

Nghe An, September 08, 2026

NOTICE OF PERSONNEL CHANGE

To: Hanoi Stock Exchange

- Pursuant to Resolution No. 26/NQ-HĐQT.PVIT dated 08/09/2026 of the Board of Directors of Petro Vietnam Nghe An Investment and Trading Joint Stock Company;

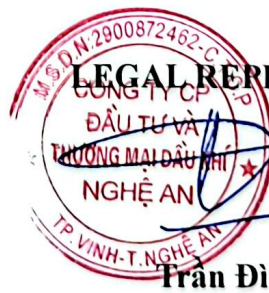
- Pursuant to Decision No. 80/QĐ-HĐQT.PVIT dated 08/9/2026 of the Board of Directors of Petro Vietnam Nghe An Investment and Trading Joint Stock Company on “Appointing Deputy General Director of the Company”.

Petro Vietnam Nghe An Investment and Trading Joint Stock Company respectfully announces the personnel changes of Petro Vietnam Nghe An Investment and Trading Joint Stock Company as follows:

1. Resignation: None
2. Appointing Mr. Phan Sy Hung
 - Position before appointment: Member of the Board of Directors
 - Appointed position: Member of the Board of Directors cum Deputy General Director
 - Term of appointment: From 08/9/2026 until the end of the term or until a different decision is made.
 - Effective date: 08/9/2026. This information was published on the company's electronic information portal on 08/9/2026 at the link: <http://www.pvit.com.vn>

***Attached documents:**

- Resolution No. 26/QĐ-HĐQT.PVIT dated 08/9/2026
- Decision No. 80/QĐ-HĐQT.PVIT dated 08/9/2026;
- Personal information provided by Mr. Phan Sy Hung.

**LEGAL REPRESENTATIVE**
Trần Đình Quang