CAM RANH PORT JOINT STOCK COMPANY

No.: 802/CBTT-CCR

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Khanh Hoa, October 30, 2026

Digitally signed by CÔNG TY CỔ PHẦN CẢNG CAM RANH
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NOTICE OF PERSONNEL CHANGES

To: - State Securities Commission of Vietnam
- Hanoi Stock Exchange

Pursuant to Resolution No. 800/2026/NQ-CCR.HĐQT dated October 30, 2026 of the Board of Directors of Cam Ranh Port Joint Stock Company;

Pursuant to Decision No. 799/2026/QĐ-CCR.HĐQT dated October 30, 2026 of the Board of Directors of Cam Ranh Port Joint Stock Company.

We respectfully announce the change in the Company's personnel as follows:

1. Appointment:

No.	Full name	Position prior to appointment	Appointed position	Term of appointment	Effective date
01	Ms. Nguyen Thi Ngoc Hoa	Deputy Head of the Finance and Accounting Department	Person in charge of corporate governance	Until 2031	November 01, 2026

2. Dismissal/resignation:

No.	Full name	No longer holds the position	Reason for dismissal	Effective date
01	Ms. Trinh Thi Phuc Hanh	Head of the General Affairs Division, Person in charge of corporate governance	Resignation	November 01, 2026

This information was published on the Company's website on October 30, 2026, at: *www.camranhport.vn* , link: *https://camranhport.vn/Quanhecodong.html*

Attached documents:

- Resolution No. 800/2026/NQ-CCR.ĐHĐCĐ dated April 22, 2026, of the General Meeting of Shareholders of Cam Ranh Port Joint Stock Company
- Pursuant to Decision No. 799/2026/QĐ-CCR.HĐQT dated October 30, 2026 of the Board of Directors of Cam Ranh Port Joint Stock Company
- Information provision form of related persons

AUTHORIZED PERSON FOR INFORMATION DISCLOSURE

CÔNG TY CỔ PHẦN CẢNG CAM RANH

Ho Nguyen Tu Anh

CAM RANH PORT JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom – Happiness
No.: 800/2026/NQ-CCR.HDQT	*Khanh Hoa, October 30, 2026*

RESOLUTION
Regarding the appointment of the Person in charge of Corporate Governance

BOARD OF DIRECTORS CAM RANH PORT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises, the Law on Securities, and their amending, supplementing, and implementing documents;

Pursuant to the Charter of Cam Ranh Port Joint Stock Company (the 9th amendment), approved by the General Meeting of Shareholders on April 22, 2026;

Pursuant to the Internal Regulations on Corporate Governance issued together with Decision No. 254/2026/QD-CCR.HDQT dated April 28, 2026, of the Company's Board of Directors;

Pursuant to the Company's Organizational, Management, and Administration Regulations issued together with Decision No. 256/2025/QD-CCR.HDQT dated April 29, 2025, of the Company's Board of Directors;

Pursuant to Resolution No. 733/2026/NQ-CCR.HDQT dated October 19, 2026, of the Board of Directors regarding the dismissal and approval in principle of the appointment of the Person in charge of Corporate Governance;

Pursuant to the Minutes on the compilation of the written opinions of the Board of Director' member under No. 29/2026/BB-CCR.HDQT dated October 30, 2026, regarding Submission No. 758/TTr-CCR dated October 26, 2026, of the General Director requesting consideration and appointment of the Person in charge of Corporate Governance,

RESOLVES:

Article 1. To appoint the Person in charge of Corporate Governance, as follows:

1. To appoint Ms. Nguyen Thi Ngoc Hoa, born on April 13, 1979, currently serving as Deputy Head of the Finance and Accounting Department, as the Person in charge of Corporate Governance of Cam Ranh Port Joint Stock Company from November 1, 2026, for a five-year term.

Ms. Nguyen Thi Ngoc Hoa's salary and other payments shall be made in accordance with the Company's salary and bonus regulations, internal regulations, and relevant applicable laws.

Article 2. Ms. Nguyen Thi Ngoc Hoa shall be responsible for exercising the rights and performing the obligations of the Person in charge of Corporate Governance in accordance with the law, the Charter, and relevant internal regulations.

