



CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc Lập - Tự Do - Hạnh Phúc

CÔNG TY CỔ PHẦN KHU CÔNG NGHIỆP HIỆP PHƯỚC

Khu B, đường số 1, Khu công nghiệp Hiệp Phước, xã Hiệp Phước, TP. Hồ Chí Minh, Việt Nam
Giấy CNĐKKD số: 0305046979 - Điện thoại: (84-28) 37800345; 37800350; 37800351 - Fax: (84-28) 37800341
E-mail: hiepphuocco@hiepphuoc.com Website: www.hiepphuoc.com

No.: 10/2026/TM-HIPC-HDQT

Ho Chi Minh City, October 07, 2026

INVITATION LETTER

TO THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

To: Valued Shareholders of Hiep Phuoc Industrial Park Joint Stock Company

On September 11, 2026, the Board of Directors of Hiep Phuoc Industrial Park Joint Stock Company (HIPC) issued Resolution No. 19/2026/NQ-HIPC-HDQT regarding the plan and schedule for organizing the 2026 Extraordinary General Meeting of Shareholders.

By this document, the Board of Directors of HIPC respectfully announces and cordially invites Valued Shareholders to attend the 2026 Extraordinary General Meeting of Shareholders of the Company with the following contents:

1. **Time** : 08:00 AM, Wednesday, October 28, 2026
2. **Venue** : Auditorium of Hiep Phuoc Industrial Park Joint Stock Company
Area B, Road No. 1, Hiep Phuoc IP, Hiep Phuoc Commune, Ho Chi Minh City.
3. **Attendees of the General Meeting:** All shareholders owning shares of Hiep Phuoc Industrial Park Joint Stock Company named in the list of shareholders finalized as of October 01, 2026.
4. **Agenda of the General Meeting:**
 - Working regulations and program of the General Meeting;
 - Submissions of the Board of Directors submitted to the General Meeting, including:
 1. Submission No. 01: On seeking approval for the policy to adjust the Investment Project on Construction and Infrastructure Business of Hiep Phuoc Industrial Park - Phase 2 and the policy to increase charter capital.
 2. Submission No. 02: On the dismissal and additional election of members of the Board of Directors and the Supervisory Board for Term IV (2022 – 2027).
 3. Other matters (if any).

5. Meeting Documents

Meeting invitation letters are sent starting from October 07, 2026 to Valued Shareholders according to registered addresses. Documents on contents of the 2026 Extraordinary General Meeting of Shareholders are posted and updated (if any) on the

website <https://hiepphuoc.com/trang-tai-lieu-co-dong.html/> starting from October 07, 2026 and hard copies will be distributed to Valued Shareholders upon attending the General Meeting.

6. Procedures for attending the General Meeting

Valued Shareholders are requested to bring along this invitation letter, personal identification documents (National ID card / Citizen ID card / Identity card / passport); Power of Attorney and personal identification documents of the authorized person (in case of authorization) when attending the General Meeting.

7. Address for sending documents and support contact

Hiep Phuoc Industrial Park Joint Stock Company

- Address: Area B, Road No. 1, Hiep Phuoc IP, Hiep Phuoc Commune, Ho Chi Minh City.
- Telephone: (028) 37800345; 37800350; 37800351 - Fax: (028) 37800341.

For further details, please contact:

- Ms. Phan Thi Thanh Van – Position: Company Secretary
- Tel: (028) 37800345 (ext 114) or 0979774952.

It is our great pleasure to welcome you.

Recipients:

- Valued Shareholders;
- Information disclosure;
- Company website;
- Archived: Clerical, Company Secretariat.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Nguyen Van Thinh



PROGRAM
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026
October 28., 2026

PROGRAM	TIME
PART I: OPENING OF THE GENERAL MEETING	
1. Welcoming shareholders.	7:30 - 8:00
2. Opening of the General Meeting.	8:00 - 8:10
3. Report on the structure of shareholders attending the General Meeting.	8:10 - 8:15
4. Electing the Presidium to manage the General Meeting.	8:15 - 8:20
5. Appointing the Secretariat of the General Meeting, electing the Vote Counting Committee, Election Committee.	8:20 - 8:25
PART II: CONTENTS OF THE GENERAL MEETING	
1. Approving the working regulations and program of the General Meeting	8:25 - 8:30
2. Proposals, the Board of Directors, the Supervisory Board present to the General Meeting - Proposal No. 01: Regarding the policy on adjusting the Investment and Construction Project for Infrastructure Development and Business of Hiep Phuoc Industrial Park - Phase 2 and the policy on increasing charter capital. - Proposal No. 02: Regarding the dismissal and election of additional members of the Board of Directors, Supervisory Board for term IV (2022-2027). - Other contents if any.	8:30 - 9:00
3. Shareholders discuss and vote to approve the contents of the proposals.	09:00 - 10:00
4. Electing additional members of the Board of Directors and Supervisory Board for term IV (2022-2027)	10:00 - 10:20
5. 40-minute break	10:20 - 11:00
6. Announcing the voting results to approve the proposals and the results of electing the BOD, SB	11:00 - 11:20
7. Flower presentation	11:20 - 11:30
8. Approving the Minutes and Resolution of the Extraordinary General Meeting of Shareholders 2026	11:30 - 11:55
9. Closing of the General Meeting	11:55 - 12:00

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc Lập - Tự Do - Hạnh Phúc



CÔNG TY CỔ PHẦN KHU CÔNG NGHIỆP HIỆP PHƯỚC

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WORKING REGULATIONS

AT THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026

– October 28, 2026 –

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Law No. 03/2022/QH15 dated January 11, 2022;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Circular No. 116/2020/TT-BTC dated December 31, 2020 guiding a number of articles on corporate governance applicable to public companies;
- Charter on Organization and Operation (6th Amendment) of Hiep Phuoc Industrial Park Joint Stock Company;
- Internal Regulations on Corporate Governance (3rd Amendment) of Hiep Phuoc Industrial Park Joint Stock Company;
- Resolution No.21/2026/NQ-HDQT-HIPC dated 05/10/2026 of the Board of Directors on approving the list of personnel and documents to be submitted to the Extraordinary General Meeting of Shareholders 2026;
- Notice No. 460/2026/TB-HIPC-TGD dated September 14, 2026 of the General Director on the record date for exercising the right to attend the Extraordinary General Meeting of Shareholders 2026;
- The actual situation,

Article 1: General Provisions

- These Regulations specifically stipulate the rights and obligations of shareholders and related parties when attending the Extraordinary General Meeting of Shareholders 2026 (hereinafter referred to as the General Meeting) of Hiep Phuoc Industrial Park Joint Stock Company.
- Shareholders and authorized representatives of shareholders attending the General Meeting shall be collectively referred to as Delegates.

- These Regulations specifically stipulate the voting procedures using Voting Cards and Voting Ballots.
- These Regulations specifically stipulate the procedural conduct to ensure that the General Meeting takes place in accordance with regulations.
- Delegates attending the General Meeting and related parties are responsible for complying with the provisions of these Regulations.
- Official documents of the General Meeting are published on the Company's website and bound into booklets to be delivered to shareholders at the General Meeting. Only documents issued by the Organizing Committee are permitted for circulation at the General Meeting.

Article 2: The Presidium

- The General Meeting shall approve the list of the Presidium of the General Meeting.
- Duties of the Presidium:
 - + Chair and conduct the General Meeting properly, orderly, and in compliance with the Company's Charter.
 - + Present reports and proposals for the General Meeting to vote upon.
 - + Guide shareholders in discussions at the General Meeting.
 - + Answer matters requested by the General Meeting.
 - + Work on the principles of collectivity, democratic centralism, and majority decision.
 - + Resolve issues arising during the conduct of the General Meeting.
 - + Other rights and obligations as prescribed by law.

