HAI DUONG WATER
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
**Independence - Freedom - Happiness**

VŨ MẠNH DŨNG
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*Hai Phong, 30th October 2026*

# MINUTES
## THE 2025 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS HAI DUONG WATER JOINT STOCK COMPANY

### I. NAME, HEAD OFFICE ADDRESS, ENTERPRISE CODE

1. Company name: Hai Duong Water Trading Joint Stock Company.
2. Head office address: No. 10 Hong Quang Street, Hai Duong Ward, Hai Phong City.
3. Enterprise code: 0800001348

### II. TIME AND VENUE OF THE GENERAL MEETING

1. Time: From 8:00 to 10:30 on 30th October 2026
2. Venue: The Company Hall on the 3rd floor of the head office of Hai Duong Water Trading Joint Stock Company, situated at No. 10 Hong Quang Street, Hai Duong Ward, Hai Phong City.

### III. CONTENTS OF THE GENERAL MEETING AGENDA

3.1. Title of the Meeting: The 2026 Extraordinary General Meeting of Shareholders

3.2. Purpose and Agenda of the Meeting:

- To approve Submission for the approval of the business performance plan for 2026 and the profit distribution plan for 2026;
- To approve 5-year development strategy and orientation stage of 2026-2030

### IV. PARTICIPANTS OF THE GENERAL MEETING

4.1. Total number of shareholders of Hai Duong Water Trading Joint Stock Company according to the list finalized on 06th October 2026 is: **933** shareholders.

- Total number of shares owned: 31,882,470 shares
- Total number of voting rights: 31,882,470 rights

4.2. Total number of shareholders (owners and authorized proxy) registered to attend the General Meeting of Shareholders and qualified according to the regulations: 47 shareholders

- Total number of shares owned, represented: 30,251,678 shares
- Total number of voting rights: 30,251,678 rights
- Number of shares without voting rights: 0 shares
- Number of shares with voting rights: 94.9 % / total number of voting rights.

### V. PROCESS OF THE GENERAL MEETING

5.1. **Announcement of reasons and introduction of delegates**:

At 8:00 a.m., the General Meeting began.

- Mr. Vu Chi Phuong - Head of the Human Resorce and Administration Department announced the reasons and introduced the delegates

- Mr. Nguyen Thai Dung - Deputy General Director, Head of the Shareholder Qualification Examination Committee performed the followings:

+ Reporting on the shareholders' qualification examination results;

+ Approving of the regulations for organizing and voting at the General Meeting;

+ Requesting the Presidium to conduct the General Meeting.

5.2. **Agenda and Personnel of the General Meting**:

5.2.1. Members of the Presidium and Secretariat of the Meeting

- *The Presidium*:

+ Mr. Vu Manh Dung: Chairman of the BoD - Chairman of the Presidium

+ Mr. Nguyen Thai Dung: Member of the BoD cum Deputy General Director – Member of the Presidium

+ Mr. Nguyen Thanh Son: Member of the BoD cum General Director – Member of the Presidium

- *The Secretariat*:

+ Ms. Nguyễn Thị Thu Hằng: Members of Board of Supervisiors - Head of the Secretariat

+ Mr. Le The Doanh: Secretary of the Company Youth Union – Member of the Secretariat

5.2.2. Mr. Vu Manh Dung: Chairman of the Board of Directors, on behalf of the Presidium delivered the opening speech for the General Meeting.

5.2.3. Mr. Nguyen Thai Dung: Deputy General Director presented and got approval for:

- The ageda of the General Meeting;

- List of candidates to be elected for the Card and Ballot Counting Committee:

+ Number of members: 07 people

+ List of candidates:

- Mr. Mac Huy Hoang: Director of Water Trading Branch No. 5 - Committee member

- Ms. Vu Thi Hoa: Head of Construction Investment Management Department- Committee member

- Ms. Tran Thi Hue: Member of the Board of Supervisors - Committee member

- Mr. Dang Huu Dung: Head of Technical Department- Committee member

- Mr. Nguyen Van Kien: Director of Water Trading Branch No. 10 – Committee member

- Mr. Nguyen Duc Ha: Head of Legal Department - Committee member

- Mr. Tran Huu Dinh: Secretary of the Board of Directors - Committee member

The Meeting voted by raising their voting cards, one round:

**Voting results**:

+ For the contents of the General Meeting Agenda: Approval: 47 cards corresponding to the number of shares, accounting for 94.9 % of the shares with voting rights at the General Meeting; Disapproval: 0 card; No opinion: 0 card.

+ For the number and composition of the Card and Ballot Counting Committee: Approval: 47 cards equivalent to the number of shares, accounting for 94.9 % of the shares with voting rights at the General Meeting; Disapproval: 0 card; No opinion: 0 card.

**5.3. Contents discussed and approved by the General Meeting:**

**5.3.1.** ***From 8:40 to 9:15 a.m:***

Mr. Nguyen Thanh Son- Member of the Board of Directors- General Director presented at the Meeting: The Submission for the approval of the business performance plan for 2026 and the profit distribution plan for 2026; And 5-year development strategy and orientation stage of 2026-2030.

