

**INVESTMENT AND
ENTERPRISE DEVELOPMENT
JOINT STOCK COMPANY**

No: 0210/2026/CV-FID

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ha Noi, October 02, 2026

**INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION
PORTAL OF THE STATE SECURITIES COMMISSION AND THE HANOI
STOCK EXCHANGE**

To: - The State Securities Commission;
- The Stock Exchange.

Company name: VIETNAM INVESTMENT AND ENTERPRISE DEVELOPMENT
JOINT STOCK COMPANY

Head Office: VP24, 4th Floor, Office Area, Stellar Garden Building, No. 35 Lê Văn
Thiêm Street, Thanh Xuân Ward, Hanoi City, Vietnam.

Tel : 0243.9741739

Fax : 0243.9741740

Website : <http://www.vndi.vn>

Person responsible for information disclosure: Ms. Bùi Thùy Linh.

Email : infovndi@gmail.com

Type of disclosed information:

☐ 24h ☐ 72h ☐ Request ☒ Unusual ☐ Periodic

Information disclosure content:

The meeting documents for the 2026 Annual General Meeting of Shareholders (AGM), including: the Notice of Invitation to the AGM, Meeting Agenda, Voting Ballot, documents to be used at the meeting, and draft resolutions for each item on the meeting agenda.

This information was disclosed on the website of Vietnam Investment and Development Enterprise Joint Stock Company on October 02, 2026 at: <http://www.vndi.vn>.

We hereby certify that the information disclosed above is true and accurate, and we take full responsibility before the law for the contents of the information disclosed.

Enclosures:

Meeting documents for the 2026
Annual General Meeting of
Shareholders (AGM).

**LEGAL REPRESENTATIVE
OF THE COMPANY**

**CÔNG TY CỔ PHẦN
ĐẦU TƯ VÀ PHÁT TRIỂN
DOANH NGHIỆP
VIỆT NAM**

Bùi Thùy Linh

NOTICE OF INVITATION
2026 Annual General Meeting of Shareholders

**To: Shareholders of Vietnam Investment and Development Enterprise
Joint Stock Company**
**(Based on the list of shareholders as of the record date of 29 September
2026 provided by VSDC)**

Vietnam Investment and Development Enterprise Joint Stock Company (HNX: FID), Enterprise Registration No. 0104782792, having its head office at VP24, 4th Floor, Office Area, Stellar Garden Building, No. 35 Le Van Thiem Street, Thanh Xuan Ward, Hanoi, Vietnam.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020; the Charter of Vietnam Investment and Development Enterprise Joint Stock Company; and the Resolution of the Board of Directors dated 09 September 2026 approving matters relating to the organization of the 2026 Annual General Meeting of Shareholders (AGM), the Board of Directors of Vietnam Investment and Development Enterprise Joint Stock Company cordially invites all Shareholders to attend the 2026 Annual General Meeting of Shareholders, with the details as follows:

1. Time: 8:00 a.m., Saturday, October 24, 2026
2. Venue: 85 Nguyen Khang Street, Yen Hoa Ward, Hanoi City, Vietnam
3. Meeting Documents: All documents relating to the 2026 Annual General Meeting of Shareholders are available on the Company's website at <http://www.vndi.vn> (Investor Relations/Shareholder News section).

4. Participants: Members of the Board of Directors; the Supervisory Board; the Board of Management; Heads of affiliated units; the independent auditor; and shareholders holding shares of Vietnam Investment and Development Enterprise Joint Stock Company whose names appear on the shareholder list as of the record date of 29 September 2026 provided by VSDC.

5. Notes

Shareholders or their authorized representatives attending the Meeting are kindly requested to bring and present the following documents:

- (i) Citizen Identity Card/Identity Card/Passport (for individual shareholders) or a copy of the Enterprise Registration Certificate (for institutional shareholders);



(ii) Power of Attorney (if attending by proxy); and Letter of Authorization (for institutional shareholders).

The Power of Attorney for attendance at the Meeting shall be made in accordance with the applicable civil laws and must clearly specify the name of the authorized individual or organization and the number of shares represented under such authorization.

To facilitate the organization and reception of the Meeting, Shareholders are kindly requested to confirm their attendance or appoint a proxy by email or post no later than 4:00 p.m. on 20 October 2026.

For further information, please contact:

Tel: (+84) 243 974 1739

Email: infovndi@gmail.com

Your attendance is highly appreciated and will contribute to the successful organization of the Meeting.

We look forward to welcoming you.

Recipients:

- SSC, HNX, VSDC (for reporting);
- BOD, SB, BOM;
- As above;
- Filed at Administration Office,
Company Secretary.

**LEGAL REPRESENTATIVE
OF THE COMPANY**



Bùi Thủy Linh



DRAFT

REPORT OF THE SUPERVISORY BOARD

**Approval of the Report of the Supervisory Board for 2025 and Key
Operational Directions for 2026**

The Supervisory Board of Vietnam Investment and Development Enterprise Joint Stock Company respectfully submits to the General Meeting of Shareholders its report on the supervision and inspection of the Company's business performance, the performance of the Board of Management, and the self-assessment of the Supervisory Board's activities in 2025, together with its key operational directions for 2026, in accordance with the Law on Enterprises dated 17 June 2020 and ****Decree No. 155/2020/ND-CP**** dated 31 December 2020 of the Government detailing the implementation of certain provisions of the Law on Securities, as follows:

PART A. SUPERVISORY RESULTS FOR 2025

I. ACTIVITIES OF THE SUPERVISORY BOARD IN 2025

1. Organizational Structure

In 2025, the Supervisory Board consisted of three (03) members, including one (01) Head of the Supervisory Board and two (02) Members of the Supervisory Board.

During 2025, there were changes in the composition of the Supervisory Board, as follows:

No.	Name	Position	Appointment/Dismissal
1	Hoang Thi Tuyet Lan	Head of the Supervisory Board	Dismissal 24/6/2025
2	Nguyễn Hữu Thọ	Member of the Supervisory Board	
3	Nguyễn Thành Trung	Member of the Supervisory Board	
4	Phạm Thị Thúy Hằng	Member of the Supervisory Board	Appointment 24/6/2025

2. Activities of the Supervisory Board in 2025

During 2025, the Supervisory Board carried out its activities in accordance with the approved work plan and assigned specific responsibilities to each member to effectively perform its inspection and supervisory functions in compliance with

applicable regulations. The Supervisory Board held two (02) meetings to review its performance during the year and approve its work program for the subsequent period.

Following the 2025 Annual General Meeting of Shareholders, the Supervisory Board reviewed and updated its work plan to ensure alignment with the Company's actual operating conditions.

The Supervisory Board supervised the Company's governance and management activities through attendance at meetings of the Board of Directors, as well as by reviewing the resolutions, decisions, and periodic reports of the Board of Management.

In addition, the Supervisory Board regularly monitored the Company's compliance with applicable laws, the Company's Charter, and the resolutions of the General Meeting of Shareholders and the Board of Directors. The Supervisory Board also coordinated with the independent auditor during the review of the Company's semi-annual financial statements and the audit of the 2025 annual financial statements.

