



TỔNG CÔNG
TY HÓA
CHẤT VÀ
DỊCH VỤ DẦU
KHÍ - CTCP

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DECISION

**Re: Receiving and appointing Mr. Vu An to hold the position of General Director
PetroVietnam Chemicals and Services Corporation - Joint Stock Company**

THE BOARD OF DIRECTORS PETROVIETNAM CHEMICAL AND SERVICES CORPORATION – JSC

Based on the Charter of Organization and Operation of PetroVietnam Chemicals and Services Corporation - Joint Stock Company (PVChem);

Based on the Regulation on Management of Holders of titles, positions and representatives of PVChem capital in other enterprises;

Based on Resolution No. 8625/NQ-CNNL dated September 30, 2026 of the Board of Members of Vietnam National Energy and Industry Group (Petrovietnam) on personnel affairs of PVChem;

Based on Petrovietnam's Official Letter No. 8630/NQ-CNNL dated September 30, 2026 on personnel affairs of PVChem;

Based on Resolution No. 1449/NQ-PVChem dated October 01, 2026 of the Board of Directors of PVChem on personnel affairs;

Considering the proposal of the General Director of PVChem in Official Letter No. 41/BTGD-BTN dated September 30, 2026 on personnel affairs and based on the Record of vote counting No. 130/BBKP-HDQT dated October 01, 2026.

DECISION:

Article 1. Receiving and appointing Mr. Vu An - Deputy General Director of PetroVietnam Fertilizer and Chemical Corporation - Joint Stock Company (PVFCCo) holds the position of General Director of PetroVietnam Chemical and Services Corporation - JSC.

Article 2. This Decision takes effect from September 30, 2026.

Article 3. General Director, Chief Accountant, Heads of relevant Departments/Offices of the Parent Company - PVChem, Directors of Branches, Representatives of PVChem's capital at member units and Mr. Vu An shall be responsible for the implementation of this Decision./.

ON BE HALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Truong Dai Nghia