Article 3: The Secretariat

- The Secretariat of the General Meeting shall be introduced by the Presidium.
- Duties of the Secretariat:
 - + Fully and truthfully record the proceedings into the Minutes of the General Meeting.
 - + Prepare the draft Minutes and Resolution as proposed by the Presidium.
 - + Perform other tasks as requested by the General Meeting and the Presidium.
 - + Other rights and obligations as prescribed by law.

Article 4: Delegate Eligibility Verification Committee

- The list of the Delegate Eligibility Verification Committee is approved by the Board of Directors.
- Duties of the Delegate Eligibility Verification Committee:
 - + Receive documents of attending shareholders, verify delegate eligibility in accordance with regulations.

- + Distribute documents, Voting Cards, and Voting Ballots.
- + Report to the General Meeting on the results of the eligibility verification of delegates attending the General Meeting.
- + Other rights and obligations as prescribed by law.

Article 5: Vote Counting Committee

- The Vote Counting Committee is introduced by the Presidium and approved by the General Meeting.
- Duties of the Vote Counting Committee:
 - + Assist the Presidium in supervising and recording voting results at the General Meeting.
 - + Disseminate and guide the procedures for casting voting cards/ballots.
 - + Truthfully and fully compile the Vote Counting Minutes.
 - + Report the voting results.
 - + Report to the General Meeting cases of violation of voting regulations or complaints regarding voting results.
 - + Other rights and obligations as prescribed by law.

Article 6: Rights and Obligations of Delegates Attending the General Meeting

- **Conditions for attendance:**
 - + Shareholders whose names appear on the list of securities owners (exercising the right to attend the Extraordinary General Meeting of Shareholders 2026) as of the record date of October 1, 2026 are entitled to attend the General Meeting.
 - + Representatives authorized by shareholders to attend must have a valid Power of Attorney.
- **Rights and obligations of delegates attending the General Meeting:**
 - + Delegates attending the General Meeting must bring the Invitation Letter, valid Power of Attorney (in case of authorization), personal identification documents (ID card/Citizen ID/Passport), and present them to the Shareholder Eligibility Verification Committee.
 - + Persons authorized to attend the General Meeting are not permitted to re-authorize another person.
 - + Delegates wishing to express opinions may register the content of their remarks through the Secretariat of the General Meeting or raise their hands. Upon approval by the Presidium, delegates shall speak concisely and appropriately relevant to the topic under discussion.
 - + Delegates arriving after the opening of the General Meeting may register and have the right to participate in voting/election immediately after registration. In such event, the validity of votes previously conducted remains unchanged.



- + Delegates shall strictly abide by the working regulations of the General Meeting. In case of violations of these Regulations, depending on the specific severity, the Presidium shall consider and implement appropriate handling measures.

Article 7: Conditions for Conducting the General Meeting

- Pursuant to the current Charter of Hiep Phuoc Industrial Park Joint Stock Company, the Extraordinary General Meeting of Shareholders 2026 shall be conducted when the number of attending delegates represents **at least 51%** of the total voting shares in accordance with the list of securities owners as of October 1, 2026.
- In the event that the required number of delegates is not present within thirty (30) minutes from the scheduled opening time of the General Meeting, the convener shall cancel the meeting. The General Meeting of Shareholders must be reconvened within thirty (30) days from the scheduled date of the first General Meeting. The reconvened General Meeting of Shareholders shall only be conducted when the participating members, comprising shareholders and authorized representatives, represent **at least thirty-three percent (33%)** of the voting shares.
- In the event that the second General Meeting cannot be conducted due to lack of the required number of delegates within thirty (30) minutes from the scheduled opening time of the meeting, the third General Meeting of Shareholders may be convened within twenty (20) days from the scheduled date of the second meeting; and in this case, the General Meeting shall be conducted regardless of the number of attending shareholders or authorized representatives, shall be deemed valid, and shall have the right to decide all matters expected to be approved at the first General Meeting of Shareholders.

Article 8: Approval of Matters of the General Meeting

The General Meeting shall vote on each matter in the agenda.

1. Resolution on the following contents shall be passed if approved by a number of shareholders representing 65% or more of the total votes of all shareholders **attending and voting** at the meeting, except in the cases specified in Clauses 3, 4, and 6, Article 148 of the Law on Enterprises 2020:
 - a) Classes of shares and total number of shares of each class;
 - b) Change of business lines and sectors;
 - c) Change of the company's managerial organizational structure;
 - d) Investment project or sale of assets valued at 35% or more of the total asset value recorded in the Company's most recent audited financial statements;
 - e) Reorganization, dissolution of the company.
2. Resolutions shall be passed when approved by a number of shareholders owning 51% or more of the total votes of all shareholders **attending and voting** at the

meeting, except in the cases specified in Clause 1, Clause 3 of this Article and in Clauses 1, 3, 4, and 6, Article 148 of the Law on Enterprises 2020 (*As prescribed in Clause 5, Article 7 of Law No. 03/2022/QH15 dated January 11, 2022 amending and supplementing Clause 1 and Clause 2, Article 148 of the Law on Enterprises 2020*).

3. The election of additional members of the Board of Directors and additional members of the Supervisory Board shall be carried out by cumulative voting as stipulated in Article 10 of these Regulations and the Company's Charter.
4. Resolutions of the Extraordinary General Meeting of Shareholders 2026 passed by 100% of the total voting shares are lawful and effective even if the order and procedures for convening the meeting and passing such resolution violated the provisions of the Law on Enterprises and the Company's Charter.

Article 9: Voting Cards, Voting Ballots

1. General Principles

- All matters in the program and agenda of the General Meeting must be publicly discussed and voted on by the General Meeting of Shareholders.
- Voting Cards and Voting Ballots are printed, stamped with the Company's seal across the margin (dau treo), and directly delivered to shareholders at the General Meeting (accompanying the set of meeting materials). Each shareholder is issued a Voting Card (pink) and a Voting Ballot (blue). The Voting Card/Ballot clearly states the full name, number of owned shares, and/or number of authorized shares entitled to vote of that shareholder.

2. Provisions on the Validity of Voting Cards and Voting Ballots

2.1. Valid Voting Cards and Voting Ballots:

- Issued by the Organizing Committee;
- Not erased, corrected, torn, or damaged;
- No additional content written beyond regulations;
- Signed by the shareholder in the case of Voting Ballots;
- The shareholder marks one (01) out of three (03) voting boxes.

2.2. Invalid Voting Cards and Voting Ballots:

- Not issued by the Organizing Committee;
- Having additional content written/printed beyond regulations;
- Erased, corrected, torn, or damaged;
- Marking two (2) or more voting boxes.

3. Forms of Voting:

3.1. Voting by raising Voting Cards (pink):

- Scope: Used to approve the Program of the General Meeting, list of the Presidium, list of the Vote Counting Committee, Working Regulations at the General Meeting, Minutes and Resolution of the General Meeting.
- Voting method:
 - + Shareholders exercise their voting rights by holding up the front face of the Voting Card toward the Presidium.
 - + In the event that a shareholder does not raise the Voting Card in all three calls of **"Agree"**, **"Disagree"** or **"Abstain"** on an issue, it shall be **deemed as not participating in voting on that issue** (blank vote).
 - + In the event that a shareholder raises the Voting Card more than one (01) time for **"Agree"**, **"Disagree"** or **"Abstain"** on an issue, it shall be considered an invalid vote.
 - + Members of the Vote Counting Committee record the shareholder codes and corresponding number of votes under **"Agree"**, **"Disagree"** or **"Abstain"**, and Invalid votes.

