally listed on HNX upon completion of the issuance.

Article 2. The Board of Directors assigns the General Director of the Company to implement the above-mentioned Share Issuance Plan for Dividend Payment for 2025, specifically:

- Carry out the procedures for submitting the dossier reporting the share issuance for dividend payment to the SSC and explain related matters (if any);
- Carry out the procedures and tasks, and select the appropriate timing, for the additional registration of securities at the VSDC and the additional listing on the HNX of the number of additional shares issued based on the actual results of the issuance, after the SSC issues a written notice confirming receipt of the report on the issuance results;
- Carry out the procedures to amend the enterprise registration information of Viet Thai Electric Cable Corporation relating to the change in charter capital based on the actual results of the issuance, with the competent state authorities, after the SSC issues a written notice confirming receipt of the report on the issuance results;
- Carry out all necessary legal procedures in accordance with applicable laws and the Company's Charter to complete the share issuance for dividend payment for 2025;
- Carry out information disclosure procedures in accordance with applicable laws.

Article 3. Effect

This Resolution takes effect from the date of signing.

Members of the Board of Directors, the Board of General Directors, relevant members/departments of the Company, and the individuals named above are responsible for implementing this Resolution.

Recipients:

- As in Article 3;
- Filed at the Company

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

(Signed)

TRAN VAN HUNG