3. Results of the Supervision of the Company's Management and Executive Activities

Based on its supervisory activities, the Supervisory Board concluded that, during 2025, the Board of Directors and the Board of Management managed and operated the Company in compliance with applicable laws, the Company's Charter, and the resolutions of the General Meeting of Shareholders and the Board of Directors.

The Board of Directors convened regular meetings and adopted the necessary resolutions to direct the Company's business operations while continuously monitoring and supervising the implementation of the Company's objectives and key initiatives. Effective coordination among the Board of Directors, the Board of Management, and the Supervisory Board contributed to efficient corporate governance and supervisory activities.

The Board of Management demonstrated a proactive and flexible approach to management by closely monitoring market developments and implementing appropriate measures to improve business performance. In addition, the Board of Management strengthened risk management, optimized the use of human and financial resources, controlled operating costs, and enhanced the efficiency of capital and asset utilization, thereby contributing to the Company's stable operations and achievement of its business objectives.

4. Report on Transactions Involving Related Parties

The Supervisory Board reports that there were no transactions between the Company, its subsidiaries, or companies in which FID holds more than 50% of the charter capital, and members of the Board of Directors, the Chief Executive Officer, other executives, or their related persons. There were also no transactions between the Company and any enterprise in which a member of the Board of Directors, the Chief Executive Officer, or another executive served as a



founding member or manager within the three (03) years preceding the transaction.

5. Coordination among the Supervisory Board, the Board of Directors, the Board of Management, and Shareholders

During 2025, the Supervisory Board maintained close coordination with the Board of Directors and the Board of Management in carrying out its supervisory responsibilities. The Board of Directors and the Board of Management provided the Supervisory Board with all necessary information and documentation and created favorable conditions for it to perform its duties. Members of the Supervisory Board attended meetings of the Board of Directors and other meetings relating to the Company's management and operations.

Through such regular coordination, the Supervisory Board was able to keep abreast of the Company's operational developments, conduct effective supervision, and make recommendations aimed at improving corporate governance, strengthening risk management, and ensuring compliance with applicable laws, the Company's Charter, and the resolutions of the General Meeting of Shareholders.

6. Remuneration of the Supervisory Board in 2025

The members of the Supervisory Board did not receive any remuneration for 2025.

II. RESULTS OF THE SUPERVISION OF THE IMPLEMENTATION OF THE 2025 BUSINESS PLAN

1. Business Performance Indicators

No	Targets	Plan for 2026	2025 Actual	Achievement Rate vs. Plan (%)
1	Revenue	150.000.000.000		
2	Charter Capital	247.159.580.000		
3	Profit After Tax	1.500.000.000		
4	Dividend	0%		

2. Financial and Accounting Activities

The Supervisory Board reviewed and examined the Company's semi-annual and annual financial statements for 2025 and coordinated with the

independent auditor throughout the review and audit process in accordance with applicable regulations.

Based on its examination, the Supervisory Board concluded that the Company substantially complied with the applicable regulations governing accounting, finance, and information disclosure. The accounting records, preparation, and presentation of the financial statements were carried out in accordance with the Vietnamese Accounting Standards (VAS), the prevailing accounting regime, and the Company's operational characteristics.

The Supervisory Board also reviewed accounting records and supporting documents, asset and receivables management, provisioning policies, and other relevant documentation. Based on the independent auditor's report and the results of its supervisory activities, the Supervisory Board concluded that the Company's 2025 financial statements fairly and accurately present, in all material respects, the Company's financial position, operating results, and cash flows as of the reporting date.

3. Human Resources and Remuneration

During 2025, the Company fully complied with applicable labor laws, remuneration regulations, and employee welfare policies. The average employee income was approximately VND 35.5 million per person per month.

The Company also made full and timely contributions to social insurance, health insurance, and other mandatory insurance schemes in accordance with applicable regulations, thereby safeguarding employees' legitimate rights and interests.

III. REVIEW OF THE 2025 FINANCIAL STATEMENTS

Based on the results of its supervisory activities and the report issued by the independent auditor, the Supervisory Board concluded that the Company's separate and consolidated financial statements for 2025 were prepared in accordance with the Vietnamese Accounting Standards (VAS), the prevailing Accounting Regime for Enterprises, and other applicable legal requirements.

The financial statements fairly present, in all material respects, the Company's financial position, operating results, and cash flows as of 31 December 2025.

The Company maintained its accounting records, accounting books, supporting documents, and information disclosure practices in compliance with the regulations applicable to public and listed companies.

3279
G TY
PHÂN
PHÁT
NGHI
NAM
AM-TT

The Company's separate and consolidated financial statements for 2025 were audited by UHY Auditing and Consulting Co., Ltd. in accordance with applicable laws, the Company's Charter, and the resolutions of the General Meeting of Shareholders.

IV. CONCLUSIONS AND RECOMMENDATIONS

The Supervisory Board concurs with the Report of the Board of Directors, the Report on Business Performance, the audited Financial Statements for 2025, and all other matters submitted to the General Meeting of Shareholders for consideration and approval.

To further enhance the Company's operational efficiency, the Supervisory Board recommends that the Board of Directors and the Board of Management:

Continue reviewing and improving the Company's corporate governance framework and enhance the efficiency of resource utilization.

Strengthen internal inspection and supervision while reinforcing the accountability of departments and business units in performing their assigned responsibilities.

Enhance risk management practices, ensure continued compliance with applicable laws and regulations, and safeguard the legitimate rights and interests of shareholders.

PART B

WORK PLAN OF THE SUPERVISORY BOARD FOR 2026

In 2026, the Supervisory Board will focus on the following key priorities:

Continue reviewing the organizational structure, functions, and responsibilities of the internal control and internal audit functions to improve the effectiveness of supervisory activities and align them with the Company's operational requirements.

Monitor and supervise compliance with applicable laws, the Company's Charter, the resolutions of the General Meeting of Shareholders and the Board of Directors, as well as the Company's internal regulations and policies.

Monitor and evaluate the development, amendment, and implementation of internal policies and management procedures to strengthen corporate governance and risk management.



Supervise human resource management activities, including recruitment, appointments, remuneration, employee income, and labor policies in accordance with applicable regulations.

Monitor the implementation of the 2026 business plan approved by the General Meeting of Shareholders and oversee the Company's reporting system to ensure the completeness, timeliness, and accuracy of management information.

Supervise the management and utilization of capital resources, the Company's financial position, and cash flow planning to ensure financial safety and efficient capital utilization.

Review the Company's quarterly, semi-annual, and annual financial statements for 2026 and coordinate with the independent auditor throughout the review and audit process.

Perform other duties and responsibilities of the Supervisory Board in accordance with applicable laws, the Company's Charter, and the resolutions of the General Meeting of Shareholders.