3.2. Voting by completing Voting Ballots (blue):

- Scope: Approving discussion contents at the General Meeting as proposed by the Presidium.
- Voting method:
 - + Shareholders vote on each content by marking an "X" in their selected box: **"Agree"**, **"Disagree"** or **"Abstain"**.
 - + After completing all items requiring a vote, shareholders submit the Voting Ballot into the sealed ballot box at the General Meeting under the guidance of the Vote Counting Committee.
 - + Voting Ballots must bear the signature and full name of the shareholder to be deemed valid.

Article 10: Election Ballots (yellow ballot)

1. General Principles:

- Each shareholder or authorized representative of a shareholder is issued 01 (one) Election Ballot for members of the Board of Directors and 01 (one) Election Ballot for members of the Supervisory Board.
- The election of 01 additional member of the Board of Directors and 01 additional member of the Supervisory Board for term IV (2022 – 2027) shall be conducted by cumulative voting in accordance with the provisions of law and the Company's Charter.

- The total number of votes of each shareholder is determined by the number of owned (or represented) shares multiplied by (x) the number of members of the Board of Directors / Supervisory Board to be elected.
- Shareholders have the right to accumulate all or part of their total votes for one or several candidates.
- The number of votes allocated to candidates is not required to be equal.
- In the event that a shareholder does not vote for any candidate, leave blank the "Number of votes" column corresponding to those candidates.

2. Provisions on the Validity of Election Ballots:

a. Valid election ballots:

- Ballots issued by the Organizing Committee of the General Meeting, bearing the Company's seal;
- Ballots voting for a sufficient number or fewer than the number of members to be elected;
- Ballots where the total number of votes cast is less than or equal to the total voting rights entitled to the shareholder;
- Ballots signed with the full name clearly written.

b. Invalid election ballots:

- Ballots not issued by the Organizing Committee, without the Company's seal;
- Ballots voting for more than the number of members to be elected;
- Ballots where the total number of votes cast is greater than the total voting rights entitled to the shareholder;
- Ballots adding names of persons outside the list of candidates approved by the General Meeting;
- Ballots that are torn, crossed out, or erased/altered.

Article 11: Minutes and Resolution of the Extraordinary General Meeting of Shareholders 2026

- The proceedings at the General Meeting shall be compiled by the Secretariat and recorded in the Minutes of the Extraordinary General Meeting of Shareholders 2026.
- The Minutes of the Extraordinary General Meeting of Shareholders 2026 shall serve as the basis for issuing the Resolution of the Extraordinary General Meeting of Shareholders 2026.
- The Minutes and Resolution of the Extraordinary General Meeting of Shareholders 2026 must be approved by the General Meeting prior to closing.



Article 12: Enforcement Provisions

- The above are the Working Regulations at the Extraordinary General Meeting of Shareholders 2026 - Hiep Phuoc Industrial Park Joint Stock Company.
- Matters not specified in these Regulations shall be implemented in accordance with the Company's Charter and relevant legal provisions.
- These Regulations take effect immediately upon approval by the General Meeting via voting (when approved by 51% or more of the total votes of voting shareholders present in person or via authorized representatives present at the General Meeting of Shareholders).

**EXTRAORDINARY GENERAL MEETING
OF SHAREHOLDERS 2026**



SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Ho Chi Minh City, day month year 2026

POWER OF ATTORNEY

**ATTENDANCE AND VOTING AT THE EXTRAORDINARY GENERAL MEETING
OF SHAREHOLDERS 2026**

HIEP PHUOC INDUSTRIAL PARK JOINT STOCK COMPANY

Principal (Shareholder):

Full name of shareholder:

ID Card/Passport/Enterprise Registration Certificate No.: Date of issue:

Place of issue:

Number of shares owned:
shares

(In words:
shares)

Proxy (Authorized Representative):

Full name:

ID Card No.: Date of issue: Place of issue:

Number of authorized shares: shares

(In words:
shares)

Scope of authorization:

- Represent to attend and vote at the Extraordinary General Meeting of Shareholders 2026 of Hiep Phuoc Industrial Park Joint Stock Company.
- This Power of Attorney is valid at the Extraordinary General Meeting of Shareholders 2026.

Commitment:

We take full responsibility for this authorization and undertake to strictly comply with the current provisions of law and the Charter of Hiep Phuoc Industrial Park Joint Stock Company, and shall not raise any complaints hereafter.

Sincerely./.



HIEP PHUOC
INDUSTRIAL PARK
Khu Công Nghiệp Hiep Phuoc

HIEP PHUOC INDUSTRIAL PARK JOINT STOCK COMPANY EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026



VOTING BALLOT DELEGATE CODE: HPI

Full name of Delegate :

Number of owned shares : shares

(Delegates please mark the selected Opinion box corresponding to each Voting Content)

CONTENT	Agree	Disagree	Abstain
Content 01: Regarding the policy on adjusting the Investment and Construction Project for Infrastructure Development and Business of Hiep Phuoc Industrial Park - Phase 2 and the policy on increasing charter capital.			
Content 02: Regarding the dismissal and election of additional members of the Board of Directors and Supervisory Board for term IV (2022 – 2027).			

Instructions:

Delegates mark (X) into 1 of the 3 boxes:
Agree/Disagree/Abstain corresponding to each voting content.

October, 2026

DELEGATE

(Signature and full name)

Draft



No. /2026/NQ-HIPC-ĐHĐCĐBT

Ho Chi Minh City, October,
2026

RESOLUTION

**EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026
HIỆP PHƯỚC INDUSTRIAL PARK JOINT STOCK COMPANY**

**EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026
HIỆP PHƯỚC INDUSTRIAL PARK JOINT STOCK COMPANY**

Pursuant to:

- Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Circular No. 116/2020/TT-BTC dated December 31, 2020 guiding a number of articles on corporate governance applicable to public companies;
- Charter of Organization and Operation (6th Amendment) of Hiep Phuoc Industrial Park Joint Stock Company;
- Internal Corporate Governance Regulations (3rd Amendment) of Hiep Phuoc Industrial Park Joint Stock Company;
- Reports of the Board of Directors submitted to the Extraordinary General Meeting of Shareholders 2026 (EGM 2026);
- Minutes of the Extraordinary General Meeting of Shareholders 2026 dated October 28, 2026,

RESOLVES:

Article 1: Approving the policy on adjusting the Investment and Construction Project of Infrastructure Business of Hiep Phuoc Industrial Park - Phase 2 and the policy on charter capital increase according to Submission No. 01/2026/TTr-HIPC-HĐQT dated /10/2026 with a voting approval percentage of ..., specifically as follows:



1. Approving the policy on adjusting the Investment and Construction Project of Infrastructure Business of Hiep Phuoc Industrial Park - Phase 2.

2. Approving the policy on increasing the charter capital from **VND 600 billion** to **VND 1,220 billion**.

- **Offering method:** Private placement of shares.
- **Investors offered to:** Strategic investors/Professional securities investors, ensuring the number of investors complies with current regulations.
- **Par value of shares:** VND 10,000/share
- **Principles for determining the offering price:**
 - + The General Meeting of Shareholders authorizes the Board of Directors to consider, decide, and negotiate with selected investors on the issuance price depending on actual conditions based on the following principles:
 - + The offering price is not lower than the par value, or;
 - + The offering price is not lower than the book value of HPI shares at the time of the latest audited financial statements and must ensure that the offering price is not lower than the par value, or;
 - + The offering price is not lower than the trading price of HPI shares on the UPCOM market calculated as the 30-session average up to the trading session preceding the date the Board of Directors makes the decision and must ensure that the offering price is not lower than the par value.

