

**To: STATE SECURITIES COMMISSION OF VIETNAM
HANOI STOCK EXCHANGE**

1. Company name: Gia Dinh Water Supply Joint Stock Company.
2. Securities code: GDW
3. Head office address: 2Bis No Trang Long Street, Binh Thanh Ward, Ho Chi Minh City.
4. Telephone: 19001024 Fax: (028) 38418524.
5. Person responsible for information disclosure:
 - Full name: Mr. Nguyen Ngoc Hung – Director of the Company
 - Address: 41F/62 Truc Street, Binh Loi Trung Ward, Ho Chi Minh City.
 - Telephone:
 - + Mobile: 0983087188; Office: 19001024 Fax: (028)38418524
6. Type of information disclosure:
☒ 24 hours ☐ 72 hours ☐ Upon request ☐ Extraordinary ☐ Periodic
7. Content of information disclosure:
Pursuant to Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance providing guidelines on information disclosure in the securities market, effective from January 1, 2021, the Company hereby discloses information on the **Resolution of the 4th meeting of the Board of Directors in 2026 of Gia Dinh Water Supply Joint Stock Company.**
This information is disclosed on the Company's website: <https://giadinh.sawaco.com.vn/> (under the “Shareholder Information” section).
8. We hereby certify that the information disclosed herein is true and accurate and shall take full responsibility before the law for the contents of this disclosure.

Attachments:

- Resolution No. 43/NQ-GD dated August 28, 2026 on the 4th meeting of the Board of Directors in 2026 of Gia Dinh Water Supply Joint Stock Company.

Recipients:

- As above;
- Archived: AO, CS, MP.



**Legal Representative
Director**

Nguyen Ngoc Hung

No.: 43 /NQ-GD

Ho Chi Minh City, August 28, 2026

RESOLUTION
4th Meeting of the Board of Directors in 2026
Gia Dinh Water Supply Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on Organization and Operation of Gia Dinh Water Supply Joint Stock Company and the Company's Internal Governance Regulations issued under Resolution No. 02/NQ-GD dated April 21, 2022 of the General Meeting of Shareholders of Gia Dinh Water Supply Joint Stock Company;

At the 4th meeting of the Board of Directors in 2026, held on August 28, 2026, the Board of Directors reviewed and considered the reports and proposals and approved the following matters:

1. Report on the business and production performance and financial results for the first six months of 2026 and key tasks for the last six months of 2026 (including the audited financial statements for the first six months of 2026 (covering the period from January 1, 2026 to June 30, 2026));
2. Report of the Supervisory Board on its operations and supervision results for the first six months of 2026;
3. Proposal on the planned salary fund and remuneration for members of the Board of Directors, Controllers, the Executive Management and employees in 2026;
4. Proposal on the organizational structure and position of Deputy Director of Information Technology;
5. Proposal on the appointment of the person in charge of corporate governance.

The Board Of Directors Of Gia Dinh Water Supply Joint Stock Company

RESOLVES:

1. To approve Report No. 2281/BC-GD dated August 17, 2026 (together with the Financial Statements for the period from January 1, 2026 to June 30, 2026) on the Company's business, production and financial results for the first six months of 2026, under which water consumption volume reached 27,450 million m³; total revenue reached VND 335,076 billion;

the average cumulative water loss rate was 9,79%; and profit before tax reached VND 14,699 billion. (*Attached: Appendix 1*).

In assessing the Company's operating results for the first six months of 2026, key business and production indicators, including water consumption volume and water revenue, decreased compared with the same period of the previous year, while profit before tax reached 28.82% of the 2026 plan. The Executive Management is requested to continue to maintain stable business and production operations and implement appropriate cost allocation measures to achieve the annual plan, with particular focus on allocating costs for investment in reducing water losses and non-revenue water and for procurement.

2. To approve the planned salary fund and remuneration for members of the Board of Directors, Controllers, the Executive Management and employees in 2026, in accordance with Proposal No. 945/TTr-GD dated May 6, 2026 of the Company's Director, as follows:

- Average number of employees: 319 employees;
- Planned salary fund for full-time members of the Board of Directors and full-time Controllers: VND 1.091.299.620;
- Planned salary fund for the Executive Management (Director, Deputy Directors and Chief Accountant): VND 2.026.313.000;
- Planned salary fund for employees: VND 72.211.907.000;
- Planned remuneration fund for non-full-time members of the Board of Directors and non-full-time Controllers: VND 696.000.000 (*already approved under Resolution No. 07/NQ-ĐHĐCD dated April 22, 2026 of the 2026 Annual General Meeting of Shareholders*);
- Salaries for basic construction, repair and other activities shall be determined based on actual costs and applicable regulations.
- **Total planned salary fund for 2026: VND 76.025.519.620. (In words: Seventy-six billion twenty-five million five hundred nineteen thousand six hundred twenty Vietnamese dong).**

3. To approve in principle the addition of the position of Deputy Director in charge of Information Technology to the Company's Executive Management structure (comprising 01 Director and 03 Deputy Directors).

To approve the appointment of Mr. Pham Bach Trieu, born on February 18, 1979, holding a Bachelor's Degree in Business Administration and an Engineer's Degree in Information Technology, as Deputy Director of Information Technology of the Company. The Chairman of the Board of Directors is assigned to sign and issue the appointment decision for Mr. Pham Bach Trieu in accordance with applicable laws and the Company's Charter.