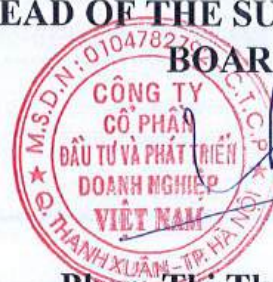
The above is the summary report on the activities of the Supervisory Board in 2025 and its principal work plan for 2026.

Respectfully submitted.

Recipients:

- SSC, HNX, VSDC (for reporting);
- BOD, SB, BOM;
- As above;
- Filed at Administration Office, Company Secretary.

**ON BEHALF OF THE
SUPERVISORY BOARD
HEAD OF THE SUPERVISORY
BOARD**



Phạm Thị Thuy Hang

Ha Noi, October 24, 2026

DRAFT

SUBMISSION

**On the Approval of the Policy on the Transfer of the Capital Contribution
Shares in Vietnam Industrial Steel and Iron Joint Stock Company –
Subsidiary**

Submitted to: The General Meeting of Shareholders of Vietnam Enterprise Investment and Development Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of Vietnam Enterprise Investment and Development Joint Stock Company.

In order to restructure the Company's investment activities and serve its production and business operations in the coming period, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the policy on the transfer of shares held in Vietnam Industrial Steel and Iron Joint Stock Company (the subsidiary), as follows:

1. Approval of the policy on the transfer of the entire capital contribution (986,000 shares, with a total par value of VND 9,860,000,000) of Viet Nam Investment and Enterprise Development Joint Stock Company in Vietnam Industrial Steel and Iron Joint Stock Company (the subsidiary).

2. The General Meeting of Shareholders assigns the Board of Directors to:

Assign the Board of Directors to carry out all procedures related to the transfer of the entire capital contribution of Viet Nam Investment and Enterprise Development Joint Stock Company in Vietnam Industrial Steel and Iron Joint Stock Company in accordance with applicable laws and the Company's Charter.

Assign the Board of Directors to seek suitable and potential investors to receive the transfer of the capital contribution in Vietnam Industrial Steel and Iron Joint Stock Company and to effectively utilize the proceeds from this transfer.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.



Recipients:

- SSC, HNX, VSDC (for reporting);
- BOD, SB, BOM;
- As above;
- Filed at Administration Office,
Company Secretary.

FOR AND ON BEHALF OF THE BOD**BOD MEMBER****Bùi Thùy Linh**

**VIETNAM INVESTMENT AND
ENTERPRISE DEVELOPMENT
JOINT STOCK COMPANY**

No: 06/2026/TTr -FID

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ha Noi, October 24, 2026

DRAFT

PROPOSAL

Approval of the 2026 Business Plan

Submitted to: The General Meeting of Shareholders of Vietnam Enterprise Investment and Development Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of Vietnam Enterprise Investment and Development Joint Stock Company.

The Board of Directors is committed to performing its duties proactively and responsibly with the objective of maximizing the Company's operational efficiency and enhancing shareholder value. In addition to its regular and statutory responsibilities, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the authorization to implement the following key plans:

1. 2026 Business Plan

No	Targets	Plan for 2026
1	Revenue	150.000.000.000
2	Charter Capital	247.159.580.000
3	Profit After Tax	1.500.000.000
6	Dividend	The Board of Directors will, based on the Company's actual business performance, submit to the General Meeting of Shareholders for approval an appropriate dividend distribution plan for shareholders.



2. Investment Plan and Project Distribution Plan

In 2026, the Board of Directors will continue to proactively promote the exploration, evaluation, and approval of investment projects that are effective and capable of generating profitability and value for the Company.

However, given that business activities are subject to various market fluctuations and cannot always be accurately predicted, it is essential to maintain flexibility and proactiveness in decision-making. Therefore, the Board of Directors respectfully proposes that the General Meeting of Shareholders authorize the Board of Directors to make decisions on all matters relating to investment and project distribution, with no limitation on the number of projects or investment capital scale.

3. Policy on Entering into Contracts and Transactions with Related Parties

In order to optimize resources, the Board of Directors respectfully proposes that the General Meeting of Shareholders authorize the Board of Directors to approve loans, guarantees, and contracts or transactions between the Company and its subsidiaries (and vice versa), as well as with the Company's related parties, provided that the value of each loan, loan guarantee, contract, or transaction does not exceed **35% of the total assets recorded in the Company's latest audited financial statements.**

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- SSC, HNX, VSDC (for reporting);
- BOD, SB, BOM;
- As above;
- Filed at Administration Office,
Company Secretary.

FOR AND ON BEHALF OF THE BOD
BOD MEMBER



Bùi Thùy Linh

**VIETNAM INVESTMENT AND
ENTERPRISE DEVELOPMENT
JOINT STOCK COMPANY**

No: 07/2026/TTr -FID

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ha Noi, October 24, 2026

DRAFT

PROPOSAL

Approval of the Audited Financial Statements for 2025

Submitted to: The General Meeting of Shareholders of Vietnam Enterprise Investment and Development Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of Vietnam Enterprise Investment and Development Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the audited Financial Statements for 2025 of Vietnam Enterprise Investment and Development Joint Stock Company, as follows:

The Company's separate and consolidated Financial Statements for 2025 were audited by **UHY Auditing and Consulting Company Limited** in accordance with applicable auditing standards and regulations. The Financial Statements were reviewed by the Company's Supervisory Board and disclosed by the Board of Directors of Vietnam Enterprise Investment and Development Joint Stock Company in accordance with applicable regulations, and were also published on the Company's website: <http://www.vndi.vn>.

Recipients:

- SSC, HNX, VSDC (for reporting);
- BOD, SB, BOM;
- As above;
- Filed at Administration Office,
Company Secretary.

FOR AND ON BEHALF OF THE BOD

BOD MEMBER



Bùi Thùy Linh

No: 09/2026/TTr -FID

Ha Noi, October 24, 2026

DRAFT

PROPOSAL

***Approval of the Number of Members of the Board of Directors; Dismissal and
Supplementary Election of Members of the Board of Directors***

Submitted to: The General Meeting of Shareholders of Vietnam Enterprise Investment and Development Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of Vietnam Enterprise Investment and Development Joint Stock Company and the Resignation Letters of members of the Board of Directors submitted by Mr. Nguyen Van Thien, Mr. Chu Duc Chien and Mr. Ha Xuan Truong.

The Board of Directors of Viet Nam Investment and Enterprise Development Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the number of members of the Board of Directors and the dismissal and supplementary election of members of the Board of Directors, with the following contents:

1. Approval of the amendment to the Company's Charter, with the following contents:

Currently, pursuant to Clause 1, Article 26 of the Company's Charter, the Company's Board of Directors consists of 05 members.

As 03 members of the Board of Directors, namely Mr. Nguyen Van Thien, Mr. Chu Duc Chien and Mr. Ha Xuan Truong, have submitted their resignation letters, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the amendment to Clause 1, Article 26 of the Company's Charter in order to ensure that the number of



members of the Board of Directors is appropriate to the Company's actual situation. The specific amendments are as follows:

Article/Clause/Section to be amended	Current Charter	Amended and supplemented Charter
Clause 1, Article 26: Composition and term of office of members of the Board of Directors	Number of members of the Board of Directors: 05 members.	Number of members of the Board of Directors: at least 03 members.

