DA NANG WATER SUPPLY JOINT STOCK COMPANY

CÔNG TY CỔ PHẦN CẤP NƯỚC ĐÀ NẴNG

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2026 SECOND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

Da Nang, October 30, 2026

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PROGRAM OF 2026 SECOND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

DANANG WATER SUPPLY JOINT STOCK COMPANY

1. **Time**: at 8:00 a.m, Oct 30, 2026 (Friday)

2. **Venue:** 6th Floor, Danang Water Supply Joint Stock Company-57 Xo Viet Nghe Tinh Street, Hoa Cuong Ward, Da Nang City.

No.	Time	Contents
1.		**A. PREPARATORY SESSION**
1.	8:00-8:15	Reception of delegates and shareholders; Registration, verification procedures, and distribution of meeting materials
2.	8:15-8:20	Stabilization of the meeting; Flag salute; Introduction of attendees
3.	8:20-8:25	Report on the results of verification of shareholders' eligibility to attend the General Meeting
4.	8:25-8:35	Election of the Presiding Committee
		B. OFFICIAL AGENDA OF GENERAL MEETING
1.	8:35-8:45	Adoption of the Working Regulations
2.	8:45-8:55	Appointment of the Secretary by the Presiding Committee and election of the Vote Counting Committee
3.	8:55-9:00	Adoption of the Meeting Agenda
4.	9.00-9.10	Adoption of Regulations on Nomination, Candidacy, and Election of Members of the Board of Directors and the Supervisory Board for the 2026 – 2031 Term
5.		Present report and Approval of the Proposals
	9:10-9:20	Report on the Operational Results for the 2021–2026 Term & Key Directions for the 2026–2031 Term
6.	9:20-9:50	1. Proposal on the Amendment and Supplementation of the Charter of Organization and Operation of Da Nang Water Supply Joint Stock Company 2. Proposal on the Amendment and Supplementation of the Internal Regulations on Corporate Governance of Da Nang Water Supply Joint Stock Company 3. Proposal on the Amendment and Supplementation of the Operational Regulations of the Board of Directors of Da Nang Water Supply Joint Stock Company 4. Proposal on the Amendment of the Operational Regulations of the Supervisory Board of Da Nang Water Supply Joint Stock Company 5. Proposal on the Election of Members of the Board of Directors for the 2026–2031 Term

No.	Time	Contents
		6. Proposal on the Election of Members of the Supervisory Board for the 2026–2031 Term.
7.	9:50-10:10	Election of members for the Board of Directors and for the Supervisory Board for the 2026-2031 Term: - Introduction and approval of the list of candidates; - Distribution of Election Ballots and conducting the election.
8.	10:10-10:30	Break - Tea break – The Vote Counting Committee works
9.	10:30-10:35	The Vote Counting Committee announces results of voting contents and the election.
10.	10:35-10:45	Farewell the member of Board of Member (2021-2026 Term) Members of Board of Directors and Supervisory Board hold the first meeting to elect the title for the BOD and SB Introduction of Chairman of Board of Direcrtors and Head of Supervisory Board for the 2026-2031 Term and theirs members.
11.	10:45-10:55	Approval of the Meeting minutes and Resolution of the General Meeting.
12.	11:00-11:15	Closing of the General Meeting

DA NANG WATER SUPPLY JOINT STOCK COMPANY

PART I

WORKING REGULATIONS & REGULATIONS ON NOMINATION, CANDIDACY, AND ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD FOR THE 2026 – 2031 TERM

Da Nang, October 10, 2026

DA NANG WATER SUPPLY JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

Da Nang, October 09, 2026

WORKING REGULATIONS
2026 SECOND EXTRAODINAY GENERAL MEETING OF SHAREHOLDERS

Pursuant to Enterprise Law No. 59/2020/QH14 dated June 17, 2020, amending and supplementing Law and implementing documents;

Pursuant to Securities Law No. 54/2019/QH14 dated November 26, 2019, and implementing documents;

Pursuant to the Charter of organization and operation of Da Nang Water Supply Joint Stock Company;

Pursuant to internal regulations on governance of Da Nang Water Supply Joint Stock Company.

The 2026 Second Extraodinary Extraordinary General Meeting of Shareholders of Da Nang Water Supply Joint Stock Company is organized and implemented according to the following contents:

Chapter I
GENERAL PROVISIONS

Article 1. Scope of Regulation and Applicable Entities

1.1. This Regulation governs the organization of the 2026 Second Extraodinary Extraordinary General Meeting of Shareholders (the "Meeting") of Da Nang Water Supply Joint Stock Company (the "Company").

1.2. This Regulation sets forth the rights and obligations of shareholders, authorized representatives of shareholders, and other participants attending the Meeting; as well as the conditions, procedures for conducting the Meeting and voting on matters within the authority of the Meeting.

1.3. Shareholders, their authorized representatives, and all participants attending the Meeting are responsible for complying with this Regulation.

Article 2. Objectives

2.1. To ensure the principles of transparency and publicity..

2.2. To facilitate the successful organization of the Meeting in compliance with applicable laws, the Company's Charter, and internal corporate governance regulations.

Chapter II
ELIGIBILITY, RIGHTS AND OBLIGATIONS OF SHAREHOLDERS AND PARTICIPANTS

Article 3. Eligibility to Attend the Meeting

Shareholders whose names appear on the shareholder list as of the record date of **October 09, 2026** are entitled to attend the Meeting in person or to authorize in writing

one or more individuals or organizations to attend the Meeting on their behalf in accordance with this Regulation, the Company's Charter, and applicable laws.

Article 4. Rights and Obligations of Shareholders

4.1. Rights of Shareholders

a) To attend the Meeting in person or through a duly authorized proxy;

b) To discuss and vote on all matters within the authority of the Meeting in accordance with the Law on Enterprises, the Company's Charter, internal governance regulations, and relevant laws;

c) To be informed of the Meeting agenda, contents, and related documents by the Organizing Committee;

d) Upon registration with the Shareholder Eligibility Verification Committee, each shareholder or proxy shall receive a Voting Card, Ballot Paper, and other relevant documents;

e) The voting value corresponds to the number of voting shares owned or represented by such attendees out of the total voting shares of all attendees present at the Meeting;

f) Shareholders or proxies arriving after the opening of the Meeting may register upon arrival and shall be entitled to participate and vote thereafter. The Chairperson is not required to suspend the Meeting for late registration, and previously adopted resolutions remain valid;

g) To exercise other rights in accordance with the Company's Charter and applicable laws.

4.2. Obligations of Shareholders

a) Shareholders or authorized representatives attending the General Meeting must bring the following documents:

- For individual shareholders: (1) Meeting Invitation; (2) Original Citizen Identity Card/Passport (still valid); (3) Original valid Power of Attorney / Proxy Form (if attending as an authorized representative). The authorized representative of a shareholder is not allowed to sub-authorize another person to attend the General Meeting.

- For institutional shareholders: (1) Meeting Invitation; (2) Copy of the Enterprise Registration Certificate (validly certified); (3) Original Citizen Identity Card/Passport (still valid) of the legal representative.

In case the legal representative of an institutional shareholder authorizes another person to attend the General Meeting, the authorized person must bring: (1) Meeting Invitation; (2) Original Citizen Identity Card/Passport (still valid) of the authorized person; (3) Copy of the Enterprise Registration Certificate (validly certified); (4) Original valid Power of Attorney / Proxy Form.

In case of sub-authorization, the attendee must supplementaryly present the initial authorization document of the shareholder, or the authorized representative of the institutional shareholder (if not previously registered with the Company).

b) During the General Meeting, shareholders and authorized representatives of shareholders must strictly comply with the meeting regulations, follow the instructions

and direction of the Chairperson, respect the working results of the General Meeting, behave civilly and politely, and not cause disorder;

c) Not to record audio, record video, or transmit information about the meeting content to the outside before the official conclusion of the General Meeting;

d) In case, for any reason, a shareholder or an authorized representative of a shareholder must leave the meeting before the General Meeting votes, this individual is responsible for contacting the Vote Counting Committee to submit their opinions in writing regarding the matters to be voted on at the General Meeting;

e) Strictly comply with other regulations (if any) as requested by the General Meeting.

Article 5. Rights and Obligations of Shareholder Eligibility Verification Committee

The Shareholder Eligibility Verification Committee, appointed by the Chairperson, shall consist of one (01) Head and members, and shall have the following duties:

5.1. To verify the eligibility of shareholders or their authorized representatives attending the Meeting; and to request attendees to present required documents in accordance with Article 3 this Regulation;

5.2. To distribute Voting Cards, Voting Ballots, and other relevant Meeting documents to shareholders and their authorized representatives;

5.3. To report to the General Meeting on the results of the verification of shareholders' eligibility and authorized representatives at the following times:

- Prior to the opening of the Meeting;

- Prior to each voting session, in case there is any change in the number of attending shareholders (e.g., late registration by shareholders arriving after the Meeting has commenced).

Article 6. Rights and obligations of the Chairperson and the Presiding Committee

6.1. The Chairperson:

The Chairman of the Board of Directors of the Company shall be the Chairperson of the General Meeting and the person presiding over the General Meeting of Shareholders. The Chairperson has the right to take necessary measures to direct the meeting in a reasonable and orderly manner, strictly according to the approved agenda, and reflecting the wishes of the majority of attendees. The Chairperson of the General Meeting of Shareholders has the following rights:

a) Require all attendees to be subject to inspection or other lawful and reasonable security measures;

b) Request competent authorities to maintain order at the meeting; expel from the General Meeting of Shareholders those who fail to comply with the Chairperson's directions, intentionally disrupt order, impede the normal progress of the meeting, or fail to comply with security check requirements.

c) The Chairperson has the right to postpone a General Meeting of Shareholders that has a sufficient number of registered attendees for a maximum of three (03) working days from the intended opening date, and may only postpone the meeting or change the meeting venue in the following cases:

- The meeting venue does not have sufficient convenient seating for all attendees;

- The communication facilities at the meeting venue do not ensure that attending shareholders can participate, discuss, and vote;

- There are attendees obstructing or disrupting order, posing a risk that the meeting cannot be conducted in a fair and lawful manner.

d) Certain other rights and obligations of the Chairperson as prescribed by current laws.

6.2. The Presiding Committee

The Presiding Committee consists of 01 (one) Chairperson, who is the Chairman of the Board of Directors, and 02 (two) Members nominated by the Board of Directors and approved by voting at the General Meeting of Shareholders. The duties of the Presiding Committee:

a) Direct the activities of the General Meeting according to the agenda approved at the General Meeting. Carry out necessary tasks to ensure the General Meeting takes place in an orderly manner and in accordance with regulations;

b) Guide shareholders and the General Meeting in discussing the contents of the agenda;

c) Present drafts and conclude on necessary matters for the General Meeting to vote on;

d) Answer issues requested by shareholders or designate a person to answer;

e) Have the right not to answer or only record shareholders' contributions if such contributions or recommendations are outside the scope of matters seeking the General Meeting's opinion;

f) Resolve issues arising during the General Meeting.

6.3. Working principles of the Presiding Committee: The Presiding Committee works on the principles of collectivism, democratic centralism, and majority decision..

Article 7. Rights and obligations of the General Meeting Secretariat.

The Secretariat consists of 02 people, elected by the Chairperson, the Secretariat has the following responsibilities:

7.1. Fully and faithfully record the entire content of the General Meeting's proceedings and issues approved by shareholders/agents as authorized by shareholders or still noted at the General Meeting.

7.2. Receive registration forms for statements from shareholders..

7.3. Draft Meeting Resolutions and Resolutions on issues approved at the Meeting (if any).

7.4. Assist the Presiding Committee in publishing draft documents, conclusions, resolutions of the General Meeting, and announcements from the Presiding Committee to shareholders when requested.

7.5. Receive vote counting results from the Vote Counting Committee to record and save in the Minutes and Resolutions, and notify vote counting results before the closing of the General Meeting.

7.6. Other responsibilities following the request of the Chairperson.

Điều 8. Rights and obligations of the Vote Counting Committee.

8.1. The General Meeting's Vote Counting Committee consists of 01 (one) Head of the Committee and 05 (five) members introduced by the Chairperson of the meeting and voted for by the General Meeting.

8.2. The Vote Counting Committee is responsible for:

- Dissemination of principles, rules and instructions on how to vote;

- Counting and recording Voting Ballots, drawing up a record of the votes, publishing the results; forwarding the minutes to the Chairperson for approval of the voting results;

- Promptly communicate the results of the vote to the Secretariat;

- Review and report to the General Meeting cases of violation of voting rules or complaints about voting results.

8.3. The Vote Counting Committee is responsible for the accuracy and truthfulness of the results of the tally published.

Chapter III

ORDER OF CONDUCTING OF THE GENERAL MEETING

Article 9. Conditions and manner of conducting the Meeting

9.1. The General Meeting of Shareholders is held when the number of shareholders/agents authorized by the shareholders attending the meeting represents more than 50% of the total number of shares with voting rights. The Shareholders' Status Inspection Committee announces the number of shareholders attending, the total number of voting shares represented by shareholders and the attendance rate so that the General Meeting can proceed according to regulations.

9.2. The General Meeting is scheduled to take place according to a specific schedule announced by the Company.

9.3. The General Meeting will in turn discuss and approve the contents stated in the General Meeting Program. Voting for the approval of each item in the General Meeting shall be carried out in accordance with the rules for voting and approval of matters in the General Meeting in Article 12 of these Regulations.

Article 10. Program and working content of the General Meeting

10.1. The agenda and content of the meeting should be approved by the General Meeting at its opening session. The program must clearly define and detail the time for each issue in the meeting agenda.

10.2. In case of changing the meeting agenda compared to the content sent with the invitation to the meeting or the content posted on the Company's website, the changes must be approved by the General Meeting.

Article 11. Discussion at the General Meeting

11.1. Based on the number of shareholders, authorized representatives of shareholders attending and the allowed duration of the General Meeting, the Chairman of the General Meeting can choose the most reasonable method of controlling the meeting. Shareholders, authorized representatives of shareholders attending the General Meeting to express their opinions and questions by raising their hands to ask to speak and receiving the consent of the Chairperson of the General Meeting or filling out the Questionnaire sent to the Presiding Committee. At the same time only one shareholder or authorized representative of the shareholder shall be entitled to speak. Where several shareholders and authorized representatives of shareholders have their opinions at the same time, the chairperson shall invite each shareholder and authorized representative of the shareholders to present their opinion sequentially.

11.2. Shareholders and authorized representatives of shareholders speak briefly and focus on the main content that needs to be discussed, in accordance with the approved program of the General Meeting. The content of proposed opinions of shareholders and authorized representatives of shareholders must not violate the law, relate to personal matters or exceed the powers of the enterprise. The Chairperson of the General Meeting has the right to remind or request shareholders and authorize representatives of shareholders to focus on the central content that needs to be said to save time and ensure the quality of discussion.

11.3. For questions questioned, the Presiding Committee shall have the right to respond immediately to shareholders, authorized representatives of shareholders or to record the opinions of shareholders and authorized representatives of shareholders so that the Board of Directors within its jurisdiction can respond in writing to shareholders authorized representative of shareholders within 05 working days from the end of the General Meeting.

Article 12. Rules for voting on issues at the General Meeting

12.1. General principles

a) All issues in the agenda and content of the meeting of the General Meeting must be discussed and voted on publicly by the General Meeting of Shareholders.

b) Voting Cards and Voting Ballots are printed, stamped and sent directly to delegates at the General Meeting (shareholders download the set of documents for the General Meeting of Shareholders according to the notified QR Code). Each delegate is issued a Voting Card (pink), Voting Ballot (white). On the Voting Card, the Voting Ballot clearly states the delegate code, full name, number of shares owned and receiving the voting authorization of that delegate.

c) The General Meeting of Shareholders discusses and votes on each issue in the program content. Voting is conducted by show of cards or by direct voting.

d) Shareholders shall vote to "*Approval*", "*Disapproval*" or "*No opinions*" on certain issues put to the vote at the General Meeting by holding up the Voting Card or filling out options on the Voting Ballot.

e) The voting rate for the approval of the Resolution on each content at the General Meeting of Shareholders is specified in the Company's Charter.

12.2. Voting forms

a) Voting Card (pink):

- This card is used to vote the following contents:

+ Vote to approve the Presiding Committee, the Vote Counting Committee;

+ Vote to approve Working Regulations at the General Meeting;

+ Vote to approve the General Meeting's Work Program;

+ Vote to approve the Regulations on Nomination, Candidacy, and Election of Members of the Board of Directors and the Supervisory Board for the 2026 – 2031 Term

+ Minutes of the General Meeting and its Resolutions and some issues arising at the General Meeting.

Shareholders vote by holding up their ***Voting Cards*** at the control of the Presiding Committee of the General Meeting for voting opinions. In case the delegate does not raise the ***Voting Cards*** in all three votes: *Approval* or *Disapproval* or *No opinions* of an issue, it is considered a vote to approve that issue. Where a delegate raises his **Voting Card** more than once when voting for *Approval* or *Disapproval* or *No opinions* of an issue, it shall be considered as an *Invalid Vote*. In the form of voting by showing the ***Voting Card***, members of the Shareholder Status Inspection Board mark the shareholder code and the corresponding number of voting votes for each shareholder *Approval*, *Disapproval* and *Invalid Vote.*

b) Voting Ballots (white):

- This slip represents the main contents of the General Meeting, collects shareholders' votes and is submitted at the ballot box after the end of the voted contents and the Vote Counting Committee recall and conduct counting votes and prepare minutes to announce before the closing of the General Meeting.

- After listening to the report of the items to be voted on (contained in the shareholders' documents). Shareholders vote by filling out the ***Voting Ballot***, for each content, choose one of three options *"Approval"*,*"Disapproval"*,*"No opinions"* pre-printed in the Voting Ballot by tick **"☒"** or "☑" in the box for their choices. After completing all the contents that need to be voted on by the General Meeting, shareholders send the ***Voting Ballot*** to the sealed ballot box at the General Meeting according to the instructions of the Vote Counting Committee.

- ***Voting Ballot*** must be fully signed and clearly state the shareholder's full name. A *Valid Voting Ballot* is a pre-form ballot issued by the General Meeting Organizing Committee, without erasing, scraping, tearing, or damaging… do not write anything other than the regulations for this slip and must be signed under the signature, there must be all handwritten full names of participating delegates and sent to the Vote Counting Committee before the ballot box is unsealed. On the Voting Ballot, the voting content is valid when delegates check one (01) of three (03) voting squares.

In a Voting Ballot, the contents to be consulted shall be voted on independently of each other. The invalidity of this part of the voting on this content shall not affect the validity of the other contents.

12.3. How to count votes

The way of counting votes is conducted by aggregating *Voting Cards*, *Voting Ballot* on a case-by-case basis *"Approval"*, *"Disapproval"*, *"No opinions"* or *"Invalid"* of shareholders according to each content discussed in Shareholders' General Meeting.

Article 13. Approval of the Resolution of the General Meeting of Shareholders.

13.1. Issues according to the meeting agenda of the General Meeting are approved when the shareholders own at least 51% of the total votes of all shareholders/representatives as authorized by shareholders attending the meeting and voting Approval, except for the cases specified in Clauses 13.2, 13.3 and 13.4 of this Regulation.

13.2. Voting on the issues specified in Clause 1, Article 25 of the Company's Charter is approved when the number of shareholders represents more than 65% of the total votes of all shareholders/representatives as authorized by the shareholders attending the meeting and voting Approval.

13.3. The voting on the issues that adversely affect the rights and obligations of preferred shareholders shall only be approved if at least 75% of the total number of preferred shares of the same kind of the preferred shareholders attending the meeting and approval or at least 75% of the total number of preferred shares of that kind of shareholder held by the preferred shareholders in the case of approval the resolution by form of written consultation.

Article 14. Minutes and Resolutions of the General Meeting of Shareholders.

14.1. The Minutes of the General Meeting of Shareholders must be completed and approved before the meeting ends.

14.2. The Minutes of the General Meeting of Shareholders must be prepared in Vietnamese and in a foreign language, both having equal legal validity. In case of any discrepancy in content between the Vietnamese version and the foreign language version, the content of the Vietnamese version shall prevail.

14.3 The Minutes of the General Meeting of Shareholders must be delivered by the Secretariat and stored at the Da Nang Water Supply Joint Stock Company' s Secretary.

14.4 The contents approved by the General Meeting of Shareholders will be summarized in the General Meeting of Shareholders Resolution in accordance with the provisions of the Company's Charter.

Chapter IV

IMPLEMENTING PROVISIONS

Article 15. Enforcement clause

15.1. This regulation includes 04 (four) Chapters, 15 (fifteen) Articles, read publicly before the General Meeting and takes effect immediately after being voted on by the General Meeting.

15.2. Shareholders, representatives under the shareholder's authorization and those attending the General Meeting are responsible for implementing the provisions of these Regulations./.

ON BEHALF OF PRESIDING COMMITTEE
CHAIRPERSON



DA NANG WATER SUPPLY JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIETNAM** **Independence – Freedom - Happiness**

Da Nang, October 30, 2026

REGULATIONS
REGULATIONS ON NOMINATION, CANDIDACY, AND ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD FOR THE TERM 2026 – 2031

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and relevant amending and supplementing laws, and guiding implementation documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its guiding documents;

Pursuant to the Charter of Organization and Operation of Da Nang Water Supply Joint Stock Company;

Pursuant to the Internal regulations on Corporate Governance of Da Nang Water Supply Joint Stock Company.

The 2026 Second Extraordinary General Meeting of Shareholders of Da Nang Water Supply Joint Stock Company hereby stipulates regulations on nomination, candidacy, and election of members of the board of directors and the supervisory board for the term 2026 – 2031 ("Regulations") as follows:

Article 1. Scope of Application

1.1. These Regulations specify the principles, sequence, and procedures for nomination, candidacy, and election of members of the Board of Directors ("BOD") and the Supervisory Board ("SB") for the 2026–2031 term of Da Nang Water Supply Joint Stock Company ("Company") at the General Meeting of Shareholders ("GMS").

1.2. These Regulations apply to shareholders, groups of shareholders, candidates, the Organizing Committee of the Meeting, the Vote Counting Committee, and relevant organizations and individuals.

Article 2. Standards and conditions for members of the Board of Directors

2.1. Members of the Board of Directors must satisfy the standards and conditions prescribed in Clause 1 and Clause 2, Article 155 of the Law on Enterprises and the Charter of the Company.

2.2. The Chairperson of the Board of Directors shall not concurrently hold the position of General Director.

2.3. A member of the Board of Directors of a public company may concurrently serve as a member of the Board of Directors at a maximum of 05 other companies.

Article 3. Standards and conditions for members of the Supervisory Board

3.1. Supervisors must satisfy the following standards and conditions:

a) Not fall under the categories specified in Clause 2, Article 17 of the Law on Enterprises;

b) Be trained in one of the following majors: economics, finance, accounting, auditing, law, business administration, or a discipline suitable for the enterprise's business activities;

c) Not be a family member of any member of the Board of Directors, the General Director, or other managers;

d) Not be a manager of the company; not necessarily be a shareholder or an employee of the company;

e) Not be a person working in the accounting or finance department of the Company;

f) Not be a member or employee of the independent auditing firm that audited the Company's financial statements for the 03 consecutive preceding years;

g) Other standards and conditions prescribed by relevant laws and the Company's Charter.

3.2. In addition to the standards and conditions specified in Clause 1 of this Article, the Company's Supervisors must satisfy all conditions set forth in Clause 2, Article 169 of the Law on Enterprises.

3.3. The Head of the Supervisory Board must hold a university degree or higher in economics, finance, accounting, auditing, law, business administration, or majors relevant to the business activities of the enterprise.

Article 4. Number of members of the BOD and Supervisory Board

The number of members of the Board of Directors to be elected is **05 (five)**; the number of members of the Supervisory Board to be elected is **03 (three).**

Article 5. Rights to nominate and stand for election to the Board of Directors

5.1. A shareholder or a group of shareholders holding 10% or more of the total ordinary shares shall have the right to nominate candidates to the Board of Directors in accordance with the Law on Enterprises and the Company's Charter. Shareholders holding ordinary shares have the right to aggregate their voting rights to nominate candidates to the Board of Directors. Ordinary shareholders forming a group to nominate candidates to the Board of Directors must notify the attending shareholders of the group meeting prior to the opening of the General Meeting of Shareholders. The nomination of candidates to the Board of Directors shall be executed as follows:

a) From 10% to under 20% of the total voting shares: may nominate one (01) candidate;

b) From 20% to under 30%: may nominate up to two (02) candidates;

c) From 30% to under 40%: may nominate up to three (03) candidates;

d) From 40% to under 50%: may nominate up to four (04) candidates;

e) From 50% or more: may nominate up to five (05) candidates.

Based on the number of members of the Board of Directors, the shareholder or group of shareholders specified in this Clause shall have the right to nominate one or several candidates for the Board of Directors as decided by the General Meeting of Shareholders.

5.2. In cases where the number of candidates for the BOD through nomination and candidacy is still insufficient, the incumbent Board of Directors may introduce additional candidates or organize nominations in accordance with the Internal Regulations on Corporate Governance of the Company. The introduction of additional

candidates by the incumbent Board of Directors must be clearly announced prior to the General Meeting of Shareholders voting on the election of Board of Directors members in accordance with the law.