**5.3.2.** ***From 9:15 to 9:30 a.m***: The shareholders discussed and gave opinions.

- Comments from Mr. Tran Quoc Khanh (holder of 47,100 shares):

+ Having reviewed the provided documents, he concurs with the proposals presented at the General Meeting.

+ Regarding the projected average annual output growth of 1%–3%: given the limited potential for expansion within the current water supply service area—where growth is primarily driven by mechanical (population/urban) expansion—this growth rate is appropriate.

- Comments from Mr. Le Van Tuoi (holder of 27,300 shares):

+ Achieving the revenue growth targets outlined in the strategy will require an increase in water tariffs.

+ The company should closely track the development of urban areas and industrial zones to boost the volume of commercial water sales.

- Comments from Mr. Pham Minh Cuong (holder of 117,403 shares):

+ The proposed revenue growth targets cannot be met if the planned roadmap for water tariff increases is not implemented as expected.

Response from the Presidium:

Mr. Nguyen Thanh Son—Member of the Board of Directors and General Director—responded on behalf of the Presidium:

+ This is a political mandate assigned by the city. While achieving the revenue growth targets for 2026 will be challenging, the Company will employ various solutions to strive toward meeting the core objectives of the plan.

**5.3.3.** ***From 9:30 to 9:40 a.m***: The General Meeting voted to approve the following contents:

- To approve Submission for the approval of the business performance plan for 2026 and the profit distribution plan for 2026;

- To approve 5-year development strategy and orientation stage of 2026-2030

**5.3.4.** ***From 9:40 to 10:00 a.m***

The General Meeting took a tea break while the Card and Ballot Counting Committee were performing the counting.

**5.3.5.** ***From 10:00 to 10:10 a.m***

The Ballot Counting Committee reported the vote counting results to the Presidium:

Detailed voting results are as below:

* Results of the vote counting to approve the contents mentioned in section 5.3.1

Total number of ballots issued: 47 ballots representing 30,251,678 voting shares. Total number of ballots collected: 47 ballots representing 30,251,678/ 31,882,470 voting shares equivalent to 94.9% of the voting rights at the General Meeeting.

Total number of valid ballots: 47 ballots corresponding to 30,251,678 existing voting shares, accounting for 94.9 %.

Total number of invalid ballots: 0 ballots corresponding to 0 existing voting shares, accounting for 0 %.

**Results:**

| No | ITEM TO BE VOTED | FOR | AGAINST | ABSTENTION |
|---|---|---|---|---|
| 1 | To approve Submission for the approval of the business performance plan for 2026 and the profit distribution plan for 2026 | 47 ballots, equivalent to 30,251,678 existing shares with voting rights, accounting for 94.9 %. | 0 ballot | 0 ballot |
| 2 | To approve 5 - year development strategy and orientation stage of 2026-2030 | 47 ballots, equivalent to 30,251,678 existing shares with voting rights, accounting for 94.9 %. | 0 ballot | 0 ballot |

Pursuant to the provisions of the Enterprise Law, the Charter on Incorporation and Operation of Hai Duong Water Trading Joint Stock Company, the Regulations on Holding the Meeting, all the above contents of the agenda have been duly approved by the General Meeting of Shareholders.

**5.3.17.** ***From 10:10 to 10:20 a.m***

The Meeting attendees listened to the Secretariat's presentation of the Minutes and Resolution of the General Meeting.

**5.3.18.** ***From 11:20 to 11:25 a.m***

The Meeting voted to approve:

- Voting for: Approval to the Minutes and Resolution of the General Meeting
- Voting form: Voting 01 round by raising cards.
- At the time of voting, there were 47 shareholders and authorized proxy of shareholders with a total of 30,251,678 shares with voting rights present at the General Meeting.
- Voting results: Approval: 47 cards corresponding to 30,251,678 shares and accounting for 94.9% of the shares with voting rights at the General Meeting. Disapproval: 0 cards. No opinion: 0 cards.

Based on the provisions of the Enterprise Law, the on Incorporation and Operation of Hai Duong Water Trading Joint Stock Company, the Minutes and Resolution of the 2026 Extraordinary General Meeting of Shareholders of Hai Duong Water Trading Joint Stock Company were duly approved.

The Minutes and Resolution of the 2026 Extraordinary General Meeting of Shareholders of Hai Duong Water Trading Joint Stock Company shall be published on the system of the State Securities Commission, Hanoi Stock Exchange and website: hdwaco.com.vn.

**5.3.19.** ***From 10:25 to 10:30 a.m***

Mr. Vu Manh Dung: Chairman of the Board of Directors and Chairman of the Meeting delivered a summary and a closing speech for the 2026 Extraordinary General Meeting of Shareholders./.

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|---|---|
| **For THE SECRETARIAT HEAD** | **For THE PRESIDIUM CHAIRMAN OF BOARD OF DIRECTORS** |
| **Nguyen Thi Thu Hang** | **Vu Manh Dung** |