

Số: 404/TLG-HCNS
No.:404/TLG-HCNS

Hà Nội, ngày 28 tháng 08 năm 2026
Ha Noi, day 28 month 08 year 2026

THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL

Kính gửi: Sở Giao dịch Chứng khoán Việt Nam/ Sở Giao dịch Chứng khoán Hà Nội

To: Vietnam Exchange/ Hanoi Stock Exchange

Căn cứ theo Nghị quyết 25/2026/NQ-HĐQT, Nghị quyết 26/2026/NQ-HĐQT và Nghị quyết 27/2026/NQ-HĐQT, Nghị quyết 28/2026/NQ-HĐQT cùng ngày 28/08/2026 của Tổng công ty Thăng Long - CTCP chúng tôi trân trọng thông báo việc thay đổi nhân sự của Tổng công ty Thăng Long -CTCP như sau:

Pursuant to Resolution No. 25/2026/NQ-HĐQT, Resolution No. 26/2026/NQ-HĐQT, and Resolution No. 27/2026/NQ-HĐQT, Resolution No. 28/2026/NQ-HĐQT all dated August 28, 2026, issued by Thang Long Corporation – JSC, we hereby respectfully inform of the personnel change of Thang Long General Corporation – JSC as follows:

1. Trường hợp từ nhiệm/miễn nhiệm / In case of resignation/dismissal

- Ông/Mr : Nguyễn Việt Hà

- Không còn đảm nhiệm chức vụ/ No longer serves in the position: Tổng giám đốc/ Genneral Director

- Lý do/ Reason: Xin từ nhiệm / Request for resignation

- Ngày bắt đầu có hiệu lực/ Effective dated: 1/9/2026

2. Trường hợp bổ nhiệm / In case of appointment

2.1. Ông/Mr : Nguyễn Anh Văn

- Chức vụ trước khi bổ nhiệm / Position held prior to appointment: Phó Tổng Giám đốc/Deputy Genneral Director

- Chức vụ được bổ nhiệm/ Newly appointed position: Tổng giám đốc/ Genneral Director

- Ngày bắt đầu có hiệu lực / Effective dated: 1/9/2026

2.2 Ông/ Mr : Nguyễn Việt Hà

- Chức vụ trước khi bổ nhiệm / Position held prior to appointment: Thành viên HĐQT/ Member of the Board of Directors

- Chức vụ được bổ nhiệm/ Newly appointed position: Phó chủ tịch HĐQT/ Vice Chairman of the Board of Directors

- Thời hạn bổ nhiệm: Theo nhiệm kỳ 2025 - 2030

- Ngày bắt đầu có hiệu lực / Effective dated: 1/9/2026

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 28/08/2026 tại đường dẫn www.tlg.com.vn /This information was published on the company's website on 28/08/2026, as in the link www.tlg.com.vn /

Tài liệu đính kèm/Attached documents:

- Nghị Quyết 25/2026/NQ-HĐQT
Resolution No. 25/2026/NQ-HĐQT
- Nghị quyết 26/2026/NQ-HĐQT
Resolution No. 26/2026/NQ-HĐQT
- Nghị quyết 27/2026/NQ-HĐQT
Resolution No. 27/2026/NQ-HĐQT
- Nghị quyết 28/2026/NQ-HĐQT
Resolution No. 28/2026/NQ-HĐQT

Đại diện tổ chức
NGƯỜI ĐƯỢC ỦY QUYỀN CBTT
Organization representative
Authorized Person for Information Disclosure



Trần Duy Hưởng

Hanoi, August 28, 2026

RESOLUTION

Re: Dismissal of the General Director of Thang Long Corporation – JSC

THE BOARD OF DIRECTORS OF THANG LONG CORPORATION – JSC

Pursuant to the Law on Enterprises 2020, as amended and supplemented in 2025, and its implementing regulations;

Pursuant to the Charter of Thang Long Corporation – JSC (the “Corporation”);

Pursuant to the Minutes of the Board of Directors’ meeting held on August 28, 2026

HEREBY RESOLVES:

Article 1. Approve Mr. Nguyễn Việt Hà’s request to resign from the position of General Director of the Corporation, effective from September 1, 2026.

Article 2. To assign the Board of General Directors to carry out the handover procedures and decide on matters relating to the settlement of Mr. Nguyen Viet Ha’s rights and obligations (if any) in accordance with the Corporation’s regulations and applicable laws.

Article 3. This Resolution shall take effect from the date of signing.

The members of the Board of Directors, the Board of General Directors, relevant Departments/Divisions, and Mr. Nguyen Viet Ha shall be responsible for implementing this Resolution./.