The General Meeting of Shareholders authorizes the Chairman of the Board of Directors to implement the relevant work and procedures for signing and issuing the amended Company's Charter as approved by the General Meeting of Shareholders and to carry out other relevant procedures in accordance with applicable laws.

2. Dismissal of Mr. Nguyen Van Thien, Mr. Chu Duc Chien and Mr. Ha Xuan Truong from their positions as members of the Board of Directors of Viet Nam Investment and Enterprise Development Joint Stock Company due to their resignation letters.

3. Election of 01 additional member of the Board of Directors of Viet Nam Investment and Enterprise Development Joint Stock Company.

4. Election regulations: In accordance with the Regulations on the Supplementary Election of Members of the Board of Directors of Viet Nam Investment and Enterprise Development Joint Stock Company as approved by the General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- SSC, HNX, VSDC (for reporting);
- BOD, SB, BOM;
- As above;
- Filed at Administration Office,
Company Secretary.

**FOR AND ON BEHALF OF THE BOD
BOD MEMBER**



Bùi Thùy Linh

No: 10/2026/TTr -BKS

Ha Noi, October 24, 2026

DRAFT

PROPOSAL

***Approval of the Dismissal and Additional Election of Members of the
Supervisory Board for the 2022–2027 Term***

Submitted to: The General Meeting of Shareholders of Vietnam Enterprise Investment and Development Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of Vietnam Enterprise Investment and Development Joint Stock Company and the Resignation Letters of members of the Supervisory Board submitted by Mr. Nguyen Huu Tho, Mr. Nguyen Thanh Trung, and Ms. Pham Thi Thuy Hang.

The Supervisory Board of Vietnam Enterprise Investment and Development Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the dismissal and additional election of members of the Supervisory Board for the 2022–2027 term, with the following contents:

1. Approval of the dismissal of Mr. Nguyen Huu Tho, Mr. Nguyen Thanh Trung, and Ms. Pham Thi Thuy Hang from their positions as members of the Supervisory Board of Vietnam Enterprise Investment and Development Joint Stock Company due to their resignation requests.

2. Election of three (03) additional members of the Supervisory Board of Vietnam Enterprise Investment and Development Joint Stock Company.

3. Election regulations:

The election shall be conducted in accordance with the Regulations on the additional election of members of the Board of Directors and members of the Supervisory Board of Vietnam Enterprise Investment and Development Joint Stock Company, as approved by the General Meeting of Shareholders.



Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- SSC, HNX, VSDC (for reporting);
- BOD, SB, BOM;
- As above;
- Filed at Administration Office, Company Secretary

**ON BEHALF OF THE
SUPERVISORY BOARD
HEAD OF THE SUPERVISORY
BOARD**



hang

Phạm Thị Thuy Hang



DRAFT

PROPOSAL

***Approval of Remuneration for the Board of Directors and Supervisory Board
for 2025 and 2026, and Performance Bonus for the Board of Directors and
Supervisory Board for 2026***

Submitted to: The General Meeting of Shareholders of Vietnam Enterprise Investment and Development Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 and its implementing regulations;
- Pursuant to the Law on Securities No. 54/2019/QH14 and its implementing regulations;
- Pursuant to the Charter of Vietnam Enterprise Investment and Development Joint Stock Company and the Company's business performance results in 2025.

The Board of Directors of Vietnam Enterprise Investment and Development Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the remuneration plan for the Board of Directors and Supervisory Board for 2025 and 2026, as well as the profit distribution plan for 2025 and the business plan for 2026, as follows:

1. Remuneration of the Board of Directors and Supervisory Board for 2025

The Board of Directors and Supervisory Board did not receive any remuneration in 2025.

2. Remuneration Plan for the Board of Directors and Supervisory Board for 2026

Based on the Company's 2026 business plan, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the remuneration plan for the Board of Directors and Supervisory Board in 2026 as follows:

- Full-time members of the Board of Directors and Supervisory Board shall receive remuneration in accordance with the Company's salary regulations;
- Non-executive members of the Board of Directors and Supervisory Board shall receive remuneration upon the Company's completion of the 2026 business plan;



- The specific remuneration level shall be submitted to the General Meeting of Shareholders for approval after the Company's 2026 business results are available.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- SSC, HNX, VSDC (for reporting);
- BOD, SB, BOM;
- As above;
- Filed at Administration Office,
Company Secretary.

FOR AND ON BEHALF OF THE BOD

BOD MEMBER



Bùi Thùy Linh



**VIETNAM INVESTMENT AND
ENTERPRISE DEVELOPMENT
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

No: 12/2026/TTr-FID

Ha Noi, October 24, 2026

DRAFT

PROPOSAL

Approval of the Selection of an Audit Firm for the 2026 Financial Statements

Submitted to: The General Meeting of Shareholders of Vietnam Enterprise Investment and Development Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 promulgated by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019 and other relevant legal regulations;
- Pursuant to the Charter of Vietnam Enterprise Investment and Development Joint Stock Company.

The Board of Directors of Vietnam Enterprise Investment and Development Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the plan for selecting an audit firm for the Company's 2026 Financial Statements as follows:

1. Approval of the selection of an independent audit firm from the list of audit firms approved by the State Securities Commission of Vietnam to audit the financial statements of public interest entities in 2026.

2. Audit scope:

Audit of the Company's 2026 Financial Statements and review of the interim Financial Statements for the first six months of 2026 of the Parent Company, subsidiaries, and consolidated financial statements of Vietnam Enterprise Investment and Development Joint Stock Company.

3. Selection of audit firm, audit engagement contract, and audit fee:

The General Meeting of Shareholders authorizes the Board of Directors to consider and decide on the selection of the audit firm, execution of the audit engagement contract, and approval of the audit fee.

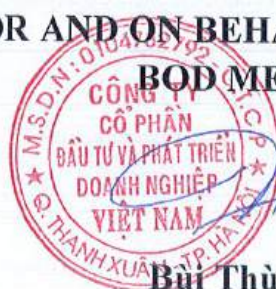
Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- SSC, HNX, VSDC (for reporting);
- BOD, SB, BOM;
- As above;
- Filed at Administration Office,
Company Secretary.

FOR AND ON BEHALF OF THE BOD

BOD MEMBER



Bùi Thùy Linh

Ha Noi, October 24, 2026

DRAFT

RESOLUTION
Annual General Meeting of Shareholders 2026

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
VIETNAM BUSINESS INVESTMENT AND DEVELOPMENT JOINT
STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November
2019;

Pursuant to the Charter on Organization and Operation of Vietnam
Business Investment and Development Joint Stock Company;

Pursuant to the Minutes of the Annual General Meeting of Shareholders
2026.

HEREBY RESOLVES:

**Article 1: Approval of the Report on the Performance Results of the
Board of Directors for 2025 and Key Operational Orientations and Tasks
for 2026**

(Attached to Report No. 01/2026/BC/HĐQT-FID dated 29 June 2026 of
the Board of Directors regarding the approval of the governance performance
results for 2025 and operational orientations and key tasks for 2026.)