Article 6. Rights to nominate and stand for election to the Supervisory Board

6.1. A shareholder or a group of shareholders holding 10% or more of the total ordinary shares shall have the right to nominate candidates to the Supervisory Board in accordance with the Law on Enterprises and the Company's Charter. Shareholders holding ordinary shares have the right to aggregate their voting rights to nominate candidates to the Supervisory Board as follows:

a) From 10% to under 20% of the total voting shares: may nominate one (01) candidate;

b) From 20% to under 30%: may nominate up to two (02) candidates;

c) From 30% or more: may nominate up to three (03) candidates.

6.2. In cases where the number of candidates for the Supervisory Board through nomination and candidacy is insufficient, the incumbent Supervisory Board may nominate additional candidates or organize nominations in accordance with the Internal Regulations on Corporate Governance of the Company. The introduction of additional candidates by the incumbent Supervisory Board must be clearly announced prior to the General Meeting of Shareholders voting on the election of Supervisory Board members in accordance with the law.

Article 7. Dossier for nomination and candidacy for election of members of the Board of Directors and the Supervisory Board The dossier shall include:

- Nomination/Candidacy Form for members of the Board of Directors or the Supervisory Board;
- Curriculum Vitae (CV) of the candidate (using the standard template);
- Certified copies of the following documents: National ID Card / Citizen ID Card / Passport;
- Diplomas and certificates proving educational and professional qualifications (if any);
- Confirmation of shareholding ratio of the shareholder/group of shareholders satisfying the nomination conditions under these Regulations (accoding to the rules);
- Persons nominating or standing for candidacy to the Board of Directors or the Supervisory Board shall be legally responsible before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the contents in their dossiers.

Article 8. Election method and voting ballots

8.1. Election method:

- The list of candidates for election to the Board of Directors and the Supervisory Board must be approved by the General Meeting of Shareholders before conducting the election.

- Prior to the election, each shareholder or shareholder's representative shall be issued a Voting Ballot stating the shareholder code, full name of the shareholder, total

number of owned and authorized shares, total number of voting shares, and the list of candidates.

- The voting for electing members of the Board of Directors and the Supervisory Board must be conducted using the cumulative voting method. Accordingly, each shareholder shall have a total number of votes corresponding to the total owned shares multiplied by the number of members to be elected for the Board of Directors or the Supervisory Board, and the shareholder has the right to cast all or part of their total votes for one or several candidates. Successful candidates for the Board of Directors and the Supervisory Board shall be determined based on the number of votes received from highest to lowest, starting from the candidate with the highest number of votes until the required number of members specified in Article 4 of these Regulations is fulfilled. In cases where two or more candidates receive an equal number of votes for the final remaining seat on the Board of Directors or the Supervisory Board, a re-vote shall be conducted among those tied candidates or selected based on criteria specified in these Election Regulations, the Operational Regulations of the Board of Directors, the Operational Regulations of the Supervisory Board, or the Company's Charter.

- If the number of candidates is less than or equal to the number of members of the Board of Directors or the Supervisory Board to be elected, the election may be conducted using the cumulative voting method as prescribed in Clause 3, Article 148 of the Law on Enterprises or via normal voting (for, against, abstain). The approval ratio under the normal voting method shall comply with Clause 2, Article 148 of the Law on Enterprises.

8.2. Voting ballots:

8.2.1. Ballots:

a) Each attending shareholder shall be issued one Voting Ballot for members of the Board of Directors and members of the Supervisory Board;

b) The ballot shall specify the Shareholder Code; Owned/Represented shares; and Total voting rights.

c) Ballots shall be deposited into a ballot box that has been inspected and sealed prior to vote counting.

d) Ballot marking instructions: Each ballot may vote for a maximum number of candidates equal to the required number of seats to be elected.

8.2.2. A valid ballot is a ballot that satisfies the following conditions:

a) A ballot issued by the Organizing Committee of the Meeting;

b) A ballot voting for a number of candidates equal to or fewer than the prescribed number.

c) A ballot casting a total number of votes equal to or less than the entitled voting rights.

8.2.3. An invalid ballot is a ballot falling under any of the following cases:

a) A ballot not issued by the Organizing Committee of the Meeting;

b) A ballot that votes for no candidate in the election list;

c) A ballot voting for a number of candidates exceeding the prescribed number;

d) A ballot casting votes exceeding the entitled voting rights;

e) A ballot with additional names written, containing other marks, or voting for persons outside the election list;

f) Other cases (if any) as decided by the General Meeting of Shareholders.

Article 9. Meeting Vote Counting Committee

9.1. The Vote Counting Committee of the Meeting shall be introduced by the Board of Directors and approved by the General Meeting of Shareholders regarding its quantity and list of members. The structure of the Vote Counting Committee shall consist of 05 persons, including 01 Head of the Committee and 04 members.

9.2. The Vote Counting Committee shall have the following duties:

a) Guide the voting process, inspect and seal the ballot box, count the number of collected ballots, and count the election votes;

b) Review and determine invalid ballots;

c) Prepare the vote counting minutes; report to the Chair of the Meeting, announce the election results, and sign the election minutes; seal the ballots and hand them over to the Chair of the Meeting for transfer to the Corporate Secretary for archival storage in accordance with regulations.

Except for the Vote Counting Committee and technical personnel designated by the Meeting to perform vote counting duties, no person shall be permitted to enter the location where the Vote Counting Committee is working. During implementation, if any inappropriate point is identified, it shall be considered by the Board of Directors for amendment and supplementation.

Article 10. Enforceability

These Election Regulations shall take effect immediately upon approval by the General Meeting of Shareholders and shall expire upon the conclusion of the 2026 Extraordinary General Meeting of Shareholders of the Company.

The above is the complete Regulations on Nomination, Candidacy, and Election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term of Da Nang Water Supply Joint Stock Company. Respectfully submitted to the General Meeting of Shareholders for consideration and approval./

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON



PART II

REPORT ON THE OPERATIONAL RESULTS FOR THE 2021–2026 TERM & KEY DIRECTIONS FOR THE 2026–2031 TERM AND THE CONTENTS APPROVED BY GENERAL MEETING

Da Nang, July 10, 2026

DA NANG WATER SUPPLY JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**
No. 02/BC-CTCN	*Da Nang, October 29, 2026*

REPORT ON THE OPERATIONAL RESULTS FOR THE 2021–2026 TERM & KEY DIRECTIONS FOR THE 2026–2031 TERM

To: The General Meeting of Shareholders of Da Nang Water Supply Joint Stock Company

In 2021, the General Meeting of Shareholders of Da Nang Water Supply Joint Stock Company for the 2021–2026 term was successfully held, ushering in a new phase of development marked by significant breakthroughs and an accelerated digital transformation process. On November 1, 2021, the Da Nang Department of Planning and Investment issued the 8th amended Enterprise Registration Certificate, recording the Company's charter capital at VND 579.6 billion.

Over the five years of implementing the Resolution of the General Meeting of Shareholders for the 2021–2026 term, coinciding with the 10th anniversary of the Company's transition to the joint-stock company model (2016–2026), the Company has largely and successfully achieved its established objectives and plans, delivering comprehensive and outstanding results

I. FAVORABLE CONDITIONS AND CHALLENGES:

1. Favorable conditions:

- Timely and decisive guidance and direction from the City's leadership, the Party Committee, and the Board of Directors, together with the flexible and innovative management of the Company's Executive Management, in implementing annual plans and assigned tasks.

- A workforce with high professional qualifications and extensive experience, demonstrating strong solidarity and initiative in promptly and effectively resolving technical incidents and complex situations arising during production and operations.

- Continued improvements in the institutional framework and legal and policy mechanisms governing the water supply sector. In particular, the approval by the Da Nang City People's Committee of adjustments to clean water tariffs helped address the Company's financial difficulties and generated substantial resources for reinvestment and upgrading of the water supply network infrastructure.

- Operating under the joint-stock company model has enabled the Company to take a proactive approach to developing annual and long-term production and business plans and strategies, while strengthening the self-discipline and sense of responsibility of employees and management at all levels.

2. Challenges:

- Climate change and adverse hydrometeorological conditions, including reduced rainfall and shortages of raw water sources. Saline intrusion in the Cau Do River has become increasingly complex and persisted for prolonged periods, with high salinity

levels recorded over the years (147 days in 2021, 132 days in 2023, 172 days in 2024, and 58 days of continuous 24-hour pumping in 2025), as well as during several months in 2026. These conditions have increased pressure on raw water abstraction and treatment and resulted in higher electricity costs for operating the An Trach Salinity Control Pumping Station.

- The impact of the COVID-19 pandemic from 2021 to early 2022 severely reduced water demand for industrial production, tourism, and services, directly affecting billed water consumption and investment and construction activities for the water supply network.

- Existing investment and construction management procedures remain time-consuming, causing delays in the implementation of certain projects and preventing the timely fulfillment of the city's water supply development needs.

- Water supply infrastructure assets leased by the City to the Company in many areas have deteriorated. Legal obstacles relating to the management of public assets under Decree No. 43/2022/ND-CP have constrained investment in comprehensive upgrading and renovation. In addition, the handover of rural clean water supply facilities in Phu Son, Hoa Phu, and Hoa Bac has been prolonged.

- Relocation of water pipelines to accommodate the City's key projects and alley upgrading and urban improvement works has been carried out intensively under tight deadlines, creating potential risks of incidents and increasing the likelihood of physical water losses.

- Market prices for materials and goods have continued to fluctuate upward, while adjustments to water tariffs have been delayed due to State regulation of clean water selling prices, thereby affecting the Company's investment funding.

- More stringent technical standards and regulations in the water supply sector, together with higher penalties, have increased compliance requirements. Changes in customers' water-saving behavior have also posed challenges to water demand forecasting.

- The organizational structure still comprises numerous departments, with overlapping functions and responsibilities, limiting operational effectiveness under current conditions.

II/ PERFORMANCE RESULTS FOR THE 2021–SEPTEMBER 2026 TERM:

1. Results of the Implementation of the Plan for Key Performance Indicators:

No.	Performance Indicators	Unit	2021	2022	2023	2024	2025	2026 (Actual for 9 Months)	2026 (Projected for 12 Months)
1	Water Production	Million m^3	100.602	109.834	115.143	117.684	120.864	100.337	128.160
2	Billed Water Consumption	Million m^3	84.436	91.519	97.328	103.666	107.678	87.501	112.990
3	Water Loss Rate	%	15.70	15.55	14.75	11.33	11.30	11.51	11.30

4	**Water Supply Business Revenue**	**VND billion**	**461.280**	**529.582**	**591.802**	**640.211**	**769.255**	**647.480**	**824.831**
5	**Construction and Installation Revenue (including Dawacon)**	**VND billion**	**3.359**	**4.503**	**3.913**	**4.286**	**4.735**	**4.019**	**4.500**
6	**Payments to the State Budget**	**VND billion**	**172.507**	**163.097**	**178.631**	**176.369**	**165.200**	**193.034**	**195.000**
7	**Average Monthly Income per Employee**	**VND million**	**15.831**	**16.200**	**16.528**	**17.930**	**18.260**	**—**	**18.590**

During the 2021–2026 term, the Company maintained stable operations and maximized its clean water production and distribution capacity, achieving an average annual growth rate of over 5%. Total revenue and profit before tax recorded significant growth, with profit before tax reaching VND 261.539 billion in 2025. The non-revenue water (NRW) rate decreased substantially from 15.70% in 2021 to 11.30% in 2025 and is estimated to remain at 11.30% in 2026. The total water supply capacity across the system ranged from 330,000 to 403,333 m³/day, with peak daily output reaching 416,388 m³ on August 27, 2026, thereby fully and safely meeting the water demand of Da Nang City.

2. Results of the Implementation of the Investment and Development Plan:

The Company's investment in projects to increase the capacity of water treatment plants, enhance water production and supply capabilities, and expand the pipeline network has complied with the specialized water supply plans approved by the Da Nang City People's Committee under Decision No. 9018/QD-UBND dated December 28, 2016, and Decision No. 372/QD-UBND dated February 5, 2025.

From 2021 to September 2026, the Company invested approximately VND 1.122,4 billion in the following areas:

2.1 For Projects Implemented by the Project Management Board (PMB):

- Approximately VND 923,39 billion was allocated for the construction of projects to increase water treatment plant capacity and expand the primary transmission pipeline network, based on approved cost estimates. The total contract value following tendering was VND 703,86 billion, representing a reduction of 23,77% compared with the total approved cost estimates

2.2. For Projects Under Annual Plans and Ongoing Production and Maintenance:

- An investment of VND 288.4778 billion was made to develop and rehabilitate the water distribution pipeline network; install, repair, and replace electromagnetic water meters to control water losses; procure new equipment; carry out routine maintenance, servicing, and repairs of machinery and equipment; and renovate and upgrade treatment facilities at water treatment plants and water supply stations to ensure continuous and safe water supply operations.

Of this amount, VND 199.01852 billion was invested in the development and rehabilitation of distribution pipeline networks across the water supply service areas, with 168,818.52 km of newly installed pipelines and 237,923.3 km of rehabilitated pipelines, as detailed below:

- Area 1 (Hai Chau and Thanh Khe): An investment of VND 46.532 billion, covering 20.166 km of newly installed pipelines and 122.84 km of rehabilitated pipelines.

- Area 2 (Cam Le and Hoa Vang): An investment of VND 34.64 billion, covering 44.4 km of newly installed pipelines and 36.6 km of rehabilitated pipelines.

- Area 3 (Son Tra and Ngu Hanh Son): An investment of VND 40.8 billion, covering 35.7 km of newly installed pipelines and 37.68 km of rehabilitated pipelines.

- Area 4 (Lien Chieu): An investment of VND 44.725 billion, covering 63.12 km of newly installed pipelines and 37.04 km of rehabilitated pipelines.

- Construction and Installation Enterprise: Installed 5.399 km of new pipelines and rehabilitated 3.7 km of pipelines for four Company units, with a total investment of VND 32.29 billion.

The Company also upgraded and enhanced the operational effectiveness of the DAWACO Water Supply System Operation and Management Center, the SCADA control systems at Cau Do, San Bay, and Hoa Trung Water Treatment Plants, and 136 Cello data transmission units from 2G to 4G, enabling automated operation, monitoring, and regulation of pressure and flow rates across the entire distribution network.

- The Company invested in the construction of sludge treatment facilities at Cau Do Water Treatment Plant in 2023 and San Bay Water Treatment Plant to ensure compliance with environmental protection standards. It also completed the construction of technical infrastructure at Cau Do Water Treatment Plant, including internal roads, drainage systems, and lighting under Phases 1 and 2, and renovated and added floors to the office building at 57 Xo Viet Nghe Tinh Street and the offices of the affiliated Regional Water Supply Enterprises.

III/ ACHIEVEMENTS AFTER 10 YEARS OF OPERATION UNDER THE JOINT-STOCK COMPANY MODEL (2016–2026):

1. Enhancement of Water Production Capacity:

- Over the 10-year period since the Company's equitization (2016–2026), the Company has made significant strides in enhancing its water production capacity:

Period from 2016 to 2021: The Company completed the first phase of the project to increase the capacity of Cau Do Water Treatment Plant by an additional 60,000 m^3/day; invested in and commissioned Hoa Trung Lake Water Treatment Plant with a capacity of 10,000 m^3/day; and installed pipeline sections crossing the Han River and Cau Do River using modern construction methods that were cost-effective and highly efficient. These projects helped enhance water supply capacity and meet water demand in Son Tra and Ngu Hanh Son Districts and certain northwestern areas of the city. The Company continued investing in the second phase of the project to increase the capacity of Cau Do Water Treatment Plant by a further 60,000 m^3/day and constructed Phase 1 of the technical infrastructure at Cau Do Water Treatment Plant.

The Company also constructed temporary salinity-control dams along the Cam Le River to promptly address salinity intrusion in raw water sources and increase raw water abstraction at the Cau Do intake, thereby reducing the need to pump fresh water from the An Trach Salinity Control Pumping Station. This helped lower production costs, including electricity and raw water procurement costs, and ensure an adequate water supply for the city during the summer. In addition, several primary transmission pipelines

were completed, including the D1200–D800 DI pipeline along Road No. 2 in Hoa Khanh Industrial Park serving the Hoa Lien area; the D600 DI pipeline along Ho Xuan Huong Street; the D400 pipeline along the Vo Nguyen Giap–Truong Sa corridor; and the D500–D400 DI pipeline along the Vo Nguyen Giap–Hoang Sa corridor.

Period from 2021 to 2026:

- Completed construction of the D1200–D1000–D800 DI pipeline along Thang Long Street and connected it to the D1200–D800 DI Hoa Lien pipeline.

- Upgraded the capacity of An Trach Salinity Control Pumping Station to 420,000 m^3/day and constructed the D1200 DI raw water pipeline.

- Constructed the D400 and D300 pipelines along Vo Nguyen Giap Street, from Vo Quy Huan Street to Cocobay.

- Completed Phase 2 of the technical infrastructure at Cau Do Water Treatment Plant and constructed the sludge treatment facility at San Bay Water Treatment Plant.

- Constructed the treatment complex at Cau Do Water Treatment Plant.

- Constructed the temporary Quang Hue dam annually.

- Developed the landscape and grounds at Cau Do Water Treatment Plant and constructed the D400 and D300 pipelines along DT605 Road, among other projects. The Company also invested in expanding the water distribution network to increase the coverage of clean water supply services.

- Invested in the procurement of new equipment and the renovation of existing machinery and equipment at water treatment plants to maintain stable water supply capacity for the city.

- Developed solutions for handling salinity intrusion incidents in the Cau Do River and emergency response scenarios to prevent, mitigate, and eliminate hazards and risks that could compromise water supply safety.

Overall, during the 2016–2026 period, the Company continuously enhanced its water production and supply capacity, contributing to a reliable clean water supply for the city, particularly during the summer when the Cau Do River is affected by salinity intrusion.

2. Decisive Administrative Reforms in Investment Activities:

- Decisive administrative reforms in investment activities have facilitated the coordinated implementation of projects to increase water treatment plant capacity alongside the expansion of the water supply network. The Company has invested in information technology applications and digital transformation across production processes, developed new software applications (including e-billing, billing, timekeeping, and payroll management systems), and upgraded its customer management software. These initiatives have improved the quality of water supply services and contributed to achieving the City's overall objectives for ensuring water supply safety. By selecting genuinely qualified contractors through the National E-Procurement System and applying modern construction technologies, the Company has reduced investment costs by hundreds of billions of Vietnamese dong compared with the original approved cost estimates.

3. Decisive Leadership in Reducing Non-Revenue Water (NRW):

- Established a dedicated Water Loss and Revenue Protection Task Force, strengthened controls over water tariff application, and urged the Regional Water Supply Enterprises to renew water supply contracts and adjust consumption norms according to customer categories. These measures contributed to an increase in the average water tariff and a significant reduction in unbilled water revenue losses during the term.

- Implemented a 10-day water meter reading cycle, making a substantial contribution to reducing revenue losses and enabling more proactive and effective revenue management.

- Strengthened the inspection and monitoring of leaks and pipeline bursts, and identified high-loss areas for targeted intervention to address physical water losses. The Company also replaced damaged or inaccurate water meters; invested in the rehabilitation and replacement of old, damaged, and substandard water pipelines; installed district metering devices to divide the network into separate water supply management zones; and completed network segmentation across the water supply service areas. Science and technology initiatives, including GIS and MobileGIS projects and the LeakRedux software (water loss fingerprinting software), were also applied to water supply management and water loss reduction.

- During the 2021–2026 term, the water loss rate decreased from 15.70% to 11.30% and has remained stable at this level to date.

4. Pioneering the Development of Cashless Payments.

- The Company successfully implemented a scheme to discontinue in-home water bill collection and transition to payments through banks, payment counters, and intermediary payment service providers. To date, payments made through intermediary service providers account for 99% of total collections, with in-home collection retained only for a small number of households comprising elderly or socially isolated residents. This initiative has made a significant contribution to reducing revenue losses..

5. Enhancing Water Quality and Customer Service.

- During the 2021–2026 period, the raw water source from the Cau Do River experienced severe salinity intrusion, with both the frequency and severity of salinity intrusion increasing year by year. However, the Company maintained strict control over raw water quality, ensuring that the water supplied to the city was not affected by salinity.

The Water Analysis and Testing Center (LabDawaco) maintained its laboratory accreditation in accordance with ISO/IEC 17025:2017, enabling the Company to proactively improve the effectiveness of water quality management and monitoring throughout the city's water supply system, thereby helping ensure stable clean water quality for customers.

The Company implemented solutions to address incidents involving iron and manganese contamination and unpleasant odors in the raw water source at Hoa Trung Lake, ensuring that clean water supplied to the distribution network met quality requirements. Enhanced water quality monitoring across the distribution network also enabled the timely resolution of water quality incidents, ensuring that water supplied to customers met sanitary requirements.

- The Company enhanced the effectiveness of its Customer Care Center (Call Center – Hotline 1900 2345 22), enabling the prompt and timely resolution of customer complaints and inquiries and contributing to improved customer service quality. The Company strengthened the management of meter-reading personnel and customer service staff, minimizing complaints arising from omitted or inaccurate meter readings or poor service attitudes. Customer information and data were updated, and customer management procedures were reviewed and refined to ensure consistency, suitability, and compliance with management requirements.

- The Company continued to develop applications integrating water meter reading and customer care services. Existing social media platforms, such as Zalo and Viber, were utilized to develop the Company's customer care and water bill collection services, with the aim of enhancing customer interaction and improving service quality.

6. Proactive and Effective Utilization of Investment Capital:

The effective utilization of investment capital has demonstrated the Company's proactive approach in recent years. Through the perseverance, determination, and strong consensus of the Board of Directors and the Company's Executive Management, proposals were submitted to the relevant authorities to cancel ODA-funded loan projects. In addition, the Company took the initiative to discontinue the use of ADB loans and instead use its own capital to invest in the construction of new transmission pipeline networks. This approach helped reduce investment costs by 40% to 45% compared with ADB-funded projects. The investment and installation of numerous clean water transmission and distribution pipelines has helped alleviate low water pressure and localized water shortages in certain residential areas, while improving water quality.

7. Resolving Numerous Complex Human Resource Challenges:

- Following equitization, the Company reorganized its workforce and established a specialized management structure, gradually refining its organizational structure, minimizing operational shortcomings and overlapping responsibilities, and creating a cohesive working environment that maximizes the productivity and efficiency of each position in pursuit of the Company's sustainable development.

- In implementing the Party's policy on organizational restructuring and streamlining to enhance effectiveness, efficiency, and performance, the Company's leadership reorganized, separated, and merged units to align with the two-tier local government model. Under this policy, the Company reduced the number of Regional Water Supply Enterprises from six to four, merged the Materials Department into the Planning Department, and separated the Planning and Technical Department into the Planning Department and the Technical Department to strengthen specialization.

- The total workforce, including seasonal employees, was 511, comprising 20 employees with postgraduate qualifications, accounting for 3.90%; 236 university and college graduates, accounting for 46.18%; 103 employees with intermediate-level qualifications, accounting for 20.15%; and 152 employees with qualifications below the intermediate level, accounting for 29.74%.

- Workforce management and timekeeping have been progressively standardized. The Company issued its Internal Expenditure Regulations and Collective Labour Agreement.

- The Company organized short-term training courses for middle managers and employees included in succession planning to enhance professional expertise and management skills, thereby supporting production management at its affiliated units. Training courses were also organized to improve employees' customer relations skills and upgrade occupational skill levels. Twenty engineers from various disciplines were nominated to attend a university-level water supply and drainage training program organized by Mien Trung University of Civil Engineering. In addition, the Company organized training on the application of artificial intelligence (AI) to improve work productivity for key personnel, from team leaders and group leaders upward. The Company also organized annual occupational skills upgrading courses for workers.

- The Company issued regulations on salaries, employee benefits, and support policies for redundant employees and those taking early retirement, contributing to increased labour productivity and cost savings.

The Company also issued salary payment regulations linked to labour productivity and implemented the KPI performance management system combined with the 3P salary model. The proportion of employees holding university and postgraduate qualifications increased from 35% to over 45%.

In summary, during the 2021–2026 term, the Company's workforce management improved and became more systematic, while labour productivity continued to increase. Measured by billed water consumption in cubic metres, the Company is one of the pioneers in the water supply sector in operating with a relatively lean workforce..

8. Application of Science and Technology and Digital Transformation in Water Supply System Management.

- Applied Industry 4.0 technologies to water production management and water supply system operations to enhance operational efficiency. The Water Supply System Operation and Management Center operates the system centrally through SCADA. The Company has developed a geographic information system for water supply network management based on WebGIS and MobileGIS, automated chemical dosing systems, implemented energy-saving variable frequency drives, and applied digital dashboards to operational data. These initiatives have helped ensure water quality throughout the system, improve water supply service quality, and reduce water losses.

- Implemented a customer care website and online channels for leave registration and explanations of employee attendance records, while implementing measures to ensure the security of the Company's information technology systems.

