INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY NO. 18

No.: 93/NQ-HĐQT/LICOGI18

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hanoi, August 25, 2026

RESOLUTION

Re: Approval of directives for the Company's Capital Management Representative at Investment and Construction Joint Stock Company No. 18.8

THE BOARD OF DIRECTORS
INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY NO. 18

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter on Organization and Operation of Investment and Construction Joint Stock Company No. 18 and relevant internal corporate governance regulations;
- Pursuant to the Operating Regulations of the Authorized Representative for the capital contribution of Investment and Construction Joint Stock Company No. 18 invested in other enterprises;
- Pursuant to the Meeting Minutes of the Company's Board of Directors dated August 25, 2026.

RESOLVES

Article 1. The Board of Directors agrees to authorize the Capital Management Representative of Licogi 18 Company at Investment and Construction Joint Stock Company No. 18.8 (Licogi 18.8) to vote "Approve" at the General Meeting of Shareholders of Licogi 18.8 Company regarding the reduction of charter capital of Licogi 18.8 Company, specifically as follows:

No.	Shareholder Name	Registered capital				Notes
		Ownership Structure Before Adjustment		Ownership Structure After Adjustment		
		Value (VND)	Ratio (%)	Value (VND)	Ratio (%)	
1	Investment and Construction JSC No. 18	11.730.000.000	51,00	10.500.000.000	70,00	
2	Bui Thanh Tuyen	4.485.000.000	19,50	1.845.000.000	12,30	
3	Le Dinh Thanh	3.450.000.000	15,00	1.750.000.000	11,67	
4	Bui Hoang Hai	230.000.000	1,00	100.000.000	0,67	
5	Ha Thanh Dat	460.000.000	2,00	460.000.000	3,07	
6	Tang Van Chuc	345.000.000	1,50	345.000.000	2,30	
7	Bui Duong Lam	2.300.000.000	10,00	0	0	
	Tổng cộng	**23.000.000.000**	**100,00**	**15.000.000.000**	**100,00**	

Article 2. The Board of Directors assigns the Capital Management Representative at Licogi 18.8 Company, in the capacity of a Member of the Board of Directors of Licogi 18.8 Company, to direct and supervise the implementation of this Resolution in accordance with the Company's Charter and relevant legal regulations.

Article 3. This Resolution takes effect from the date of signing. The Company's Capital Management Representative at Licogi 18.8 Company and related departments are responsible for executing this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS

Chairman

M.S.D.N: 080000...2-C.T.C.P
CÔNG TY CỔ PHẦN ĐẦU TƯ VÀ XÂY DỰNG SỐ 18
P.THANH LIỆT - TP.HÀ NỘI

BUI THANH TUYEN

Nơi nhận:

- *As stated in Article 3 (for implementation);*
- *Board of Directors, Supervisory Board of LICOGI 18;*
- *Board of Directors of LICOGI 18.8;*
- *BOD Archives.*