

VIETNAM NATIONAL INDUSTRY –
ENERGY GROUP
**PETROVIETNAM CHEMICAL AND
SERVICES CORPORATION**

No: 1452/PVChem-BOD
Re: Change in Personnel

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hanoi, October 1, 2026

CHANGE IN PERSONNEL

To: Hanoi Stock Exchange

**TỔNG CÔNG
TY HÓA CHẤT
VÀ DỊCH VỤ
DẦU KHÍ - CTCP**

Digitally signed by TỔNG CÔNG TY HÓA
CHẤT VÀ DỊCH VỤ DẦU KHÍ - CTCP
DN: C=VN, S=HÀ NỘI, L=Yên Hòa, CN=
TỔNG CÔNG TY HÓA CHẤT VÀ DỊCH
VỤ DẦU KHÍ - CTCP,
OID.0.9.2342.19200300.100.1.1=
MST:0100150873
Reason: I am the author of this document
Location:
Date: 2026.10.01 17:30:27+07'00'
Foxit PDF Reader Version: 2024.4.0

Based on Resolution No. 1450/NQ-PVChem, Decision No. 1451/QD-PVChem dated October 01, 2026 of the Board of Directors of PetroVietnam Chemical and Services Corporation (PVChem) on personnel issue at PVChem, we would like to announce the change of personnel of PVChem as follows:

1. In case of appointment:

- Mr. Vu An
- Former position: Deputy General Director of PetroVietnam Fertilizer and Chemical Corporation (PVFCCo.)
- Newly appointed position: General Director of PVChem
- Term of appointment: Fixed-term
- Effective date: September 30, 2026

2. In case of dismissal:

- Mr. Bui Tuan Ngoc
- Former position in the organization: Deputy General Director in charge of PVChem Executive Board
- Dismissed position: Deputy General Director in charge of PVChem's Executive Board
- Position still held: Deputy General Director of PVChem.
- Reason for dismissal: According to the decision of the Board of Directors
- Effective date: September 30, 2026.

This information was published on PVChem's website on 01/10/2026 at the www.pvchem.com.vn link.

Recipients:

- As above;
- The State Securities Commission of Vietnam (for reporting);
- The Board of Directors and the General Director (via e-copy, for reporting);
- Filed at the Administrative Office and the Company Secretariat of PVChem..

**PERSON AUTHORIZED TO
DISCLOSE INFORMATION**



Dang Trung Hieu

Attached documents: Resolution No. 1450/NQ-PVChem dated October 1, 2026; Decision No. 1451/QD-PVChem dated October 1, 2026.