3. Assigning the General Director to organize the implementation of subsequent procedures in accordance with the law, the Company's Charter, and relevant internal regulations.

Article 2: Approving the content of Submission No. 02/2026/TTr-HIPC-HĐQT dated /10/2026 on the dismissal and additional election of members of the Board of Directors and members of the Supervisory Board for Term IV (2022 - 2027) with a voting approval percentage of ...%.

Article 3: Approving the results of the additional election of members of the Board of Directors for Term IV (2022 - 2027) with the specific list as follows:

No.	Full name	Number of votes	Election rate

Article 4: Approving the results of the additional election of members of the Supervisory Board for Term IV (2022 - 2027) with the specific list as follows:

No.	Full name	Number of votes	Election rate

Article 5: This Resolution has been approved by the Extraordinary General Meeting of Shareholders 2026 of Hiep Phuoc Industrial Park Joint Stock Company and takes effect from the date of signing.

Shareholders of the Company, members of the Board of Directors, members of the Supervisory Board, members of the Board of General Directors, and affiliated departments, teams, and stations of Hiep Phuoc Industrial Park Joint Stock Company are responsible for the execution of this Resolution.

Recipients:

- As Article 5;
- Information disclosure;
- Filing: - Secretariat, - Company Secretary.

**ON BEHALF OF THE
EXTRAORDINARY GENERAL
MEETING 2026**

**CHAIRPERSON OF THE MEETING
CHAIRMAN OF THE BOARD OF
DIRECTORS**



Nguyen Van Thinh

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc Lập - Tự Do - Hạnh Phúc



CÔNG TY CỔ PHẦN KHU CÔNG NGHIỆP HIỆP PHƯỚC

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No. 02/2026/TTr-HIPC-HDQT

Ho Chi Minh City, October 07, 2026

SUBMISSION

**On the dismissal and additional election of members of the Board of Directors
and Supervisory Board
for Term IV (2022 – 2027)**

DRAFT

To: THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Law on Amendments and Supplements to a Number of Articles of the Law on Securities No. 03/2022/QH15 dated January 11, 2022;
- Circular No. 116/2020/TT-BTC dated December 31, 2020 guiding a number of articles on corporate governance applicable to public companies;
- Charter on Organization and Operation (the 6th amendment) of Hiep Phuoc Industrial Park Joint Stock Company;
- Internal Regulations on Corporate Governance (the 2nd amendment) of Hiep Phuoc Industrial Park Joint Stock Company;
- Resolution No. 21/2026/NQ-HIPC-HDQT dated October 05, 2026 of the Board of Directors of the Company on approving the personnel list, draft preparatory procedures, and documents submitted to the 2026 Extraordinary General Meeting of Shareholders;
- List of shareholders finalized as of October 01, 2026 to exercise the right to attend the 2026 Extraordinary General Meeting of Shareholders;
- Notice No. /2026/TB-HIPC-HDQT dated October 07, 2026 of the Board of Directors sent to shareholders regarding the nomination and candidacy for the additional election of members of the Board of Directors and Supervisory Board for Term IV (2022 – 2027);
- Documents and dossiers for nomination and candidacy of personnel participating in the additional election of members of the Board of Directors and Supervisory Board for Term IV (2022-2027) sent by shareholders to the Company up to 12:00 PM on October 17, 2026;
- Resolution No. []/2026/NQ-HIPC-HDQT dated []/[]/2026 of the Board of Directors on the approval of the list of candidates participating in the election of the Board of Directors and Supervisory Board for Term IV (2022-2027),



The Board of Directors of Hiep Phuoc Industrial Park Joint Stock Company respectfully submits to the 2026 Extraordinary General Meeting of Shareholders the contents related to personnel of the Board of Directors and Supervisory Board for Term IV (2022-2027) for consideration and approval by the 2026 Extraordinary General Meeting of Shareholders, specifically as follows:

1. Approving the dismissal of the status as a member of the Board of Directors for Term IV (2022 – 2027) for the following individual:

No.	Full name	Title	Reason
1	Tran Thi Hanh Tien	BOD Member	Resignation letter dated August 11, 2026

2. Approving the dismissal of the status as a member of the Supervisory Board for Term IV (2022 – 2027) for the following individual:

No.	Full name	Title	Reason
1	Le Nguyen Khanh Ngoc	Supervisory Board Member	Resignation letter dated September 07, 2026

3. Approving the number of members of the Board of Directors for Term IV (2022-2027) to be additionally elected at the 2026 Extraordinary General Meeting of Shareholders as: 01 member.

4. Approving the number of members of the Supervisory Board for Term IV (2022-2027) to be additionally elected at the 2026 Extraordinary General Meeting of Shareholders as: 01 member.

5. Approving the Regulations on additional election of members of the Board of Directors and Supervisory Board for Term IV (2022-2027) (*Draft Regulations attached*).

6. Approving the list of candidates participating in the additional election of members of the Board of Directors for Term IV (2022-2027) comprising the following individual(s): (*Curriculum vitae of candidate attached*).

No.	Candidate's full name	Information about nominating shareholder		
		Name of nominating shareholder	Number of shares owned	Ratio/C harter capital
1				

7. Approving the list of candidates participating in the additional election of members of the Supervisory Board for Term IV (2022-2027) comprising the following individual(s): (*Curriculum vitae of candidate attached*).

7. Approving the list of candidates participating in the additional election of members of the Supervisory Board for Term IV (2022-2027) comprising the following individual(s):
(Curriculum vitae of candidate attached).

No.	Candidate's full name	Information about nominating shareholder		
		Name of nominating shareholder	Number of shares owned	Ratio/C harter capital
1				

The Board of Directors respectfully submits to the General Meeting,

Recipients:

- As addressed;
- Information disclosure of General Meeting documents;
- Archived.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Nguyen Van Thinh





CÔNG TY CỔ PHẦN KHU CÔNG NGHIỆP HIỆP PHƯỚC

Khu B, đường số 1, Khu công nghiệp Hiệp Phước, xã Hiệp Phước, TP. Hồ Chí Minh, Việt Nam
Giấy CNĐKKD số: 0305046979 - Điện thoại: (84-28) 37800345; 37800350; 37800351 - Fax: (84-28) 37800341
E-mail: hiepphuocco@hiepphuoc.com Website: www.hiepphuoc.com

No.: 11/2026/TB-HIPC-HDQT

Ho Chi Minh City, October 07, 2026

NOTICE ON NOMINATION AND CANDIDACY FOR ADDITIONAL ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD FOR TERM IV (2022 – 2027)

To: Valued Shareholders of Hiep Phuoc Industrial Park Joint Stock Company

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Law No. 03/2022/QH15 dated January 11, 2022;
- Law No. 76/2025/QH15 dated June 17, 2025 of the National Assembly amending and supplementing a number of articles of the Law on Enterprises;
- Circular No. 116/2020/TT-BTC dated December 31, 2020 guiding a number of articles on corporate governance applicable to public companies;
- Charter on Organization and Operation (the 6th amendment) of Hiep Phuoc Industrial Park Joint Stock Company;
- Internal Regulations on Corporate Governance (the 3rd amendment) issued under Resolution No. 19/2023/NQ-HIPC-HDQT dated May 10, 2023 of the Board of Directors;
- Resolution No. 21/2026/NQ-HIPC-HDQT dated October 05, 2026 of the Board of Directors of the Company on approving the personnel list, draft preparatory procedures, and documents submitted to the 2026 Extraordinary General Meeting of Shareholders;
- List of shareholders finalized as of October 01, 2026 to exercise the right to attend the 2026 Extraordinary General Meeting of Shareholders.