- Successfully researched and developed new data transmission devices and replaced 136 Cello 2G data transmission devices with 4G devices.

- Applied pumps with low suction head requirements at An Trach Salinity Control Pumping Station to ensure safe water supply operations when the water level falls below 1.4 m..

9. Improved Efficiency in Production and Business Operations.

During the 2021–2026 term, as well as throughout the 10 years since the Company's transformation from a state-owned enterprise into a joint-stock company, despite facing numerous challenges, the Company maintained stable water supply operations and gradually automated production and operational management. At the same time, the Company adopted new mechanisms for workforce restructuring, staff reduction, and organizational streamlining to suit changing conditions, improving the operational efficiency of its units. These efforts helped sustain growth in production and business activities and ensure that annual profits exceeded those of the preceding year.

Revenue increased from VND 389.8 billion in 2016 to VND 464.6 billion in 2021 and over VND 809.6 billion in 2025. Profit before tax rose from several tens of billions of Vietnamese dong to VND 261.5 billion in 2025. Annual contributions to the State budget increased from VND 55 billion to nearly VND 200 billion. The Company also maintained a high and stable dividend payout ratio of 14% to 22% per year.

10. Improving Employee Welfare and Fulfilling Community Responsibilities.

- Adjusted salary, bonus, and welfare policies based on employees' actual work responsibilities; maintained timely and full payment of all statutory insurance contributions; invested in office equipment; and provided periodic health check-ups for employees.

- Fully implemented policies and benefits in accordance with labour laws, social insurance, health insurance, and unemployment insurance regulations. Ensured that employees' incomes increased year on year.

- Fulfilled social responsibilities and supported local communities by visiting, providing assistance to, and supporting charitable organizations, providing lifelong care for Vietnamese Heroic Mothers, and assisting poor households in Da Nang City and Quang Nam Province.

*** Overall Assessment.**

- Over the 10 years since the Company's transformation into a joint-stock company, the Company has gained greater autonomy in developing its annual and long-term production and business plans and strategies, while strengthening the self-discipline and sense of responsibility of employees and management at all levels. In particular, production and business efficiency has improved, contributions to the City's budget have increased, profits for shareholders have exceeded the 12-month bank deposit interest rate, and stable incomes have been maintained for employees.

- During the 2021–2026 term, despite facing numerous challenges arising from the COVID-19 pandemic, fluctuations in raw water sources, and market pressures, Da Nang Water Supply Joint Stock Company successfully achieved the objectives set out in the Resolution of the General Meeting of Shareholders for the term. The Company's capacity to produce and supply clean water was firmly strengthened, ensuring absolute water supply security and safety throughout the City.

- Corporate governance efficiency improved significantly. The joint-stock company model enhanced operational autonomy, innovation, and digital transformation. The interests of the State (budget contributions), the Company (profitability and development), shareholders (stable annual dividends of 14%–22%), employees (increased incomes), and society (safe, civilized, and modern clean water supply services) were harmoniously safeguarded.

- The Company continued to fulfill its social responsibilities and support local communities by visiting and assisting poor households, contributing to the COVID-19 prevention and control fund, and donating VND 1 billion annually to the "Spring of Love" (Xuân Yêu Thương) program through the Vietnam Fatherland Front Committee of Da Nang City.

During the past term, the Company achieved a number of significant and pivotal accomplishments, laying a solid foundation for the work to be undertaken in the next term.

IV/ EXISTING ISSUES AND LIMITATIONS:

During the 2021–2026 term, despite the achievements attained, a number of outstanding issues and limitations remained, as follows:

1. Water Loss Reduction.

During the first nine months of 2026, water loss reduction efforts did not meet expectations, and the water loss rate had not decreased in line with the established plan due to the following reasons:

- Upon receiving clean water from Hoa Lien Water Treatment Plant at a flow rate exceeding 80,000 m^3/day, Area 4 experienced increased pressure in end-of-line areas and central areas of the city. These areas had previously experienced few pipe bursts due to low pressure. The increased pressure resulted in numerous pipe bursts, particularly involving old steel and plastic pipes in certain residential areas where the water supply network had not yet been rehabilitated or replaced.

- After many years of operation, the pipeline system and fittings have deteriorated, resulting in leaks at joints and along pipe walls. Some steel pipes crossing roads and drainage culverts have suffered corrosion and mechanical damage, increasing the risk of water losses. Although the Company has proactively developed rehabilitation and

replacement plans, road and sidewalk excavation works have encountered numerous obstacles due to overlapping underground utility networks belonging to other technical infrastructure operators.

- Apartment buildings have also contributed significantly to water losses due to the deterioration of their water supply systems.

- The pipeline infrastructure of facilities leased by the City has deteriorated; however, mechanisms for allocating funding for repairs and replacement remain inadequate.

- Numerous major city projects involving road widening and sidewalk rehabilitation are underway, including Ong Ich Khiem Street, Hung Vuong Street, 2/9 Street, the upgrading and widening of National Highway 14B, drainage projects, and inner-city projects. These works have required water supply interruptions and pipeline relocation, with prolonged construction periods, particularly for primary transmission pipelines. In addition, water pipelines are frequently damaged during the construction of key infrastructure projects, resulting in substantial water losses.

Nevertheless, over the 2021–2026 term, the water loss rate decreased from 15.7% to 11.50% as of August 2026, representing a reduction of 4.2 percentage points

2. Other Activities::

- Although production procedures have been established, they have not been consistently and rigorously followed, resulting in less-than-optimal safety in the operation of certain machinery and equipment at water treatment plants and water supply stations. Available data from automation equipment has not yet been fully utilized to optimize production operations. Machinery and equipment maintenance and industrial hygiene have improved but have not yet met the established requirements.

- Investment preparation and final account approval for certain basic construction projects remain affected by administrative procedures and obstacles arising from the regulatory framework governing public asset management.

- The establishment of district metered areas (DMAs) and network segmentation has been largely completed. However, the installation of new meters and replacement of electromagnetic meters remain incomplete, making it difficult to manage and control water losses by zone, area, and across the distribution network.

- The integration and interoperability of data among operational software subsystems (SCADA – GIS – Billing – ERP) are still being finalized and have not yet achieved full synchronization

V. IMPLEMENTATION PLAN AND ORIENTATIONS FOR THE 2026–2031 TERM.

During the 2021–2026 term, the Company achieved numerous breakthrough innovations, and the effectiveness of its organizational and governance model was clearly reflected in the benefits delivered to all three stakeholders: the State, the Company, and society. Therefore, to build on these achievements and deliver further breakthroughs and improved efficiency in the next term, the Company needs a fundamental, systematic, and scientific plan, with a phased approach to technological modernization to enhance water supply capacity and ensure continuous and safe water supply. Particular emphasis will be placed on managing financial resources, human resources, materials and assets, production processes, and customer management through digital transformation.

1. Key Objectives and Tasks:

- Maintain stable production and ensure a safe water supply in terms of quality, flow rate, and pressure. Improve customer care service quality to meet customers' increasingly high expectations.

- Continue implementing investment and development projects to increase water treatment plant capacity and expand the water supply network, thereby increasing service coverage and expanding the customer base.

- Focus on reducing non-revenue water (NRW) and losses in clean water revenue. Develop an annual roadmap for water loss control to achieve the economic level of water losses. Manage water tariffs to achieve an optimal average water tariff.

- Develop the Company's digital transformation model, scope, and roadmap. Gradually implement the necessary investments to ensure completion of the digital transformation roadmap by the end of the term.

2. Key Performance Indicators:

The key performance indicators are projected to grow by 4.5% to 5% annually from 2026 to 2031.

No.	Indicator	Unit	2026–2031 Plan (estimated)
1	Total Revenue Before Tax	VND billion	1,000
2	Profit After Tax	VND billion	240
3	Return on Assets (ROA)	%	>15.09

3. Water Production and Supply Operations.

- Regularly maintain and ensure an adequate supply of raw water for water treatment plants and water supply stations, while maintaining stable water quality at the points where treated water enters the distribution network, in compliance with the applicable hygiene standards and regulations issued by the Ministry of Health.

- Effectively carry out maintenance and servicing of intake structures and equipment at water treatment plants and water supply stations; proactively respond to drought and saline intrusion to ensure water supply safety.

- Efficiently utilize and operate the water supply capacity of the pipeline network and associated infrastructure. Promptly repair pipeline failures and bring newly constructed pipelines into operation in a timely manner to meet the city's water demand.

- Effectively monitor clean water quality throughout the distribution network and promptly address and rectify any water quality incidents, ensuring that water supplied to customers' taps meets the applicable standards and regulations.

- Operate treatment facilities and booster pumping stations through the SCADA system at the Water Supply System Operation and Management Center.

- Develop water production facilities in accordance with the criteria of being "Green, Clean, and Modern."

- Review and revise the operating and management procedures for water treatment plants and distribution networks, as well as the maintenance and servicing procedures for machinery and equipment.

- The Company will also support the receipt of water from Hoa Lien Water Treatment Plant and operate the water supply network according to appropriate operating scenarios to ensure a stable water supply throughout the city.

4. Water Quality Management.

When salinity levels in the Cau Do River exceed the permitted limits, the Company operates the An Trach Pumping Station 24 hours a day to ensure an adequate supply of raw water. The Company regularly monitors raw water quality and promptly implements corrective measures, ensuring that the city's water supply remains unaffected.

Periodic flushing of water treatment plants, water supply stations, and pipeline networks is maintained. In addition, semi-automatic chlorine tablet dosing equipment has been installed at the Hoa Bac water treatment facilities to stabilize water quality. Inspections and monitoring of clean water quality are carried out by the Center for Disease Control (CDC) in accordance with applicable regulations. The results confirm that the Company's water quality meets the standards prescribed by current technical regulations

5. Customer Management and Customer Care.

- Promptly and effectively address customer complaints and inquiries, while maximizing the effectiveness of the Call Center customer care system to enhance customer satisfaction.

- Effectively manage meter reading and customer care activities, minimizing errors in meter readings and ensuring professional customer service.

- Continue developing an integrated application for meter reading and customer care. Leverage existing social media platforms such as Zalo and Viber, as well as other applications, to expand the Company's customer care and water bill collection services, with the aim of improving customer engagement and service quality.

- Continue digitizing customer management records and develop a new Customer Management System to replace the existing system, serving as the foundation for the DAWACO digital ecosystem in line with the city's smart city development program.

6. Measures to Reduce Revenue Losses and Non-Revenue Water (NRW)

6.1 Revenue Protection Management:

- Conduct annual inspections of water usage to ensure that customers are correctly classified. Provide recommendations and propose measures to improve water bill collection and recover outstanding debts.

- Recover revenue from water losses caused by parties damaging pipelines and from construction contractors using water for pipeline flushing and connection works. Regularly review and update the proportions of water usage by purpose for customers subject to multiple tariff rates, such as dormitories, apartment buildings, and establishments engaged in both production and business activities

6.2 Non-Revenue Water (NRW) Management:

- District Metering Area (DMA) Management: Continue reviewing and refining the division of the water supply network into DMAs to align with the new transmission pipelines invested in over recent years. Each year, adjust the DMA configuration based on the development of primary and secondary water supply networks. Review and install additional DMA meters to accurately determine the volume of water supplied to each zone and area.

- Control of Physical Water Losses: Identify high-loss areas using water supply data from DMA meters and develop plans to reduce losses. Plan and conduct network inspections and leak detection to identify leakage points. Rehabilitate and replace old, damaged, and substandard pipelines. Periodically verify bulk meters, or conduct verification when measurement errors are suspected, to ensure accurate meter readings.

- Control of Administrative Water Losses: Minimize errors in meter reading and bill issuance. Continuously adjust water treatment plant operating schedules to match actual water demand. Ensure that customer meters are verified in accordance with applicable regulations and promptly replaced when found to be inaccurate. Use Class C or electromagnetic meters for large-volume customers (D ≥ 25), and use high-quality, durable materials.

- Water Loss Data Management and Analysis: Maintain statistical data on water losses by zone, area, and transmission pipeline to provide a basis for accurately analyzing and assessing water losses across the entire system. Intensify coordinated efforts to control water losses, with relevant units jointly proposing and implementing reduction measures to maintain the economic level of water losses at ≤ 11%–11.30% by the end of the term

7. Investment and Development.

Properly implement regulations on procurement, bidding, and the management and use of materials and equipment. Ensure sufficient funding for production and basic construction plans; safeguard and grow capital; and manage and use capital for its intended purposes and in an efficient manner.

7.1 Proposed Investment and Development of the Following Transmission Pipeline Routes:

Investment shall be carried out in accordance with the approved specialized water supply master plan and Decision No. 204/QĐ-UBND dated December 25, 2025, issued by the Da Nang City People's Committee on the Water Supply Network Development Plan for the 2026–2030 period.

- D600, D500 and D400 pipelines in the southeastern area of the city.

- D400 pipeline along Truong Son Street (from Hoa Cam Overpass to the expressway interchange).

- D500, D400 and D300 pipelines along National Highway 14B.

- D1200, D1000 and D800 water supply pipelines from Hoa Lien Water Treatment Plant along Nguyen Tat Thanh Street to Dong Da Street.

- D600, D500 and D400 pipelines along the service road of DT602 (from Western Ring Road No. 2 to Ba Na – Suoi Mo Road), in accordance with the approved master plan.

- Installation of a D900 siphon crossing the Han River.

- D600 pipeline along Hoang Thi Loan Street (from the beginning of Road No. 2 in Hoa Khanh Industrial Park to Nga Ba Hue Overpass).

- D600 and D400 pipelines serving Hoa Ninh Industrial Park.

- D500 pipeline through the Golden Hills area, crossing the Cu De River and running along Ngo Xuan – Ta Quang Buu Road to supply water to Lang Van.

7.2 Proposed Investment in the Development and Rehabilitation of Water Distribution Networks in the Following Areas:

- Prioritize investment in expanding the water distribution network in Hoa Vang, Hoa Tien, and Ba Na communes and Dien Ban Bac Ward, with priority given to secondary distribution networks to increase water supply capacity. Certain residential clusters in these areas frequently experience low water pressure during peak hours due to insufficient network capacity to meet demand.

- Prioritize the rehabilitation and replacement of old, damaged, and substandard pipelines that cause water losses and adversely affect water quality.

- Conduct annual reviews to identify additional pipelines needed for residential clusters, narrow alleys with high population density, densely built-up residential areas, and areas with numerous rental accommodations.

- Invest in the construction of fire hydrants throughout the city.

7.3 Proposed Investments to Increase the Capacity of Water Treatment Plants and Water Supply Stations.

- Increase the capacity of Cau Do Water Treatment Plant from 290,000 m^3/day to 390,000 m^3/day, with investment planned for the 2026–2030 period.

- Increase the capacity of the DT602 booster pumping station to 10,000 m^3/day.

- Construct a booster pumping station on the extended Nguyen Tat Thanh Street.

8. Cooperate Management.

Financial management is closely linked to production management, human resource management, and other management functions. Effective financial management not only helps the Company maximize profits but also drives its continued growth and development. Over the next five years, financial management will focus on the following areas:

- Annual Financial Planning: Develop annual financial plans that estimate capital requirements for the Company's production and business operations and investment activities. Estimates must be comprehensive and closely aligned with actual conditions to improve financial efficiency. Allocate and structure capital sources appropriately, with a focus on continuously increasing earnings per share (EPS). To maximize profits, the Company will consider effective financing options for its production, business, and investment activities, such as issuing additional shares and selecting credit institutions offering lower borrowing costs.

- Revenue and Cost Management: Ensure that revenue and expenses are recognized in accordance with Vietnamese Accounting Standards (VAS), and that water supply revenue is accurately attributed to the respective categories of water users. Establish additional cost norms for electricity, water treatment chemicals, periodic maintenance, management, and operations, ensuring that these norms are appropriate, promote cost savings, and enhance business efficiency. Continue reviewing and establishing expenditure allocation targets for units directly responsible for recurring expenses.

- Cash Flow and Working Capital Management: Closely manage cash flows in line with actual expenditure requirements and minimize idle cash balances. Increase working capital and inventory turnover ratios; conduct periodic inventories and reviews of asset utilization; and promptly dispose of surplus materials and assets that are no longer needed to recover capital.

- Accounts Receivable and Water Bill Collection: Strengthen debt recovery measures and progressively increase the monthly debt collection-to-revenue ratio. Apply information technology and implement solutions to improve water bill collection. Coordinate with collection service providers to establish additional payment points, making it more convenient for residents to pay water bills and accelerating debt recovery. Prioritize water bill collection through banks, with the aim of progressively increasing the proportion of water bills collected through banking channels toward 100%.

9. Employment, Wages, Employee Welfare, and Policies.

- Ensure stable employment and living standards for the Company's employees, with average income continuing to increase. Maintain timely and full payment of social, health, and unemployment insurance contributions for all employees. Promptly

coordinate with the social insurance agency to ensure the full and timely settlement of social insurance, health insurance, and retirement benefits for employees. Continue providing 24-hour personal accident insurance coverage for all employees.

- Implement the new salary regulations from the beginning of the third term, gradually allocating payroll budgets to the regional water supply enterprises to encourage productivity improvements and ensure that employee income is linked to job requirements and performance results.

- Pay attention to employee healthcare by maintaining annual periodic health examinations for all employees. Employees with medical conditions requiring monitoring shall receive health examinations twice a year.

- Regularly coordinate with training institutions to organize professional development courses, skills upgrading programs for workers, and occupational safety training. Continuously promote awareness and educate employees on compliance with occupational safety and fire and explosion prevention regulations. Provide all Company employees with adequate personal protective equipment and uniforms annually.

- Advise Company management on maintaining labor discipline and order and ensuring proper compliance with the Company's rules and regulations. Strengthen personnel planning and talent development, and appropriately arrange, rotate, and reorganize the workforce to meet operational requirements.

- Strengthen human resource training and improve employees' professional qualifications, with the goal of having the vast majority of employees attain university degrees and workers obtain vocational qualifications or higher. Build a highly qualified and professional workforce capable of meeting increasingly demanding production and business requirements.

- Promulgating the Regulation on linking remuneration to labor productivity and implementing the KPI performance management system - the 3P salary model. The proportion of employees with university and postgraduate degrees increased from 35% to over 45%.

- Continue maintaining and further developing community engagement and social responsibility activities, including visiting, supporting, and assisting charitable organizations, providing care for Vietnamese Heroic Mothers, and supporting disadvantaged households throughout Da Nang City and Quang Nam Province.

10. Digital Transformation and Technology Development in Management and Production

Thoroughly implement Resolution No. 57-NQ/TW of the Politburo on the development of science and technology, innovation, and national digital transformation; implement Resolution No. 05-NQ/TU dated June 17, 2021, of the Da Nang City Party Committee on the digital transformation of Da Nang City through 2025, with an orientation toward 2030; and align with DAWACO's Safe Water Supply and Digital Transformation Plans. The Company aims to develop an integrated and interconnected technology ecosystem, contributing to the city's smart city development.

Based on the current IT infrastructure and actual production conditions, DAWACO will implement its digital transformation plan for the 2026–2031 period to reshape its operational and corporate governance models toward greater modernization and sustainability.

During the 2021–2026 term, the Company achieved a number of significant and pivotal accomplishments that have laid the foundation for the next term. The Board of Directors, the Executive Management, and all employees will continue striving to achieve

the established targets, gradually implement advanced management practices, and strengthen inspection and supervision. The Company will promote democracy and foster harmonious and progressive working relationships; promptly and satisfactorily address employees' legitimate concerns and aspirations; strengthen solidarity, cultivate professional industrial discipline, and develop corporate culture, thereby achieving the Company's sustainable development objectives.

The above is the report on the Company's performance during the 2021–2026 term and its orientations and key tasks for the 2026–2031 term, respectfully submitted to the General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders. Thank you sincerely.

DANANG WATER SUPPLY
JOINT STOCK COMPANY

DA NANG WATER SUPPLY JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIETNAM**
	Independence - Freedom - Happiness
No.: 06/TTr-HĐQT	*Da Nang, October 30 , 2026*

PROPOSAL

Regarding on the admenmends and suplements the Charter of Oganization and Operation for DaNang Water Supply Joint Stock Company

To : The General Meeting of Shareholders of Da Nang Water Supply Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and the Law amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and the Law amending and supplementing a number of articles of the Law on Securities;

Pursuant to the Law on Management and Investment of State Capital in Enterprises 2025;

Pursuant to the Government's Decree No. 155/2020/ND-CP dated December 31, 2020; the Government's Decree No. 245/2025/ND-CP dated September 11, 2025 amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020;

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance guiding a number of articles on corporate governance applicable to public companies under the Government's Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;

Based on Official Dispatch No. 10804/UBND-STC dated October 20, 2026, of the People's Committee of Da Nang City regarding the feedback on the draft Charter of Organization and Operation of Da Nang Water Supply Joint Stock Company.

The Board of Directors of the DaNang Water Supply Joint Stock Company has reviewed the current Charter and found that certain contents need to be amended and supplemented to ensure compliance with newly effective laws, enhance transparency and clarity in corporate governance, and meet the requirements regarding the organizational model and practical operations of the Company.

On that basis, the Board of Directors has formulated the Draft Charter on Organization and Operation (amended and supplemented) of the Company, and prepared an Appendix of amended and supplemented contents enclosed with this Proposal.

The Board of Directors respectfully submits the same to the General Meeting of Shareholders for consideration, discussion, and approval of all the amended and supplemented contents of the Charter as per the attached Appendix, serving as the basis for finalization, issuance, and implementation in accordance with the law./.

Sincerely.

Recipients:
- As above:
- Archived: VT, HCNS

ON BEHALF OF BOARD OF DIRECTORS

CHAIRMAN

M.S.D.N: 0400101066 - C.T.
CÔNG TY CỔ PHẦN CẤP NƯỚC ĐÀ NẴNG
THÀNH PHỐ ĐÀ NẴNG

Ho Huong

APPENDIX: AMENDMENTS AND SUPPLEMENTS TO THE CHARTER

(Attached to Proposal No.06/TTr-HĐQT, dated 30/102026)

The differences in corporate governance between the current Charter and the draft Regulation are summarized in the attached comparison table.

Note:

- Bold text: amended, supplemented, or deleted content in the draft Regulation.