The Company's Director is assigned to organize and implement this Resolution; assign duties and arrange work; and implement the salary regime and other benefits for Mr. Pham Bach Trieu in accordance with applicable laws and the Company's internal regulations. The Company shall also disclose information in accordance with regulations applicable to listed companies.

4. To approve the appointment of Ms. Nguyen Le Minh Phuong, born on June 30, 1989, Head of the Human Resources and Administration Department of Gia Dinh Water Supply Joint Stock Company, as the Person in Charge of Corporate Governance of Gia Dinh Water Supply Joint Stock Company, effective from September 1, 2026.

The Chairman of the Board of Directors is assigned to sign and issue the appointment decision in accordance with applicable laws and the Company's Charter. The Company shall also disclose information in accordance with regulations applicable to listed companies.

Recipients:

- SSC, HNX;
- Chairman of the MC, CEO, Controllers of the Corporation;
- BOD Members;
- Head of the SB;
- BOM;
- CA of the Company;
- Filed: Office, Corp. Gov.16.

On Behalf Of The Board Of Directors
Chairman



Hoang The Bao

APPENDIX 1

**RESOLUTION
BUSINESS AND PRODUCTION PERFORMANCE RESULTS
FOR THE FIRST SIX MONTHS OF 2026**

(Attached to Resolution No. 43/NQ-GD dated August 28, 2026)

Item	Unit	2026 Plan	Actual Results for the First Six Months		Percentage (%) Compared with	
			2025	2026	Same Period	Plan
A. BUSINESS AND PRODUCTION ACTIVITIES		(1)	(2)	(3)	(4= 3/2)	(5=3/1)
1. Water Consumption (Standard 1)	Million m ³	55,600	27,627	27,450	99,36%	49,37%
2. Installation and Reinstallation of Water Meters of All Sizes	Unit	300	218	297	136,24%	99,00%
3. Replacement and Upsizing/ Downsizing of Small Water Meters	Unit	29.233	18.046	18.153	100,59%	62,10%
4. Replacement and Upsizing/ Downsizing of Large Water Meters	Unit	85	18	50	277,78%	58,82%
5. Average Water Loss Rate	%	10,50	9,14	9,79	Higher by 0,65%	Lower by 0,71%
6. Percentage of Households Provided with Clean Water	%	100,00	100,00	100,00	100,00%	100,00%
B. CONSTRUCTION INVESTMENT AND PROCUREMENT						
1. Development of the Water Supply Network	Meter	600	-	600	0,00%	100%
Value of Work Completed	VND billion	1,620	-	1,620	0,00%	100%
Disbursement Value	VND billion	0,810	0,115	-	0,00%	0,00%
2. Completion of the Water Supply Network						
Disbursement Value (Carried-Over Projects)	VND billion	0,137	-	-	0,00%	0,00%
3. Investment in Replacement of Deteriorated Pipes	Meter	11.193	2.242	2.338	104,28%	20,89%
Value of Work Completed	VND billion	44,455	10,181	8,892	87,34%	20,00%
Disbursement Value	VND billion	27,689	8,045	13,068	162,44%	47,20%

Item	Unit	2026 Plan	Actual Results for the First Six Months		Percentage (%) Compared with	
			2025	2026	Same Period	Plan
4. Water Loss and Non-Revenue Water Reduction Projects	Meter	13,883	5,140	8,672	168,71%	62,46%
<i>Value of Work Completed</i>	VND billion	36,133	17,235	24,834	144,09%	68,73%
<i>Disbursement Value</i>	VND billion	23,360	1,132	9,449	834,72%	40,45%
5. Material Costs for Leak Repairs, Periodic Water Meter Replacement and New Water Meter Installation						
<i>Value of Work Completed</i>	VND billion	34,800	41,037	27,443	66,87%	78,86%
<i>Disbursement Value</i>	VND billion	31,320	14,118	19,558	138,53%	62,45%
6. Procurement of Water Supply Network Management and Information Technology Equipment						
<i>Value of Work Completed</i>	VND billion	37,450	33,609	14,319	42,60%	38,23%
<i>Disbursement Value</i>	VND billion	30,280	4,602	9,473	205,84%	31,28%
7. Procurement of Motor Vehicles						
<i>Value of Work Completed</i>	VND billion	1,264	-	1,170	0,00%	92,56%
<i>Disbursement Value</i>	VND billion	1,264	-	-	0,00%	0,00%
Procurement of Machinery, Office Repairs and Training						
<i>Value of Work Completed</i>	VND billion	6,837	0,533	0,622	116,70%	9,10%
<i>Disbursement Value</i>	VND billion	5,470	0,533	0,622	116,70%	11,37%
C. FINANCIAL						
1. Total Revenue, including:	VND billion	684,731	337,837	335,076	99,18%	48,93%
<i>Water Revenue (Standard 1)</i>	VND billion	675,429	335,022	331,673	99,00%	49,11%
2. Profit Before Tax	VND billion	51,000	23,940	14,699	61,40%	28,82%
3. Payments to the State Budget + Drainage Service Fees	VND billion	264,499	130,235	127,358	97,79%	48,15%