In order to consolidate the personnel of the Board of Directors and the Supervisory Board for Term IV (2022 – 2027), the Board of Directors of Hiep Phuoc Industrial Park Joint Stock Company respectfully announces to Valued Shareholders regarding the nomination and candidacy for the additional election of members of the Board of Directors and the Supervisory Board, specifically as follows:

1. Personnel status of the Board of Directors and the Supervisory Board for Term IV (2022-2027):

Pursuant to the resignation letters of certain members of the Board of Directors and the Supervisory Board, and the demand to consolidate the personnel structure to ensure the governance operations of the Company, the 2026 Extraordinary General Meeting of Shareholders will consider the dismissal and additional election of members of the Board of Directors for Term IV (2022 – 2027).

2. Regulations on participation in nomination and candidacy for additional election of members of the BOD and the Supervisory Board for Term IV (2022-2027)

2.1. Number of members to be additionally elected:

* Number of BOD members for Term IV (2022-2027) to be additionally elected at the 2026 General Meeting of Shareholders is: **01 member**.

* Number of Supervisory Board members for Term IV (2022-2027) to be additionally elected at the 2026 General Meeting of Shareholders is: **01 member**.

2.2. Conditions for candidacy and nomination

A shareholder or a group of shareholders holding ordinary shares for a consecutive period of at least six (06) months has the right to aggregate their voting rights to nominate candidates to the Board of Directors and the Supervisory Board. The quota for the number of candidates nominated based on the ratio of ordinary share ownership is as follows:

*** Number of candidates nominated to the Board of Directors:**

- From 5% to under 10%: Entitled to nominate a maximum of one (01) candidate.
- From 10% to under 30%: Entitled to nominate a maximum of two (02) candidates.
- From 30% to under 40%: Entitled to nominate a maximum of three (03) candidates.
- From 40% to under 50%: Entitled to nominate a maximum of four (04) candidates.
- From 50% to under 60%: Entitled to nominate a maximum of five (05) candidates.
- From 60% to under 70%: Entitled to nominate a maximum of six (06) candidates.
- From 70% to under 80%: Entitled to nominate a maximum of seven (07) candidates.
- From 80% to under 90%: Entitled to nominate a maximum of eight (08) candidates.

*** Number of candidates nominated to the Supervisory Board:**

- From 5% to under 10%: Entitled to nominate a maximum of one (01) candidate.
- From 10% to under 30%: Entitled to nominate a maximum of two (02) candidates.

- From 30% to under 40%: Entitled to nominate a maximum of three (03) candidates.
- From 40% to under 50%: Entitled to nominate a maximum of four (04) candidates.
- From 50% to under 60%: Entitled to nominate a maximum of five (05) candidates.

(Pursuant to Article 12.3; Article 25.2 and Article 36.2 of the Charter on Organization and Operation of Hiep Phuoc Industrial Park JSC - the 6th amendment in 2019).

2.3. Criteria and conditions for BOD Candidates

Pursuant to Article 26 of the HIPC Charter and Article 155 of the Law on Enterprises, individuals standing for candidacy or nominated to the BOD must fully satisfy the following legal and professional criteria:

- Having full legal capacity for civil acts; not falling into the categories of persons prohibited from enterprise establishment and management specified in Clause 2 Article 17 of the Law on Enterprises (such as cadres, civil servants, public employees, police/military officers, persons undergoing criminal prosecution, serving prison sentences, etc.).
- Possessing professional qualifications and experience in business administration or in the business sectors and industries of the Company (real estate business, industrial park infrastructure, logistics services, etc.).
- A member of the BOD is not necessarily required to be a shareholder of the Company (Article 26.5 of the HIPC Charter and Article 155.1.b of the Law on Enterprises).
- A member of the BOD of the Company may concurrently serve as a member of the BOD of another company (Article 155.1.c of the Law on Enterprises).

2.4. Criteria and conditions for Supervisory Board Candidates

Pursuant to Article 37.2 of the HIPC Charter and Article 169 of the Law on Enterprises, Supervisors of HIPC must satisfy professional criteria and independence as follows:

- Having full legal capacity for civil acts; not falling into the categories of persons prohibited from enterprise management.
- Being trained in one of the disciplines of economics, finance, accounting, auditing, law, business administration, or a discipline suitable for the business operations of the Company.
- A Supervisor is not necessarily required to be a shareholder or an employee of the Company (Article 169.1.d of the Law on Enterprises).



- Exclusion cases to ensure the objective independence of the Supervisory Board (Article 37.2 of the HIPC Charter & Article 169.1, 169.2 of the Law on Enterprises):

** Must not be a manager of the Company (must not concurrently serve as a member of the BOD, General Director, Deputy General Director, Chief Accountant, or other manager).*

** Must not work in the accounting or finance department of the Company.*

** Must not be a member or employee of the independent audit firm auditing the Financial Statements of HIPC in the preceding three (03) consecutive years.*

** Must not be a family relative (spouse, biological/adoptive father/mother, biological/adopted child, biological sibling) of members of the BOD, General Director, and other managers of the Company.*

3. Candidacy and nomination dossiers:

- Application/Nomination form for BOD and Supervisory Board (standard form);
- Curriculum vitae of the candidate (standard form);
- Documents/evidence proving that the shareholder or group of shareholders has continuously held ordinary shares for at least six (06) months in accordance with applicable regulations;
- Copy of personal identity documents of the candidate (Citizen Identity Card / Identity Card / Passport);
- Copies of diplomas and certificates certifying professional qualifications (if any).

Note: Valued shareholders / shareholder groups are requested to download the standard forms of Nomination/Candidacy Form for BOD and Supervisory Board, Curriculum Vitae, etc., at the website <https://hiepphuoc.com/trang-tai-lieu-co-dong.html/> **starting from October 07, 2026.**

4. Deadline and venue for receiving dossiers

Candidacy/nomination dossiers should be sent **before 12:00 PM on October 17, 2026**, via:

- Direct submission; or
- Postal delivery to the address:

+ Recipient: Phan Thi Thanh Van

+ Hiep Phuoc Industrial Park Joint Stock Company

+ Area B, Road No. 1, Hiep Phuoc IP, Hiep Phuoc Commune, Ho Chi Minh City.

+ Tel: (028) 37800345 (ext 114) or 0979774952.

5. Review of candidacy and nomination dossiers

Pursuant to the candidacy/nomination dossiers of shareholders/shareholder groups and the candidates' dossiers, the Board of Directors will review candidates meeting the prescribed standards and conditions to submit to the 2026 Extraordinary General

Meeting of Shareholders for additional election of members of the Board of Directors and the Supervisory Board for Term IV (2022 – 2027).

Candidates and nominating shareholders/shareholder groups shall be fully responsible for the truthfulness and accuracy of the candidacy/nomination dossiers.

The Presidium of the General Meeting is responsible for announcing the list of candidates, supervising the voting and vote-counting process, and resolving complaints relating to the election (if any).