**Article 2: Approval of the Report on the Performance Results of the
Independent Member of the Board of Directors for 2025 and Key
Operational Orientations for 2026**

(Attached to Report No. 02/2026/BC/HĐQT-FID dated 29 June 2026
regarding the approval of the Report on the performance results of the
Independent Member of the Board of Directors for 2025 and key operational
orientations for 2026.)

**Article 3: Approval of the Report on the Performance Results of the
Board of Management for 2025 and Key Operational Tasks and
Orientations for 2026**

(Attached to Report No. 03/2026/BC-FID dated 29 June 2026 of the Board of Management regarding management activities, business performance results in 2025, and key operational tasks and orientations for 2026.)

Article 4: Approval of the Report on the Performance Results of the Supervisory Board for 2025 and Key Operational Tasks and Orientations for 2026

(Attached to Report No. 04/2026/BC/BKS-FID dated 29 June 2026 regarding the approval of the Supervisory Board's Report for 2025 and key operational orientations for 2026.)

Article 5: Approval of the Proposal on the 2026 Business Plan

(Attached to Proposal No. 05/2026/TTr-FID dated 29 June 2026 of the Board of Directors regarding the approval of the 2026 business plan.)

Article 6: Approval of the Proposal on the Audited Financial Statements for 2025

The General Meeting of Shareholders approved the separate and consolidated Financial Statements for 2025 of Vietnam Enterprise Investment and Development Joint Stock Company, which were audited by PKF-TTG Auditing and Consulting Co., Ltd.

(Attached to Proposal No. 06/2026/TTr-FID dated 29 June 2026 of the Board of Directors regarding the approval of the audited Financial Statements for 2025.)

Article 7: Approval of the 2025 Profit Distribution Plan of Vietnam Enterprise Investment and Development Joint Stock Company

Based on the business performance results of the Parent Company and its subsidiaries in 2025, the General Meeting of Shareholders approved that no dividend payment shall be made from the undistributed profit of 2025 in 2026.

Article 8: Approval of the Dismissal and Additional Election of Members of the Board of Directors for the 2022–2027 Term

(Attached to Proposal No. 08/2026/TTr-FID dated 29 June 2026 of the Board of Directors regarding the approval of the dismissal and additional election of members of the Board of Directors for the 2022–2027 term.)

Article 9: Approval of the Dismissal and Additional Election of Members of the Supervisory Board for the 2022–2027 Term

(Attached to Proposal No. 09/2026/TTr-BKS dated 29 June 2026 of the Supervisory Board regarding the approval of the dismissal and additional election of members of the Supervisory Board for the 2022–2027 term.)



Article 10: Approval of Remuneration for the Board of Directors and Supervisory Board for 2025 and 2026 and Performance Bonus for the Board of Directors for 2025 and 2026

1. Remuneration of the Board of Directors and Supervisory Board for 2025:

The Board of Directors and Supervisory Board did not receive any remuneration in 2025.

2. Remuneration Plan for the Board of Directors and Supervisory Board for 2026:

Based on the Company's 2026 business plan, the Board of Directors submits to the General Meeting of Shareholders for approval the remuneration plan for the Board of Directors and Supervisory Board in 2026 as follows:

Full-time members of the Board of Directors and Supervisory Board shall receive remuneration in accordance with the Company's salary regulations;

Non-executive members of the Board of Directors and Supervisory Board shall receive remuneration upon the Company's completion of the 2026 business plan;

The specific remuneration level shall be submitted to the General Meeting of Shareholders for approval after the Company's 2026 business results are available.

Article 11: Approval of the Proposal on the Selection of an Audit Firm for the 2026 Financial Statements

Approval of the selection of an independent audit firm from the list of audit firms approved by the State Securities Commission of Vietnam to audit the financial statements of public interest entities in 2026.

Audit scope: Audit of the 2026 Financial Statements and audit/review of the six-month interim Financial Statements for 2026 of the Parent Company, subsidiaries, and consolidated financial statements of Vietnam Enterprise Investment and Development Joint Stock Company.

The General Meeting of Shareholders authorizes the Board of Directors to consider and decide on the selection of the audit firm, audit engagement contract, and audit fee.

Article 12: Implementation

This Resolution was unanimously approved in its entirety by the General Meeting of Shareholders at the 2026 Annual General Meeting of Shareholders and shall take effect from the date of approval.

2792
T. TY
AN
PHAT TRI
NGHIEP
NAM
N-TP.H

Members of the Board of Directors, members of the Supervisory Board, members of the Board of Management, departments, employees of the Company, subsidiaries of Vietnam Enterprise Investment and Development Joint Stock Company, and relevant organizations and individuals shall be responsible for implementing this Resolution, ensuring the maximum interests of the Company's shareholders and compliance with applicable laws and regulations.

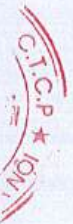
Recipients:

- SSC, HNX, VSDC (for reporting);
- BOD, SB, BOM;
- As above;
- Filed at Administration Office,
Company Secretary.

**FOR THE GMS
CHAIRPERSON OF THE GMS**



Bùi Thùy Linh



AGENDA

2026 Annual General Meeting of Shareholders

1. Time: 8:00 a.m., Saturday, October 24, 2026
2. Venue: 85 Nguyen Khang Street, Yen Hoa Ward, Hanoi City, Vietnam
3. Agenda

Time	Contents
8h00-8h30	Shareholder registration; distribution of meeting documents and voting cards.
8h30-9h00	Opening of the Meeting; introduction of delegates and attendees.
	Report on the verification of shareholders' eligibility and announcement of the Meeting quorum.
	Election/Approval of the Presidium, the Secretariat, and the Vote Counting Committee.
	Approval of the Meeting agenda and the Rules of Procedure of the Meeting.
9h00-11h15	Presentation to the General Meeting of Shareholders for discussion and approval of the following reports and proposals: - Approval of the Report on the performance results of the Board of Directors in 2025 and the key operational orientations for 2026; - Approval of the Report on the performance results of the Independent Members of the Board of Directors in 2025 and the key operational orientations for 2026; - Approval of the Report of the Board of Supervisors for 2025 and the key operational orientations for 2026; - Approval of the Report of the Board of General Directors for 2025 and the key operational orientations for 2026; - Approval of the policy for the Company to transfer all remaining shares owned by the Company in Vietnam Industrial Steel and Iron Joint Stock Company; - Approval of the 2026 production and business plan; - Approval of the audited financial statements for 2025; - Approval of the 2025 profit distribution plan; - Approval of the dismissal and supplementary election of members of the Company's Board of Directors; - Approval of the dismissal and supplementary election of members of the Company's Board of Supervisors; - Approval of the report on remuneration for the Board of Directors and Board of Supervisors in 2025; and the plan for payment of remuneration and bonuses for exceeding the 2026 business plan to the Board of Directors and Board of



	Supervisors; - Approval of the selection of an auditing firm to audit the Company's 2026 financial statements; - Approval of other matters falling under the authority of the General Meeting of Shareholders.
11h15-11h25	Break.
11h25-11h45	Approval of the Minutes and Resolution of the General Meeting of Shareholders. Closing of the Meeting.