I. PROPOSED AMENDMENTS, SUPPLEMENTS, AND ADJUSTMENTS

No.	CURRENT CHARTER	PROPOSED AMENDMENTS, SUPPLEMENTS, AND ADJUSTMENTS	LEGAL BASIS
1	**Preamble**		
	This Charter was approved pursuant to the General Meeting of Shareholders' Resolution No. 02/NQ-ĐHĐCĐ dated October 29, 2021.	**This Charter was approved by the General Meeting of Shareholders of Da Nang Water Supply Joint Stock Company pursuant to Resolution No. .../NQ-ĐHĐCĐ dated ... month ... year 2026 and shall take effect from the date the Resolution is approved.** **This Charter replaces the Charter approved by the General Meeting of Shareholders of Da Nang Water Supply Joint Stock Company pursuant to Resolution No. 02/NQ-ĐHĐCĐ dated October 29, 2021.**	*Amended to update the promulgation basis, determining the effectiveness of the new Charter replacing the 2021 Charter, ensuring compliance with the Enterprise Law and the actual situation of the Company.*
2	**Article 1. Interpretation of Terms**	**Article 1. Interpretation of Terms**	
	d) Enterprise Law means the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;	*d) Enterprise Law means the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020,* **and amending, supplemental, or replacement laws (if any).**	*Amended to update the name and effective status of the Enterprise Law and Securities Law in accordance with the latest amending and supplemental laws, ensuring the Charter complies with current legal regulations.*
	e) Securities Law means the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019.	e) "Securities Law" means the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, **and amending, supplemental, or replacement laws (if any).**	
3	**Article 2. Name, Form, Head Office, Branches, Representative Offices,**	**Article 2. Name, Form, Head Office, Branches, Representative Offices,**	

No.	CURRENT CHARTER	PROPOSED AMENDMENTS, SUPPLEMENTS, AND ADJUSTMENTS	LEGAL BASIS
	Business Locations, and Operation Term of the Company	**Business Locations, and Operation Term of the Company**	
	3. Registered Head Office of the Company: Head Office Address: No. 57 Xo Viet Nghe Tinh Street, Hoa Cuong Nam Ward, Hai Chau District, Da Nang City Telephone: 0236.3696 632 **Fax: 0236. 3697 222**	3. Registered Head Office of the Company: Head Office Address: No. 57 Xo Viet Nghe Tinh Street, Hoa Cuong Ward, Da Nang City **Telephone: 0236.3697 999**	
4	**Article 4. Operational Objectives of the Company**	**Article 4. Operational Objectives of the Company**	
	1. The main business lines of the Company are:	1. The main business lines of the Company are: Supplement: **Industry code 4659: Wholesale of other machinery, equipment, and machine parts** Details: *- Trading in mechanically processed products, machinery, equipment, and materials. - Undertaking business associations, acting as: distributors, representatives, agents for materials, equipment, and technology products related to the Company's production and business activities.*	***- Industry code 4659*** *(Wholesale of machinery and equipment): Supplemented to serve self-autonomous supply, processing of materials, meters, and specialized water equipment for the Company's projects;*
5	**Article 9. Offering and Selling of Shares**	**Article 9. Offering and Selling of Shares**	
	1. Offering of shares means the Company increases the number of shares or types of shares authorized to be offered to increase charter capital. The offering of the Company's shares is carried out in accordance with the provisions of Articles 123, 124, and 125 of the Enterprise Law, Chapter II of the Securities Law, and related legal regulations on securities and the securities market. **2. Selling of shares:** The Board of Directors shall decide the timing, method, and selling price of shares**. The method and selling price of shares are carried out** in accordance with Article 126 of the Enterprise Law, the General Meeting of Shareholders' Resolutions, and relevant current legal documents**.**	1. **Offering of shares** means the Company increases the number of shares or types of shares authorized to be offered to increase charter capital. **The offering of shares is carried out in accordance with the provisions of Articles 123, 124, and 125 of the Enterprise Law and legal regulations on securities, the securities market, and related legal regulations.** **2.** The Board of Directors shall decide the timing, method, and selling price of shares **in accordance with Article 126 of the Enterprise Law, this Charter, the General Meeting of Shareholders' Resolutions, and related legal regulations.**	*Standardizing references, ensuring compliance with the Enterprise Law, securities laws, and increasing flexibility in application.*

No.	CURRENT CHARTER	PROPOSED AMENDMENTS, SUPPLEMENTS, AND ADJUSTMENTS	LEGAL BASIS
6	**Article 10. Transfer of Shares, Inheritance of Shares**	**Article 10. Transfer of Shares**	
	5. In case a shareholder transfers a portion of shares, the old share certificate shall be canceled, and the Company shall issue a new share certificate recording the number of transferred shares and the remaining shares.	**5. (Entire Clause 5 is omitted)**	*The old provision in Clause 5 was based on Clause 6, Article 126 of the 2014 Enterprise Law. However, this content has been abolished and no longer appears in the 2020 Enterprise Law.*
7	**Article 14. Recovery of Payment for Repurchased Shares or Dividends**	**Article 14. Recovery of Payment for Repurchased Shares or Dividends**	
	In case the payment for repurchased shares is contrary to the law and the Company's Charter, or the payment of dividends is contrary to Clause 5, Article 12, or contrary to Article 13 of this Charter, shareholders must return to the Company the money or other assets received. If a shareholder cannot return it to the Company**, that shareholder** and all members of the Board of Directors shall be jointly liable for the debts and other property obligations of the Company to the extent of the amount or assets paid to the shareholder but unreturned.	In case the payment for repurchased shares is contrary to the law and the Company's Charter, or the payment of dividends is contrary to Clause 5, Article 12, or contrary to Article 13 of this Charter, shareholders must return to the Company the money or other assets received. If a shareholder cannot return it to the Company, all members of the Board of Directors shall be jointly liable for the debts and other property obligations of the Company to the extent of **the value** of the amount or assets paid to the shareholder but unreturned.	*Amending phrasing to closely and fully synchronize with Article 136 of the Enterprise Law.*
8	**Article 16. Rights of Shareholders**	**Article 16. Rights of Shareholders**	
	1. Ordinary shareholders have the following rights: g) **In case** the Company is dissolved or goes bankrupt, to receive a part of the remaining assets in proportion to **the number of shares owned** in the Company **after the Company has paid its creditors and shareholders holding other types of shares in accordance with the law;**	1. Ordinary shareholders have the following rights: g) **When** the company is dissolved or goes bankrupt, to receive a part of the remaining assets in proportion to the share ownership ratio in the company, after the Company has fully fulfilled its financial obligations in accordance with the law.	*Adjusting phrasing to closely follow the spirit of the provisions in Clause 1, Article 115 of the Enterprise Law.*
9	**Article 19. Rights and Obligations of the General Meeting of Shareholders**	**Article 19. Rights and Obligations of the General Meeting of Shareholders**	
	Clause 2, Point r r) Approving transactions with shareholders, Company managers, and related persons in accordance with Clause 4, Article 293 of the	**Clause 2, Point r** r) Approving transactions **between the Company** and shareholders, Company managers, and related persons **in accordance with legal regulations on**	*The old specific reference has been amended and supplemented;*

No.	CURRENT CHARTER	PROPOSED AMENDMENTS, SUPPLEMENTS, AND ADJUSTMENTS	LEGAL BASIS
	Government's Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Securities Law	**securities, the securities market, and the Company's Charter.**	*adjusting to a general reference ensures flexibility, avoids obsolescence, and maintains consistency in application.*
10	**Article 22. Convening, Agenda, and Notice of Meeting of the General Meeting of Shareholders**	**Article 22. Convening, Agenda, and Notice of Meeting of the General Meeting of Shareholders**	
	1. The Board of Directors shall convene annual and extraordinary General Meetings of Shareholders in accordance with the following regulations: a) The Board of Directors convenes the annual General Meeting of Shareholders in accordance with Clause 2, Article 18 of this Charter; b) The Board of Directors convenes the extraordinary General Meeting of Shareholders in the cases prescribed in Clause 3 and Point a, Clause 4, Article 18 of this Charter; c) In case the Board of Directors does not convene the General Meeting of Shareholders, it shall be carried out in accordance with Point b or Point c, Clause 4, Article 18 of this Charter;	**1. The Board of Directors shall convene annual and extraordinary General Meetings of Shareholders. The convening of an extraordinary General Meeting of Shareholders shall be carried out in the cases prescribed in Clause 3, Article 18 of this Charter.** In case the Board of Directors does not convene the General Meeting of Shareholders, it shall be carried out in accordance with Point b or Point c, Clause 4, Article 18 of this Charter;	***Standardizing according to the Model Charter for Public Companies:*** *The amended contents ensure absolute alignment and consistency with the Model Charter prescribed in Circular No. 116/2020/TT-BTC of the Ministry of Finance and the core principles of the current Enterprise Law*
	2. The convener of the General Meeting of Shareholders must perform the following tasks: a) Prepare a list of shareholders eligible to participate and vote/elect at the General Meeting of Shareholders. The list of shareholders entitled to attend the General Meeting of Shareholders shall be prepared no more than ten (10) days before the date of sending the meeting invitation notice. The company must disclose information on the preparation of the list of shareholders entitled to attend the meeting at least twenty (20) days before the final registration date.	2. The convener of the General Meeting of Shareholders must perform the following tasks: a) Prepare a list of shareholders eligible to participate and vote/elect at the General Meeting of Shareholders. The list of shareholders entitled to attend the General Meeting of Shareholders shall be prepared **based on the company's register of shareholders and securities holder register. The list of shareholders entitled to attend the General Meeting of Shareholders shall be prepared** no more than ten (10) days before the date of sending the meeting invitation notice. The company must disclose information on the preparation of the list of shareholders	*Supplementing Point a, Clause 2, Article 22 pursuant to Clause 21, Article 1 of Law No. 76/2025/QH15 dated June 17, 2025.*

No.	CURRENT CHARTER	PROPOSED AMENDMENTS, SUPPLEMENTS, AND ADJUSTMENTS	LEGAL BASIS
		entitled to attend the meeting at least twenty (20) days before the final registration date.	
10	**Article 25. Conditions for Resolutions of the General Meeting of Shareholders to be Approved**	**Article 25. Conditions for Resolutions of the General Meeting of Shareholders to be Approved**	
	1. Resolutions on the following matters shall be approved if voted for by shareholders representing from sixty-five percent (65%) of the total voting votes or more of **all voting shareholders attending** the meeting or **of all voting shareholders consulted in writing,** except for the cases prescribed in Clauses 3 and 4 of this Article: **2.** Other resolutions shall be approved when voted for by shareholders owning at least fifty-one percent (51%) of the total voting votes of **all voting shareholders attending the meeting** or of all voting shareholders consulted in writing, except for the cases prescribed in Clauses 1, 3, and 4 of this Article.	**1.** Resolution on the following content shall be passed if it is approved by shareholders representing sixty-five percent (65%) or more of the total voting votes of all shareholders **attending and voting at the meeting**, or **by shareholders with voting rights representing sixty-five percent (65%) or more of the total voting votes in the case of collecting shareholders' opinions in writing**, except for the cases prescribed in Clauses 3 and 4 of this Article: **2.** Other resolutions shall be passed if they are approved by shareholders holding at least fifty-one percent (51%) of the total voting votes of all shareholders attending and voting at the meeting, **or by shareholders with voting rights representing fifty-one percent (51%) or more of the total voting votes in the case of collecting shareholders' opinions in writing**, except for the cases prescribed in Clauses 1, 3, and 4 of this Article	*Amended pursuant to Clause 5, Article 7 of Law No. 03/2022/QH15 dated January 11, 2022*
11	**Article 31. Composition and Term of Members of the Board of Directors**	**Article 31. Composition and Term of Members of the Board of Directors**	
	4. The structure of the Board of Directors of the company must ensure that at least 1/3 of the total members of the Board of Directors are non-executive members. The company minimizes the concurrent holding of executive positions by members of the Board of Directors to ensure the independence of the Board of Directors.	4. The structure of the Board of Directors of the company must ensure at least 01 (one) member of the Board of Directors is a non-executive member. The company minimizes the concurrent holding of executive positions by members of the Board of Directors to ensure the independence of the Board of Directors.	*Amended in accordance with Clause 79, Article 1 of Decree 245/2025/NĐ-CP amending and supplementing Clause 2, Article 276 of Decree 155*
12	**Article 32. Standards and Conditions for Members of the Board of Directors; Dismissal, Removal, and Supplementation of Members of the Board of Directors**	**Article 32. Standards and Conditions for Members of the Board of Directors; Dismissal, Removal, and Supplementation of Members of the Board of Directors**	

No.	CURRENT CHARTER	PROPOSED AMENDMENTS, SUPPLEMENTS, AND ADJUSTMENTS	LEGAL BASIS
	1. Members of the Board of Directors must meet the following standards and conditions: a) **Having full civil capacity**, not falling into **the subjects prohibited from managing enterprises** according to Clause 2, Article 17 of the Enterprise Law; b) Having professional qualifications and experience in business management or in the main business lines of the Company, and not necessarily being a shareholder of the Company; c) Members of the Board of Directors of the Company **may** concurrently be members of the Board of Directors of other companies in accordance with legal regulations; d) Members of the Board of Directors must not be family members of the General Director and other managers of the Company; **must not be related persons of managerial officials or persons competent to appoint managerial officials of the Da Nang City People's Committee;**	1. Members of the Board of Directors must meet the following standards and conditions: **a) Not falling into the subjects** prescribed in Clause 2, Article 17 of the Enterprise Law. **b) Having graduated from university or higher** Having professional qualifications and experience in business administration or in the fields and business lines of the company, and not necessarily being a shareholder of the company. **c)** Members of the Board of Directors of the company **shall only** concurrently be members of the Board of Directors **or Member Council** of **a maximum of 05** other companies. d) Members of the Board of Directors must not be family members of the General Director and other managers of the Company;	*Standardizing points a and d to ensure alignment with Article 155 of the 2020 Enterprise Law, amending point c in accordance with Clause 78, Article 1 of Decree No. 245/2025/NĐ-CP dated September 11, 2025;* *Pursuant to point b, at the request of the Department of Home Affairs of Da Nang City in Official Dispatch No. 9564/SNV-CCVC dated October 8, 2026*
	2. The General Meeting of Shareholders shall dismiss, remove, and supplement members of the Board of Directors in the following cases: **a) A member of the Board of Directors is dismissed:** - Failing to meet the standards and conditions prescribed in Clause 1 of this Article or being prohibited by law from acting as a member of the Board of Directors; - Submitting a resignation letter which is approved; - No longer being the authorized representative of an institutional shareholder by decision of such organization; - Being an authorized representative of an institutional shareholder, but such organization is no longer a shareholder of the Company. b) A member of the Board of Directors may be removed in the following cases: **- Such member suffers from mental disorder and other members of the Board of Directors have professional**	2. The General Meeting of Shareholders shall dismiss, remove, and supplement members of the Board of Directors in the following cases: a) **The General Meeting of Shareholders shall dismiss members of the Board of Directors in the following cases:** - Failing to meet the standards and conditions prescribed in Clause 1 of this Article; - Submitting a resignation letter which is approved; - No longer being the authorized representative or capital representative of an institutional shareholder by decision of such organization; - Being an authorized representative of an institutional shareholder, but such organization is no longer a shareholder of the Company. **b) The General Meeting of Shareholders shall remove members of the Board of Directors in the following cases:**	*To comply with the provisions of Article 160 of the 2020 Enterprise Law and standardize legal terminology in the Company's Charter.*

No.	CURRENT CHARTER	PROPOSED AMENDMENTS, SUPPLEMENTS, AND ADJUSTMENTS	LEGAL BASIS
	evidence proving that such person no longer has civil capacity; - Failing to participate in activities of the Board of Directors for six (06) consecutive months, except in force majeure events;	- Failing to participate in activities of the Board of Directors for six (06) consecutive months, except in force majeure events;	
13	**Article 33. Powers, Obligations, and Responsibilities of the Board of Directors and its Members**	**Article 33. Powers, Obligations, and Responsibilities of the Board of Directors and its Members**	
	i) Electing, dismissing, and removing the Chairman of the Board of Directors; appointing, dismissing, signing contracts, and terminating contracts with the General Director and **other key managers;** deciding salaries, remuneration, bonuses, and other benefits for those managers; appointing authorized representatives to participate in the Board of Members or General Meeting of Shareholders of other companies, and deciding the remuneration and other benefits for those persons; ;	i) Electing, dismissing, and removing the Chairman of the Board of Directors; appointing, dismissing, signing contracts, and terminating contracts with the General Director and other managers **in accordance with the Company's Charter and legal regulations;** deciding salaries, remuneration, **bonuses**, and other benefits for those managers; appointing authorized representatives to participate in the Board of Members or General Meeting of Shareholders of other companies, and deciding the remuneration and other benefits for those persons;	*Standardizing references, ensuring compliance with the Enterprise Law, securities laws, and increasing flexibility in application.*
14	**Article 35. Chairman of the Board of Directors**	**Article 35. Chairman of the Board of Directors**	
	2. The Chairman of the Board of Directors shall not concurrently be the General Director	2. The Chairman of the Board of Directors shall not concurrently be the General Director of **the Company, the General Director (Director) of another public company**.	*Supplemented pursuant to Article 275 of Decree 155/2020/NĐ-CPNghị định 155/2020/NĐ-CP*
15	**Article 37. Minutes of the Board of Directors Meetings**	**Article 37. Minutes of the Board of Directors Meetings**	
	Clause 2, Article 37 2. In case the chairperson or meeting recorder refuses to sign the meeting minutes, but if signed by all other members of the Board of Directors attending the meeting and containing full contents prescribed in points a, b, c, d, e, f, g, and h of Clause 1 of this Article, such minutes shall be effective. .	**Clause 2, Article 37** 2. In case the chairperson or meeting recorder refuses to sign the meeting minutes, but if approved and signed by all other members of the Board of Directors attending the meeting and **agree to approve and sign the meeting minute** and containing full contents prescribed in points a, b, c, d, e, f, g, h of Clause 1 of this Article, such minutes shall be effective. **The meeting minutes shall clearly state the refusal of the chairperson and meeting recorder to sign. The person signing the meeting minutes shall be jointly**	*Amended and supplemented pursuant to Clause 6, Article 7 of Law No. 03/2022/QH15 dated January 11, 2022*

No.	CURRENT CHARTER	PROPOSED AMENDMENTS, SUPPLEMENTS, AND ADJUSTMENTS	LEGAL BASIS
		liable for the accuracy and truthfulness of the contents of the Board of Directors meeting minutes. The chairperson and meeting recorder shall be personally liable for damages occurring to the enterprise due to their refusal to sign the meeting minutes in accordance with this Law, the Company's Charter, and relevant laws.	
16	**Article 43. Appointment, Dismissal, Rights, and Obligations of the General Director**	**Article 43. Appointment, Dismissal, Rights, and Obligations of the General Director**	
	Clause 3, Point b b) Must not be **a family member** of enterprise managers or Supervisors of the company; state capital representatives; enterprise capital representatives at the company; c) Having professional qualifications and experience in corporate management of the company.	**Clause 3, Point b** b) Must not be a **related person** of enterprise managers, Supervisors of the company, state capital representatives, or enterprise capital representatives at the company." c) **Having graduated from university or higher** Having professional qualifications and experience in corporate management of the company.	*Amended and supplemented pursuant to Clause 83, Article 1 of Decree No. 245/2025/NĐ-CP dated September 11, 2025; Pursuant to point c, at the request of the Department of Home Affairs of Da Nang City in Official Dispatch No. 9564/SNV-CCVC dated October 8, 2026*
17	**<u>Article 44. Deputy General Directors and Chief Accountant</u>**		
	2. Deputy General Directors assist the General Director of **the Company** in managing the Company according to the assignment and authorization of the General Director; they are responsible to the General Director, the Board of Directors, and the law for the tasks assigned and authorized by the **General Director.** 3. The Chief Accountant is responsible for organizing the Company's financial accounting work; **assisting the General Director in preserving and developing the Company's capital; proposing solutions and conditions to generate capital sources for production, business, and investment needs; managing, inspecting, and supervising**	2. Deputy General Directors assist the General Director in managing the Company according to the assignment and authorization of the General Director; they are responsible to the General Director, the Board of Directors, and the law for the assigned and authorized tasks. 3. The Chief Accountant is responsible for organizing the Company's financial accounting work; is responsible to the General Director, the Board of Directors, and the law for the assigned and authorized tasks. The professional standards **and conditions of the Chief Accountant are implemented according to accounting laws and related legal regulations.**	***- Regarding authority:*** *Generalizing the process to harmoniously handle personnel decision-making authority according to the Enterprise Law and related legal regulations.* ***- Regarding the term:*** *Omitting the rigid 05-year term provision in old Clause 4*

No.	CURRENT CHARTER	PROPOSED AMENDMENTS, SUPPLEMENTS, AND ADJUSTMENTS	LEGAL BASIS
	the financial accounting work of the Company in accordance with laws on finance and accounting; having rights and obligations as prescribed by law. **The Chief Accountant** is responsible to the General Director, the Board of Directors, and the law for the assigned and authorized tasks. **The selection criteria for the Chief Accountant of the Company are implemented according to the Accounting Law and legal regulations.** **4. Deputy General Directors and the Chief Accountant are appointed and sign contracts for a term of five (05) years and may be re-appointed and re-signed.**	**4. (Omitted)**	*to ensure compatibility with the Labor Code, helping the Board of Directors and General Director proactively decide the working term according to actual needs.* ***- Operational efficiency:*** *Pushing detailed procedural steps into internal regulations to increase confidentiality and flexibility, avoiding having to amend the Charter when adjusting internal coordination processes.*
18	**<u>Article 45. Assisting Apparatus</u>**		
	1. **The assisting apparatus includes** specialized professional departments with the function of advising and assisting the Board of Directors and the General Director of the Company in managing the daily production and business operations of the Company. 2. The functions, tasks, and powers of specialized professional departments and production units are prescribed in establishment decisions, task assignment decisions of the Board of Directors, and internal management regulations drafted by the General Director, submitted to the Board of Directors for approval, and promulgated by decisions signed by the Board of Directors. 3. During operations, the General Director has the right to propose the Board of Directors change the structure, staffing, quantity, and functions and tasks of specialized professional departments and production units in	**1. The Company** has specialized professional **departments and affiliated units to perform the function** of advising and assisting the Board of Directors and the General Director, **and organizing the implementation of the Company's production and business activities.** **2. The organizational structure,** functions, tasks, powers, and **working relationships** of specialized professional **departments and affiliated units are implemented according to the law, the Company's Charter,** establishment decisions, task assignment decisions of the Board of Directors, and internal management regulations drafted by the General Director, submitted to the Board of Directors for approval, and promulgated by decisions signed by the Board of Directors. 3. During operations, the General Director has the right to propose the	*- Optimizing flexibility in operations: The Charter is the highest legal document; its amendment process is complex (must pass the General Meeting of Shareholders). Keeping detailed regulations on department-level structure and staffing in the Charter will bind the proactive rights of the Executive Board, causing delays in adjusting personnel/depart*

No.	CURRENT CHARTER	PROPOSED AMENDMENTS, SUPPLEMENTS, AND ADJUSTMENTS	LEGAL BASIS
	accordance with the Company's production and business requirements.	Board of Directors consider and decide on changing the organizational structure, functions, and tasks of specialized professional departments and affiliated units to suit the Company's production and business requirements.	*ments to meet continuously changing production and business realities.* *- Ensuring the true legal nature of the Charter: Based on Circular 116/2020/TT-BTC, the charter of a public company only regulates the top-level governance framework (BOD, GD, Supervisory Board). The organization of subordinate assisting apparatuses falls under the internal autonomy of the enterprise.*
19	**Article 47. Candidacy and Nomination for Members of the Supervisory Board**	**Article 47. Candidacy and Nomination for Members of the Supervisory Board**	
	3. In case the number of candidates additionally nominated by the incumbent Supervisory Board under Clause 2 of this Article is still insufficient as prescribed in Clause 5, Article 115 of the Enterprise Law, the incumbent Supervisory Board shall organize for other shareholders to nominate in accordance with the Company's Charter, Internal Corporate Governance Regulations, and the Operational Regulations of the Supervisory Board. The incumbent Supervisory Board's organization for other shareholders to nominate additional candidates must be clearly announced before the General Meeting of Shareholders votes to elect members of the Supervisory Board in accordance with the law.	**Omitted**	*- The core content on handling the situation of insufficient candidates and organizing additional nominations for shareholders has been fully and completely covered in Clause 2 of this Article*

No.	CURRENT CHARTER	PROPOSED AMENDMENTS, SUPPLEMENTS, AND ADJUSTMENTS	LEGAL BASIS
20	**Article 48. Composition of the Supervisory Board**	**Article 48. Composition of the Supervisory Board**	
	Clause 2, Article 48 2. Members of the Supervisory Board must meet the following standards and conditions: a) Having full civil capacity and not falling into the subjects prohibited from establishing and managing enterprises according to Clause 2, Article 17 of the Enterprise Law; b) Trained in one of the majors in economics, finance, accounting, auditing, law, business administration, or a major relevant to the enterprise's business operations; c) Must not be a family member of a member of the Board of Directors, the General Director, or other managers of the Company; must not be a related person of managerial officials or persons competent to appoint managerial officials of the Da Nang City People's Committee; d) Not being a manager of the company; not necessarily being a shareholder or employee of the company; e) Not working in the accounting or finance department of the Company; f) Not being a member or employee of the independent auditing firm conducting audits of the company's financial statements within the 3 immediately preceding years. g) Other standards and conditions according to other provisions of related laws and the company's Charter.	**Clause 2, Article 48** **2. Members of the Supervisory Board must meet the standards and conditions prescribed in Article 169 of the Enterprise Law and not fall into the following cases:** **a) Working in the accounting or finance department of the Company;** **b) Being a member or employee of the independent auditing firm conducting audits of the company's financial statements within the 3 immediately preceding years.**	*- Streamlining the text and standardizing regulations: Making a framework reference to Article 169 of the Enterprise Law No. 59/2020/QH14 to eliminate repetitive listings, helping the Charter remain concise and automatically updated according to top-level laws.* *- Emphasizing the 2 core criteria in points a and b to concretize the strict separation obligations for public company control personnel according to Circular No. 116/2020/TT-BTC, making it easy to identify conflict of interest risks.*

DA NANG WATER SUPPLY JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIETNAM**
	Independence – Freedom - Happiness
No. 07 /TTr-HĐQT	*Da Nang, October 30, 2026*

PROPOSAL

Regarding the Amendment of the Internal Corporate Governance Regulations of Da Nang Water Supply Joint Stock Company

To: The General Meeting of Shareholders of Da Nang Water Supply Joint Stock Company

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and the laws amending and supplementing a number of articles of the Law on Enterprises;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and the laws amending and supplementing a number of articles of the Law on Securities;*
- *Pursuant to Law No. 68/2025/QH15 dated June 14, 2025, on Management and Investment of State Capital in Enterprises;*
- *Pursuant to the Government's Decree No. 155/2020/NĐ-CP dated December 31, 2020; the Government's Decree No. 245/2025/NĐ-CP dated September 11, 2025, amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020;*
- *Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020, of the Ministry of Finance guiding a number of articles on corporate governance applicable to public companies under the Government's Decree No. 155/2020/NĐ-CP dated December 31, 2020, elaborating some articles of the Law on Securities;*
- *Pursuant to the Da Nang Water Supply Joint Stock Company' Charter;*
- *Pursuant to the requirement to review and update the Company's Internal Corporate Governance Regulations to ensure compliance with current laws and the Company's Charter.*

The Board of Directors of Da Nang Water Supply Joint Stock Company has conducted a review of the existing Internal Regulations on Corporate Governance and recognized the necessity of amending and supplementing certain contents. This is aimed at updating new legal regulations while ensuring consistency between the Internal Regulations on Corporate Governance, the Company's Charter, and other relevant internal regulations. The amendments and supplements focus on:

1. Updating and standardizing the legal basis and terminology in the Regulations in accordance with current legal provisions;

2. Adjusting certain provisions regarding the rights and obligations of the General Meeting of Shareholders; the compilation of the list of shareholders entitled to attend, vote, and elect; conditions for passing resolutions of the General Meeting of Shareholders and matters under the authority of the General Meeting of Shareholders;

3. Updating and finalizing provisions on the role, rights, obligations, and responsibilities of the Board of Directors and members of the Board of Directors;

standards and conditions for members of the Board of Directors; cases of dismissal, removal, and replacement of members of the Board of Directors, and the preparation and signing of Board of Directors meeting minutes;

4. Reviewing and standardizing provisions on standards and conditions for Supervisors and the nomination and candidacy of members of the Supervisory Board;

5. Updating provisions on standards and conditions for the General Director;

6. Amending several technical contents, eliminating redundant provisions, and ensuring consistency among the articles of the Regulations.

