



RESOLUTION
Re: Personnel Affairs at PVChem

THE BOARD OF DIRECTORS
PETROVIETNAM CHEMICAL AND SERVICES CORPORATION – JSC

Based on the Charter of Organization and Operation of PetroVietnam Chemicals and Services Corporation - Joint Stock Company (PVChem);

Based on the Regulation on Management of Holders of titles, positions and representatives of PVChem capital in other enterprises;

Based on Resolution No. 8625/NQ-CNNL dated September 30, 2026 of the Board of Members of Vietnam National Energy and Industry Group (Petrovietnam) on personnel affairs of PVChem;

Based on Petrovietnam's Official Letter No. 8630/NQ-CNNL dated September 30, 2026 on personnel affairs of PVChem;

Based on Resolution No. 73-NQ/DU and No. 74-NQ/DU dated October 1, 2026 of the PVChem Party Committee on personnel affairs;

Considering the proposal of the General Director of PVChem in Official Letter No. 41/BTGD-BTN dated September 30, 2026 on personnel affairs and based on the Record of vote counting No. 130/BBKP-HDQT dated October 01, 2026.

RESOLVED:

Article 1. Approval:

- Mr. Bui Tuan Ngoc - Deputy General Director of PetroVietnam Chemicals and Services Corporation - Joint Stock Company (PVChem) resigned from his position as in charge of the PVChem Executive Board.
- Mr. Vu An - Deputy General Director of PetroVietnam Fertilizer and Chemical Corporation - Joint Stock Company (PVFCCo) holds the position of General Director of PVChem.

Article 2. The General Director, the Chief Accountant, the Head of PVChem's Human Resources Division and the individuals named in Article 1 shall be responsible for the implementation of this Resolution./.

ON BE HALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Truong Dai Nghia

**TỔNG CÔNG
TY HÓA
CHẤT VÀ
DỊCH VỤ DẦU
KHÍ - CTCP**

Digitally signed by TỔNG CÔNG
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KHÍ - CTCP
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CN=TỔNG CÔNG TY HÓA CHẤT
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