Article 3. This Resolution shall take effect from the date of signing.

The General Director, Deputy General Director, Heads of Departments, Directors of Centers under Cam Ranh Port Joint Stock Company, and Ms. Nguyen Thi Ngoc Hoa shall be responsible for implementing this Resolution./.

Recipients:
- As stated in Article 3;
- Members of the Board of Directors;
- Standing Committee of the Party Committee;
- Board of Supervisors;
- Field: Archives, Person in charge of Corporate Governance.

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

M.S.D.N: 4200272350 - C.T.C.P. CÔNG TY CỔ PHẦN CẢNG CAM RANH P. CAM LINH - T. KHÁNH HÒA

Do Hung Duong

CAM RANH PORT JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom – Happiness
No. : 739/2026/QĐ-CCR.HDQT	*Khanh Hoa, October 30, 2026*

DECISION
Regarding the dismissal of Ms. Trinh Thi Phuc Hanh from her positions

BOARD OF DIRECTORS CAM RANH PORT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises and its amending, supplementing, and implementing guidance documents;

Pursuant to the Charter of Cam Ranh Port Joint Stock Company (the 9th amended version) adopted by the General Meeting of Shareholders on April 22, 2026;

Pursuant to the Internal Regulations on Corporate Governance issued together with Decision No. 254/2026/QD-CCR.HDQT dated April 28, 2026, of the Company's Board of Directors;

Pursuant to the Regulations on the organization, management, and administration of the Company issued together with Decision No. 256/2025/QD-CCR.HDQT dated April 29, 2025, of the Company's Board of Directors;

Pursuant to Resolution No. 733/2026/NQ-CCR.HDQT dated October 19, 2026, of the Company's Board of Directors regarding the dismissal and approval in principle of the appointment of the Person in charge of Corporate Governance;

At the proposal of the Company's General Director,

DECISION:

Article 1. Ms. Trinh Thi Phuc Hanh is hereby dismissed from the position of Head of the General Affairs Department and the position of Person in charge of Corporate Governance of Cam Ranh Port Joint Stock Company, effective November 1, 2026.

Article 2. Ms. Trinh Thi Phuc Hanh shall hand over the work, files, and documents related to the positions from which she has been dismissed to the person assigned by the Company to receive them before the handover date.

Article 3. The General Director shall settle the benefits and policies applicable to Ms. Trinh Thi Phuc Hanh in accordance with the law and the Company's internal regulations; organize the receipt and handover of work and the assignment of responsibilities, ensuring the continuous operation of the General Affairs Department and the Company's corporate governance activities; carry out relevant personnel procedures and policies within his authority and disclose information in accordance with regulations.

Article 4. This Decision shall take effect from the date of signing. The effective date of Ms. Trinh Thi Phuc Hanh's dismissal from the positions shall be implemented in accordance with Article 1 of this Decision.

The General Director, Deputy General Directors, Heads of the Company's relevant departments and units, and Ms. Trinh Thi Phuc Hanh shall be responsible for implementing this Decision./.

Recipients:
- As stated in Article 4;
- Members of the Board of Directors;
- Standing Committee of the Party Committee;
- Board of Supervisors;
- Filed: Archives, Person in charge of Corporate Governance.

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Do Hung Duong

Phụ lục III

Appendix III

BẢN CUNG CẤP THÔNG TIN

CURRICULUM VITAE

(Ban hành kèm theo Thông tư số 96/2020/TT-BTC ngày 16 tháng 11 năm 2020 của Bộ trưởng Bộ Tài chính)

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Khánh Hòa, ngày 30 tháng 10 năm 2026

BẢN CUNG CẤP THÔNG TIN/*CURRICULUM VITAE*

Kính gửi:
- Ủy ban Chứng khoán Nhà nước;
- Sở Giao dịch chứng khoán.

To:
- The State Securities Commission;
- The Stock Exchange.