The amended and supplemented contents are specifically presented in the Draft Internal Corporate Governance Regulations (amended and supplemented) and the Appendix/Summary Table of amended and supplemented contents attached to this Submission.

The amendment and supplementation of the Internal Corporate Governance Regulations are necessary to ensure that the Regulations comply with current laws, the Company's Charter, and the Company's governance and operational practices.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration, discussion, and approval of the attached Draft Internal Corporate Governance Regulations (amended and supplemented).

Recipients:
- As above:
- Archived: VT, HCNS.

ON BEHALF OF BOARD OF DIRECTORS

CHAIRMAN

M.S.D.N: 0400101066 - C.T.
CÔNG TY CỔ PHẦN CẤP NƯỚC ĐÀ NẴNG
THÀNH PHỐ ĐÀ NẴNG

Ho Huong

APPENDIX
SUMMARY OF AMENDED AND SUPPLEMENTED CONTENTS OF THE INTERNAL CORPORATE GOVERNANCE REGULATIONS

(Attached to Proposal No.07/TTr-HĐQT, dated 30/10/2026)

The differences in corporate governance between the current Regulations and the draft Regulations are summarized in the attached comparison table.

Note:

- Bold text: Contents amended, supplemented, or omitted in the draft Regulations.

I. PROPOSED AMENDMENTS, SUPPLEMENTS, AND ADJUSTMENTS

No.	CURRENT REGULATIONS	PROPOSED AMENDMENTS, SUPPLEMENTS, AND ADJUSTMENTS	LEGAL BASIS
1	**Article 2. Interpretation of Terms**	**Article 1. Interpretation of Terms**	
	7. Enterprise Law means the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;	d) Enterprise Law means the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, **and amending, supplemental, or replacement laws (if any)**	*Amended to update the name and effective status of the Enterprise Law and Securities Law in accordance with the latest amending and supplemental laws, ensuring compliance with current laws and the Company's Charter.*
	8. Securities Law means the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019.	e) "Securities Law" means the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, **and amending, supplemental, or replacement laws (if any).**	
2	**Article 3. Rights and Obligations of the General Meeting of Shareholders**	**Article 3. Rights and Obligations of the General Meeting of Shareholders**	
	13. Other rights and obligations prescribed by law.	13. Other rights and obligations prescribed by law a**nd Company Charter**	
3	**Article 6. Preparation of the List of Shareholders Entitled to Attend Meetings and Notification of Closing the List of Shareholders Entitled to Attend the General Meeting of Shareholders**	**Article 6. Preparation of the List of Shareholders Entitled to Attend Meetings and Notification of Closing the List of Shareholders Entitled to Attend the General Meeting of Shareholders**	
	2. The convener of the General Meeting of Shareholders must prepare a list of shareholders eligible to participate and vote at the meeting of the General Meeting of Shareholders. The list of shareholders entitled to attend the General Meeting of Shareholders shall be prepared based on the company's register of shareholders. The list of shareholders entitled to attend the General Meeting of Shareholders shall be prepared no more	2. The convener of the General Meeting of Shareholders must prepare a list of shareholders eligible to participate and vote/**elect** at the meeting of the General Meeting of Shareholders. The list of shareholders entitled to attend the General Meeting of Shareholders shall be prepared based on the company's register of shareholders and **securities holder register**. The list of shareholders entitled to attend the General Meeting of Shareholders shall	*Supplemented Clause 2, Article 6 pursuant to Clause 21, Article 1 of Law No. 76/2025/QH15 dated June 17, 2025, and Point a, Clause 2, Article 22 of the Company's Charter.*

No.	CURRENT REGULATIONS	PROPOSED AMENDMENTS, SUPPLEMENTS, AND ADJUSTMENTS	LEGAL BASIS
	than 10 days prior to the date of sending the meeting invitation notice...	be prepared no more than 10 days prior to the date of sending the meeting invitation notice...	
4	**Article 12. Matters to be Approved by the General Meeting of Shareholders**	**Article 12. Matters to be Approved by the General Meeting of Shareholders**	
	18. Approving transactions specified in Clause 4, Article 293 of the Government's Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Securities Law;	18. Approving transactions specified in Clause 4, Article 293 of the Government's Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Securities Law **(amended and supplemented by Clause 84, Article 1 of the Government's Decree No. 245/2025/NĐ-CP dated September 11, 2025);**	*Amended and supplemented in accordance with new regulations in Clause 84, Article 1 of Decree No. 245/2025/NĐ-CP (amending and supplementing Clause 4, Article 293 of Decree No. 155/2020/NĐ-CP).*
5	**Article 15. Forms of voting in election. Cumulative voting method**	**Article 15. Forms of voting in election. Cumulative voting method**	
	2. Forms of voting in election**:** (….) a. Cumulative voting method - How to write on the Ballot: **Each delegate shall be provided with ballot papers. The instructions for marking the ballot are specifically guided as follows: If casting all votes for one or more candidates, the delegate shall mark the "Cumulative voting" box of the corresponding candidates; If casting an uneven number of votes for multiple candidates, the delegate shall clearly write the number of votes in the "Number of votes" box of the corresponding candidates**. **Other contents as prescribed in the election regulations.** **Note: In case a delegate both marks the "Cumulative voting" box and writes the quantity in the "Number of votes" box, the result shall be determined based on the number of votes in the "Number of votes" box.**	2. Forms of voting in election**:** (….) a. Cumulative voting method - How to write on the Ballot: **In accordance with the Election Regulations approved by the General Meeting of Shareholders and relevant provisions of law**	*Omitted to ensure flexibility, consistency, and convenience in amending and updating regulations*
6	**Article 17. Conditions for Resolutions to be Approved**	**Article 17. Conditions for Resolutions to be Approved**	
	1. Resolutions on the following matters shall be approved if voted for by	1. Resolutions on the following matters shall be approved if voted for by	*Amended pursuant to*

No.	CURRENT REGULATIONS	PROPOSED AMENDMENTS, SUPPLEMENTS, AND ADJUSTMENTS	LEGAL BASIS
	shareholders representing from 65% of the total voting votes or more of **all voting shareholders attending** and voting at the meeting or of all voting shareholders consulted in writing, except for the cases prescribed in Clauses 3 and 4 of this Article.	shareholders representing from 65% of **the total voting votes or more of all shareholders attending and voting at the meeting** or **of all voting shareholders consulted in writing**, except for the cases prescribed in Clauses 3 and 4 of this Article.	*Clause 5, Article 7 of Law No. 03/2022/QH15 dated January 11, 2022, and Clauses 1 and 2, Article 25 of the Company's Charter.*
	2. Other resolutions shall be approved when voted for by shareholders owning at least 51% of the total voting votes of all voting shareholders attending and voting at the meeting or of all voting shareholders consulted in writing, except for the cases prescribed in Clauses 1, 3, and 4 of this Article.	Other resolutions shall be approved when voted for by shareholders owning at least 51% of the total voting votes of all shareholders attending and voting at the meeting or of all voting shareholders consulted in writing, except for the cases prescribed in Clauses 1, 3, and 4 of this Article.	
7	**Article 47. Role, Rights, Obligations, and Responsibilities of the Board of Directors**	**Article 47. Role, Rights, Obligations, and Responsibilities of the Board of Directors**	
	Clause 1, Point h h. Organizing training and coaching on corporate governance and necessary skills for members of the Board of Directors, the General Director, and other managers of the company;	**Clause 1, Point h** h. Organizing training and coaching on corporate governance and necessary skills for members of the Board of Directors, the General Director, **the Corporate Governance Officer,** and other managers of the company;	*Supplemented pursuant to Clause 81, Article 1 of Decree No. 245/2025/NĐ-CP dated September 11, 2025.*
8	**Article 48. Rights, Obligations, and Responsibilities of Members of the Board of Directors**	**Article 48. Rights, Obligations, and Responsibilities of Members of the Board of Directors**	
	1. Members of the Board of Directors have full rights in accordance with the provisions of the Securities Law, related laws, the Company's Charter, and this Regulation.	1. Members of the Board of Directors have full **rights, obligations, and responsibilities** in accordance with the provisions of **the Enterprise Law**, the Securities Law, related laws, the Company's Charter, **and** this Regulation.	*Supplemented to comprehensively cover applicable legal sources and ensure standard practices in corporate governance.*
	2. **Members of the Board of Directors have rights, obligations, and responsibilities prescribed in Article 33 of the Company's Charter**. In addition, members of the Board of Directors have responsibilities and obligations under Article 277 of Decree 155/2020, specifically as follows: a. **Performing their tasks honestly and prudently for the highest interests of shareholders and the company; When exercising their rights, obligations, and responsibilities, members of the Board of Directors shall strictly comply with current laws, decisions of the General Meeting of Shareholders, the Internal**	2. In addition to the **rights, obligations, and responsibilities prescribed in Clause 1 of this Article**, members of the Board of Directors have responsibilities and obligations under Article 277 of **the Government's Decree No. 155/2020/NĐ-CP dated December 31, 2020**, specifically as follows: **a. Performing their tasks honestly and prudently for the highest interests of shareholders and the company;** **c. Omitted** **g. Omitted**	*Amended Clause 2, Article 48 to restructure obligation categories, eliminate duplicate paragraphs (drafting technical error in Point a), and standardize expanded contents to be fully compatible with the structure of obligations*

No.	CURRENT REGULATIONS	PROPOSED AMENDMENTS, SUPPLEMENTS, AND ADJUSTMENTS	LEGAL BASIS
	Corporate Governance Regulations, other internal regulations of the company, and perform their tasks honestly and prudently for the highest interests of shareholders and the company. In case decisions approved by the Board of Directors are contrary to current laws or this Charter, causing damage to the company, members of the Board of Directors who voted to approve such decisions shall be jointly and personally liable for those decisions and must compensate the company for damages; members of the Board of Directors who voted against such decisions shall be exempt from liability; **c. Members of the Board of Directors have the right to request the General Director, Deputy General Directors, and other managers in the company to provide information and documents on the financial situation and business operations of the company and units within the company. Requested managers must promptly, fully, and accurately provide information and documents as requested by members of the Board of Directors. The sequence and procedures for requesting and providing information are specifically stipulated in the Internal Corporate Governance Regulations and the Regulation on Operation of the Board of Directors;** **g. Other rights and obligations prescribed by the Enterprise Law, Securities Law, and current laws.**		*prescribed in Article 277 of Decree 155/2020/NĐ-CP*
9	**Article 50. Standards and Conditions for Members of the Board of Directors**	**Article 50. Standards and Conditions for Members of the Board of Directors**	
	1. Members of the Board of Directors must meet the standards and conditions prescribed in Clause 1, Article 32 of the Company's Charter as follows: **a. Having full civil capacity, not falling into the subjects prohibited from managing enterprises under the subjects** prescribed in Clause 2, Article 17 **of** the Enterprise Law**;** b. Having professional qualifications and experience in business management or in the company's main business lines and not necessarily being a shareholder of the company;	1. Members of the Board of Directors must meet the standards and conditions prescribed in Clause 1, Article 32 of the Company's Charter as follows: a. Not falling into the subjects prescribed in Clause 2, Article 17 of the Enterprise Law; b**. Having graduated from university or higher:** Having professional qualifications and experience in business management or in the company's main business lines and not necessarily being a shareholder of the company; c. Members of the Board of Directors of the Company **shall only** concurrently be	*Standardized Points a and d to ensure alignment with Article 155 of the 2020 Enterprise Law, amended Point c pursuant to Clause 78, Article 1 of Decree No. 245/2025/NĐ-CP dated September 11, 2025, and Clause 1, Article 32 of the*

No.	CURRENT REGULATIONS	PROPOSED AMENDMENTS, SUPPLEMENTS, AND ADJUSTMENTS	LEGAL BASIS
	c. Members of the Board of Directors of the Company may concurrently be members of the Board of Directors of a maximum of 05 other companies in accordance with legal regulations; d. Members of the Board of Directors must not be family members of the General Director and other managers of the company; **must not be related persons of managerial officials or persons competent to appoint managerial officials of the Da Nang City People's Committee;**	members of the Board of Directors or **Member's Council** of **a maximum of 05** other companies; d. Members of the Board of Directors must not be family members of the General Director and other managers of the company; e.	*Company's Charter.*
10	**Article 53. Cases of Dismissal, Removal, Replacement, and Supplementation of Members of the Board of Directors**	**Article 53. Cases of Dismissal, Removal, Replacement, and Supplementation of Members of the Board of Directors**	
	1. The General Meeting of Shareholders shall dismiss members of the Board of Directors in the following cases: a. Failing to meet the standards and conditions prescribed in Clause 1, Article 50 of this Regulation **or being prohibited by law from acting as a member of the Board of Directors;** b. Submitting a resignation letter which is approved; c. No longer being the authorized representative **or capital representati**ve of an institutional shareholder by decision of such organization; d. Being an authorized representative of an institutional shareholder, but such organization is no longer a shareholder of the company. e. Other cases prescribed in the Company's Charter. 2. The General Meeting of Shareholders shall remove members of the Board of Directors in the following cases: a. **Such member suffers from mental disorder and other members of the Board of Directors have professional evidence proving that such person no longer has civil capacity;** b. Failing to participate in activities of the Board of Directors for 06 consecutive months without the approval of the Board of Directors and the Board of Directors	1. The General Meeting of Shareholders shall dismiss members of the Board of Directors in the following cases: a. Failing to meet the standards and conditions prescribed in Clause 1, Article 50 of this Regulation; b. Submitting a resignation letter which is approved; c. No longer being the authorized representative **or capital representative** of an institutional shareholder by decision of such organization; d. Being an authorized representative of an institutional shareholder, but such organization is no longer a shareholder of the company. e. Other cases prescribed in the Company's Charter. 2. The General Meeting of Shareholders shall remove members of the Board of Directors in the following cases: a. Failing to participate in activities of the Board of Directors for 06 consecutive months without the approval of the Board of Directors and the Board of Directors decides that the position of this person is vacant, except in force majeure events.	*As stipulated at Article 160 of Enterprise Law and Company Charter*

No.	CURRENT REGULATIONS	PROPOSED AMENDMENTS, SUPPLEMENTS, AND ADJUSTMENTS	LEGAL BASIS
	decides that the position of this person is vacant, except in force majeure events.	b**. Other cases prescribed in the Company's Charter.**	
11	**Article 66. Cases Where the Chairperson and/or Secretary Refuse(s) to Sign Board of Directors Meeting Minutes**	**Article 66. Cases Where the Chairperson and/or Secretary Refuse(s) to Sign Board of Directors Meeting Minutes**	
	In case the chairperson or meeting recorder refuses to sign the meeting minutes, but if signed by all other participating members of the Board of Directors and containing full contents prescribed in Points a, b, c, d, đ, e, g, and h of Article 66 of this Regulation, such minutes shall be effective.	In case the chairperson or meeting recorder refuses to sign the meeting minutes, but **if approved and signed by all other participating members of the Board of Directors** and containing full contents prescribed in Points a, b, c, d, đ, e, g, and h of Article 66 of this Regulation, such minutes shall be effective. **The meeting minutes shall clearly state the refusal of the chairperson and meeting recorder to sign. The person signing the meeting minutes shall be jointly liable for the accuracy and truthfulness of the contents of the Board of Directors meeting minutes. The chairperson and meeting recorder shall be personally liable for damages occurring to the enterprise due to their refusal to sign the meeting minutes in accordance with this Law, the Company's Charter, and relevant laws.**	*Amended and supplemented pursuant to Clause 6, Article 7 of Law No. 03/2022/QH15 dated January 11, 2022.*
11	**Article 66. Cases where the chairperson and/or secretary refuse to sign the Minutes of the Board of Directors' meeting**		
	In case the chairperson or the meeting secretary refuses to sign the meeting minutes, such minutes shall remain valid if they are signed by all other attending members of the Board of Directors and contain full contents as prescribed in Points a, b, c, d, đ, e, g, and h of Article 66 of this Regulation.	In case the chairperson and the person taking the minutes refuse to sign the meeting minutes, but such minutes are **signed and approved by all other attending members of the Board of Directors** and contain full contents as prescribed in Points a, b, c, d, đ, e, g, and h of Article 66 of this Regulation, such minutes shall be effective. **The meeting minutes shall clearly state the refusal of the chairperson and the person taking the minutes to sign. The persons signing the meeting minutes shall be jointly liable for the accuracy and truthfulness of the**	*Amended and supplemented pursuant to Clause 6, Article 7 of Law No. 03/2022/QH15 dated January 11, 2022.*

No.	CURRENT REGULATIONS	PROPOSED AMENDMENTS, SUPPLEMENTS, AND ADJUSTMENTS	LEGAL BASIS
		contents of the Board of Directors' meeting minutes. The chairperson and the person taking the minutes shall bear personal liability for any damage caused to the enterprise due to their refusal to sign the meeting minutes in accordance with the provisions of this Law, the company's Charter, and relevant laws	
12	**Article 76. Standards and Conditions for Members of the Supervisory Board**	**Article 76. Standards and Conditions for Members of the Supervisory Board**	
	1. Supervisors must satisfy the following standards and conditions: a**. Having full civil capacity and not falling into the subjects prohibited from establishing and managing enterprises** under the provisions of Clause 2, Article 17 of the Enterprise Law; c. Not being a family member of members of the Board of Directors, the General Director, and other managers of the company; must not be a related person of managerial officials or persons competent to appoint managerial officials of the Da Nang City People's Committee;	1. Supervisors must satisfy the following standards and conditions: a. **Not falling into the subjects** under the provisions of Clause 2, Article 17 of the Enterprise Law; c. Not being a family member of members of the Board of Directors, the General Director, and other managers of the company**; not being a family member of enterprise managers of the company; enterprise capital representatives, or state capital representatives at the company;**	*Standardized Points a and c, Clause 1, Article 76 in accordance with Clause 1, Article 169 of the Enterprise Law.*
13	**Article 77. Nomination and Candidacy of Members of the Supervisory Board**	**Article 77. Nomination and Candidacy of Members of the Supervisory Board**	
	4**. In case the number of candidates nominated by the incumbent Supervisory Board pursuant to Clause 2 of this Article is still insufficient, the incumbent Supervisory Board shall organize for other shareholders to nominate in accordance with the Company's Charter, the Internal Corporate Governance Regulations, and the Regulation on Operation of the Supervisory Board. The organization by the incumbent Supervisory Board for other shareholders to nominate additional candidates must be clearly announced before the General Meeting of Shareholders votes to elect members of the Supervisory Board in accordance with law.**	Omitted Clause 4, Article 77	*Omitted Clause 4, Article 77 due to duplication with Clause 2, Article 77.*
14	**Article 83. Term of Office, Standards, and Conditions of the General Director**	**Article 83. Term of Office, Standards, and Conditions of the General Director**	

No.	CURRENT REGULATIONS	PROPOSED AMENDMENTS, SUPPLEMENTS, AND ADJUSTMENTS	LEGAL BASIS
	2. The General Director must meet the following standards and conditions: b. Not being **a family member** of enterprise managers, Supervisors of the company; state capital representatives; enterprise capital representatives at the company. c. Having professional qualifications and experience in corporate management of the company.	2. The General Director must meet the following standards and conditions: b. Not being **a related person** of enterprise managers, Supervisors of the company; state capital representatives; enterprise capital representatives at the company. c. **Having graduated from university or higher;** Having professional qualifications and experience in corporate management of the company.	*Amended and supplemented pursuant to Clause 83, Article 1 of Decree No. 245/2025/NĐ-CP dated September 11, 2025;* *Pursuant to point b, at the request of the Department of Home Affairs of Da Nang City in Official Dispatch No. 9564/SNV-CCVC dated October 8, 2026*
15	**Article 87. Deputy Genneral Director, Chief Accountant**	**Article 87. Deputy Genneral Director, Chief Accountant**	
	3. The Deputy General Director and the Chief Accountant shall be appointed, dismissed, and have their employment contracts signed or terminated by the Board of Directors upon the recommendation of the General Director of the Company. 4. The Deputy General Director and the Chief Accountant shall be appointed and have their contracts signed for a term of 05 years and may be re-appointed or have their contracts renewed.	**3. The appointment, dismissal, conclusion, and termination of employment contracts for the Deputy General Director and the Chief Accountant shall be carried out in accordance with the provisions of the Company's Charter and current laws.** **4. Omitted**	*Ensure consistency with the Company Charter*

DA NANG WATER SUPPLY JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**
No.: 08 /TTr-HĐQT	*Da Nang, October 30 , 2026*

PROPOSAL

Regarding Amendments and Supplements to the Operating Regulations of the Board of Directors of Da Nang Water Supply Joint Stock Company

To: The General Meeting of Shareholders of Da Nang Water Supply Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and the Law amending and supplementing a number of articles of the Law on Enterprises;

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and the Law amending and supplementing a number of articles of the Law on Securities;

- Pursuant to the Law on Management and Investment of State Capital in Enterprises 2025;

- Pursuant to the Government's Decree No. 155/2020/ND-CP dated December 31, 2020, and Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020;

- Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020, issued by the Ministry of Finance, providing guidance on certain provisions on corporate governance applicable to public companies under the Government's Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;

- Pursuant to the Charter on Organization and Operation of Da Nang Water Supply Joint Stock Company;

- Pursuant to the current Operating Regulations of the Board of Directors of Da Nang Water Supply Joint Stock Company;

- Pursuant to the need to review and update the Company's internal regulations to ensure their consistency with the amended and supplemented Company Charter and applicable laws..

The Board of Directors has reviewed the current Operating Regulations of the Board of Directors and identified several provisions that need to be amended and supplemented to ensure compliance with newly effective legal regulations, enhance transparency and clarity in corporate governance, and meet the requirements arising from the Company's organizational structure and actual operations.

On this basis, the Board of Directors has prepared the Draft Amended and Supplemented Operating Regulations of the Board of Directors of the Company and compiled an Appendix detailing the proposed amendments and supplements, which is attached to this Submission.

The Board of Directors respectfully submits the proposed amendments and supplements to the Operating Regulations of the Board of Directors, as set out in the attached Appendix, to the General Meeting of Shareholders for consideration, discussion,

and approval, as the basis for finalizing, promulgating, and implementing the Regulations in accordance with applicable laws. / .

Recipients:
- As above:
- Archived:VT, HCNS.

ON BEHALF OF BOARD OF DIRECTORS

CHAIRMAN



Ho Huong

APPENDIX: AMENDMENTS AND SUPPLEMENTS TO THE OPERATING REGULATIONS OF THE BOARD OF DIRECTORS OF DA NANG WATER SUPPLY JOINT STOCK COMPANY

(Attached to Proposal No. 08/TTr-HĐQT dated 30/10/2026)

The differences in corporate governance provisions between the current Regulations and the draft Regulations are summarized in the attached comparison table..

Note:

- Bold text indicates provisions amended, supplemented, or deleted in the draft Regulations.