VIETNAM INVESTMENT AND ENTERPRISE
DEVELOPMENT JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness



Form

VOTING CARD

General Voting on Matters of the 2026 Annual General Meeting of Shareholders
Vietnam Investment and Development Enterprise Joint Stock Company

Number of Voting Shares:

Shares

Name:.....

Name of Shareholder/Authorized Representative:.....

ID Card/Citizen ID Card/Passport/Enterprise Registration Certificate No.:

Residential Address/Registered Office:

DRAFT

REPORT OF THE BOARD OF DIRECTORS

**Approval of the Report of the Board of Directors on Corporate
Governance Performance in 2025 and Key Strategic Directions for 2026**

Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders (AGM) of Vietnam Investment and Development Enterprise Joint Stock Company and other relevant resolutions, the Board of Directors hereby presents a summary report on its activities in 2025 and the Company's strategic business directions for 2026.

1. Assessment of the Company's Operations by the Board of Directors

The year 2025 continued to present numerous challenges for the economy, while the market remained subject to various factors adversely affecting business operations. In this context, the Board of Directors closely monitored market developments and directed the Board of Management to proactively review business plans, focus resources on key priorities, and implement appropriate measures to ensure the Company's stable operations.

Although certain business targets were not achieved as initially expected, the Board of Directors acknowledges the efforts of the Board of Management and all employees in maintaining the Company's business operations, efficiently utilizing available resources, and progressively addressing difficulties arising during the implementation of investment projects and business activities. Management and operational decisions were made prudently, in compliance with applicable laws and regulations, and in line with the Company's actual operating conditions.

The Board of Directors considers that the Board of Management has diligently implemented the resolutions and strategic directions assigned by the Board of Directors, ensuring the Company's continuous, safe, and efficient operations. Close coordination between the Board of Directors and the Board of Management was maintained throughout the year, contributing to enhanced corporate governance and reinforcing the confidence of shareholders, business partners, and customers in the Company.

During the year, the Company continued to improve its organizational structure, enhance the quality of its human resources, and strengthen its internal governance system. Employee compensation, benefits, and welfare policies were fully implemented in accordance with applicable laws, ensuring the legitimate rights and interests of employees. In addition, the Company actively



participated in social and community activities, demonstrating its corporate social responsibility toward the community and other stakeholders.

With respect to environmental protection and corporate social responsibility, the Company consistently complied with environmental regulations throughout the implementation of its business operations and investment projects. The Board of Directors considers sustainable development to be one of the Company's key strategic priorities. Accordingly, the Company will continue to implement measures to minimize environmental impacts, improve resource efficiency, and maintain a balanced approach to the interests of the Company and the broader community.

2. Activities of the Board of Directors in 2025

During 2025, the Board of Directors fully performed its governance, strategic oversight, and supervisory functions in accordance with applicable laws, the Company's Charter, and the resolutions of the General Meeting of Shareholders (GMS). The Board of Directors closely monitored the Company's operations and directed and supervised the Board of Management in implementing business plans, investment activities, capital mobilization and utilization, cost management, project implementation, and the execution of the Company's key strategic objectives.

Members of the Board of Directors maintained close coordination with the Board of Management, providing timely strategic guidance and appropriate solutions in response to actual business conditions, thereby ensuring the stable implementation of the Company's operations in line with its established development strategy.

During the year, the Board of Directors convened seven (07) meetings with a 100% attendance rate and issued seven (07) resolutions and decisions relating to corporate governance, organizational structure, and the Company's business operations. All meetings were conducted in compliance with applicable laws, the Company's Charter, and the Corporate Governance Regulations. Matters submitted to the Board were carefully reviewed and thoroughly discussed before approval.

The Board of Directors duly performed the duties assigned by the General Meeting of Shareholders while strengthening its oversight of the Board of Management, maintaining effective coordination with the Supervisory Board, and fulfilling all information disclosure obligations, thereby safeguarding the legitimate rights and interests of shareholders, investors, and other stakeholders.

3. Assessment of the Board of Management's Performance by the Board of Directors

During 2025, the Board of Management performed its executive functions in accordance with applicable laws, the Company's Charter, and the resolutions of the General Meeting of Shareholders and the Board of Directors. The Board of Management regularly reported to the Board of Directors on the Company's operational performance, business results, and significant matters arising during the course of operations, enabling timely consideration and implementation of appropriate solutions.

The Board of Directors considers that the Board of Management demonstrated a proactive and responsible approach to management and operations, effectively implemented the resolutions and decisions of the Board of Directors, strengthened risk management and human resource management, and continued to improve the Company's internal governance system, thereby enhancing overall operational efficiency.

In addition, the Board of Management successfully organized the 2025 Annual General Meeting of Shareholders, further strengthened the organizational structure, and ensured the full implementation of employee compensation, benefits, and welfare policies in accordance with applicable laws.

The Board of Directors acknowledges the efforts of the Board of Management in maintaining the Company's stable operations, safeguarding shareholders' interests, and laying a solid foundation for the Company's future development.

4. Activities of the Independent Member of the Board of Directors and Assessment of the Board of Directors' Performance

During 2025, the Company maintained an Independent Member of the Board of Directors in compliance with applicable laws and the Company's Charter. The Independent Director attended all meetings of the Board of Directors and actively contributed opinions during the discussion, review, and approval of matters within the authority of the Board of Directors.

According to the Independent Director's assessment, the Board of Directors performed its functions, duties, and authority in compliance with applicable laws, the Company's Charter, and the resolutions of the General Meeting of Shareholders. Board meetings were convened in accordance with prescribed procedures, and all decisions were made following prudent consideration and thorough discussion, taking into account the Company's actual operating conditions.

Transactions falling within the authority of the Board of Directors were reviewed, approved, and disclosed in accordance with applicable regulations. The Company generally complied with the regulations governing enterprises,

178
NG
PH
JAP
HN
ET
UAN

securities, and the corporate governance requirements applicable to public companies.

5. Activities of Other Committees under the Board of Directors

During 2025, the Board of Directors had not established any specialized committees due to the Company's operational scale and practical business conditions. Nevertheless, in order to enhance the effectiveness of corporate governance, the Board of Directors assigned the Independent Director responsibility for advising on human resources matters and remuneration policies.

Accordingly, the Independent Director assisted the Board of Directors in reviewing personnel matters falling within the Board's authority and provided advice and recommendations on salary and bonus policies appropriate to the Company's operating conditions and applicable legal requirements.

The Board of Directors considers that the above assignment has contributed to enhancing the objectivity and transparency of the Company's human resource management and remuneration policy development.