1/ Họ và tên/Full name: Nguyễn Thị Ngọc Hòa

2/ Giới tính/Sex: Nữ/Female

3/ Ngày tháng năm sinh/Date of birth: 13/4/1979

4/ Nơi sinh/Place of birth: Cam Ranh, Khánh Hoà

5/ Số CMND (hoặc số hộ chiếu)/ID card No. (or Passport No.): 065179010388; Ngày cấp/Date of issue: 9/5/2021; Nơi cấp/Place of issue: Cục Cảnh sát quản lý hành chính về trật tự xã hội

6/ Quốc tịch/Nationality: Việt Nam

7/ Dân tộc/Ethnic: Kinh

8/ Địa chỉ thường trú/Permanent residence: 72A/6 Phan Chu Trinh, Tổ dân phố Lộc Sơn, Phường Cam Ranh, Tỉnh Khánh Hòa, Việt Nam

9/ Số điện thoại/Telephone number: 0986180916

10/ Địa chỉ email/Email: ngojchoa@camranhport.vn

11/ Tên tổ chức là đối tượng công bố thông tin/*Organisation's name subject to information disclosure rules: Công ty cổ phần Cảng Cam Ranh*

12/ Chức vụ hiện nay tại tổ chức là đối tượng công bố thông tin/Current position in an organization subject to information disclosure: Người phụ trách quản trị Công ty (từ ngày 01/11/2026)

13/ Các chức vụ hiện đang nắm giữ tại tổ chức khác/Positions in other companies: Trưởng Ban Kiểm soát Công ty cổ phần dịch vụ Hàng hải Cảng Cam Ranh.

14/ Số CP nắm giữ: 5.000, chiếm 0,02% vốn điều lệ, trong đó:/Number of owning shares: 5,000, accounting for 0.02% of charter capital, of which:
Tài khoản giao dịch chứng khoán/Securities trading account: 033C017975.

+ Đại diện (tên tổ chức là Nhà nước/cổ đông chiến lược/tổ chức khác) sở hữu:/Owning on behalf of (the State/strategic investor/other organisation): .....

+ Cá nhân sở hữu/Owning by individual: 5.000 cổ phiếu/shares.

15/ Các cam kết nắm giữ (nếu có)/Other owning commitments (if any): .....

16/ Danh sách người có liên quan của người khai*/*List of affiliated persons of declarant:*