I. PROPOSED AMENDMENTS, SUPPLEMENTS, AND REVISIONS

No	CURRENT REGULATIONS	PROPOSED AMENDMENTS, SUPPLEMENTS, AND REVISIONS	LEGAL BASIS
1	**Article 5. Number, Term of Office, and Structure of the Board of Directors** **(…)** 4. Structure of the Board of Directors: a) The composition of the Company's Board of Directors must ensure that at least **one-third (1/3) of the total number of members** are non-executive members. The Company shall minimize the number of Board members concurrently holding executive positions within the Company to ensure the independence of the Board of Directors.	**Article 5. Number, Term of Office, and Structure of the Board of Directors** **(…)** 4. Structure of the Board of Directors a) The composition of the Company's Board of Directors must ensure that at least **one (1) member** of the Board of Directors is a non-executive member. The Company shall minimize the number of Board members concurrently holding executive positions within the Company to ensure the independence of the Board of Directors.	*Amended pursuant to Clause 79, Article 1 of Decree No. 245/2025/ND-CP, which amends and supplements Clause 2, Article 276 of Decree No. 155/2020/ND-CP*
2	**Điều 6. Qualifications and Eligibility Requirements for Members of the Board of Directors** 1. Members of the Board of Directors must satisfy the following qualifications and eligibility requirements: a) **Have full civil act capacity** and not fall within the categories of persons **prohibited from managing enterprises** under Clause 2, Article 17 of the Law on Enterprises; b) Having professional qualifications and experience in business management or in the Company's principal business lines and industries, and not necessarily being a shareholder of the Company c) Members of the Company's Board of Directors **may** concurrently serve as members of the board of directors of	**Điều 6. Qualifications and Eligibility Requirements for Members of the Board of Directors** 1. Members of the Board of Directors must satisfy the following qualifications and eligibility requirements **a)** Not fall within the categories of persons specified in Clause 2, Article 17 of the Law on Enterprises. **b) Having graduated from university or higher;** Having professional qualifications and experience in business management or in the Company's principal business lines and industries, and not necessarily being a shareholder of the Company **c**) Members of the Company's Board of Directors **may** concurrently serve as members of the board of directors **or the**	*Standardize Points a, c, and d to ensure consistency with Article 155 of the 2020 Law on Enterprises, and amend Point c in accordance with Clause 78, Article 1 of Decree No. 245/2025/ND-CP dated September 11, 2025. Pursuant to point b, at the request of the Department of Home Affairs of*

No	CURRENT REGULATIONS	PROPOSED AMENDMENTS, SUPPLEMENTS, AND REVISIONS	LEGAL BASIS
	another company, in accordance with applicable laws; d) Members of the Board of Directors must not be family members of the General Director or other managers of the Company; **nor may they be related parties of managerial officials or persons authorized to appoint managerial officials of the Da Nang City People's Committee.;** e) ……	**members' council of no more than five (5) other companies**. d) Members of the Board of Directors must not be family members of the General Director or other managers of the Company; e) …….	*Da Nang City in Official Dispatch No. 9564/SNV-CCVC dated October 8, 2026*
3	**Article 7. Chairperson of the Board of Directors** **……** **2.** The Chairperson of the Company's Board of Directors must not concurrently hold the position of General Director	**Article 7. Chairperson of the Board of Directors** **……** **2.** The Chairperson of the Board of Directors must **not concurrently hold the position of General Director of the Company or serve as the General Director (Director) of another public company.**	*Supplemented in accordance with Article 275 of Decree No. 155/2020/ND-CP.*
4	**Article 8. Removal, Dismissal, Replacement, and Additional Appointment of Members of the Board of Directors.** 1. The General Meeting of Shareholders shall dismiss a member of the Board of Directors in the following cases: ….. c) No longer serving as an authorized representative of an institutional shareholder pursuant to a decision of that organization. 2. The General Meeting of Shareholders shall remove a member of the Board of Directors in the following cases: **a) The member suffers from a mental disorder, and other members of the Board of Directors have professional evidence demonstrating that the member no longer has the capacity to exercise civil rights and obligations**	**Article 8. Removal, Dismissal, Replacement, and Additional Appointment of Members of the Board of Directors.** 1. The General Meeting of Shareholders shall dismiss a member of the Board of Directors in the following cases: …… c) No longer serving as an authorized representative **or representative of the capital contribution** of an institutional shareholder pursuant to a decision of that organization 2. The General Meeting of Shareholders shall remove a member of the Board of Directors in the following cases: a) Deleted	*To ensure compliance with Article 160 of the 2020 Law on Enterprises and standardize the legal terminology used in the Company's Charter*
5	**Article 11. Rights and Obligations of the Board of Directors** 3. The rights and obligations of the Board of Directors shall be prescribed by law, the Company's Charter, and the General Meeting of Shareholders. Specifically, the Board of Directors shall have the following powers, obligations, and responsibilities: k) To elect, dismiss, and remove the Chairperson of the Board of Directors; to	**Article 11. Rights and Obligations of the Board of Directors** 3. The rights and obligations of the Board of Directors shall be prescribed by law, the Company's Charter, and the General Meeting of Shareholders. Specifically, the Board of Directors shall have the following powers, obligations, and responsibilities: k) To elect, dismiss, and remove the Chairperson of the Board of Directors; to	*Standardize cross-references to ensure compliance with the Law on Enterprises and securities laws, while enhancing flexibility in implementation.*

No	CURRENT REGULATIONS	PROPOSED AMENDMENTS, SUPPLEMENTS, AND REVISIONS	LEGAL BASIS
	decide on the succession planning, appointment, dismissal, reassignment, contract signing, commendation, disciplinary action, and termination of contracts of the General Director and other **key managers**; to determine the salaries, remuneration, bonuses, and other benefits of such managers; to decide on the appointment, termination, replacement, commendation, disciplinary action, remuneration, assignment of duties, and other matters relating to authorized representatives participating in the Members' Council, Supervisory Board, or General Meeting of Shareholders of other companies; to determine the remuneration and other benefits of such representatives; and to determine the bonus amounts for members of the Board of Directors, Executive Management, Supervisory Board, and others, based on the Management and Supervisory Board Bonus Fund approved by the General Meeting of Shareholders	decide on succession planning, appointment, dismissal, reassignment, contract signing, commendation, disciplinary action, and termination of contracts of the General Director and other managers **in accordance with the Company's Charter and applicable laws**; to determine the salaries, remuneration, **bonuses**, and other benefits of such managers; to decide on the appointment, termination, replacement, commendation, disciplinary action, remuneration, assignment of duties, and other matters relating to authorized representatives participating in the Members' Council, Supervisory Board, or General Meeting of Shareholders of other companies; to determine the remuneration and other benefits of such representatives; and to determine the bonus amounts for members of the Board of Directors, Executive Management, Supervisory Board, and others, based on the Management and Supervisory Board Bonus Fund approved by the General Meeting of Shareholders;	
6	**Article 16. Minutes of Meetings of the Board of Directors** 3. If the Chairperson and the minute-taker refuse to sign the meeting minutes, the minutes shall nevertheless be valid if they are signed by all other members of the Board of Directors attending the meeting and contain all the information required under Points a, b, c, d, e, f, g, and h of Clause 1 of this Article	**Article 16. Minutes of Meetings of the Board of Directors** 3. If the Chairperson and the minute-taker refuse to sign the meeting minutes, the minutes shall nevertheless be valid if they are signed by all other members of the Board of Directors attending the meeting **who agree to approve the meeting minutes**, and contain all the information required under Points a, b, c, d, e, f, g, and h of Clause 1 of this Article. **The meeting minutes must clearly state that the Chairperson and the minute-taker refused to sign them. The signatories to the meeting minutes shall bear joint liability for the accuracy and truthfulness of the contents of the minutes of the Board of Directors' meeting. The Chairperson and the minute-taker shall bear individual liability for any damage incurred by the enterprise as a result of their refusal to sign the meeting minutes, in accordance with this Law, the Company's Charter, and relevant laws.**	*Amended and supplemented pursuant to Clause 6, Article 7 of Law No. 03/2022/QH15 dated January 11, 2022*

DA NANG WATER SUPPLY JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIETNAM**
	Independence - Freedom - Happiness
No.: 05/2026/TTr-BKS	*Da Nang, October 30, 2026*

PROPOSAL

Regarding Amendments and Supplements to the Operating Regulations of the Supervisory Board of Da Nang Water Supply Joint Stock Company

To: The General Meeting of Shareholders of Da Nang Water Supply Joint Stock Company

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and the Law amending and supplementing a number of articles of the Law on Enterprises;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and the Law amending and supplementing a number of articles of the Law on Securities;*
- *Pursuant to Government Decree No. 155/2020/ND-CP dated December 31, 2020, and Government Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020;*
- *Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020, issued by the Ministry of Finance, providing guidance on certain provisions regarding corporate governance applicable to public companies under Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;*
- *Pursuant to the Charter on Organization and Operation of Da Nang Water Supply Joint Stock Company;*
- *Pursuant to the current Operating Regulations of the Supervisory Board of Da Nang Water Supply Joint Stock Company.*
- *Based on the requirements for improving corporate governance regulations and the actual operational situation of the Company*

To ensure that the Operating Regulations of the Supervisory Board are consistent with current applicable laws, the Company's Charter, and corporate governance requirements under the new circumstances, the Supervisory Board has reviewed the existing Regulations and prepared a draft of the amended and supplemented Operating Regulations of the Supervisory Board.

The proposed amendments and supplements focus on standardizing provisions regarding the qualifications and eligibility requirements for members of the Supervisory Board; revising provisions on the self-nomination and nomination of Supervisory Board members; and addressing other related matters necessary to improve the Regulations. Detailed information is provided in the Appendix comparing the proposed amendments and supplements attached to this Submission.

On this basis, the Supervisory Board respectfully submits the proposed amendments and supplements to the Operating Regulations of the Supervisory Board, as set out in the draft and accompanying Appendix, to the General Meeting of Shareholders for

consideration, discussion, and approval. These amendments will serve as the basis for finalizing, promulgating, and implementing the Regulations in accordance with applicable laws and the Company's Charter.

Respectfully submitted to the General Meeting of Shareholders for consideration and decision. /.

Recipients::
- As above;
- Filed: VT, Supervisory Board.

FOR AND ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD



Nguyễn Thị Thu Hà

APPENDIX: AMENDMENTS AND SUPPLEMENTS TO THE OPERATING REGULATIONS

(Attached to Submission No.05/2026/TTr-BKS dated 30/10/2026)

The differences in corporate governance provisions between the current Regulations and the draft Regulations are summarized in the attached comparison table.

Note:

- Bold text indicates provisions amended, supplemented, or deleted in the draft Regulations..

I. PROPOSED AMENDMENTS, SUPPLEMENTS, AND REVISIONS

No	CURRENT REGULATIONS	PROPOSED AMENDMENTS, SUPPLEMENTS, AND REVISIONS	LEGAL BASIS
1	**Article 5. Qualifications and Eligibility Requirements for Members of the Supervisory Board** 1. Members of the Supervisory Board must satisfy the following qualifications and eligibility requirements: a. **Have full civil act capacity and not fall within the categories of persons prohibited from establishing or managing enterprises under** Clause 2, Article 17 of the Law on Enterprises;	**Article 5. Qualifications and Eligibility Requirements for Members of the Supervisory Board** 1. Members of the Supervisory Board must satisfy the following qualifications and eligibility requirements:: a**. Not fall within the categories of persons specified in** Clause 2, Article 17 of the Law on Enterprises;	*Standardize Point a, Clause 1, Article 5 of the Regulations in accordance with Point a, Clause 1, Article 169 of the Law on Enterprises No. 59/2020/QH14*
2	**Article 7. Self-Nomination and Nomination of Members of the Supervisory Board** 2. If the number of candidates for the Supervisory Board nominated and self-nominated is insufficient to meet the required number of candidates as stipulated in **Clause 1, Article 48 of the Company's Charter**, the incumbent Supervisory Board may nominate additional candidates or organize the nomination process in accordance with the Company's Charter and the Company's Internal Corporate Governance Regulations. The incumbent Supervisory Board's introduction of additional candidates must be clearly disclosed before the General Meeting of Shareholders votes to elect members of the Supervisory Board, in accordance with applicable laws. **3. If the number of candidates additionally nominated by the incumbent Supervisory Board under Clause 2 of this Article remains insufficient to meet the required**	**Article 7. Self-Nomination and Nomination of Members of the Supervisory Board** 2. If the number of candidates for the Supervisory Board nominated and self-nominated remains insufficient to meet the required number, the incumbent Supervisory Board shall introduce additional candidates or organize the nomination process in accordance with the Company's Charter, the Company's Internal Corporate Governance Regulations, and these Regulations. The incumbent Supervisory Board's introduction of additional candidates must be **publicly disclosed** before the General Meeting of Shareholders votes to elect members of the Supervisory Board, in accordance with applicable laws.	*Consolidate former Clauses 2 and 3 into a single clause to streamline the document*

No	CURRENT REGULATIONS	PROPOSED AMENDMENTS, SUPPLEMENTS, AND REVISIONS	LEGAL BASIS
	number, the incumbent Supervisory Board shall organize a process for other shareholders to nominate candidates in accordance with the Company's Charter, the Company's Internal Corporate Governance Regulations, and the Operating Regulations of the Supervisory Board. The incumbent Supervisory Board's organization of the process for other shareholders to nominate additional candidates must be clearly disclosed before the General Meeting of Shareholders votes to elect members of the Supervisory Board, in accordance with applicable laws		

DA NANG WATER SUPPLY JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness**
No.: 09/TTr-HĐQT	*Da Nang, October 30, 2026*

PROPOSAL

Regarding the election of members of the board of directors for the 2026–2031 Term

To: The General Meeting of Shareholders of Da Nang Water Supply Joint Stock Company

- *Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Minister of Finance guiding a number of articles on corporate governance applicable to public companies in Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *Pursuant to the Charter on Organization and Operation of Da Nang Water Supply Joint Stock Company;*
- *Pursuant to Official Dispatch No. 11026/UBND-SNV dated October 25, 2026, of the People's Committee of Da Nang City regarding opinions on personnel work at Da Nang Water Supply Joint Stock Company;*
- *Pursuant to Decision No. 42/QĐ-DMT dated September 22, 2026, of Da Nang - Central Vietnam Investment Joint Stock Company on the appointment of authorized representatives to manage the contributed capital at Da Nang Water Supply Joint Stock Company for the 2026 – 2031 term.*

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the election of members of the Board of Directors for the 2026–2031 term as follows:

- **Number of members of the Board of Directors for the 2026–2031 term:**

  To approve the number of members of the Board of Directors is 05 (five) members.

- **Information on candidates:**

The list and curriculum vitae of candidates for the Board of Directors of DaNang Water Supply Joint Stock Company for the 2026-2031 term is including:

- Mr Ho Huong (State capital's representative at the Company)
- Mr Ho Minh Nam (State capital's representative at the Company)
- Mr Phan Thinh (State capital's representative at the Company)

- Mr Dang Thanh Binh (the authorized representative to manage the contributed capital of the Da Nang Mien trung Joint Stock Company at the DaNang Water Supply Joint Stock Company)
- Mr Ho Minh Khiet (the authorized representative to manage the contributed capital of the Da Nang Mien trung Joint Stock Company at the DaNang Water Supply Joint Stock Company)

The dossiers of the candidates, including resumes, professional qualifications, work history, and related documents, are enclosed with this Proposal.

The candidacy, nomination, compilation of the candidate list, and election of members of the Board of Directors shall be carried out in accordance with the provisions of law, the Company's Charter on organization and operation, and the Election Regulations approved by the General Meeting of Shareholders. The election of members of the Board of Directors shall be conducted by means of cumulative voting in accordance with regulations.

3. Recommendations:

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and voting approval of the number of members of the Board of Directors for the 2026 – 2031 term, which is 05 members, and the election of members of the Board of Directors for the new term in strict compliance with the provisions of law, the Company's Charter, and the Election Regulations applied at the Meeting.

Respectfully submitted to the General Meeting of Shareholders for consideration and decision. /.

Recipients:
- As above:
- Archived:VT, Secretary.

ON BEHALF OF BOARD OF DIRECTORS

CHAIRMAN

M.S.D.N: 0400101066 - C.T.C.P * CÔNG TY CỔ PHẦN CẤP NƯỚC ĐÀ NẴNG * THÀNH PHỐ ĐÀ NẴNG

Ho Huong

DA NANG WATER SUPPLY JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIETNAM**
	Independence - Freedom - Happiness
No.: 10/TTr-HĐQT	*Da Nang, October 30 , 2026*

PROPOSAL

Regarding the Election of members of the Supervisory Board for the 2026–2031 Term

To: The General Meeting of Shareholders of Da Nang Water Supply Joint Stock Company

- *Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Minister of Finance guiding a number of articles on corporate governance applicable to public companies in Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *Pursuant to the Charter on Organization and Operation of Da Nang Water Supply Joint Stock Company;*
- *Pursuant to Official Dispatch No. 20/CTCN-NĐD dated September 22, 2026, of the Representative of state capital at Da Nang Water Supply Joint Stock Company regarding the nomination of personnel for Da Nang Water Supply Joint Stock Company for the 2026 – 2031 term;*
- *Pursuant to Official Dispatch No. 11026/UBND-SNV dated October 25, 2026, of the People's Committee of Da Nang City regarding opinions on personnel work at Da Nang Water Supply Joint Stock Company;*

The term of office of the current Supervisory Board of Da Nang Water Supply Joint Stock Company (the Company) expires on October 30, 2026. To consolidate the Company's governance organization for the next term, the Board of Directors of the Company hereby reports and submits to the General Meeting of Shareholders for consideration and decision on the following contents:

- **Number of members of the Supervisory Board for the 2026–2031 Term:**

The number of members of the Superivsory Board of DaNang Water Supply Joint Stock Company is **03 (three) members.**

The dossiers of the candidates, including resumes, professional qualifications, work history, and related documents, are attached to this Proposal. The self-nomination, nomination, compilation of the candidate list, and election of members of the Supervisory

Board shall be carried out in accordance with the provisions of law, the Company's Charter on Organization and Operation, and the Election Regulations approved by the General Meeting of Shareholders. The election of members of the Supervisory Board shall be conducted by cumulative voting in accordance with regulations.

3.Recommendations:

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and voting to approve the number of members of the Supervisory Board for the 2026 – 2031 term as 03 members, and to conduct the election of new members of the Supervisory Board in strict compliance with the provisions of law, the Company's Charter, and the Election Regulations applicable at the Meeting.

Respectfully submitted to the General Meeting of Shareholders for consideration and decision./.

Recipients:
- As above:
- Archived:VT, Secretary.

ON BEHALF OF BOARD OF DIRECTORS

CHAIRMAN

M.S.D.N: 0400101066 - C.T.
CÔNG TY CỔ PHẦN CẤP NƯỚC ĐÀ NẴNG
THÀNH PHỐ ĐÀ NẴNG

Ho Huong

DA NANG WATER SUPPLY JOINT STOCK COMPANY

PART III

2nd EGM'S RESOLUTION

Da Nang, July 10, 2026

DA NANG WATER SUPPLY JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**

Da Nang, October 30th, 2026

MINUTES

THE SECOND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2026

DA NANG WATER SUPPLY JOINT STOCK COMPANY

I. Time and Venue of the Meeting:

- Time: 08:00 AM, October 30, 2026.
- Venue: 6th-floor Meeting Hall, Head Office of Da Nang Water Supply Joint Stock Company, No. 57 Xo Viet Nghe Tinh Street, Hoa Cuong Ward, Da Nang City, Vietnam.

II. Attendees:

A. Distinguished Guests:

- Mr. A Vo To Vuong – Deputy Director of Danang Department of Finance.

B. Representatives of Strategic Shareholder:

- Mr. Dang Thanh Binh – Chairman of the Board of Directors of Da Nang - Mien Trung Investment Joint - Stock Company; Vice Chairman of the Board of Directors of Da Nang Water Supply Joint Stock Company.
- Mr. Ho Minh Khiet – Chairman of the Board of Directors of Kon Tum Water Supply Joint Stock Company; Deputy General Director of Da Nang - Mien Trung Investment Joint - Stock Company .

C. Representatives of Da Nang Water Supply Joint Stock Company:

1. Mr. Ho Huong – Chairman of the Board of Directors.
2. Mr. Ho Minh Nam – Member of the Board of Directors, General Director.
3. Mr. Phan Thinh – Member of the Board of Directors, Deputy General Director.
4. Mr. Tran Phuoc Thuong – Deputy General Director.

   Along with members of the Company's Executive Board.
5. Mrs. Nguyen Thi Thu Ha – Head of the Supervisory Board.

D. Shareholders and authorized representatives: 40 delegates, including attending shareholders and authorized shareholder representatives.

III. Meeting Agenda and Proceedings:

After hearing Mr. Pham Van Soan – Director of the Technical Department, reported the results of the shareholders' eligibility verification to attend the Meeting and approve the personnel list for the Presidium, the Vote Counting and Shareholders' Eligibility Verification Committee; the voting results were as follows:

A. The Presidium of the Meeting:

The Meeting voted to approve the Presidium to moderate the Meeting, consisting of the following members:

1. Mr. Ho Huong – Chairman of the Board of Directors;
2. Mr. Dang Thanh Binh – Vice Chairman of the Board of Directors;
3. Mr. Ho Minh Nam – Member of the Board of Directors, General Director.

B. The Secretariat of the Meeting:

The Meeting voted to approve the Secretariat to record the contents and proceedings of the Meeting, consisting of the following members:

1. Mrs. Le Uyen Phuong – Secretary of the Board of Directors.
   Mr. Nguyen Tan Linh – Deputy Director of the Planning Department

C. Vote Counting Committee:

The Meeting voted to approve the Vote Counting and Shareholders' Eligibility Verification Committee, consisting of the following members:

1. Mr. Pham Van Soan	-	Director of the Technical Department	- Head of the Committee
2. Mrs. Dang Nguyen Hoai Nhi	-	Deputy Director of the Human Resources and Administration Department	- Member
3. Mr. Ho Trung Nguyen	-	Staff Member, IT Center	- Member
4. Mrs. Dinh Thi Huong Thao	-	Staff Member, Finance and Accounting Department	- Member
5. Ms. Ngo Ngoc Hanh Thao	-	Staff Member, Planning Department	- Member

Vote Counting Committee has the responsibilities: Supervising and verifying the eligibility of shareholders attending the Meeting; counting the voting ballots of shareholders attending the Meeting to consolidate and report to the Presidium and the Secretariat for recording in the minutes.

D. Verification of Shareholder Eligibility to Attend the Meeting:

Mr. Pham Van Soan – Head of the Shareholders' Eligibility Verification Committee reported the verification results as follows:

- Total number of shareholders of the Company: 635 shareholders.

+ Number of shareholders attending directly: 40 shareholders.

- Total number of shares held by shareholders attending the Meeting is 57,092,761 shares, representing 98.5% of the total voting shares of the Company, higher than the minimum statutory threshold of voting shares (51%). The General Meeting of Shareholders was fully eligible to convene in accordance with the Law on Enterprises (Shareholders' Eligibility Verification Report attached).

E. Adoption of the Meeting Agenda:

The Meeting voted to approve the Meeting Agenda presented by Mr. Dang Thanh Binh as follows:

1. Present and approve the Draft Working Regulations of the Meeting;

2. The Presidium appoints the Secretariat and the Meeting elects the Vote Counting Committee;

3. Approve the Meeting Agenda;

4. Approve the Regulations on nomination, candidacy, and election of members of the Board of Directors and the Supervisory Board for the 2026 – 2031 term;

5. The Meeting considers and approves 06 Proposals of the Board of Directors, including:

- Proposal on amendments and supplements to the Charter on Organization and Operation of Da Nang Water Supply Joint Stock Company (attached amendment appendix);

- Proposal on amendments and supplements to the Internal Regulations on Corporate Governance of Da Nang Water Supply Joint Stock Company (attached amendment appendix);

- Proposal on amendments and supplements to the Operational Regulations of the Board of Directors of Da Nang Water Supply Joint Stock Company (attached amendment appendix);

- Proposal on amendments to the Operational Regulations of the Supervisory Board of Da Nang Water Supply Joint Stock Company (attached amendment appendix);

- Proposal on the election of members of the Board of Directors for the 2026 – 2031 term;

- Proposal on the election of members of the Supervisory Board for the 2026 – 2031 term.

6. The Meeting conducts the election of members of the Board of Directors and Supervisory Board for the 2026 – 2031 term:

- Introduce and approve the list of candidates: 5 candidates for the Board of Directors and 3 candidates for the Supervisory Board;

- Distribute ballots and conduct the election.

7. Meeting recess; the Vote Counting Committee counts the votes and announces the results.

8. Farewell to departing members of the Board of Directors.

9. Introduction of newly elected members of the Board of Directors and the Supervisory Board for the 2026 – 2031 term.

10. Present the Draft Minutes and Resolution of the Second Extraordinary General Meeting of Shareholders in 2026 and approval by the Meeting.

11. Closing of the Meeting.

IV. Summary of Reports, Proposals Approved at the Meeting, and Opinions/Remarks:

A. Detailed Reports:

1. The Meeting heard Mr. Ho Huong – Chairman of the Board of Directors report on the operational performance for the 2021 – 2026 term & orientations for the 2026 – 2031 term.

B. Opinions and Speeches at the Meeting:

- The Meeting listened to the remarks by Mr. A Vo To Vuong – Deputy Director of Danang Department of Finance, who highly appreciated the Company's operational performance and efficiency regarding profits, revenue, and state budget contribution ranking first among 22 enterprises with state capital, together with directive instructions and guidance at the Meeting.

C. The Proposals:

The Meeting heard Mr. Ho Minh Nam report on the contents of the proposals regarding:

- Proposal on amendments and supplements to the Charter on Organization and Operation of Da Nang Water Supply Joint Stock Company (attached amendment appendix);

- Proposal on amendments and supplements to the Internal Regulations on Corporate Governance of Da Nang Water Supply Joint Stock Company (attached amendment appendix);

- Proposal on amendments and supplements to the Operational Regulations of the Board of Directors of Da Nang Water Supply Joint Stock Company (attached amendment appendix);

- Proposal on amendments to the Operational Regulations of the Supervisory Board of Da Nang Water Supply Joint Stock Company (attached amendment appendix);

- Proposal on the election of members of the Board of Directors for the 2026 – 2031 term;

- Proposal on the election of members of the Supervisory Board for the 2026 – 2031 term.

V. Contents Approved by the Meeting for Shareholder Voting:

1. Proposal on amendments and supplements to the Charter on Organization and Operation of Da Nang Water Supply Joint Stock Company (Proposal No. 06/TTr-HĐQT dated October 30, 2026).