Recipients:

- As stated in Article 3;
- Supervisory Board;
- Filed at: PHCNS

For the Board of Directors

Chairman

(Signed)

Vu Anh Tuan

Hanoi, August 28, 2026

RESOLUTION

Re: Appointment of the General Director of Thang Long Corporation – JSC

THE BOARD OF DIRECTORS OF THANG LONG CORPORATION – JSC

Pursuant to the Law on Enterprises 2020, as amended and supplemented in 2025, and its implementing regulations;

Pursuant to the Charter of Thang Long Corporation – JSC (the “Corporation”);

Pursuant to the Minutes of the Board of Directors’ meeting held on August 28 2026

HEREBY RESOLVES:

Article 1. Approve the appointment of Mr. Nguyễn Anh Văn, Deputy General Director, to the position of General Director of the Corporation, effective from September 1, 2026.

Article 2. Mr. Nguyen Anh Van shall have the rights and obligations of the General Director in accordance with the Charter of the Corporation and applicable laws. His salary, bonuses, and other benefits shall be determined in accordance with the Corporation’s regulations and applicable laws.

Article 3. This Resolution shall take effect from the date of signing.

The members of the Board of Directors, the Board of General Directors, relevant Departments/Divisions, and **Mr. Nguyen Anh Van** shall be responsible for implementing this Resolution.

Recipients:

- As stated in Article 3;
- Supervisory Board;
- Filed at: PHCNS

For the Board of Directors

Chairman

(Signed)

Vu Anh Tuan

Hanoi, August 28, 2026

RESOLUTION

Re: Election of Vice Chairman of the Board of Directors of Thang Long Corporation - JSC

THE BOARD OF DIRECTORS OF THANG LONG CORPORATION – JSC

Pursuant to the Law on Enterprises 2020, as amended and supplemented in 2025, and its implementing regulations;

Pursuant to the Charter of Thang Long Corporation – JSC (the “Corporation”);

Pursuant to the Minutes of the Board of Directors’ meeting held on August 28 2026

HEREBY RESOLVES:

Article 1. To approve the election of Mr. Nguyen Viet Ha as Vice Chairman of the Board of Directors of the Corporation for the 2025-2030 term, effective from September 1, 2026.

Article 2. Mr. Nguyen Viet Ha shall perform the duties, exercise the powers and enjoy the benefits and entitlements of the Vice Chairman of the Board of Directors in accordance with the Corporation’s regulations and applicable laws.

Article 3. The members of the Board of Directors, the Board of General Directors, relevant Departments/Divisions and Mr. Nguyen Viet Ha shall be responsible for implementing this Resolution./.

Recipients:

- As stated in Article 3;
- Supervisory Board;
- Filed at: PHCNS

For the Board of Directors

Chairman

(Signed)

Vu Anh Tuan

Hanoi, August 28, 2026

RESOLUTION

Re: Change of the Legal Representatives of Thang Long Corporation – JSC

THE BOARD OF DIRECTORS OF THANG LONG CORPORATION – JSC

- Pursuant to the Law on Enterprises 2020 and its amendments, supplements and implementing guidelines;
- Pursuant to the Charter of Thang Long Corporation – JSC (the “Corporation”);
- Pursuant to the Minutes of the Board of Directors Meeting of the Corporation dated August 28, 2026;
- Pursuant to Resolution No. 27/2026/NQ-BOD dated August 28, 2026 of the Corporation’s Board of Directors regarding the appointment of the General Director of Thang Long Corporation – JSC;

HEREBY RESOLVES:

Article 1. Article 1. To approve the change of the legal representatives of the Corporation, effective from September 1, 2026

Legal representatives after the change:

1. First Legal Representative

Full name: VU ANH TUAN

Date of birth:

Gender: Male

Personal Identification Number:

Position: Chairman of the Board of Directors

Contact address:

2. Second Legal Representative:

Full name: NGUYEN ANH VAN

Date of birth:

Gender: Male

Personal Identification Number:

Position: General Director

Contact address:.

Article 2. To assign the Chairman of the Board of Directors and the Board of General Directors to coordinate in organizing and implementing the preparation of the necessary documents and carrying out the required legal procedures at the Hanoi Department of Finance and other competent authorities to register the change of the legal representatives in accordance with applicable laws.

Article 3. The members of the Board of Directors, the Board of General Directors, relevant Departments/Divisions and Mr. Nguyen Anh Van shall be responsible for implementing this Resolution./.

Recipients:

- As stated in Article 3;
- Supervisory Board;
- Filed at: PHCNS

For the Board of Directors

Chairman

(Signed)

Vu Anh Tuan