Recipients:

- Valued Shareholders;
- Information disclosure;
- Archived: Clerical, Company Secretariat.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

CHAIRMAN



Nguyễn Văn Thịnh





CÔNG TY CỔ PHẦN KHU CÔNG NGHIỆP HIỆP PHƯỚC

Khu B, đường số 1, Khu công nghiệp Hiệp Phước, xã Hiệp Phước, TP. Hồ Chí Minh, Việt Nam
Giấy CNĐKKD số: 0305046979 - Điện thoại: (84-28) 37800345; 37800350; 37800351 - Fax: (84-28) 37800341
E-mail: hiepphuocco@hiepphuoc.com Website: www.hiepphuoc.com

REGULATIONS ON ADDITIONAL ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD FOR TERM IV (2022 – 2027)

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Law No. 03/2022/QH15 dated January 11, 2022;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Circular No. 116/2020/TT-BTC dated December 31, 2020 guiding a number of articles on corporate governance applicable to public companies;
- Charter on Organization and Operation of Hiep Phuoc Industrial Park Joint Stock Company (the 6th amendment) approved by the 2019 Annual General Meeting of Shareholders;
- Internal Regulations on Corporate Governance (the 3rd amendment) issued under Resolution No. 19/2023/NQ-HIPC-HDQT dated May 10, 2023 of the Board of Directors,

The Board of Directors of Hiep Phuoc Industrial Park Joint Stock Company respectfully submits to the 2026 Extraordinary General Meeting of Shareholders for approval of the Regulations on the additional election of members of the Board of Directors (BOD) and the Supervisory Board for Term IV (2022 – 2027) with the following objectives:

- Ensuring compliance with applicable laws;
- Ensuring compliance with the Company's Charter on Organization and Operation (the 6th amendment);
- Ensuring compliance with the Company's Internal Regulations on Corporate Governance (the 3rd amendment);
- Ensuring the principles of publicity, democracy, and the legitimate rights and interests of all shareholders.

I. Regulations on additional election of members of the BOD and the Supervisory Board for Term IV (2022-2027)

1. Number of members of the BOD and the Supervisory Board for Term IV (2022-2027) to be elected at the 2026 Extraordinary General Meeting of Shareholders:

- Number of additional members of the Board of Directors to be elected: **01 member**.
- Number of additional members of the Supervisory Board to be elected: **01 member**.

2. Ballots:

- The ballot for the additional election of members of the BOD and the ballot for the additional election of members of the Supervisory Board for Term IV (2022-2027) are printed with the candidates' names in alphabetical order (A-B-C) and stamped with the Company's seal overlapping the top edge (tree seal).
- Each shareholder or authorized representative is distributed 01 (one) Ballot for election of BOD members and 01 (one) Ballot for election of Supervisory Board members.
- The ballot is pre-printed with the shareholder's name, the number of owned shares, and the total number of voting rights (*equal to the number of owned shares multiplied by the number of BOD/Supervisory Board members to be elected*).

3. Conditions for being elected:

- Elected candidates are determined based on the number of votes calculated from highest to lowest, starting from the candidate with the highest number of votes until the required number of members of the BOD and the Supervisory Board is reached. In the event that 02 or more candidates obtain an equal number of votes for the last member of the BOD or the Supervisory Board, a re-election shall be conducted among those candidates who received an equal number of votes.
- In the event that the election results in an insufficient number of members of the BOD or the Supervisory Board to be elected, the incumbent BOD/Supervisory Board may nominate additional candidates or organize nominations in accordance with the mechanism stipulated by the company. The General Meeting shall proceed to conduct a second round of voting. If, after the second round of voting, the required number of members is still not satisfied, the decision on whether to continue further voting shall be resolved by the General Meeting.

II. Principles of electing members of the BOD and the Supervisory Board for Term IV (2022 – 2027)

1. Principles of election:

- The election of members of the BOD and the Supervisory Board is implemented by the cumulative voting method. Each shareholder has a total number of votes corresponding to the total number of owned shares multiplied by the maximum number of members to be elected for each respective body.
- Shareholders shall fill in the number of confidence votes such that the total number of votes cast for the candidates must be equal to or lower than the total number of votes that the shareholder is entitled to cast. The number of confidence votes cast for the

candidates does not necessarily have to be equal. Shareholders have the right to accumulate all of their total votes for one or several candidates whom they trust.

- Shareholders who do not vote for a particular person in the list of candidates shall leave blank the box for the number of votes for that person.
- The percentage of votes is calculated based on the number of votes received by the candidate over the total number of voting shares at the General Meeting.
- Example of cumulative voting principle: Shareholder Dang Van X owns **1,000 shares** and participates in electing 01 BOD member and 01 Supervisory Board member:
 - + For BOD election (electing 01 member): Total votes of shareholder Dang Van X are **$1,000 \times 1 = 1,000$ votes**.
 - + For Supervisory Board election (electing 01 member): Total votes of shareholder Dang Van X are **$1,000 \times 1 = 1,000$ votes**.

2. Regulations on ballots:

- Valid ballots:

- + Ballots issued by the Organizing Committee of the General Meeting, bearing the Company's tree seal;
- + Ballots voting for an adequate or lower number of members to be elected;
- + Ballots having the total votes cast less than or equal to the total votes that the shareholder is entitled to cast;
- + Ballots signed with the full name written.

- Invalid ballots:

- + Ballots not issued by the Organizing Committee, not bearing the Company's tree seal;
- + Ballots voting for more than the number of members to be elected;
- + Ballots having the total votes cast greater than the total votes that the shareholder is entitled to cast;
- + Ballots writing additional names outside the list of candidates approved by the General Meeting;
- + Torn ballots.

III. Implementation effect:

The Regulations on additional election of members of the BOD and the Supervisory Board for Term IV (2022-2027) shall take effect upon approval by the 2026 Extraordinary General Meeting of Shareholders with a minimum ratio of **51%** of the total voting shares of shareholders **attending and voting** at the meeting in approval.

**THE 2026 EXTRAORDINARY
GENERAL MEETING OF
SHAREHOLDERS**



FORM

**NOMINATION AND SELF-NOMINATION FORM FOR CANDIDATES FOR
ADDITIONAL ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS
TERM IV (2022–2027)**



(Applicable to a group of shareholders exercising the right of self-nomination and nomination)

To: EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026

HIEP PHUOC INDUSTRIAL PARK JOINT STOCK COMPANY

We are a group of shareholders of Hiep Phuoc Industrial Park Joint Stock Company.

As of the record date for preparing the list of shareholders entitled to attend the Company's 2026 Extraordinary General Meeting of Shareholders, we jointly hold:

..... shares

(In words: shares)

Equivalent to:% of the Company's charter capital.

The group consists of the following shareholders:

No.	Shareholder's Full Name	ID Card/Citizen Identity Card/Enterprise Registration Certificate	Number of Shares Held	Signature
1				
2				
3				
4				
5				
Total				



We hereby unanimously appoint:

Mr./Ms.:

ID Card/Citizen Identity Card/Identity Card/Passport No.: Date of issue:

Place of issue:

.....

Permanent address:

.....

Contact telephone number:

.....

To act as the representative of the group of shareholders to exercise the rights and carry out procedures relating to the self-nomination and nomination of candidates for the additional election of members of the Board of Directors for Term IV (2022–2027) at the Company's 2026 Extraordinary General Meeting of Shareholders.

We hereby unanimously agree to nominate the following candidates for the additional election of members of the Board of Directors for Term IV (2022–2027):

1. Mr./Ms.:

ID Card/Citizen Identity Card/Identity Card/Passport No.: Date of issue:

Place of issue:

Permanent address:

Educational qualification: Major:

2. Mr./Ms.:

ID Card/Citizen Identity Card/Identity Card/Passport No.: Date of issue:

Place of issue:

Permanent address:

Educational qualification: Major:

3. Mr./Ms.:

ID Card/Citizen Identity Card/Identity Card/Passport No.: Date of issue:

Place of issue:

Permanent address:

Educational qualification: Major:

4. Mr./Ms.:

ID Card/Citizen Identity Card/Identity Card/Passport No.: Date of issue:

Place of issue:

Permanent address:

Educational qualification: Major:

We hereby confirm that the shareholders named above agree to aggregate the shares held by them for the purpose of exercising the right of self-nomination and nomination in accordance with applicable laws, the Company's Charter and the Election Regulations of the 2026 Extraordinary General Meeting of Shareholders.