2. Proposal on amendments and supplements to the Internal Regulations on Corporate Governance of Da Nang Water Supply Joint Stock Company (Proposal No. 07/TTr-HĐQT dated October 30, 2026).

3. Proposal on amendments and supplements to the Operational Regulations of the Board of Directors of Da Nang Water Supply Joint Stock Company (Proposal No. 08/TTr-HĐQT dated October 30, 2026).

4. Proposal on amendments to the Operational Regulations of the Supervisory Board of Da Nang Water Supply Joint Stock Company (Proposal No. 05/2026/TTr-BKS dated October 30, 2026).

5. Proposal on the election of members of the Board of Directors for the 2026 – 2031 term (Proposal No. 09/TTr-HDQT dated October 30, 2026).

6. Proposal on the election of members of the Supervisory Board for the 2026 – 2031 term (Proposal No. 10/TTr-HDQT dated October 30, 2026).

7. Approval of the election results of members of the Board of Directors of Da Nang Water Supply Joint Stock Company for the 2026 – 2031 term, comprising the following members:

- Mr. Ho Huong – Chairman of the Board of Directors (Representative of state capital in the Company);
- Mr. Dang Thanh Binh – Vice Chairman of the Board of Directors (Authorized representative managing the contributed capital of Da Nang - Mien Trung Investment Joint - Stock Company in Da Nang Water Supply Joint Stock Company);
- Mr. Ho Minh Nam – Member of the Board of Directors (Representative of state capital in the Company);
- Mr. Phan Thinh – Member of the Board of Directors (Representative of state capital in the Company);
- Mr. Ho Minh Khiet – Member of the Board of Directors (Authorized representative managing the contributed capital of Da Nang - Mien Trung Investment Joint - Stock Company in Da Nang Water Supply Joint Stock Company).

8. Approval of the election results of members of the Supervisory Board of Da Nang Water Supply Joint Stock Company for the 2026 – 2031 term, comprising the following members:

- Mrs. Nguyen Thi Thu Ha – Head of the Supervisory Board;
- Mrs. Pham Thi Que Chi – Member;
- Mrs. Le Mai Phuong – Member.

*** Voting results are as follows:**

No.	Voting Content	Approval Rate
1	Proposal on amendments and supplements to the Charter on Organization and Operation of Da Nang Water Supply Joint Stock Company (Proposal No. 06/TTr-HĐQT dated October 30, 2026).	100%
2	Proposal on amendments and supplements to the Internal Regulations on Corporate Governance of Da Nang Water Supply Joint Stock Company (Proposal No. 07/TTr-HĐQT dated October 30, 2026).	100%
3	Proposal on amendments and supplements to the Operational Regulations of the Board of Directors of Da Nang Water Supply Joint Stock Company (Proposal No. 08/TTr-HĐQT dated October 30, 2026).	100%

No.	Voting Content	Approval Rate
4	Proposal on amendments to the Operational Regulations of the Supervisory Board of Da Nang Water Supply Joint Stock Company (Proposal No. 05/2026/TTr-BKS dated October 30, 2026).	100%
5	Proposal on the election of members of the Board of Directors for the 2026 – 2031 term (Proposal No. 09/TTr-HĐQT dated October 30, 2026).	100%
6	Proposal on the election of members of the Supervisory Board for the 2026 – 2031 term (Proposal No. 10/TTr-HĐQT dated October 30, 2026).	100%

VI. Adoption of the Resolution and Closing of the Meeting:

With an approval rate of 100%, the Second Extraordinary General Meeting of Shareholders in 2026 of Da Nang Water Supply Joint Stock Company voted to approve the full text of the Meeting Minutes and Resolution.

The Second Extraordinary General Meeting of Shareholders in 2026 of Da Nang Water Supply Joint Stock Company concluded at 10:30 AM on October 30th, 2026.

The Minutes and Resolution of the Meeting are published on the Company's website: www.dawaco.com.vn.

FOR THE PRESIDIUM OF THE MEETING

CHAIRPERSON

HO HUONG

FOR THE SECRETARIAT OF THE MEETING

LE UYEN PHUONG

NGUYEN TAN LINH

DA NANG WATER SUPPLY JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIET NAM**
No. 03 / NQ-ĐHĐCĐ	**Independence – Freedom - Happiness**
	Da Nang, October 30, 2026

RESOLUTION
2026 SECOND EXTRAODINARY GENERAL MEETING OF SHAREHOLDERS
DA NANG WATER SUPPLY JOINT STOCK COMPANY
THE GENERAL MEETING OF SHAREHOLDERS

- *Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Minister of Finance guiding a number of articles on corporate governance applicable to public companies in Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *Pursuant to the Charter on Organization and Operation of Da Nang Water Supply Joint Stock Company;*

RESOLVED:

Article 1. To vote on and approve the following contents:

1. Proposal on the amendments and supplements to the Charter on Organization and Operation of Da Nang Water Supply Joint Stock *Company (Proposal No. 06/TTr-HDQT dated October 30, 2026).*

2. Proposal on the amendments and supplements to the Internal Regulations on Corporate Governance of Da Nang Water Supply Joint Stock Company *(Proposal No. 07/TTr-HDQT dated October 30, 2026).*

3. Proposal on the amendments and supplements to the Operational Regulations of the Board of Directors of Da Nang Water Supply Joint Stock Company *(Proposal No.08/TTr-HDQT dated October 30, 2026).*

4. Proposal on the amendments to the Operational Regulations of the Supervisory Board of Da Nang Water Supply Joint Stock Company *(Proposal No. 05/2026/TTr-BKS dated October 30 2026).*

5. Proposal on the election of members of the Board of Directors for the 2026–2031 term *(Proposal No.09/TTr-HDQT dated October 30, 2026).*

6. Proposal on the election of members of the Supervisory Board for the 2026–2031 term *(Proposal No.10/TTr-HDQT dated October 30, 2026).*

Article 2.

To approve the election results for members of the Board of Directors of Da Nang Water Supply Joint Stock Company for the 2026–2031 Terms including:

1. Mr. Hồ Hương – Chairman of the Board of Directors (Representative of the State capital at the Company);
2. Mr. Đặng Thanh Bình – Vice Chairman of the Board of Directors (Authorized representative to manage the contributed capital of Danang – Mien Trung Vietnam Investment Joint Stock Company at Danang Water Supply Joint Stock Company);
3. Mr. Hồ Minh Nam – Member of the Board of Directors (Representative of the State capital at the Company);
4. Mr. Phan Thịnh – Member of the Board of Directors (Representative of the State capital at the Company);
5. Mr. Hồ Minh Khiết – Member of the Board of Directors (Authorized representative to manage the contributed capital of Danang - Central Vietnam Investment Joint Stock Company at Danang Water Supply Joint Stock Company).

Article 3.

To approve the election results for members of the Supervisory Board of Da Nang Water Supply Joint Stock Company for the 2026–2031 Terms including:

1. Ms. Nguyễn Thị Thu Hà – Head of Supervisory Board;
2. Ms. Phạm Thị Quế Chi – Member;
3. Ms. Lê Mai Phương – Member.

Aritcle 4.

To assign the Board of Directors, the Supervisory Board, and the Board of Management, based on their respective functions and duties, to organize the implementation of the contents specified in Article 1, Article 2, Article 3 in accordance with the Charter on Organization and Operation of Da Nang Water Supply Joint Stock Company and applicable laws.

Article 3. Implementation provisions

This Resolution shall take effect since the date of signing./.

Recipients:
- Da Nang People's Committee;
- Board of General Directors;
- Supervisory Board;
- Board of Management,
- SSC (State Securities Commission); HNX (Ha Noi Stock Exchange);
- Company Website:
- Archived: VT, BOD Secretariat

ON BEHALF OF THE PRESIDIUM
THE GENERAL MEETING OF SHAREHOLDERS



DA NANG WATER SUPPLY JOINT STOCK COMPANY

PART IV

OTHER RELEVANT DOCUMENTS

Da Nang, October 30, 2026

DA NANG WATER SUPPLY JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIET NAM** **Independence – Freedom - Happiness**

Da Nang, October 09, 2026

INVITATION LETTER TO ATTEND THE 2026 SECOND EXTRAODINARY GENERAL MEETING OF SHAREHOLDERS

To: Shareholders of Da Nang Water Supply Joint Stock Company

The Board of Directors of Da Nang Water Supply Joint Stock Company (Enterprise Code: 0400101066) respectfully invites the Company's shareholders to attend the 2026 Second Extraodinary General Meeting of Shareholders with the following details:

1. Time and location:

- **Time: 8:00 AM; 30/10/2026 (Friday)**;
- **Location:** 6th Floor Conference Hall, Company Headquarters, 57 Xo Viet Nghe Tinh Street, Hoa Cuong Ward, Da Nang City;
- For company employees: Male in company uniform (blue shirt, dark pants); Female in company uniform (ao dài, whitle pants).
- For other shareholders: Formal and appropriate attire.

2. Attentive content:

Report on operational results for the 2021–2026 term & implementation plan and orientation for the 2026–2031 Term; Amendments and supplements to the Company's Operational Charter, Internal Regulations on Corporate Governance, Operational Regulations of the Board of Directors, and Operational Regulations of the Supervisory Board; Election of members of the Board of Directors and members of the Supervisory Board for the 2026–2031 Term.

3. Participants and conditions for attendance:

- All shareholders owning shares of the Company as determined by the finalized list as of **June 10, 2026** (record date).
- In case of inability to attend the General Meeting, shareholders may authorize one or several other qualified individuals or organizations to attend on their behalf using the sent Authorization Form;
- When attending the General Meeting, Shareholders are requested to kindly bring: Meeting Invitation, Citizen Identity Card or Passport, or Enterprise Registration Certificate (if not previously sent to the Company before the opening date of the General Meeting).

To ensure the success of the General Meeting and facilitate the Organizing Committee, Shareholders are requested to send the Confirmation of Authorization Form before **October 20, 2026** to the following address:

Sub-committee for Shareholder Eligibility Checking and Vote Counting: *Recipient: Ms. Dinh Thi Huong Thao (Finance and Accounting Department) - Tel: 0964 738 232, Da Nang Water Supply Joint Stock Company - No. 57 Xo Viet Nghe Tinh, Hoa Cuong Ward, Da Nang City.*

4. Meeting Documents:

- The meeting documents will be published on the Company's website at https://dawaco.com.vn/thong-tin-co-dong/ from **09/10/2026.**
- The documents will also be provided at the meeting through a QR Code scan.

We sincerely invite our shareholders to attend the meeting!

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN (Signed & Sealed)

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

AUTHORIZATION LETTER
FOR ATTENDING THE 2026 SECOND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

To: Da Nang Water Supply Joint Stock Company

Mandator:

- Shareholder Name:
- Legal Representative (for organizations):
- ID/ Business Registration No.:…… Issued on .../.../... at ...
- Address:……..
- Telephone Number:……..
- Total number of shares owned or represented:……. shares of Da Nang Water Supply JSC.
- Shares in words: .....

Authorized Party:

- Mr./Ms.: …….
- ID/Business Registration No.: ……..
- Address: . ……..Phone Number: ……..
- Number of shares authorized: . shares.

Or authorize : *(Mark "√" or "X"to select one of the below members of the Board of Directors or Management Board:)*

☐ Mr. Ho Huong	Chairman of the Board of Directors
☐ Mr. Ho Minh Nam	Member of the Board of Directors, General Director
☐ Mr. Phan Thinh	Member of the Board of Directors, Deputy G.D
☐ Mr. Nguyen Truong Anh	Member of the Board of Directors
☐ Mr. Tran Phuoc Thuong	Deputy General Director

Content of Authorization:

The authorized person is entitled to attend the 2026 Second Extraordinary General Meeting of Shareholders of Da Nang Water Supply Joint Stock Company on **October 30, 2026**, and vote on matters within the authority of the General Meeting of Shareholders. The number of votes shall correspond to the number of shares represented.

This Authorization Letter is valid from the date of signing until the conclusion of the General Meeting. The authorized person may not delegate this authorization to a third party.

The authorizing party assumes full responsibility before the law for this authorization and commits not to raise any complaints or disputes later./.

....., dated .. October 2026

AUTHORIZED PARTY	**MANDATOR**
(Signature and Full Name)	*(Signature and Full Name)*

Notes:

- The implementation of authorization must comply with the relevant regulations of civil law and the Company's Charter. The authorized representative must bring their ID Card / Passport / valid copy of the Enterprise Registration Certificate (for organizations) and the Authorization Form when attending the 2026 Extraordinary General Meeting of Shareholders..

- This Authorization Form is only valid if it bears the original signatures of both parties; for authorization from an institutional shareholder, the seal of the authorizing organization is supplementaryly required. This Authorization Form shall expire upon the conclusion of the 2026 Extraordinary General Meeting of Shareholders of Da Nang Water Supply Joint Stock Company..

*- Shareholders are kindly requested to send it to the Delegate Eligibility Checking and Vote Counting Sub-committee, Recipient: Ms. Nguyen Thi Tuyet Hoa - Finance and Accounting Department, for collection before **June 30, 2026**.*

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

CONFIRMATION OF ATTENDANCE
2026 SECOND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
DA NANG WATER SUPPLY JOINT STOCK COMPANY

To: Da Nang Water Supply Joint Stock Company

- Full Name (Shareholder).:
- Legal Representative (for organizations):
- ID/Business Registration No.:.., Issued on: /……/, at: …….
- Address: ……..
- Phone Number: ……
- Total number of shares owned or represented: ……shares
- Number of shares in words: ……

I hereby confirm my attendance at the 2026 Extraordinary General Meeting of Shareholders of Da Nang Water Supply Joint Stock Company, which will be held at 08:00 AM on **July 10, 2026,** at the 6th Floor Hall, Company Headquarters, 57 Xo Viet Nghe Tinh Street, Hoa Cuong Ward, Da Nang City as follows:

☐ Attend in person ☐ Authorize another person to attend ☐ Will not attend

Da Nang, October …… , 2026
Shareholder
(Signature and Full Name)

Shareholders, please send it to the Finance - Accounting Department (Ms. Huong Thao_ 0964 738 232 for consolidation ***before October 20, 2026.*** *Thank you!)*

2026 SECOND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

DA NANG WATER SUPPLY JOINT STOCK COMPANY

VOTING CARD

Full name of shareholder (or authorized representative)	**NGUYỄN VĂN A**	
Shareholder code	**00010**	
Number of owned shares	10.000.000	shares
Number of authorized shares	10.320.560	shares
Total number of voting shares	**20.320.560**	**shares**

Note:

- *Shareholders use the voting card to approve: The Presidium, the Vote Counting Committee; the Working Regulations of the Meeting; the Meeting Agenda; the Regulation on supplementary election of Board of Directors and Supervisory Board members; the Minutes and Resolutions of the Meeting, and other arising matters at the Meeting.*
- *Shareholders cast their votes by raising the Voting Card as directed by the Chairman of the Meeting. If a delegate does not raise the card in all three rounds of voting ("Agree", "Disagree", or "No opinion") on an issue, it shall be considered as an "Agree" vote. If a delegate raises the card more than once during one voting round, the vote will be considered invalid.*

SECOND EXTRAODINARY GENERAL MEETING OF SHAREHOLDERS 2026
DA NANG WATER SUPPLY JOINT STOCK COMPANY

VOTING BALLOT

Full name of shareholder (or authorized representative)	:	NGUYEN VAN A
Shareholder code	:	00010
Number of owned shares	:	10,000,000 shares
Number of authorized shares	:	10,320,560 shares
Total number of voting shares	:	**20,320,560 shares**

VOTING CONTENTS

1. Approve the Proposal on the amendments and supplements to the Charter on Organization and Operation of Da Nang Water Supply Joint Stock Company (Proposal No. ...../TTr-HDQT dated October ....., 2026).

☐ Approval ☐ Disapproval ☐ No opinions

2. Approve the Proposal on the amendments and supplements to the Internal Regulations on Corporate Governance of Da Nang Water Supply Joint Stock Company (Proposal No. ...../TTr-HDQT dated October ....., 2026.

☐ Approval ☐ Disapproval ☐ No opinions

3. Approve the Proposal on the amendments and supplements to the Operational Regulations of the Board of Directors of Da Nang Water Supply Joint Stock Company (Proposal No. ...../TTr-HDQT dated October ....., 2026).

☐ Approval ☐ Disapproval ☐ No opinions

4. Approve the Proposal on the amendments to the Operational Regulations of the Supervisory Board of Da Nang Water Supply Joint Stock Company (Proposal No. ...../TTr-HDQT dated October ....., 2026)

☐ Approval ☐ Disapproval ☐ No opinions

5. Approve the Proposal on the election of members of the Board of Directors for the 2026–2031 term (Proposal No. ...../TTr-HDQT dated October ....., 2026).

☐ Approval ☐ Disapproval ☐ No opinions

6. Approve the Proposal on the election of members of the Supervisory Board for the 2026–2031 term (Proposal No. ...../TTr-HDQT dated October ....., 2026).

☐ Approval ☐ Disapproval ☐ No opinions

Da Nang, October 30, 2026
Shareholder/Authorized Representative
(Sign and clearly write full name)

Note:

- *Shareholders mark an "X" or "✓" in the appropriate box "□" for each item.*
- *A valid ballot is one issued by the Organizing Committee, without erasures, corrections, tears, or additions, and must be signed with the full handwritten name of the shareholder or their authorized representative. Ballots must be submitted to the Vote Counting Committee before the ballot box is unsealed. Each item is valid when only one of the three boxes is selected.*

2026 SECOND EXTRAODINARY GENERAL MEETING OF SHAREHOLDERS 2026
DA NANG WATER SUPPLY JOINT STOCK COMPANY

ELECTION BALLOT
ELECTION OF SUPLEMENTARY MEMBER TO THE BOARD OF DIRECTORS

(Term 2026-2031)

Full name of shareholder (or authorized representative)	:	**NGUYEN VAN A**		
Shareholder code	:	**00010**		
Number of owned shares	:	10,000,000	shares	
Number of authorized shares	:	10,320,560	shares	
Total shares owned and/or authorized	:	**20,320,560**	**shares**	
Total votes allowed (*)	**20,320,560** shares x **1** candidate =		**20,320,560**	votes

No.	CANDIDATE NAME	NUMBER OF VOTES
1		
2		
3		
4		
5		
	Total votes for all candidates (**)	

Da Nang, October 30, 2026

Shareholder/Authorized Representative

(Sign and clearly write full name)

Notes:

- *Each attending shareholder/authorized representative will receive one (1) ballot to elect member (s) of Board of Supervisors for all shares they own and/or represent.*
- *Total votes allowed equals the total shares owned and/or authorized multiplied by the number of members to be elected.Shareholders can vote all their votes for one candidate or divide them among several candidates so that:* ***The total number of votes for candidates*** *(**) is less than or equal to* ***the total number of votes allowed to be cast*** *(*) by shareholders, authorized representatives of shareholders attending the meeting:* ***(**)≤ (*)****.*

2026 SECOND EXTRAODINARY GENERAL MEETING OF SHAREHOLDERS 2026
DA NANG WATER SUPPLY JOINT STOCK COMPANY

ELECTION BALLOT
ELECTION OF MEMBER TO THE SUPERVISORY BOARD
(Term 2026-2031)

Full name of shareholder (or authorized representative)	:	**NGUYEN VAN A**		
Shareholder code	:	**00010**		
Number of owned shares	:	10,000,000	shares	
Number of authorized shares	:	10,320,560	shares	
Total shares owned and/or authorized	:	**20,320,560**	**shares**	
Total votes allowed (*)	**20,320,560** shares x **1** candidate =		**20,320,560**	votes

No.	CANDIDATE NAME	NUMBER OF VOTES
1		
2		
3		
	Total votes for all candidates (**)	

Da Nang, October 30, 2026

Shareholder/Authorized Representative

(Sign and clearly write full name)

Notes:

- *Each attending shareholder/authorized representative will receive one (1) ballot to elect member (s) of Board of Supervisors for all shares they own and/or represent.*
- *Total votes allowed equals the total shares owned and/or authorized multiplied by the number of members to be elected.Shareholders can vote all their votes for one candidate or divide them among several candidates so that:* ***The total number of votes for candidates*** *(**) is less than or equal to* ***the total number of votes allowed to be cast*** *(*) by shareholders, authorized representatives of shareholders attending the meeting:* ***(**)≤ (*)****.*

CANDIDATE CURRICULUM VITAE FOR ELECTION TO THE BOARD OF DIRECTORS OF DANANG WATER SUPPLY JOINT STOCK COMPANY TERM 2026 – 2031



1. Full name : **HỒ HƯƠNG**
2. Gender : Male
3. Place of birth : Đại Lộc Commune, Đà Nẵng City
4. Date of birth : 20/5/1969
5. Ethnic : Kinh
6. Nationality : Việt Nam
7. Identity Card No : 049069011927
8. Date of issue : 28/06/2021

9. Place of issue : The Police Department for Administrative Management of Social Order

10. Current Address : 157 Lê Thanh Nghị, P.Hòa Cường, TP.Đà Nẵng

11. Educational Level : 12/12

12. Professional Qualification: Master of Science in Bridge and Road Engineering

13. Work Experience:

From month, year to month, year	**Titles, positions, and workplaces (within the Party, government, mass organizations, and social organizations), including periods of professional training and further education.**
1969 – 9/1988	Spent childhood living with parents and attended primary, lower secondary, and upper secondary school in Dai Loc District, Quang Nam Province.
09/1988 - 09/1993	Studied at the University of Science and Technology, The University of Danang.
09/1993 - 08/1996	Technician, Quality Engineering Department, Construction Company 512 – Transport Construction Corporation No. 5.
08/1996 - 07/1997	Deputy Head of the Quality Engineering Department, Construction Company 512 – Transport Construction Corporation No. 5.
07/1997 - 07/2004	Technician, Technical Planning Department, Da Nang Public Transport Infrastructure Construction Investment Project Management Unit.
07/2004 - 10/2005	Deputy Head of the Technical Planning Department, Da Nang Public Transport Infrastructure Construction Investment Project Management Unit.
10/2005 - 05/2010	Deputy Director, Da Nang Bridge and Road Management Company.
05/2010 - 06/2014	Party Cell Secretary and Head of the Da Nang Urban Transport Infrastructure Project Management Unit.