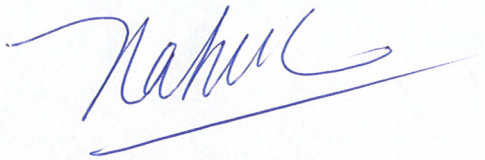
STT No.	Mã CK Symbol	Họ tên Name	TK giao dịch CK Trading account	Chức vụ tại công ty Position	Mối quan hệ Relationship	Loại giấy NSH ID type	Số giấy NSH ID No.	Ngày cấp Issue date	Nơi cấp Issued by	Địa chỉ Address	Số CP sở hữu Shares owned	Tỷ lệ sở hữu Ownership %	Bắt đầu liên quan Start date	Không còn liên quan End date	Lý do thay đổi Reason	Ghi chú Notes
1	CCR	Nguyễn Thị Ngọc Hòa	033C017975	Người phụ trách quản trị Công ty		CCCD	065179010388		Cục CSQLHC về TTXH	72A/6 Phan Chu Trinh-TDP Lộc Sơn-P. Cam Ranh-T. Khánh Hòa-Việt Nam	5.000	0,02%	01/11/2026		Bổ nhiệm	Ngày cấp CCCD chờ xác nhận
1.01	CCR	Nguyễn Văn Mạo			Cha ruột của bà Nguyễn Thị Ngọc Hòa	CCCD	056040000022	01/04/2021	Cục CSQLHC về TTXH	TDP Lộc An - P. Cam Ranh - Khánh Hòa-Việt Nam						Già
1.02	CCR	Đinh Thị Yến			Mẹ ruột của bà Nguyễn Thị Ngọc Hòa						Không	Không				Đã mất
1.03	CCR	Huỳnh Ngọc Tấn			Cha chồng của bà Nguyễn Thị Ngọc Hòa											Đã mất
1.04	CCR	Hồ Thị Đức			Mẹ chồng của bà Nguyễn Thị Ngọc Hòa	CCCD	046153002796		Cục CSQLHC về TTXH	72A/6 Phan Chu Trinh-TDP Lộc Sơn-P. Cam Ranh-T. Khánh Hòa-Việt Nam	Không	Không				Nghỉ hưu
1.05	CCR	Huỳnh Ngọc Thức		Nhân viên	Em chồng của bà Nguyễn Thị Ngọc Hòa	CCCD	054080007940	03/06/2021	Cục CSQLHC về TTXH	TDP Lộc An - P. Cam Ranh - Khánh Hòa-Việt Nam	Không	Không				CNV
1.06	CCR	Huỳnh Ngọc Thường			Chồng của bà Nguyễn Thị Ngọc Hòa	CCCD	054077007177	05/01/2021	Cục CSQLHC về TTXH	72A/6 Phan Chu Trinh-TDP Lộc Sơn-P. Cam Ranh-T. Khánh Hòa-Việt Nam	Không	Không				Công tác tại Cty CP ICD Cam Ranh
1.07	CCR	Nguyễn Thị Ngọc Hà			Chị ruột của bà Nguyễn Thị Ngọc Hòa				Cục CSQLHC về TTXH		Không	Không				Nghỉ hưu
1.08	CCR	Nguyễn Thị Ngọc Liên			Chị ruột của bà Nguyễn Thị Ngọc Hòa	CCCD	056167003787	09/05/2021	Cục CSQLHC về TTXH	77 Phan Chu Trinh-TDP Lộc Sơn - P. Cam Ranh - Khánh Hòa - Việt Nam	Không	Không				Buôn bán
1.09	CCR	Nguyễn Văn Tạo			Anh ruột của bà Nguyễn Thị Ngọc Hòa	CCCD	056068000281	06/06/2023	Cục CSQLHC về TTXH	Phan Chu Trinh - TDP lộc An - P. Cam Ranh - Khánh Hòa-Việt Nam	Không	Không				Thợ may
1.10	CCR	Nguyễn Văn Thông			Anh ruột của bà Nguyễn Thị Ngọc Hòa	CCCD	056070009860	17/06/2021	Cục CSQLHC về TTXH	TDP Lộc An - P. Cam Ranh - Khánh Hòa-Việt Nam	Không	Không				Thợ hồ
1.11	CCR	Nguyễn Thị Ngọc Phượng		Giáo viên	Chị ruột của bà Nguyễn Thị Ngọc Hòa	CCCD	056173007228	28/06/2021	Cục CSQLHC về TTXH	Diên Khánh -Khánh Hòa-Việt Nam	Không	Không				Giáo viên
1.12	CCR	Nguyễn Thị Ngọc Dung			Chị ruột của bà Nguyễn Thị Ngọc Hòa	CCCD	056175005299	05/12/2021	Cục CSQLHC về TTXH	TPD Lam Sơn - P. Ba Ngòi - T. Khánh Hòa - Việt Nam	Không	Không				Thợ may
1.13	CCR	Nguyễn Văn Hiệp		Nhân viên	Em ruột của bà Nguyễn Thị Ngọc Hòa	CCCD	056083003245	11/12/2021	Cục CSQLHC về TTXH	TDP Lộc Sơn -P. Cam ranh-T.Khánh Hòa-Việt Nam	Không	Không				CNV
1.14	CCR	Huỳnh Ngọc Anh Thy		Nhân viên	Con ruột của bà Nguyễn Thị Ngọc Hòa	CCCD	056304001624	09/05/2021	Cục CSQLHC về TTXH	72A/6 Phan Chu Trinh-TDP Lộc Sơn-P. Cam Ranh-T. Khánh Hòa-Việt Nam	Không	Không				CNV
1.15	CCR	Huỳnh Ngọc Anh Thư		Học Sinh	Con ruột của bà Nguyễn Thị Ngọc Hòa	CCCD	056309007973	21/06/2023	Cục CSQLHC về TTXH	72A/6 Phan Chu Trinh-TDP Lộc Sơn-P. Cam Ranh-T. Khánh Hòa-Việt Nam	Không	Không				Học Sinh

17/ Lợi ích liên quan đối với công ty đại chúng, quỹ đại chúng (nếu có)/Related interest with public company, public fund (if any): .....