We shall be fully responsible before the law for the accuracy and truthfulness of the information and documents provided in this Form.

Sincerely thank you.

ENCLOSED DOCUMENTS:

- Copies of ID Card/Citizen Identity Card/Identity Card/Passport/Permanent Residence Book;
- Curriculum vitae of the candidate(s);
- Copies of certificates and diplomas evidencing educational and professional qualifications;
- Documents/evidence proving continuous ownership of ordinary shares for at least six (06) months as prescribed by law.

The documents must be submitted before 12:00 p.m on October 17, 2026, either in person or by post:

- **Recipient:** Phan Thi Thanh Van
- **Address:** Hiep Phuoc Industrial Park Joint Stock Company
Zone B, No. 1 Road, Hiep Phuoc Industrial Park, Hiep Phuoc Commune, Ho Chi Minh City, Vietnam.
- **Telephone:** 028-37.800.345 (Ext. 114) or Mobile: 0979 744 952

....., day month year

REPRESENTATIVE OF THE NOMINATING

GROUP OF SHAREHOLDERS

(Signature, full name and seal, if the shareholder is an organization)



FORM

**NOMINATION AND SELF-NOMINATION FORM FOR CANDIDATES FOR
ADDITIONAL ELECTION
OF MEMBERS OF THE BOARD OF DIRECTORS FOR TERM IV (2022–2027)**

(Applicable to a single shareholder exercising the right of self-nomination or nomination)



For EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026

HIEP PHUOC INDUSTRIAL PARK JOINT STOCK COMPANY

Shareholder's full name:

ID Card/Citizen Identity Card/Identity Card/Enterprise Registration Certificate No.:
.....

Date of issue:

Place of issue:

Telephone:

Fax:

Email:

Legal representative (if the shareholder is an organization):
.....

Number of shares held (as of the record date for determining the list of shareholders entitled to attend the 2026 Extraordinary General Meeting of Shareholders):

..... shares.

Equivalent to:% of the Company's charter capital.

I hereby propose:

I. I hereby self-nominate myself as a candidate for the additional election of a member of the Company's Board of Directors for Term IV (2022–2027).

II. I hereby nominate the following candidates for the additional election of members of the Company's Board of Directors for Term IV (2022–2027):

1. Mr./Ms.:

ID Card/Citizen Identity Card/Identity Card/Passport No.:

Date of issue:

Place of issue:

Permanent address:

Educational qualification: Major:



2. Mr./Ms.:

ID Card/Citizen Identity Card/Identity Card/Passport No.:

Date of issue:

Place of issue:

Permanent address:

Educational qualification: Major:

3. Mr./Ms.:

ID Card/Citizen Identity Card/Identity Card/Passport No.:

Date of issue:

Place of issue:

Permanent address:

Educational qualification: Major:

4. Mr./Ms.:

ID Card/Citizen Identity Card/Identity Card/Passport No.:

Date of issue:

Place of issue:

Permanent address:

Educational qualification: Major:

I hereby assume full responsibility before the law for the accuracy and truthfulness of the information provided above.

Sincerely thank you.

ENCLOSED DOCUMENTS:

- Copies of ID Card/Citizen Identity Card/Identity Card/Passport/Permanent Residence Book;
- Curriculum vitae of the candidate(s);
- Copies of certificates and diplomas evidencing educational and professional qualifications;
- Documents/evidence proving continuous ownership of ordinary shares for at least six (06) months as prescribed by law.

The documents must be submitted before 12:00 p.m on October 17, 2026, either in person or by post:

- **Recipient:** Phan Thi Thanh Van
- **Address:** Hiep Phuoc Industrial Park Joint Stock Company
Zone B, No. 1 Road, Hiep Phuoc Industrial Park, Hiep Phuoc Commune, Ho Chi Minh City, Vietnam.
- **Telephone:** 028-37.800.345 (Ext. 114) or Mobile: 0979 744 952

....., day month year

NOMINATING SHAREHOLDER

(Signature, full name and seal, if the shareholder is an organization)



FORM



**CURRICULUM VITAE OF CANDIDATE FOR ADDITIONAL ELECTION
MEMBER OF THE BOARD OF DIRECTORS FOR TERM IV (2022–2027)**

1. Full name: Gender:

2. Date of birth:/...../..... Nationality:

3. ID Card/Citizen Identity Card/Identity Card No.:

Date of issue: Place of issue:

4. Place of origin:

5. Permanent address:

6. Contact telephone number:

7. Educational level:

8. Professional qualifications:

9. Political qualifications:

10. Employment history (briefly state previous employers, positions and occupations):

Period	Employer/Organization	Position

11. Current position and organization:

12. Number of shares currently held in Hiep Phuoc Industrial Park Joint Stock Company:

- In figures:
- In words:

Of which:

+ Personally owned: shares

+ Representing ownership: shares

I hereby certify that the information provided above is true and accurate. I shall be fully responsible before the law for any inaccurate or false information.

....., day _____ month _____ year 2026

*Confirmation by the represented
organization
(if any)*

DECLARANT

(Signature and full name)



FORM

**NOMINATION AND SELF-NOMINATION FORM FOR CANDIDATES FOR
ADDITIONAL ELECTION OF MEMBERS OF THE BOARD OF SUPERVISORS
TERM IV (2022–2027)**



(Applicable to a group of shareholders exercising the right of self-nomination and nomination)

To: EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026

HIEP PHUOC INDUSTRIAL PARK JOINT STOCK COMPANY

We are a group of shareholders of Hiep Phuoc Industrial Park Joint Stock Company.

As of the record date for preparing the list of shareholders entitled to attend the Company's 2026 Extraordinary General Meeting of Shareholders, we jointly hold:

..... shares

(In words: shares)

Equivalent to:% of the Company's charter capital.

The group consists of the following shareholders:

No.	Shareholder's Full Name	ID Card/Citizen Identity Card/Enterprise Registration Certificate	Number of Shares Held	Signature
1				
2				
3				
4				
5				
Total				

We hereby unanimously appoint:

Mr./Ms.:

ID Card/Citizen Identity Card/Identity Card/Passport No.: Date of issue:

Place of issue:

.....

Permanent address:

.....

Contact telephone number:

.....



To act as the representative of the group of shareholders to exercise the rights and carry out procedures relating to the self-nomination and nomination of candidates for the additional election of members of the Board of Supervisors for Term IV (2022–2027) at the Company's 2026 Extraordinary General Meeting of Shareholders.

We hereby unanimously agree to nominate the following candidates for the additional election of members of the Board of Supervisors for Term IV (2022–2027):

1. Mr./Ms.:

ID Card/Citizen Identity Card/Identity Card/Passport No.: Date of issue:

.....

Place of issue:

.....

Permanent address:

.....

Educational qualification: Major:

2. Mr./Ms.:

ID Card/Citizen Identity Card/Identity Card/Passport No.: Date of issue:

.....

Place of issue:

.....

Permanent address:

.....

Educational qualification: Major:

3. Mr./Ms.:

ID Card/Citizen Identity Card/Identity Card/Passport No.: Date of issue:

.....

Place of issue:

.....

Permanent address:

.....

Educational qualification: Major:

4. Mr./Ms.:

ID Card/Citizen Identity Card/Identity Card/Passport No.: Date of issue:

.....

Place of issue:

.....

Permanent address:

.....

