for happy life

GROUP

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 33-10/2026/CV/CEO-KETOAN

Hanoi, 30/10/2026

Re: Explanation of changes in business results on Consolidated Financial Statements for Quarter 3/2026

To: **- State Securities Commission**
- Hanoi Stock Exchange

1. **Company's Name** : **C.E.O Group Joint Stock Company**
2. **Stock code** : **CEO**
3. **Explanation Content** :

Profit after tax in Quarter 3/2026 in the Company's Consolidated Financial Statements decreased by VND 11,868 million compared to Quarter 3/2025, specifically as follows:

Unit: Mil. VND

Items	Quarter 3/2026	Quarter 3/2025	Difference	
			Value	% of change
1- Total revenue and income	280,079	259,599	20,480	7.89%
2- Total cost (including corporate income tax)	239,698	207,350	32,348	15.60%
3- Profits after enterprise income tax	40,381	52,249	-11,868	-22.71%

The main reason is due to:

Total revenue and income increased by VND 20,480 million (equivalent to an increase of 7.89%), while total costs (including corporate income tax) increased by VND 32,348 million (equivalent to an increase of 15.60%). As a result, profit after corporate income tax decreased by VND 11,868 million (equivalent to a decrease of 22.71%).

Therefore, C.E.O Group Joint Stock Company respectfully sends to you the above explanation.

GENERAL DIRECTOR

CÔNG TY CỔ PHẦN TẬP ĐOÀN C.E.O

Tran Trung Ket

Recipients:
- As above;
- The Board of Directors (for report);
- Archives: HR Dept./.

CÔNG TY CỔ PHẦN TẬP ĐOÀN C.E.O

Digitally signed by CÔNG TY CỔ PHẦN TẬP ĐOÀN C.E.O
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