



**SCG CONSTRUCTION GROUP
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 1772/2026/SCG-CBTT

Hanoi, August... 25..., 2026

NOTICE OF PERSONNEL CHANGE

**To: State Securities Commission of Vietnam
Hanoi Stock Exchange
Shareholders**

Pursuant to the Power Of Attorney To Disclose Information No. 26/2026/SCG/GUQ-SCG dated August... 25..., 2026, we hereby respectfully notify the personnel change of SCG Construction Group Joint Stock Company as follows:

1. Dismissal:

Mr. Tran The Long

- Position no longer held: Authorized person to disclose information
- Effective date: August... 25..., 2026

2. Appointment:

Mr. Ngo Minh Doan

- Previous position before appointment: Chief Accountant
- Appointed position: Authorized person to disclose information
- Effective date: August... 25..., 2026

This information was disclosed on the Company's website on August... 25..., 2026 at the following link <https://scgr.vn/cong-bo-thong-tin/>.

Attachment:

- Power Of Attorney;
- Information Disclosure Form.

LEGAL REPRESENTATIVE

(Signature, full name, title and seal)



TỔNG GIÁM ĐỐC

Đỗ Văn Khải

POWER OF ATTORNEY TO DISCLOSE INFORMATION

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

**SCG CONSTRUCTION GROUP
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
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No.: 26...../2026/GUQ-SCG
Power of the attorney to Disclose
information

Hanoi, ... August 25....., 2026

To: - The State Securities Commission of Vietnam;
- The Stock Exchange.

I. Principal (hereinafter referred to as “Party A”):

- Trading name of organization, company: SCG Construction Group Joint Stock Company
- Stock symbol: SCG
- Address: 8th Floor, Sunshine Center Building, 16 Pham Hung Street, Tu Liem Ward, Hanoi City, Vietnam.
- Telephone number: 0247 305 9979 Email: info@scgr.vn
- Website: https://scgr.vn/

II. Attorney-in-fact (hereinafter referred to as “Party B”):

- Mr (Ms/Mrs): Ngo Minh Doan
- ID card No. (or Passport No.): 001089007725
- Date of issue: 01/05/2021 Place of issue: Police Department for Administrative Management of Social Order
- Permanent address: No. 1, Lane 61, Thuong Hien Road, An Duyen Village, Chuong Duong Commune, Hanoi.
- Position in the organization, company: Chief Accountant.

III. Content of authorization:

- Party B is appointed as the “Authorized person to disclose information” of Party A.
- Party B, on behalf of Party A, is responsible to perform the disclosure obligations fully, accurately and promptly in accordance with the law.

This Power of Attorney shall take effect from August 25....., 2026 until a written notice of revocation is submitted by SCG Construction Group Joint Stock Company. *How can*

PARTY A

LEGAL REPRESENTATIVE

(Signature, full name and seal)



TỔNG GIÁM ĐỐC
Đỗ Văn Khải

PARTY B

(Signature, full name)

Ngô Minh Doan

Ngô Minh Doan

Attachments:

- Curriculum vitae of the authorized person to disclose information as Appendix 03.