Educational qualification: Major:

We hereby confirm that the shareholders named above agree to aggregate the shares held by them for the purpose of exercising the right of self-nomination and nomination in accordance with applicable laws, the Company's Charter and the Election Regulations of the 2026 Extraordinary General Meeting of Shareholders.

We shall be fully responsible before the law for the accuracy and truthfulness of the information and documents provided in this Form.

Sincerely thank you.

ENCLOSED DOCUMENTS:

- Copies of ID Card/Citizen Identity Card/Identity Card/Passport/Permanent Residence Book;
- Curriculum vitae of the candidate(s);
- Copies of certificates and diplomas evidencing educational and professional qualifications;
- Documents/evidence proving continuous ownership of ordinary shares for at least six (06) months as prescribed by law.

The documents must be submitted before 12:00 P.M on October 17, 2026, either in person or by post:

- **Recipient:** Phan Thi Thanh Van
- **Address:** Hiep Phuoc Industrial Park Joint Stock Company
Zone B, No. 1 Road, Hiep Phuoc Industrial Park, Hiep Phuoc Commune, Ho Chi Minh City, Vietnam.
- **Telephone:** 028-37.800.345 (Ext. 114) or Mobile: 0979 744 952

....., day month year

REPRESENTATIVE OF THE NOMINATING

GROUP OF SHAREHOLDERS

(Signature, full name and seal, if the shareholder is an organization)



FORM

**NOMINATION AND SELF-NOMINATION FORM FOR CANDIDATES FOR
ADDITIONAL ELECTION
OF MEMBERS OF THE BOARD OF SUPERVISORS FOR TERM IV (2022–2027)**

(Applicable to a single shareholder exercising the right of self-nomination or nomination)

To: EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026

HIEP PHUOC INDUSTRIAL PARK JOINT STOCK COMPANY

Shareholder's full name:

ID Card/Citizen Identity Card/Identity Card/Enterprise Registration Certificate No.:
.....

Date of issue:

Place of issue:

Telephone:

Fax:

Email:

Legal representative (if the shareholder is an organization):
.....

Number of shares held (as of the record date for determining the list of shareholders entitled to attend the 2026 Extraordinary General Meeting of Shareholders):

..... shares.

Equivalent to:% of the Company's charter capital.

I hereby propose:

I. I hereby self-nominate myself as a candidate for the additional election of a member of the Company's Board of Supervisors for Term IV (2022–2027).

II. I hereby nominate the following candidates for the additional election of members of the Company's Board of Supervisors for Term IV (2022–2027):

1. Mr./Ms.:

ID Card/Citizen Identity Card/Identity Card/Passport No.:

Date of issue:

Place of issue:

Permanent address:

Educational qualification: Major:



2. Mr./Ms.:

ID Card/Citizen Identity Card/Identity Card/Passport No.:

Date of issue:

Place of issue:

Permanent address:

Educational qualification: Major:

3. Mr./Ms.:

ID Card/Citizen Identity Card/Identity Card/Passport No.:

Date of issue:

Place of issue:

Permanent address:

Educational qualification: Major:

4. Mr./Ms.:

ID Card/Citizen Identity Card/Identity Card/Passport No.:

Date of issue:

Place of issue:

Permanent address:

Educational qualification: Major:

I hereby assume full responsibility before the law for the accuracy and truthfulness of the information provided above.

Sincerely thank you.

ENCLOSED DOCUMENTS:

- Copies of ID Card/Citizen Identity Card/Identity Card/Passport/Permanent Residence Book;
- Curriculum vitae of the candidate(s);
- Copies of certificates and diplomas evidencing educational and professional qualifications;
- Documents/evidence proving continuous ownership of ordinary shares for at least six (06) months as prescribed by law.

The documents must be submitted before 12:00 P.M on October 17, 2026, either in person or by post:

- **Recipient:** Phan Thi Thanh Van
- **Address:** Hiep Phuoc Industrial Park Joint Stock Company
Zone B, No. 1 Road, Hiep Phuoc Industrial Park, Hiep Phuoc Commune, Ho Chi Minh City, Vietnam.
- **Telephone:** 028-37.800.345 (Ext. 114) or Mobile: 0979 744 952

....., day month year

NOMINATING SHAREHOLDER

(Signature, full name and seal, if the shareholder is an organization)





CURRICULUM VITAE OF CANDIDATE FOR ADDITIONAL ELECTION

MEMBER OF THE BOARD OF SUPERVISORS FOR TERM IV (2022–2027)

1. Full name: Gender:
2. Date of birth:/...../..... Nationality:
3. ID Card/Citizen Identity Card/Identity Card No.:
Date of issue: Place of issue:
4. Place of origin:
5. Permanent address:
6. Contact telephone number:
7. Educational level:
8. Professional qualifications:
9. Political qualifications:
10. Employment history (briefly state previous employers, positions and occupations):

Period	Employer/Organization	Position

11. Current position and organization:
12. Number of shares currently held in Hiep Phuoc Industrial Park Joint Stock Company:
 - In figures:
 - In words:

Of which:

- + Personally owned: shares
- + Representing ownership: shares

I hereby certify that the information provided above is true and accurate. I shall be fully responsible before the law for any inaccurate or false information.

....., day _____ month _____ year 2026

*Confirmation by the represented
organization
(if any)*

DECLARANT

(Signature and full name)





FORM

**2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
BALLOT FOR ADDITIONAL ELECTION OF MEMBERS OF THE BOARD OF
DIRECTORS**

DELEGATE CODE: HPI.....

Delegate's Full Name:

Number of Shares Owned: shares.

Number of Shares Represented under Authorization: shares.

Total Number of Shares Represented: shares.

Total Number of Votes: votes.

I hereby vote for the additional election of members of the Board of Directors for Term IV (2022–2027) as follows:

No.	Candidate's Full Name	Equal Cumulative Voting (for candidates)	Number of Votes (for each candidate)
1	A		
2	B		
3	C		
4	D		
5	E		
6	F		
7	G		

INSTRUCTIONS:

Date: _____ month _____ year 2026

- 1.** The Delegate may vote for a maximum number of candidates equal to the number of candidates to be elected (**01 member**).

DELEGATE

(Signature and full name)

2. If the Delegate chooses to allocate the entire number of votes to one or more candidates, the Delegate shall mark the “**Equal Cumulative Voting**” box corresponding to the relevant candidate(s).

1. 3. If the Delegate chooses to allocate different numbers of votes to multiple candidates, the Delegate shall clearly enter the number of votes in the “**Number of Votes**” box corresponding to each relevant candidate





FORM

**2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
BALLOT FOR ADDITIONAL ELECTION OF MEMBERS OF THE BOARD OF
SUPERVISORS**

DELEGATE CODE: HPI.....

Delegate's Full Name:

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Total Number of Votes: votes.

I hereby vote for the additional election of members of the Board of Supervisors for Term IV (2022–2027) as follows:

No.	Candidate's Full Name	Equal Cumulative Voting (for candidates)	Number of Votes (for each candidate)
1	A		
2	B		
3	C		
4	D		
5	E		
6	F		
7	G		

INSTRUCTIONS:

1. The Delegate may vote for a maximum number of candidates equal to the number of candidates to be elected (**01 member**).

Date: _____ month _____ year 2026

DELEGATE

(Signature and full name)

2. If the Delegate chooses to allocate the entire number of votes to one or more candidates, the Delegate shall mark the “**Equal Cumulative Voting**” box corresponding to the relevant candidate(s).

3. If the Delegate chooses to allocate different numbers of votes to multiple candidates, the Delegate shall clearly enter the number of votes in the “**Number of Votes**” box corresponding to each relevant candidate