From month, year to month, year	Titles, positions, and workplaces (within the Party, government, mass organizations, and social organizations), including periods of professional training and further education.
06/2014 - 05/2016	Party Cell Secretary and Head of Da Nang Construction Project Management Unit No. 2.
05/2016 - 11/2016	Party Committee Secretary and Deputy Director of the Da Nang Civil and Industrial Construction Investment Project Management Unit.
11/2016 – 04/2020	Member of Board of Director cum General Director of DaNang Water Supply Joint Stock Company
05/2020 – 10/2021	Deputy Party Committee Secretary, Member of Board of Director cum General Director of DaNang Water Supply Joint Stock Company
11/2021- present	Party Committee Secretary, Chairman of Board of Directors of DaNang Water Supply Joint Stock Company

CANDIDATE CURRICULUM VITAE FOR ELECTION TO THE BOARD OF DIRECTORS OF DANANG WATER SUPPLY JOINT STOCK COMPANY TERM 2026 – 2031



1. Full name : **ĐẶNG THANH BÌNH**
2. Gender : Male
3. Place of birth : Đại Lộc Commune, Đà Nẵng City
4. Date of birth : 01/01/1963
5. Ethnic : Kinh
6. Nationality : Việt Nam
7. Identity Card No : 049063014707
8. Date of issue : 04/09/2022

9. Place of issue : The Police Department for Administrative Management of Social Order
10. Current Address : 24 An Hoà 1, Cam Le Ward, Da Nang City
11. Education Level : 12/12
12. Professional Qualification: Bachelor of Law, Agricultural Engineer
13. Work Experience:

From month, year to month, year	**Titles, positions, and workplaces (within the Party, government, mass organizations, and social organizations), including periods of professional training and further education.**
1983 - 1985	Staff, Head of Planning Department, Agricultural Cooperative II, Dai Nghia - Dai Loc - Quang Nam
1985 - 1988	Vice Chairman, Chairman of Agricultural Cooperative II, Dai Nghia - Dai Loc - Quang Nam
1989 - 1991	Head of Propaganda Department of Dai Nghia commune - Dai Loc - Quang Nam
1991 - 1994	Chairman of General Business and Service Production Cooperative, Dai Nghia - Dai Loc - Quang Nam
1994 - 1996	Chairman of People's Committee of Dai Nghia commune - Dai Loc - Quang Nam
1996 - 1999	Deputy Head, Management Board of Investment and Construction Projects of Dai Loc district, Quang Nam
1999 - 2000	Head of Investment Planning Department, Management Board of Industrial Zones of Quang Nam province
2000 - 2006	Director of Da Nang Industrial Zone Infrastructure Development and Exploitation Company
2006 - 10/2016	Chairman of the Board of Directors of companies including: Da Nang - Central Investment Joint Stock Company; Saigon - Da Nang Investment Joint Stock Company; Da Nang - Central High-Grade Plastic Joint Stock Company; Da Nang Transport Construction Company

From month, year to month, year	Titles, positions, and workplaces (within the Party, government, mass organizations, and social organizations), including periods of professional training and further education.
05/2019 – 04/2023	Member of Board of Director of Vĩnh Long Water Supply Joint Stock Company
11/2018 – 4/2025	Chairman of Kon Tum Water Supply Joint Stock Company
04/2021 – 10/2026	Member of Board of Director of A Vương Hydro Power Joint Stock Company
11/2016 – Present	- Chairman of the Board of Directors of Da Nang - Central Investment Joint Stock Company - Vice Chairman of the Board of Directors of Da Nang Water Supply Joint Stock Company

CANDIDATE CURRICULUM VITAE FOR ELECTION TO THE BOARD OF DIRECTORS OF DANANG WATER SUPPLY JOINT STOCK COMPANY TERM 2026 – 2031



1. Full name : **HỒ MINH NAM**
2. Gender : Male
3. Place of birth : Tam Hải Commune, Da Nang City
4. Place of birth : 10/11/1975
5. Ethnic : Kinh
6. Nationality : Việt Nam
7. Identity Card No.: 001075039465
8. Date of issue : 10/08/2021

9. Place of issue : The Police Department for Administrative Management of Social Order

10. Current Address : 87 Hải Phòng, Hải Châu Ward, Đà Nẵng City

11. . Education Level : 12/12

12. Professional Qualification: Master of Infrastructure Engineering; Water Supply and Drainage Engineer

13. Work Experience:

From month, year to month, year	**Titles, positions, and workplaces (within the Party, government, mass organizations, and social organizations), including periods of professional training and further education.**
From 01/1996 to 06/2001	Worked at Da Nang Water Supply Company (DaNang Water Supply Joint Stock Company at presesent); Staff of Sales Department; Staff of Technical Department
6/2001 – 10/2003	Staff of Project Management Department of Da Nang Water Supply Company
10/2004 - 12/2005	Deputy Manager of Installation & Construction Enterprise under Da Nang Water Supply Company
12/2005 - 10/2016	Manager of Liên Chiểu Water Supply Branch under Da Nang Water Supply One Member Ltd Company Ltd
11/2016 – 10/2021	Deputy General Director of DaNang Water Supply Joint Stock Company
11/2021- 04/2025	Board Member of Directors cum Project Management Department
05/2025- present	Deputy Party Committee Secretary, Member of Board of Director cum General Director of DaNang Water Supply Joint Stock Company

CANDIDATE CURRICULUM VITAE FOR ELECTION TO THE BOARD OF DIRECTORS OF DANANG WATER SUPPLY JOINT STOCK COMPANY TERM 2026 – 2031



1. Full name : **PHAN THỊNH**
2. Gender : Male
3. Place of birth : Hòa Thọ, Hòa Vang, Đà Nẵng.
4. Date of birth: 04/01/1969
5. Ethnic : Kinh
6. Nationality : Việt Nam
7. Identity Card No : 048069001659
8. Date of issue : 21/8/2022

9. Place of issue : The Police Department for Administrative Management of Social Order

10. Current Address : 300 Núi Thành, Hoà Cường Ward, Đà Nẵng City

11. Educational Level : 12/12

12. Professional Qualification: Bachelor of Finance and Accounting, Bachelor of Information Technology

13. Work experience:

From month, year to month, year	**Titles, positions, and workplaces (within the Party, government, mass organizations, and social organizations), including periods of professional training and further education.**
1969 – 1987	Spent early years with family, went to school and graduated from high school.
1987 – 1991	Studied and graduated from the University of Economics, majoring in Finance – Accounting.
07/1993 – 3/2003	Accountant at the Accounting Department of Da Nang Water Supply Company.
04/2003 – 12/2003	Deputy Head of the Accounting Department, Da Nang Water Supply Company.
01/2004 – 08/2006	Acting Chief Accountant, Da Nang Water Supply Company.
09/2006– 04/2025	Member of the Party Committee Executive Board, Chief Accountant cum Manager of the Finance – Accounting Department, Da Nang Water Supply Joint Stock Company.
05/2025- 11/2025	Member of the Standing Committee of the Party Committee — Chairman of the Inspection Commission, Member of the Board of Directors, Deputy General Director, and Vice Chairman of the Company's Grassroots Trade Union.
12/2025- Present	Member of the Standing Committee of the Party Committee — Chairman of the Inspection Commission, Member of the Board of Directors, Deputy General Director, and Chairman of the Company's Grassroots Trade Union.

CANDIDATE CURRICULUM VITAE FOR ELECTION TO THE BOARD OF DIRECTORS OF DANANG WATER SUPPLY JOINT STOCK COMPANY TERM 2026 – 2031



1. Full name : **HỒ MINH KHIẾT**
2. Gender : Male
3. Quê quán : Hòa Xuân Ward, Đà Nẵng City
4. Date of birth : 12/12/1987
5. Ethnic : Kinh
6. Nationality : Việt Nam
7. Identity Card No : 048087002777
8. Date of issue : 28/09/2021

9.Place of issue : The Police Department for Administrative Management of Social Order 10. Current Address : 6 Nguyễn Đỗ Mục, Group 11, Cẩm Lệ Ward, Đà Nẵng City

11. Educational Level : 12/12

12. Professional Qualification: Bachelor of Business Administration

13. Work experience::

From month, year to month, year	**Titles, positions, and workplaces (within the Party, government, mass organizations, and social organizations), including periods of professional training and further education.**
11/ 2011 – 03/2014:	Specialist, **Dana – Ý Steel Joint Stock Company**
04/2014 – 06/2017:	Specialist, then Deputy Director of the Planning and Investment Department, Da Nang – Central Investment Joint Stock Company
07/2017 – 01/2025:	Held various key management positions at Da Nang Water Supply Joint Stock Company, including: Deputy Director of the Project Management Board
02/2025 - Present	Deputy General Director, Da Nang – Central Investment Joint Stock Company Chairman of Kontum Water Supply Joint Stock Company

CANDIDATE CURRICULUM VITAE FOR ELECTION TO THE BOARD OF DIRECTORS OF DANANG WATER SUPPLY JOINT STOCK COMPANY TERM 2026 – 2031



1. Full name : **NGUYỄN THỊ THU HÀ**
2. Gender : Female
3. Place of birth : Xuân Phú Commune, Đà Nẵng City
4. Date of birth : 18/01/1973
5. Ethnic : Kinh
6. Nationality : Việt Nam
7. Identity Card No : 001173043947
8. Date of issue : 08/07/2022

9. Place of issue : The Police Department for Administrative Management of Social Order
10. Current Address : 86/2 Đống Đa, Hải Châu Ward, Đà Nẵng City
11. Education Level : 12/12
12. Professional Qualification: Bachelor of Economics
13. Work Experience:

From month, year to month, year	**Titles, positions, and workplaces (within the Party, government, mass organizations, and social organizations), including periods of professional training and further education.**
1973 - 1991	Living with family as a child, attending and graduating from high school.
1991 - 1995	Studied and graduated from the University of Economics.
10/1995 - 02/2006	Business Specialist, Petrolimex Petrochemical Joint Stock Company – Da Nang Branch.
03/2006 - 05/2011	In charge of Accounting, Petrolimex Asphalt Joint Stock Company – Da Nang Branch.
06/2011 - 09/2016	Head of General Accounting Department, Military Petrochemical Company – Da Nang Branch.
10/2016	Director of the Finance Department at Da Nang - Central Investment Joint Stock Company.
11/2016 – present	Head of the Supervisory Board, Da Nang Water Supply Joint Stock Company.

CANDIDATE CURRICULUM VITAE FOR ELECTION TO THE BOARD OF DIRECTORS OF DANANG WATER SUPPLY JOINT STOCK COMPANY TERM 2026 – 2031



1. Full name : **PHẠM THỊ QUẾ CHI**
2. Gender : Female
3. Place of birth : Ngũ Hành Sơn Ward, Đà Nẵng City
4. Date of birth : 16/12/1977
5. Ethnic : Kinh
6. Nationality : Việt Nam
7. Identity Card No : 048177002218
8. Date of issue : 09/05/2021
9. Place of issue : Cục cảnh sát Quản lý hành chính về trật tự xã hội
10. Current Address : 52/14b Phan Thanh, Thanh Khê Ward, Đà Nẵng City
11. Education Level : 12/12
12. Professional Qualification: Banchelor of Economics
13. Work Experience:

From month, year to month, year	**Titles, positions, and workplaces (within the Party, government, mass organizations, and social organizations), including periods of professional training and further education.**
1977 - 1995	Living with family as a child, attending and graduating from high school.
1996 - 09/2014	Worked at the Accounting Department, Da Nang Water Supply One-Member Limited Liability Company
10/2014 - 10/2016	Deputy Manager of Financial Accounting Department, Da Nang Water Supply One-Member Limited Liability Company
11/2016 - 06/2017	Deputy Manager of Financial Accounting Department, Da Nang Water Supply Joint Stock Company
07/2017 – 10/2019	Supervisor, Da Nang Water Supply Joint Stock Company
11/2019 – 06/2020	Supervisor; Deputy Manager of Administration - Human Resources Department, Da Nang Water Supply Joint Stock Company
07/2020 – 12/2021	Supervisor; Acting Manager of Administration - Human Resources Department, Da Nang Water Supply Joint Stock Company
01/2022-Present	- Supervisor, Da Nang Water Supply Joint Stock Company - Manager of Administration and Human Resources Department, Da Nang Water Supply Joint Stock Company

CANDIDATE CURRICULUM VITAE FOR ELECTION TO THE BOARD OF DIRECTORS OF DANANG WATER SUPPLY JOINT STOCK COMPANY TERM 2026 – 2031



1. Full name : **LÊ MAI PHƯƠNG**
2. Gender : Female
3. Place of birth : Điện Bàn Ward, Đà Nẵng City
4. Date of birth : 14/11/1989
5. Ethnic : Kinh
6. Nationality : Việt Nam
7. Identity Card No : 048189007499
8. Date of issue : 25/03/2022

9. Place of issue : The Police Department for Administrative Management of Social Order

10. Current Address : 53 Nguyễn Khoái, Group 40, Hoà Cường Ward, Đà Nẵng City

11. Education Level : 12/12

12. Professional Qualification: achelor of Finance - Banking, Master of Business Administration

13. Work Experience:

From month, year to month, year	**Titles, positions, and workplaces (within the Party, government, mass organizations, and social organizations), including periods of professional training and further education.**
01/2012 - 05/2012	Staff, My Phat Joint Stock Company
11/2012 - 01/2014	Corporate Customer Relationship Officer, Vietnam Joint Stock Commercial Bank for Industry and Trade - Da Nang Branch
03/2014 - 10/2016	General Operations Staff at Ngu Hanh Son Water Supply Branch, Da Nang Water Supply One Member Limited Liability Company
11/2016 - 09/2019	General Operations Staff at Ngu Hanh Son Water Supply Enterprise, Da Nang Water Supply Joint Stock Company
10/2019 - 06/2025	Accounting Staff of Finance - Accounting Department, Da Nang Water Supply Joint Stock Company
07/2025 - 02/2026	Accounting Staff of Finance - Accounting Department, Da Nang Water Supply Joint Stock Company
03/2026 - Present	Deputy Director of Planning Department, Da Nang Water Supply Joint Stock Company
08/2025 - 02/2026	Member of the Party Cell Committee
07-Present	Supervisor of DaNang Water Supply Joint Stock Company

_GENERAL MEETING OF SHAREHOLDERS
DA NANG WATER SUPPLY JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

REPORT ON THE VERIFICATION OF SHAREHOLDERS' ELIGIBILITY TO ATTEND THE SECOND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2026 OF DA NANG WATER SUPPLY JOINT STOCK COMPANY

- Distinguished delegates!
- Dear Shareholders!
- Distinguished General Meeting of Shareholders!

On behalf of the Shareholders' Eligibility Verification Committee, I would like to present the Report on the Verification of Shareholders' Eligibility to Attend the 2026 Second Extraordinary General Meeting of Shareholders of Da Nang Water Supply Joint Stock Company:

Today, at 8:00 a.m. on October 30th, 2026, at the 6th-floor conference hall of Da Nang Water Supply Joint Stock Company, located at 57 Xo Viet Nghe Tinh Street, Hoa Cuong Ward, Da Nang City.

The Shareholders' Eligibility Verification Committee consists of the following members:

1. Mr. Phạm Văn Soạn – Director of the Technical Department (Head of the Committee)
2. Ms. Đặng Nguyễn Hoài Nhi – Deputy Director of the Administration and Human Resources Department (Member)
3. Mr. Hồ Trung Nguyên – Staff Member, IT Center (Member)
4. Mrs. Đinh Thị Hương Thảo – Staff Member, Finance and Accounting Department (Member)
5. Ms. Ngô Ngọc Hạnh Thảo – Staff Member, Planning Department (Member)

The verification of the eligibility of shareholders attending the 2026 Second Extraordinary General Meeting of Shareholders of Da Nang Water Supply Joint Stock Company was conducted based on the shareholder list as of the record date of October 9, 2026, with the results as follows:

+ Total number of voting shares of the Company: **57.964.061** Shares

+ Total number of shareholders entitled to attend the General Meeting: **635** shareholders;

Results of the Verification of Shareholders' Eligibility to Attend the General Meeting:

1. Số Number of shareholders or shareholders' representatives who completed the registration and verification procedures: **40** shareholders.

Of which:

✓ Shareholders holding shares directly: 36 shareholders, representing 1,191,700 shares, accounting for 2.09% of the total voting shares represented at the General Meeting.

- ✓ Shareholders represented by authorized representatives: 4 shareholders, representing 55,901,061 shares, accounting for 97.91% of the total voting shares represented at the General Meeting.

2. Total number of eligible shareholders/shareholder representatives attending the General Meeting: 40 shareholders, representing 57,092,761 shares, accounting for 98.50% of the total voting shares.

3. Pursuant to Clause 1, Article 23 of the Company's Charter, which provides that "A General Meeting of Shareholders shall be convened when shareholders or their duly authorized representatives attending the meeting represent more than 50% of the total voting shares," the Shareholders' Eligibility Verification Committee hereby announces that, based on the above attendance figures, the 2026 Second Extraordinary General Meeting of Shareholders is validly convened and satisfies the conditions for proceeding with the meeting.

Thank you!

FOR AND ON BEHALF OF THE SHAREHOLDERS' ELIGIBILITY VERIFICATION COMMITTEE
Head of the committee

Pham Van Soan

GENERAL MEETING OF SHAREHOLDERS **DA NANG WATER SUPPLY** **JOINT STOCK COMPANY**	**SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness** *Da Nang, October 30th, 2026*

MINUTES OF VOTE COUNTING AT THE SECOND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2026

Today, at 10:00 AM, October 30th, 2026, at the 6th-floor Meeting Hall of Da Nang Water Supply Joint Stock Company, No. 57 Xo Viet Nghe Tinh Street, Hoa Cuong Ward, Da Nang City, Vietnam, the Vote Counting Committee, comprising the following members:

1. Mr. Pham Van Soan	-	Director of the Technical Department	- Head of the Committee
2. Mrs. Dang Nguyen Hoai Nhi	-	Deputy Director of the Human Resources and Administration Department	- Member
3. Mr. Ho Trung Nguyen	-	Staff Member, IT Center	- Member
4. Mrs. Dinh Thi Huong Thao	-	Staff Member, Finance and Accounting Department	- Member
5. Ms. Ngo Ngoc Hanh Thao	-	Staff Member, Planning Department	- Member

conducted the vote counting for the matters submitted to the General Meeting, with the results as follows:

1. Proposal on the amendment and supplement to the Charter on Organization and Operation of Da Nang Water Supply Joint Stock Company.

Voting results:

- Total shares participating in the vote: **57,092,761 shares, of which:**

Valid votes:

- Votes in favor: 40 votes, representing 57,092,761 shares, accounting for 100%
- Votes against: 0 votes, representing 0 shares, accounting for 0%
- Abstentions: 0 votes, representing 0 shares, accounting for 0%

Invalid votes: 0 votes, representing 0 shares, accounting for 0%

Conclusion: The approval rate is **100%**. Accordingly, the General Meeting approved the Proposal on the amendment and supplement to the Charter on Organization and Operation of the Company.

2. Proposal on the amendment and supplement to the Internal Regulations on Corporate Governance of Da Nang Water Supply Joint Stock Company.

Voting results:

- Total shares participating in the vote: **57,092,761 shares, of which:**

Valid votes:

- Votes in favor: 40 votes, representing 57,092,761 shares, accounting for 100%
- Votes against: 0 votes, representing 0 shares, accounting for 0%
- Abstentions: 0 votes, representing 0 shares, accounting for 0%

Invalid votes: 0 votes, representing 0 shares, accounting for 0%

Conclusion: The approval rate is **100%**. Accordingly, the General Meeting approved the Proposal on the amendment and supplement to the Internal Regulations on Corporate Governance of the Company.

3. Proposal on the amendment and supplement to the Operational Regulations of the Board of Directors of Da Nang Water Supply Joint Stock Company.

Voting results:

- Total shares participating in the vote: **57,092,761 shares, of which:**

Valid votes:

- Votes in favor: 40 votes, representing 57,092,761 shares, accounting for 100%
- Votes against: 0 votes, representing 0 shares, accounting for 0%
- Abstentions: 0 votes, representing 0 shares, accounting for 0%

Invalid votes: 0 votes, representing 0 shares, accounting for 0%

Conclusion: The approval rate is **100%**. Accordingly, the General Meeting approved the Proposal on the amendment and supplement to the Operational Regulations of the Board of Directors of the Company.

4. Proposal on the amendment to the Operational Regulations of the Supervisory Board of Da Nang Water Supply Joint Stock Company.

Voting results:

- Total shares participating in the vote: **57,092,761 shares, of which:**

Valid votes:

- Votes in favor: 40 votes, representing 57,092,761 shares, accounting for 100%
- Votes against: 0 votes, representing 0 shares, accounting for 0%
- Abstentions: 0 votes, representing 0 shares, accounting for 0%

Invalid votes: 0 votes, representing 0 shares, accounting for 0%

Conclusion: The approval rate is **100%**. Accordingly, the General Meeting approved the Proposal on the amendment to the Operational Regulations of the Supervisory Board of the Company.

5. Proposal on the election of members of the Board of Directors for the 2026 - 2031 term.

Voting results:

- Total shares participating in the vote: **57,092,761 shares, of which:**

Valid votes:

- Votes in favor: 40 votes, representing 57,092,761 shares, accounting for 100%
- Votes against: 0 votes, representing 0 shares, accounting for 0%
- Abstentions: 0 votes, representing 0 shares, accounting for 0%

Invalid votes: 0 votes, representing 0 shares, accounting for 0%

Conclusion: The approval rate is **100%**. Accordingly, the General Meeting approved the Proposal on the election of members of the Board of Directors for the 2026 - 2031 term.

6. Proposal on the election of members of the Supervisory Board for the 2026 - 2031 term.

Voting results:

- Total shares participating in the vote: **57,092,761 shares, of which:**

Valid votes:

- Votes in favor: 40 votes, representing 57,092,761 shares, accounting for 100%
- Votes against: 0 votes, representing 0 shares, accounting for 0%
- Abstentions: 0 votes, representing 0 shares, accounting for 0%

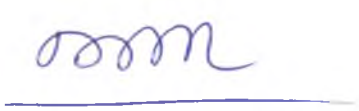
Invalid votes: 0 votes, representing 0 shares, accounting for 0%

Conclusion: The approval rate is **100%**. Accordingly, the General Meeting approved the Proposal on the election of members of the Supervisory Board for the 2026 - 2031 term.

These Minutes of Vote Counting at the Second Extraordinary General Meeting of Shareholders in 2026 of Da Nang Water Supply Joint Stock Company were completed at 10:00 AM on the same day and approved by the General Meeting./.

CHAIRPERSON OF THE GENERAL MEETING	**HEAD OF THE VOTE COUNTING COMMITTEE**
M.S.D.N: 0400101066 - C.T.C.P - CÔNG TY CỔ PHẦN CẤP NƯỚC ĐÀ NẴNG - THÀNH PHỐ ĐÀ NẴNG	
Hồ Hương	**Pham Van Soan**

MEMBERS OF THE VOTE COUNTING COMMITTEE



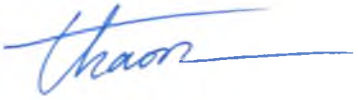
Dang Nguyen Hoai Nhi



Ho Trung Nguyen



Dinh Thi Huong Thao



Ngo Ngoc Hanh Thao

GENERAL MEETING OF SHAREHOLDERS
DA NANG WATER SUPPLY
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
Da Nang, October 30th , 2026

MINUTES OF VOTE COUNTING
FOR THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD

1. The General Meeting of Shareholders voted to approve:

   - The number of members of the Board of Directors for the 2026 - 2031 term is 05 members

   - The number of members of the Supervisory Board for the 2026 - 2031 term is 03 members

2. The General Meeting voted to approve the list of candidates for the Board of Directors, including:
   a) MR. DANG THANH BINH
   b) MR. HO HUONG
   c) MR. HO MINH KHIET
   d) MR. HO MINH NAM
   e) MR. PHAN THINH
3. The General Meeting voted to approve the list of candidates for the Supervisory Board, including:
   a) MRS. PHAM THI QUE CHI
   b) MRS. NGUYEN THI THU HA
   c) MRS. LE MAI PHUONG
4. The General Meeting elected the Vote Counting Committee comprising 05 members as follows:
   a) Mr. Pham Van Soan - Head of the Committee
   b) Mrs. Dang Nguyen Hoai Nhi - Member
   c) Mr. Ho Trung Nguyen - Member
   d) Mrs. Dinh Thi Huong Thao - Member
   e) Ms. Ngo Ngoc Hanh Thao - Member
5. The General Meeting conducted cumulative voting. The total number of

shareholders and authorized representatives present at the time of voting was 40, representing 57,092,761 shares.

6. Specific vote counting results are as follows:

6.1 Election of members of the Board of Directors:

Total voting rights to elect members of the Board of Directors: 57,092,761 × 5 = 285,463,805.

- Total ballots issued: 40 ballots, representing 57,092,761 voting shares;

- Total ballots collected: 40 ballots, representing 57,092,761 voting shares;

+ Valid ballots: 40 ballots, representing 57,092,761 voting shares;

+ Invalid ballots: 0 ballots, representing 0 voting shares.

Detailed results (listed in alphabetical order):

1- Mr. Dang Thanh Binh obtained 57,087,361 / 285,463,805 voting rights, accounting for 99.991%.

2- Mr. Ho Huong obtained 57,107,361 / 285,463,805 voting rights, accounting for 100.026%.

3- Mr. Ho Minh Khiet obtained 57,025,561 / 285,463,805 voting rights, accounting for 99.882%.

4- Mr. Ho Minh Nam obtained 57,147,361 / 285,463,805 voting rights, accounting for 100.096%.

5- Mr. Phan Thinh obtained 57,089,361 / 285,463,805 voting rights, accounting for 99.994%.

6.2 Election of members of the Supervisory Board:

Total voting rights to elect members of the Supervisory Board: 57,092,761 × 3 = 171,278,283.

- Total ballots issued: 40 ballots, representing 57,092,761 voting shares;

- Total ballots collected: 40 ballots, representing 57,092,761 voting shares;

+ Valid ballots: 40 ballots, representing 57,092,761 voting shares;

+ Invalid ballots: 0 ballots, representing 0 voting shares.

Detailed results (listed in alphabetical order):

1- Mrs. Pham Thi Que Chi obtained 57,097,361 / 171,278,283 voting rights, accounting for 100.008%.

2- Mrs. Nguyen Thi Thu Ha obtained 57,097,361 / 171,278,283 voting

rights, accounting for 100.008%.

3- Mrs. Le Mai Phuong obtained 57,083,561 / 171,278,283 voting rights, accounting for 99.984%.

7. Pursuant to the Election Regulations of the General Meeting, the following persons have been elected to:

The Board of Directors for the 2026 - 2031 term (ranked by number of votes in descending order)

NO.	Full Name	Rate
1	MR. HO MINH NAM	100.096%
2	MR. HO HUONG	100.026%
3	MR. PHAN THINH	99.994%
4	MR. DANG THANH BINH	99.991%
5	MR. HO MINH KHIET	99.882%

The Supervisory Board for the 2026 - 2031 term (ranked by number of votes in descending order)

NO.	Full Name	Rate
1	MRS. NGUYEN THI THU HA	100.008%
2	MRS. PHAM THI QUE CHI	100.008%
3	MRS. LE MAI PHUONG	99.984%

These Minutes are made in 04 (four) originals and were approved at the General Meeting at 10:00 AM on October 30th, 2026./.

CHAIRPERSON OF THE GENERAL MEETING

M.S.D.N: 0400101066 - C.T.C.P
CÔNG TY CỔ PHẦN CẤP NƯỚC ĐÀ NẴNG
THÀNH PHỐ ĐÀ NẴNG

Hồ Hương

HEAD OF THE VOTE COUNTING COMMITTEE

Pham Van Soan

MEMBERS OF THE VOTE COUNTING COMMITTEE



Dang Nguyen Hoai Nhi



Ho Trung Nguyen



Dinh Thi Huong Thao



Ngo Ngoc Hanh Thao