NGHE AN PETROLEUM INVESTMENT AND TRADING JOINT STOCK COMPANY

No: 80/QD-HĐQT.PVIT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Nghe An, September 08, 2026

DECIDES

"Re: Appointment of Deputy General Director of the Company"

BOARD OF DIRECTORS NGHE AN PETROLEUM INVESTMENT AND TRADING JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH-14, approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

- Pursuant to the Charter on Organization and Operation of Nghe An Petroleum Investment and Trading Joint Stock Company, approved by the General Meeting of Shareholders;

- Pursuant to Resolution No. 26/NQ-HĐQT.PVIT dated September 08, 2026, of the Board of Directors of Nghe An Petroleum Investment and Trading Joint Stock Company.

DECIDES

Article 1: Appoint Mr. Phan Sy Hung:

- Current Position: Member of the Board of Directors (BOD);
- New Position: Member of the BOD cum Deputy General Director of Nghe An Petroleum Investment and Trading Joint Stock Company. Effective from September 08, 2026.

Article 2: Mr. Phan Sy Hung shall assume the new responsibilities and be accountable to the General Director and the Board of Directors of the Company for the assigned tasks.

Article 3: This Decision takes effect from the date of signing. The Board of Directors, the Board of General Directors, the Company's departments/sections, and the individuals named herein shall implement this Decision./.

Recipients:

- As per Article 3;
- Supervisory Board;
- BOD and Administration filing.

ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN

M.S.D.N:2900872462-C.T.C.P. CÔNG TY CP ĐẦU TƯ VÀ THƯƠNG MẠI DẦU KHÍ NGHỆ AN TP.VINH-T.NGHỆ AN

Tran Luong Son

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