6. Remuneration, Operating Expenses and Other Benefits of the Board of Directors and Individual Members of the Board of Directors

With respect to the operating budget and the remuneration of the Board of Directors and the Supervisory Board, implementation was carried out in accordance with applicable regulations and the resolutions approved by the General Meeting of Shareholders.

As the Company's business performance in 2025 did not fully meet the expectations set by the General Meeting of Shareholders, and in demonstration of their sense of responsibility, the Board of Directors and the Supervisory Board unanimously agreed not to receive any remuneration for 2025.

7. Transactions between the Company, Its Subsidiaries and Members of the Board of Directors and Their Related Persons; Transactions between the Company and Enterprises in which Members of the Board of Directors are Founding Members or Managers within the Three (03) Years Preceding the Transaction

(Based on the audited Financial Statements for 2025)

8. Board of Directors' Meetings in 2025

The Board of Directors reports to the General Meeting of Shareholders that it convened seven (07) meetings and issued seven (07) resolutions/decisions during 2025. All meetings of the Board of Directors satisfied the quorum requirements prescribed by applicable laws and the Company's Charter. The

279
TY
AN
ATT
SHI
AM
-TP

number of meetings held during the year was also in full compliance with the applicable legal regulations and the Company's Charter.

10. Plans and Strategic Directions of the Board of Directors

In 2026, the Board of Directors will continue to perform its governance, supervisory, and strategic functions with the objective of enhancing operational efficiency and ensuring the Company's stable and sustainable development. The Board's key priorities include:

Directing the Board of Management to effectively implement the 2026 business plan approved by the General Meeting of Shareholders.

Focusing resources on the implementation of the Company's key projects and investments, as well as those of its member companies, while actively identifying suitable investment and business opportunities to improve capital utilization efficiency.

Continuing to enhance corporate governance, improve the quality of human resources, and increase the effectiveness of the management and executive system.

Strengthening financial management, optimizing the capital structure, enhancing the Company's financial capacity, and improving its ability to mobilize capital to support business operations.

Fulfilling all responsibilities entrusted to the Board of Directors, safeguarding the legitimate rights and interests of shareholders, and establishing a solid foundation for the Company's long-term development.

The above constitutes the Report of the Board of Directors on the activities of the Board of Directors in 2025 and the Company's business orientations and operating plan for 2026, which is respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Thank you, General Meeting of Shareholders.

Recipients:

- SSC, HNX, VSDC (for reporting);
- BOD, SB, BOM;
- As above;
- Filed at Administration Office, Company Secretary.

FOR AND ON BEHALF OF THE

BOD

BOD MEMBER



Bùi Thùy Linh

DRAFT

REPORT OF THE BOARD OF MANAGEMENT

**On the Management and Executive Performance, Business Results for
2025, and Key Operational Directions for 2026**

PART I

BUSINESS PERFORMANCE RESULTS IN 2025

**1. Report of the Board of Management on Business Performance in
2025**

In 2025, the Board of Management made every effort to organize and implement the Company's business operations in accordance with the strategic objectives established by the Company, under the close direction of the Board of Directors and in line with the orientations set forth in the Resolution of the 2025 Annual General Meeting of Shareholders.

**1. Personnel, Remuneration and Operating Expenses of the Board of
Management**

In 2025, the Board of Management consisted of three (03) members: one (01) Chief Executive Officer (CEO), one (01) Deputy Chief Executive Officer (Deputy CEO), and one (01) Chief Accountant.

During 2025, there were changes in the composition of the Board of Management, as follows:

No	Name	Position	Date of Appointment/Dismissal
1	Ms. Bui Thuy Linh	CEO	Appointed on 27 May 2022
2	Mr. Ha Xuan Truong	Deputy CEO	Appointed on 24 September 2022 Dismissed on 24 June 2025
3	Mr. Nguyen Tan Binh	Deputy CEO	Appointed on 24 June 2025

The total remuneration of the Board of Management for the year amounted to VND 94,800,000. Operating expenses, transaction expenses, business travel

expenses, and other related expenses of the Board of Management were incurred and managed in accordance with the Company's internal policies and regulations.

2. Business Performance in 2025

In implementing the Company's 2025 business plan, the Board of Management hereby reports to the Shareholders on the Company's business performance as follows:

No	Targets	Plan for 2026	2025 Actual	Achievement Rate vs. Plan (%)
1	Revenue	150.000.000.000		
2	Charter Capital	247.159.580.000		
3	Profit After Tax	1.500.000.000		
4	Dividend	0%		

II. Assessment of Operational Activities

1. Core Business Operations

In 2025, both the global and domestic economies continued to experience significant fluctuations, affecting business operations across various industries. Although the investment and business environment showed signs of improvement, enterprises continued to face numerous challenges relating to market conditions, capital availability, input costs, and increasingly stringent corporate governance and regulatory compliance requirements.

Against this backdrop, Vietnam Investment and Development Enterprise Joint Stock Company focused on implementing flexible management and operational measures to maintain stable business operations, improve resource utilization efficiency, and gradually enhance business performance. The Board of Directors and the Board of Management proactively reviewed the Company's business plans, strengthened cost management, promoted investment activities, and explored business opportunities aligned with the Company's development strategy.

The Company's business performance for 2025 is presented in detail in the audited Financial Statements and the business performance indicators submitted to the General Meeting of Shareholders for consideration and approval.

2. Investment Activities

During 2025, the Company continued to manage and monitor its investment portfolio with the objective of improving capital efficiency and safeguarding shareholders' interests. The Board of Directors regularly evaluated the operating performance of invested entities while considering new investment opportunities consistent with the Company's development strategy.

For existing investments, the Company continued to exercise its rights and fulfill its obligations as a shareholder in its member companies, strengthened corporate governance and operational oversight, and supported these entities in implementing their business plans. At the same time, the Company reviewed its investment portfolio to develop appropriate management solutions, thereby enhancing operational efficiency and strengthening the financial capacity of the entire corporate system.

3. Financial and Accounting Activities

* Financial statements were prepared in strict compliance with applicable accounting standards, and information disclosure was carried out in a timely manner in accordance with regulatory requirements, thereby ensuring transparency for shareholders.

* Appropriate financial management measures were implemented to ensure the efficient utilization of capital in business operations.

* The finance and accounting organization was restructured to strengthen the Company's capacity in financial management, accounting, and capital management.

4. Information Disclosure and Securities Market Compliance

* Periodic and ad hoc information disclosures were made in a timely and transparent manner in accordance with the applicable laws and regulations, ensuring shareholders were kept fully informed.

* The Company strictly complied with all regulations applicable to listed companies in the securities market.

5. Overall Assessment

In 2025, the Company's operations continued to be affected by fluctuations in the economy and the market. In this context, the Board of Directors, the Board of Management, and all employees made concerted efforts to implement flexible governance and management solutions to maintain stable operations, gradually overcome challenges, and achieve the objectives approved by the General Meeting of Shareholders.

The Company consistently complied with applicable laws and regulations, fulfilled all information disclosure obligations, and observed the regulatory requirements applicable to public companies. In addition to the achievements

attained, the Company continued to address outstanding issues, improve operational efficiency, strengthen its financial capacity, and further enhance its corporate governance practices.