18/ Quyền lợi mâu thuẫn với công ty đại chúng, quỹ đại chúng (nếu có)/Interest in conflict with public company, public fund (if any): .....

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật/*I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.*

NGƯỜI KHAI/
DECLARANT
(Ký, ghi rõ họ tên)
(Signature, full name)



Nguyễn Thị Ngọc Hòa

Danh sách người nội bộ và người có liên quan của người nội bộ
(kèm theo Báo cáo Tình hình quản trị công ty semi-annual 2025)

Company name: CONG TY CO PHAN CANG CAM RANH

Securities code: CCR

No.	Securities code	Full name	Securities trading account (if any)	Position at the Company (if any)	Relationship with the insider	Identification document (*) (Citizen Identity Card/Passport/Business Registration Certificate)			Head office address/Contact address	Shares held at period-end	Period-end shareholding percentage	Remarks (regarding the absence of an identification document number and other remarks)
						Identification document number (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	CCR	Nguyen Thi Ngoc Hoa		Person in charge of corporate governance					72A/6 Phan Chu Trinh-TDP Loc Son-P. Cam Ranh-T. Khanh Hoa-Viet Nam	5000	0.02%	Appointed on November 1, 2026
2		Nguyen Van Mao		xxxxx	Biological father				TDP Loc An - P. Cam Ranh - Khanh Hoa-Viet Nam	xxxxx	xxxxx	Elderly
3		Dinh Thi Yen			Biological mother				xxxx	None	None	Deceased
4		Huynh Ngoc Tan			Father-in-law (husband's side)				xxxx			Deceased
5		Ho Thi Duc		xxxxx	Mother-in-law (husband's side)				72A/6 Phan Chu Trinh-TDP Loc Son-P. Cam Ranh-T. Khanh Hoa-Vietnam	None	None	Retired
6		Huynh Ngoc Thuc		Employee	Younger sibling-in-law				TDP Loc An - P. Cam Ranh - Khanh	None	None	Employee
7		Huynh Ngoc Thuong			Husband				72A/6 Phan Chu Trinh-TDP Loc Son-P. Cam Ranh-T. Khanh Hoa-Vietnam	None	None	Works at Cam Ranh ICD JSC
8		Nguyen Thi Ngoc Ha		xxxxx	Biological older sister				Khu pho 19, P14, Go Vap, Tp HCM	None	None	Retired
9		Nguyen Thi Ngoc Lien		xxxxx	Biological older sister				77 Phan Chu Trinh-TDP Loc Son - P. Cam Ranh - Khanh Hoa - Vietnam	None	None	Trading
10		Nguyen Van Tao		xxxxx	Biological brother				Phan Chu Trinh - Loc An Residential Group - Cam Ranh Ward - Khanh Hoa	None	None	Tailor
11		Nguyen Van Thong		xxxxx	Biological brother				Loc An Residential Group - Cam Ranh Ward - Khanh Hoa	None	None	Construction worker

12		Nguyen Thi Ngoc Phuong		Teacher	Biological sister				Dien Khanh - Khanh Hoa Province - Vietnam	None	None	Teacher
13		Nguyen Thi Ngoc Dung		xxxxx	Biological sister				Lam Son Residential Group - Ba Ngoi Ward - Khanh Hoa Province - Vietnam	None	None	Tailor
14		Nguyen Van Hiep		Employee	Younger biological sibling				Loc Son Residential Group - Cam Ranh Ward - Khanh Hoa Province - Vietnam	None	None	Employee
15		Huynh Ngoc Anh Thy		Employee	Child				72A/6 Phan Chu Trinh-TDP Loc Son-Ward Cam Ranh-Khanh Hoa Province-Vietnam	None	None	Employee
16		Huynh Ngoc Anh Thu		Student	Child				72A/6 Phan Chu Trinh-TDP Loc Son-Ward Cam Ranh-Khanh Hoa Province-Vietnam	None	None	Student
0												