The Board of Directors believes that, with an appropriate development strategy, the commitment of the Board of Management, and the continued support of shareholders, the Company will continue to build a solid foundation for stable and sustainable growth in the years ahead.

PART II

BUSINESS PLAN FOR 2026

Based on the Company's actual business performance, ongoing projects, and the expected contracts to be executed during 2026, the Company respectfully submits the 2026 business plan to the General Meeting of Shareholders for consideration and approval, as follows:

I. KEY OBJECTIVES FOR 2026

1. Key Financial Targets

The Board of Management respectfully submits the following 2026 business plan to the General Meeting of Shareholders:

No.	Targets	Plan for 2026
1	Revenue	150.000.000.000
2	Charter Capital	247.159.580.000
3	Profit After Tax	1.500.000.000
4	Dividend	The Board of Directors will, based on the Company's actual business performance, submit to the General Meeting of Shareholders for approval an appropriate dividend distribution plan for shareholders.

2. Key Tasks

2.1. Business Operations

In 2026, the Company will focus on implementing the following key initiatives to enhance the efficiency of its business operations:

- * Continue to identify and expand business opportunities in the trading sector, with priority given to products and services that offer high economic value and are aligned with the Company's capabilities and development strategy.

- * Research, evaluate, and select feasible and profitable real estate investment opportunities that are appropriate to the Company's financial resources.

* Enhance the efficiency of the Company's mineral crushing and processing line leasing business by expanding cooperation with reputable and capable business partners.

* Proactively explore new investment and business opportunities to diversify revenue sources and improve capital utilization efficiency.

* Strengthen employee training through technical and vocational programs to improve workforce skills, enhance productivity, and ensure product quality.

2.2. Investment Activities

* Strengthen the supervision of financial management, accounting practices, and capital utilization throughout the Company, while enhancing cash flow management to ensure funds are used for their intended purposes.

* Balance and arrange financial resources to ensure sufficient working capital for business operations, particularly for the Company's key projects and activities.

* Regularly review outstanding receivables, with particular attention to excessive advances, internal receivables, and trade receivables from customers.

* Evaluate the Company's existing investment portfolio and formulate appropriate restructuring plans to improve investment efficiency.

II. MEASURES FOR IMPLEMENTING THE 2026 BUSINESS PLAN

To successfully implement the 2026 business plan, the Company will focus on the following measures:

* Streamline the Company's organizational structure to enhance management efficiency, improve competitiveness, and reduce operating costs.

* Strengthen training programs for senior and middle management through professional leadership and management courses, while providing internal training for sales personnel to improve productivity. The Company will also recruit qualified personnel to support business expansion, particularly experienced managers and dynamic sales professionals.

* Intensify efforts to identify potential customers and new investment opportunities.

* Strengthen coordination among the Board of Directors, the Supervisory Board, and the Board of Management to ensure that the strategic directions and resolutions of the Board of Directors are implemented promptly and effectively.

* Enhance transparency in corporate management and executive operations.

* Develop appropriate remuneration and incentive mechanisms for each department to maximize employees' capabilities and improve overall operational efficiency.



The above constitutes the Report of the Board of Management on the Company's business performance in 2025 and the proposed business plan for 2026, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted.

Recipients:

- SSC, HNX, VSDC (for reporting);
- BOD, SB, BOM;
- As above;
- Filed at

**FOR AND ON BEHALF OF THE
BOARD OF MANAGEMENT
CHIEF EXECUTIVE OFFICER**



Bùi Thuy Linh

11/01/2026

**VIETNAM INVESTMENT AND
ENTERPRISE DEVELOPMENT
JOINT STOCK COMPANY**

No: 08/2026/TTr -FID

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

Ha Noi, October 24, 2026

DRAFT

PROPOSAL

Approval of the 2025 Profit Distribution Plan

Submitted to: The General Meeting of Shareholders of Vietnam Enterprise Investment and Development Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;
- Pursuant to the Charter and the business performance results of Vietnam Enterprise Investment and Development Joint Stock Company.

The Board of Directors of Vietnam Enterprise Investment and Development Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the 2025 profit distribution plan as follows:

Based on the Company's business performance results in 2025, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval that **no dividend payment will be made from the undistributed profit of 2025.**

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- SSC, HNX, VSDC (for reporting);
- BOD, SB, BOM;
- As above;
- Filed at Administration Office,
Company Secretary.

FOR AND ON BEHALF OF THE BOD

BOD MEMBER



Bùi Thùy Linh

**REPORT OF THE INDEPENDENT MEMBER OF THE BOARD
OF DIRECTORS**

DRAFT

**Approval of the Report on the Performance of the Independent
Member of the Board of Directors in 2025 and Key Strategic Directions for
2026**

1. List of Independent Members of the Board of Directors

During 2025, the Company maintained an Independent Member of the Board of Directors in accordance with the Law on Enterprises, the Law on Securities, the Company's Charter, and its internal regulations. The Independent Member of the Board of Directors fully performed his/her rights and obligations in accordance with the applicable regulations.

2. Meetings of the Board of Directors

The Board of Directors convened its meetings in accordance with the procedures prescribed by applicable laws and the Company's Charter. Meeting materials were provided in a complete and timely manner, enabling members to review, discuss, and provide opinions on matters within the authority of the Board of Directors.

3. Decisions of the Board of Directors

The resolutions and decisions of the Board of Directors were issued based on objective consideration and assessment and were appropriate to the Company's actual operating conditions. The contents of such resolutions and decisions complied with applicable laws, the Company's Charter, and the resolutions of the General Meeting of Shareholders.

**4. Supervision of the Chief Executive Officer and the Board of
Management**

The Board of Directors regularly monitored and supervised the Board of Management in implementing the resolutions of the General Meeting of Shareholders and the Board of Directors. The Board of Management substantially fulfilled its assigned duties, ensuring the Company's stable operations and compliance with applicable regulations.

5. Performance of Members of the Board of Directors

The members of the Board of Directors duly discharged their responsibilities in accordance with their assigned functions and duties. They actively participated in meetings and discussions and voted on matters within



the authority of the Board of Directors in a responsible, objective, and prudent manner.

6. Overall Assessment of the Board of Directors' Performance

In the opinion of the Independent Member of the Board of Directors, the Board of Directors performed its functions, duties, and authority in accordance with applicable laws and the Company's Charter throughout 2025. The Board effectively carried out its governance, supervisory, and strategic responsibilities. Transactions within the authority of the Board of Directors were reviewed and approved in compliance with applicable regulations, while information disclosure and the protection of shareholders' rights and interests were conducted fully, promptly, and transparently.

The above is the Report on the Performance of the Independent Member of the Board of Directors of the Company for 2025, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Thank you, General Meeting of Shareholders.

Recipients:

- SSC, HNX, VSDC (for reporting);
- BOD, SB, BOM;
- As above;
- Filed at Administration Office, Company Secretary.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Bùi Thụy Linh

